

**A W BROWN LEADERSHIP ACADEMY**  
**BOARD RESOLUTION OF EMERGENCY DECLARATION**  
**COVID-19 RESPONSE**

**WAIVER OF PROCUREMENT POLICIES FOR COVID-19 RELATED WORK**  
**WAIVER DAYS FOR MISSED INSTRUCTIONAL DAYS**  
**APPROVAL OF PAY DURING CLOSURES**  
**AUTHORIZATION OF OTHER STATE WAIVERS**

**WHEREAS**, the Board of Directors of A W Brown Leadership Academy has a substantial public interest to protect the health and safety of its students, staff and community;

**WHEREAS**, the school's community, including school personnel, students and their families, have been or are likely to be substantially impacted by the COVID-19 Virus;

**WHEREAS**, the Board and Administration are following advice and directives from federal, state and local authorities in responding to the COVID-19 Virus;

**WHEREAS**, through circumstances completely beyond their control, school employees may be forced to miss work-days due to likely closure of school facilities and operations;

**WHEREAS**, there is a public purpose served and a benefit to the school to continue pay during school-wide closures, to demonstrate support of its employees, enhance morale and support retention of employees so they can resume work with minimal impact on students once school reopens/work resumes;

**WHEREAS**, the Board finds that a public purpose exists for excusing absences of employees who are under medically directed quarantine on advice of their doctor for up to fourteen consecutive calendar days;

**WHEREAS**, the Board finds that a public purpose exists to extend the suspension of normal district operations through Friday, April 10<sup>th</sup> and use the week of April 6 to make any decisions on whether there is a need to extend the suspension further.

**NOW THEREFORE, BE IT RESOLVED**, that the Board of Directors of A W Brown Leadership Academy at a lawfully called meeting of the Board, held in compliance with the Texas Open Meetings Act, formally declares that:




1. COVID-19 constitutes an unforeseen and unavoidable emergency.
2. Immediate action is necessary to be able to minimize the impact to students, staff, families and the community.
3. **Procurement Waiver:** The delays posed by procurement process and the need to likely procure services and support to respond to COVID-19 to ensure safety of all students,

staff property and equipment will prevent or substantially impair student safety and or other essential school activities, therefore the Board is suspending its normal purchasing policies and authorizing the Superintendent or designee to make emergency procurements reasonably necessary to respond to COVID-19 issues and authorizing a one-time budget amendment allocation and additional \$40,000 to address the specific needs related to this situation.

4. **Waiver for Instructional Days:** The Superintendent is authorized to apply for missed instructional day waivers and low attendance day waivers are also to be submitted for future dates, as may necessary and approved by the Texas Education Agency.
5. **Absence Waivers:** The Superintendent or designee is authorized to excuse absences for any employee who is under a medically directed quarantine for up to fourteen consecutive days.
6. **Pay During Closures:** The Board determines that the school may continue pay and benefits, subject to any requirements or guidance from the State, to employees who are impacted by a federal, state or local health agency ordered school-wide closure of the employee's assigned campus or duty-station. The Board finds that a public purpose and benefit to the school and its students exists to compensate employees for work days missed due to the closure of their assigned school facilities as a result of COVID-19, and that this is necessary in the conduct of the public schools pursuant to Education Code § 45.105(c). The Board authorizes the Superintendent or designee to make compensation decisions and adjustments to impacted employees as deemed appropriate to fulfill the purposes of this Resolution.
7. In the event other waivers or immediate action is needed, the Superintendent is authorized, in consultation with the Board's Chair, to take other action and to submit/apply for other waivers in accordance with guidance and instructions from the State of Texas.

**PASSED AN APPROVED BY THE MAJORITY OF MEMEBERS OF THE BOARD OF DIRECTORS OF A W BROWN LEADERSHIP ACADEMY ON THIS 19<sup>TH</sup> DAY OF MARCH, 2020.**

Members voting in favor of the Resolution:

  
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