Minutes of Regular Meeting of Board of Trustees
Bamberg-Ehrhardt Middle School
November 21, 2016
6:30 p.m.

Members present: Vice Chair Chris Wallace, Secretary Tony E. Duncan, Trustee Janeth Walker and Trustee John L. Hiers.

Absent: Board Chair Kedra H. Rivers

1. Call meeting to order: Vice Chair Chris Wallace called the meeting to order and asked for a moment of silence.

2. Notice to Media: In accordance with the S. C. Code of Laws of 1976, as amended, Section, Section 30-4-80(E), the following have been notified of the time, date, place and agenda of this meeting:
   The Times and Democrat
   The Advertiser-Herald

3. Approval of Agenda
   Trustee Janeth Walker moved and Trustee John Hiers seconded to approve the agenda as presented. The motion passed 4-0.

4. Approval of Minutes
   Trustee Tony Duncan moved and Trustee Janeth Walker seconded to accept the October 17, 2016 and November 17, 2017, minutes as presented. The motion passed 4-0.

5. School Reports: Stacey Walter, Sandra B. Glover, and Randall L. Maxwell
   Hand-outs: School Reports (Reviewed by Principals):
   - Richard Carroll Elementary School – Principal Stacey Walter
   - Bamberg-Ehrhardt Middle School – Principal Sandra B. Glover
   - Bamberg-Ehrhardt High School – Principal Randall L. Maxwell

6. Student/Staff Recognition and Superintendent’s Report
   Superintendent Schwarting reported the following:
   - Congratulations were extended to Trustee Janeth Walker for having reached Level Two in the Boardmanship Institute Training Program through South Carolina School Boards Association during the Fiscal Year 2015-16. She received a certificate of achievement and a pin. Due to the absence of Board Chair Kedra Rivers, she will be given a certificate and a pin for reaching Level Four training at the next meeting.
   - Student School Enrollment as of November 1, 2016: Richard Carroll Elementary – 760; Bamberg-Ehrhardt Middle School – 219; and Bamberg-Ehrhardt High School – 423. Total enrollment – 1,402. [Board Packet Hand-out]
• Upon the request of Superintendent Schwarting, **Trustee Janeth Walker moved and Trustee John Hiers seconded for Candidate A to receive a Bamberg-Ehrhardt High School Diploma through Act 155.** The motion passed 4-0.
• The District scored overall well and in some areas above the state on the SC Ready Test, the ACT test, and the ACT WorkKeys test. The SAT scores increased from last school year, and the End of Course test scores were higher than the state in all areas with the exception of Biology I. [Handout]
• The administration received $273,915 worth of services in E-Rate which cost the District a little over $20,000 (Matching Funds).

7. **Date for December Meeting**
Following a discussion on the rescheduling of the December 19, 2016, Board meeting due to the closing of school on December 16th, **Trustee Janeth Walker moved and Trustee Tony Duncan seconded to table the matter (December 2016, Board Meeting) and make a decision by December 9th.** The motion passed 4-0.

8. **Board Salaries/Compensation**
**Handouts:** Bill 4170 – SC General Assembly
   Policy BID – Board Member Compensation and Expenses
Superintendent Schwarting noted that in order to change the salary for Board members, a legislative process must be followed. Nevertheless, the money amount does not have to be approved by legislators.

**Trustee Tony Duncan moved and Trustee Janeth Walker seconded to table “Board Salaries/Compensation” until January 2017, in order for more information to be obtained.** The motion passed 4-0.

9. **2016-2017 School Calendar - Revised**
Due to the closing of school for Hurricane Matthew (6 days), Superintendent Schwarting requested that the District’s 2016-2017 School Calendar be revised to accommodate three days that the Governor has not approved (Days 1, 2, and 3). All changes will be during the second semester – staff development days moved to student days. The administration does not anticipate any problems with students who attend the Cope Career Center at this time. The closing of school will remain June 2, 2017.

**Trustee John Hiers moved and Trustee Tony Duncan seconded to accept the revised 2016-2017 School Calendar as presented by Superintendent Schwarting.** The motion passed 4-0. [Board Packet Enclosure]

Finance Director Devon Furr presented the Financial Report as of October 31, 2016. Mrs. Furr noted that the administration has applied for a Carolina Panthers Grant (Approximately $20,000) through the Hurricane Matthew Relief Aid that will help in re-constructing the wall at the baseball field. Hopefully, with the insurance coverage and money from the grant the wall can be replaced. In order for the wall to be re-constructed, the rules of the Office of School Facilities must be followed (Structural Engineered Plan). Insurance money will come, however, it may not be enough to cover all the damages.
Superintendent Schwarting noted that Bamberg County EMT Coordinator may be able to get the district some money through some other programs. Money to repair the ceiling tiles in all the schools will come from the district’s insurance company. The insurance deductible is $5,000. [Board Packet Enclosure]

11. Visitors’ Comments
No comments were given from the visitors.

12. Executive Session
Vice Chair Wallace called for a motion to enter Executive Session. Trustee Tony Duncan moved and Trustee John Hiers seconded to enter Executive Session. The motion carried 4-0.
   The purpose for entering executive session was to discuss:
   a. Superintendent’s Evaluation
   b. Personnel Recommendation for Termination

Open session: Trustee John Hiers moved and Trustee Janeth Walker seconded for the Board to come out of Executive Session and return to the regular session of the meeting. The motion passed 4-0.

Superintendent’s Evaluation and Personnel Recommendation for Termination
Trustee Janeth Walker moved and Trustee Tony Duncan seconded noting that there was no action taken in regards to the Superintendent’s Evaluation and to accept the recommendation (termination) of the Superintendent regarding employee A. The motion passed 4-0.

Trustee Tony Duncan moved and Trustee John Hiers seconded to adjourn the meeting. The motion passed 4-0.

The meeting was adjourned at 7:50 p.m.

Minutes approved:

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Kedra H. Rivers, Board Chair

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Tony E. Duncan, Secretary