Goal 1.0 Achieve and sustain excellent student achievement.



Goal 1.0 Achieve and sustain excellent student achievement. 1.1 Provide meaningful, rigorous, relevant, high quality instruction to meet the needs of all students.

1.2 Improve student achievement to meet or exceed annual learning goals, to close achievement gaps, and to make annual progress toward the target graduation rate of 100%.

Goal 1.0 Achieve and sustain excellent student achievement. (continued)

1.3 Implement effective programs and practices to improve student achievement among all sub-groups and to eliminate failing schools.

1.4 Collect, analyze, report, and effectively use student achievement and performance data for improved teaching and learning.

1.5 Expand elective course offerings and innovative alternative education programs to maximize student participation and student success.

Goal 2.0 Employ, develop, support, and retain excellent leaders, teachers, and support staff.



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2.1 Sustain qualified,effective, innovative Boardof Education members.

2.2 Sustain and support qualified, effective, innovative system and school leaders.

Goal 2.0 Employ, develop, support and retain excellent leaders, teachers, and support staff. (continued)

2.3 Provide highly qualified, highly effective teachers to meet the needs of the instructional program.

2.4 Provide highly qualified, highly effective classified personnel to support teaching and learning.

Goal 3.0 Align fiscal resources, facilities, and support services to maximize student achievement.



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3.1 Analyze fiscal resources (revenue and expenditures) to maximize effective use of funds to support learning, to maintain required reserves, and to demonstrate fiscal responsibility, and to enhance stakeholder trust.

3.2 Conduct a comprehensive facilities and demographic study to utilize buildings and properties to efficiently and effectively meet current and future student and program needs.

3.3 Update and implement effective system technology plans to meet student learning, communication, and operational needs.

3.4 Update and implement effective school safety and discipline plans to enhance school climate and to support learning.

Goal 3.0 Align fiscal resources, facilities, and support services to maximize student achievement. (continued)

3.5 Update and implement transportation plans to provide the safest, most cost efficient, and most effective student transportation services.

3.6 Provide effective health, special education, and support services and programs to maximize student achievement.

3.7 Provide effective food and nutrition services and programs to promote and support student achievement.

Goal 4.0 Engage in excellent communication and collaboration with families, community partners, and all entities to promote student success.



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4.1 Effectively disseminate and publish school system data and achievements to provide accountability, to enhance credibility, to promote equity, and to enhance support for school system programs.

4.2 Establish efficient and effective systems of interpersonal communication and engagement with internal and external stakeholders.

4.3 Initiate, maintain, and expand productive collaborative relationships with families, post-secondary institutions, business-industry groups, and the community to maximize student success.

## **Strategic Plan Goals**

