

Sterling Board of Education
Minutes of the Regular Meeting
December 15, 2020
Cafeteria - 6:00 pm
“EXCELLENCE WITH KINDNESS”

I. Call to Order

The meeting was called to order by H. Wood, Board Chair at 6:01 pm.

Present were: H. Wood, L. Shippee, D. Capobianco, F. Bood, C. Langlois and M. Rouillard.

Also in attendance were: G. Lanza, H. Nickerson, L. Smith, D. Chrzan and D. Zajac

II. Pledge of Allegiance

III. Public Comment

Two students, Alexia Denbow and Auralin Schneider, presented to the Board an opinion paper regarding “Dress Codes.”

IV. Reports and Communications

A. Correspondence

A thank you note was received from R. Bonner and family.

B. Consent Agenda

1. Minutes of Regular Meeting, November 17, 2020
2. Minutes of Special Meeting, November 17, 2020
3. Superintendent/Special Services Director’s Report
4. Principal’s Report
5. Clinical Supervisor’s Report
6. Monthly check register

A motion was made by M. Rouillard and seconded by F. Bood to accept the consent agenda with an amendment to the Minutes of the Regular Meeting, 11/17/20. Vote: All in favor.

C. Budget and Expense Report - 11/30/20

A motion was made by D. Capobianco and seconded by F. Bood to accept the Budget and Expense report as presented. Vote: All in favor.

D. Plainfield Board of Education Liaison

C. Langlois attended the December Plainfield BOE meeting and shared updates. A new Board member has been appointed, Heather Smith, to replace Michael Cartier; the Sterling student representative is Olivia Bessette;

Board of Education

December 15, 2020

Page 2 of 4

Cooperative Education Services (CES) has been appointed to assist with the Superintendent search at a cost of \$17,220.00. C. Langlois requested to be on the committee; the Board updated its 2020/21 calendar - 6/17/21 will be Plainfield's last day and graduation will be on 6/16/21.

V. Unfinished Business

A. Policies (2nd reading):

- Policy#3010 - Business/Non-Instructional Operations - Goals and Objectives
- Policy#3160 - Business/Non-Instructional Operations - Transfer of Funds Between Categories; Amendments
- Policy#3260 - Business/Non-Instructional Operations - Disposal of Property
- Policy#3541 - Business/Non-Instructional Operations - Transportation
- Policy#9130 - Bylaws of the Board - Board Committees - Standing Committee

A show of hands was held to accept Policy#3541 with a strikeout to the last sentence of paragraph one. 3 in favor, 2 opposed.

A motion was made by D. Capobianco and seconded by L. Shippee to amend policy#3541 with removal of the last sentence of paragraph one. Vote: 4 in favor; 1 opposed.

A motion was made by C. Langlois and seconded by F. Bood to approve Policy#3010, 3160, 3260 and 9130 with removal of "Personnel/Contract Negotiations Committee - Item D" from page 9130b. Vote: All in favor.

B. Job Descriptions

A motion was made by C. Langlois and seconded by M. Rouillard to approve the job descriptions: General Education Elementary Teacher, Reading Specialist, Summer School Coordinator, SBAC Coordinator, Special Education Paraprofessional, General Education Paraprofessional and Title I Instructional Interventionist as written. Vote: All in favor.

VI. New Business.

A. Policies (1st reading):

- Policy#1314 - Community Relations - Soliciting Funds from and By Students
- Policy and Regulation#3280 - Business/Non-Instructional Operations - Gifts, Grants and Bequests
- Policy and Regulation#3281.2 - Business/Non-Instructional Operations - School Fund Raisers - Online Fundraising Campaigns, Crowdfunding

- Policy and Regulation#4000.1/5145.44 - Personnel Certified/Non-Certified - Students - Title IX

Policy#1314, 3280 and 4000.1/5145.44 with suggested edits will be on the January 2021 agenda as a 2nd reading.

B. Introduction of new certified staff

G. Lanza introduced K. Brien, Special Education Teacher, and welcomed her to the school.

G. Lanza introduced V. Morin, General Education Teacher, and welcomed her to the school.

C. Principal's update to the Board: Academic Reentry work in progress

H. Nickerson presented an update to the Board regarding academic reentry and instructional progress during the pandemic.

D. Clinical Supervisor's update to the Board: SEL Reentry work in progress

L. Smith presented an update to the Board regarding the focus on Social Emotional Learning since the return to school during the pandemic.

E. Transfer of unexpended funds from the 2019-20 appropriated budget into the Board of Education Reserve Fund

A motion was made by L. Shippee and seconded by M. Rouillard to approve the transfer of \$130,254.26 unexpended funds from the 2019/20 approved budget into the BOE Reserve Fund. Vote: All in favor.

F. Approval of the All-Hazards School Security & Safety Plan

A motion was made by M. Rouillard and seconded by L. Shippee to approve the 2020/21 All-Hazards School Security & Safety Plan. Vote: All in favor.

G. Line Item Transfer

A motion was made by L. Shippee and seconded by M. Rouillard to approve the Line Item Transfers as proposed. Vote: All in favor.

(Transfer of \$53,140.00 out of A.6110.561.01.000.73 Tuition Plainfield and transfer \$50,035.00 into A.6110.561.05.000.73 Tuition: Magnet, QMC, STEM and \$3,105.00 into A.6110.561.07.000.73 Tuition: Killingly, Other; Transfer \$1,500.00 out of A.1200.111.01.000.71 Certified Personnel, Special Ed and transfer \$1,000.00 into A.1200.611.02.000.71 Testing Supplies and \$500.00 into A.1200.690.00.000.72 Office Supplies, Special Ed; Transfer \$500.00 out of A.1000.111.01.000.71 Certified Personnel, Regular Ed and transfer into A.2310.690.00.000.71 BOE supplies).

VII. Recommendations, Questions and/or Comment

M. Rouillard suggested that the Board conduct a mid-term evaluation of the superintendent at the next Board meeting during executive session. The Superintendent suggested that the Board and the Superintendent meet during the executive session to discuss a mutually agreed upon evaluation format and process. F. Bood also noted that the Board should conduct a self-evaluation.

VIII. Public Comment

None

IX. Executive Session

A motion was made by C. Langlois and seconded by F. Bood to go into executive session at 7:20 pm for the purpose of discussion and possible action regarding an attorney client privileged communication addressing administrative regulations. Vote: All in favor.

Present during executive session: H. Wood, L. Shippee, D. Capobianco, F. Bood, C. Langlois and M. Rouillard. Also in attendance: G. Lanza.

- The Board exited executive session at 8:10 pm.

X. Adjournment

The meeting was adjourned at 8:10 pm.