

NEW MILFORD BOARD OF EDUCATION
New Milford Public Schools
50 East Street
New Milford, Connecticut 06776

OPERATIONS SUB-COMMITTEE
MEETING NOTICE

DATE: December 8, 2020
TIME: 7:30 P.M.
PLACE: Via Zoom Virtual Meeting

Join Zoom Meeting

<https://zoom.us/j/91202047203?pwd=Ty9KTVRGSTMwdXNzRit5NzkxZVpBZz09>

Meeting ID: 912 0204 7203

Passcode: 443259

One tap mobile

+13017158592,,91202047203#,,,,,0#,,443259# US (Germantown)

+13126266799,,91202047203#,,,,,0#,,443259# US (Chicago)

Dial by your location

+1 929 205 6099 US (New York)

Meeting ID: 912 0204 7203

Passcode: 443259

Find your local number: <https://zoom.us/u/acON2zVw7h>

AGENDA

New Milford Public Schools Mission Statement

The mission of the New Milford Public Schools, a collaborative partnership of students, educators, family, and community, is to prepare each and every student to compete and excel in an ever-changing world, embrace challenges with vigor, respect and appreciate the worth of every human being, and contribute to society by providing effective instruction and dynamic curriculum, offering a wide range of valuable experiences, and inspiring students to pursue their dreams and aspirations.

1. Call to Order

2. Public Comment

An individual may address the Board concerning any item on the agenda for the meeting subject to the following provisions:

- A. A three-minute time limit may be allocated to each speaker with a maximum of twenty minutes being set aside per meeting. The Board may, by a majority vote, cancel or adjust these time limits.
- B. If a member of the public comments about the performance of an employee or a Board member, whether positive, negative, or neutral, and whether named or not, the Board shall not respond to such comments unless the topic is an explicit item on the agenda and the employee or the Board member has been provided with the requisite notice and due process required by law. Similarly, in accordance with federal law pertaining to student confidentiality, the Board shall not respond to or otherwise discuss any comments that might be made pertaining to students.

3. Discussion and Possible Action

- A. Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence
- B. Monthly Reports
 1. Budget Position dated November 30, 2020
 2. Purchase Resolution D-741
 3. Request for Budget Transfers

RECEIVED
TOWN CLERK
2020 DEC -4 A 9:16

NEW MILFORD, CT

C. Grant

1. No Kid Hungry

4. Item of Information

A. Temporary Suspension of Waiver Request Process for Substitutes without a Bachelor's Degree

5. Public Comment

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B. If a member of the public comments about the performance of an employee or a Board member, whether positive, negative, or neutral, and whether named or not, the Board shall not respond to such comments unless the topic is an explicit item on the agenda and the employee or the Board member has been provided with the requisite notice and due process required by law. Similarly, in accordance with federal law pertaining to student confidentiality, the Board shall not respond to or otherwise discuss any comments that might be made pertaining to students.

6. Adjourn

Sub-Committee Members: Wendy Faulenbach, Chairperson

Pete Helmus

Eileen P. Monaghan

Olga I. Rella

Alternates: Brian McCauley

Tammy McInerney

NEW MILFORD PUBLIC SCHOOLS

EXHIBIT A

Regular Meeting of the Board of Education
New Milford, Connecticut
December 15, 2020

ACTION ITEMS

A. Personnel

1. CERTIFIED STAFF

a. RESIGNATIONS

- 1. Mr. Francisco Charles**, Spanish Teacher, New Milford High School effective December 23, 2020.

Personal Reasons

2. CERTIFIED STAFF

b. NON-RENEWALS

- 1. None**

3. CERTIFIED STAFF

c. APPOINTMENTS

- 1. None**

4. MISCELLANEOUS STAFF

a. RESIGNATIONS

- 1. None**

5. MISCELLANEOUS STAFF

b. APPOINTMENTS

- 1. None**

6. NON-CERTIFIED STAFF AND LICENSED STAFF

a. RESIGNATIONS

- 1. Ms. Brittany Vargas**, Paraeducator, Sarah Noble Intermediate School effective November 18, 2020.

Separation

7. NON-CERTIFIED AND LICENSED STAFF

b. APPOINTMENTS

- 1. Mrs. Dawne Gosselin**, Paraeducator, Litchfield Hills Transition Center effective December 21, 2020.

\$15.06 per hour - Hire Rate
\$16.64 per hour – Job Rate
(after completion of probationary period)
7 hours per day

Replacing: J. Rich

8. ADULT EDUCATION STAFF

a. RESIGNATIONS

- 1. None**

9. ADULT EDUCATION STAFF

b. APPOINTMENTS

- 1. None**

10. BAND STAFF

a. RESIGNATIONS

1. None

11. BAND STAFF

b. APPOINTMENTS

1. **Ms. Alissa Carrozza**, Winter Guard Volunteer for Marching Band, New Milford High School effective December 16, 2020. Volunteer
2. **Ms. Taylor Davis**, Winter Guard Director for Marching Band, New Milford High School effective December 16, 2020. 2020-2021 Stipend: \$1985
3. **Mr. Victor Genin**, Winter Guard Volunteer for Marching Band, New Milford High School effective December 16, 2020. Volunteer
4. **Mr. Adam Heavens**, Winter Percussion – Visual Caption Head for Marching Band, New Milford High School effective December 16, 2020. 2020-2021 Stipend: \$1985
5. **Mr. Christopher Loffredo**, Winter Percussion – Pit Instructor for Marching Band, New Milford High School effective December 16, 2020. 2020-2021 Stipend: \$1486
6. **Mr. David Paradis**, Winter Percussion Director for Marching Band, New Milford High School effective December 16, 2020. 2020-2021 Stipend: \$3928
7. **Ms. Veronica Woods**, Winter Guard Assistant Director for Marching Band, New Milford High School effective December 16, 2020. 2020-2021 Stipend: \$1985

12. COACHING STAFF

a. RESIGNATIONS

1. None

13. COACHING STAFF

b. APPOINTMENTS

1. **Mr. Lou Alhage**, Boys' Assistant Wrestling Coach, New Milford High School effective January 19, 2021. 2020-2021 Stipend: \$3149
2. **Mr. Jason Arnauckas**, Weight Room Supervisor, New Milford High School effective January 19, 2021. 2020-2021 Stipend: \$5042

Current staff member

- | | |
|---|---|
| 3. Mr. Chris Bacich , Boys' Volunteer Indoor Track Coach, New Milford High School effective January 19, 2021. | Volunteer |
| 4. Ms. Tricia Blood , Girls' Interscholastic Basketball Coach, Schaghticoke Middle School effective December 16, 2020. | 2020-2021 Stipend: \$1985
Current staff member |
| 5. Ms. Tricia Blood , Girls' Intramural Volleyball Coach, Schaghticoke Middle School effective February 8, 2021. | 2020-2021 Stipend: \$992
Current staff member |
| 6. Mr. Scott Capriglione , Boys' Varsity Ice Hockey Coach, New Milford High School effective January 19, 2021. | 2020-2021 Stipend: \$3916 |
| 7. Mr. Andrew DePalma , Boys' Assistant Ice Hockey Coach, New Milford High School effective January 19, 2021. | 2020-2021 Stipend: \$2544 |
| 8. Mr. Matthew DePalma , Boys' Volunteer Ice Hockey Coach, New Milford High School effective January 19, 2021. | Volunteer |
| 9. Mr. Gary Golembeske , Boys' Assistant Ice Hockey Coach, New Milford High School effective January 19, 2021. | 2020-2021 Stipend: \$2544 |
| 10. Mr. Mark Grant , Girls' Freshman Basketball Coach, New Milford High School effective January 19, 2021. | 2020-2021 Stipend: \$2946
Current staff member |
| 11. Mr. Rob Hibbard , Boys' Interscholastic Basketball Coach, Schaghticoke Middle School effective December 16, 2020. | 2020-2021 Stipend: \$1985
Current staff member |
| 12. Mr. William Kersten , Girls' Varsity Basketball Coach, New Milford High School effective January 19, 2021. | 2020-2021 Stipend: \$5894 |
| 13. Mrs. Carol Mastersanti , Volunteer Varsity Cheerleading Coach, New Milford High School effective January 19, 2021. | Volunteer |
| 14. Ms. Sarah Mastersanti , Varsity Cheerleading Coach, New Milford High School effective January 19, 2021. | 2020-2021 Stipend: \$3603 |
| 15. Ms. Jessica Melendez , Girls' and Boys' Varsity Dance Coach, New Milford High School effective January 19, 2021. | 2020-2021 Stipend: \$1486 |
| 16. Ms. Bethany Mihaly , Girls' Varsity Gymnastics Coach, New Milford High School effective January 19, 2021. | 2020-2021 Stipend: \$4042 |

<p>17. Mr. Mike Nahom, Girls' & Boys' Volunteer Indoor Track Coach, New Milford High School effective January 19, 2021.</p>	<p>Volunteer</p>
<p>18. Mr. Rob Nathan, Boys' Varsity Swimming and Diving Co-Coach, New Milford High School effective January 19, 2021.</p>	<p>2020-2021 Stipend: \$2260 (split with R. Perry) Current staff member</p>
<p>19. Mr. Rob Nathan, Boys' Assistant Swimming and Diving Co-Coach, New Milford High School effective January 19, 2021.</p>	<p>2020-2021 Stipend: \$1469 (split with R. Perry) Current staff member</p>
<p>20. Mr. Cody Norlander, Boys' Freshman Basketball Coach, New Milford High School effective January 19, 2021.</p>	<p>2020-2021 Stipend: \$2946</p>
<p>21. Ms. Mary O'Connor, Girls' Assistant Gymnastics Coach, New Milford High School effective January 19, 2021.</p>	<p>2020-2021 Stipend: \$2628</p>
<p>22. Mr. Rory Perry, Boys' Varsity Swimming and Diving Co-Coach, New Milford High School effective January 19, 2021.</p>	<p>2020-2021 Stipend: \$2260 (split with R. Nathan) Current staff member</p>
<p>23. Mr. Rory Perry, Boys' Assistant Swimming and Diving Co-Coach, New Milford High School effective January 19, 2021.</p>	<p>2020-2021 Stipend: \$1469 (split with R. Nathan) Current staff member</p>
<p>24. Mr. Chris Piel, Boys' Varsity Wrestling Coach, New Milford High School effective January 19, 2021.</p>	<p>2020-2021 Stipend: \$4846</p>
<p>25. Mr. Ryan Rebstock, Boys' Varsity Indoor Track Coach, New Milford High School effective January 19, 2021.</p>	<p>2020-2021 Stipend: \$2909</p>
<p>26. Mr. Ryan Rebstock, Girls' Varsity Indoor Track Coach, New Milford High School effective January 19, 2021.</p>	<p>2020-2021 Stipend: \$2909</p>
<p>27. Mr. Corey Stevens, Boys' JV Basketball Coach, New Milford High School effective January 19, 2021.</p>	<p>2020-2021 Stipend: \$3830 Current staff member</p>
<p>28. Mr. Tyler Timan, Girls' & Boys' Assistant Indoor Track Coach, New Milford High School effective January 19, 2021.</p>	<p>2020-2021 Stipend: \$1890</p>
<p>29. Mr. Albert Tolomeo, Boys' Varsity Basketball Coach, New Milford High School effective January 19, 2021.</p>	<p>2020-2021 Stipend: \$5894</p>

30. Mr. Giles Vaughan, Girls' JV Basketball Coach, New Milford High School effective January 19, 2021.

2020-2021 Stipend: \$3830

Current staff member

31. Mr. Matt Wall, Boys' Intramural Volleyball Coach, Schaghticoke Middle School effective February 8, 2021.

2020-2021 Stipend: \$992

Current staff member

14. LEAVES OF ABSENCE

1. Mrs. Amanda Dias, Paraeducator, Sarah Noble Intermediate School requests an unpaid personal leave of absence from January 7, 2021 through April 21, 2021.

Unpaid

2. Ms. Judy Larkin, Elementary Teacher, Hill and Plain School requests extension of an unpaid personal leave of absence through the end of the 2020-2021 school year.

Unpaid

Winter Distance/Virtual Coaching Plan for
NMHS Winter Athletics 2020-2021

If New Milford High School goes to full remote learning, and in person Winter Sports are postponed, distance coaching and/or virtual coaching could be implemented during this time with specific guidelines, as if was in the Spring.

First and foremost, this would be considered optional/voluntary for all of our student-athletes. Those student-athletes who want to participate can, and if they do not want to, they would not be required to. The primary purpose of having this option of distance/virtual coaching is to keep our athletes engaged and connected with their teammates, and to help them stay prepared for a return to the Winter season if it were to occur.

Second, there will be no group activities, we will remind our student athletes that they are not to get together in groups until school resumes. Social Distancing will continue to be the standard of practice. All workouts and training plans would be completed individually by the student athlete, at their home with only their immediate family members able to help. All meetings would be done virtually. Through our Family ID Online Registration, our coaches have the ability to contact all of the student-athletes who were registered for their team. Coaches can distribute team information using Family ID, and/or they can set up a google classroom and invite all of the prospective student-athletes for their team to join. The Athletic Director would be included in all team communications and plans.

Virtual Coaching: Coaches would be expected to maintain communication, provide support and continue to foster a positive growth opportunity for student-athletes. The following practices and platforms are expected weekly.

- Training sessions will not begin before 2:30PM, like a normal school day, to provide students with the time they need to complete their school work.
 - Coaches will keep a log of their contact with groups/individuals.
 - Academic Support – check in weekly with student-athletes to make sure they are completing their academic assignments to help support student success.
 - Enrichment Opportunity: Sport Specific Training – provide 2-4 sport specific training plans per week. This could be something like a ball-handling and shooting drills for basketball, stick handling drills for ice hockey, speed and agility workouts for indoor track, basketball, ice hockey, strength and conditioning workouts for indoor track, basketball, ice hockey, gymnastics, wrestling, swimming, cheerleading, and dance.
 - Enrichment Opportunity: Overall Functional Strength/Conditioning Training – work in conjunction with the Athletic trainer to provide 2-4 programs per week to include cardio, resistance, restorative and recovery training.
 - Coach Initiated Group/Team/Individual Google Meet Connection: 1-2 per week (Recorded or live)
 - Players who are participating can report their progress to the coach at the end of each week (Optional).
 - Players can share videos, ask questions with Coach.
- Other Suggested Support/Proactive Initiatives –

- Virtual Coaching Staff Meeting: 1 per week
- Team games, connections, team challenges, and bonding activities



RANGE	MAJOR OBJECT CODE DESCRIPTION	ORIGINAL BUDGET	TRANSFERS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	BALANCE	% USED
100'S	SALARIES - CERTIFIED	29,661,381	0	29,661,381	8,820,385	20,384,084	456,912	98.46%
100'S	SALARIES - NON CERTIFIED	9,375,760	0	9,375,760	2,887,739	4,281,803	2,206,219	76.47%
200'S	BENEFITS	11,074,320	0	11,074,320	4,896,290	5,294,281	883,748	92.02%
300'S	PROFESSIONAL SERVICES	3,811,054	0	3,811,054	1,397,033	1,738,912	674,510	82.29%
400'S	PROPERTY SERVICES	917,680	0	917,680	369,406	190,370	356,904	61.00%
500'S	OTHER SERVICES	7,918,036	0	7,918,036	2,902,339	4,080,077	933,620	88.18%
600'S	SUPPLIES	2,604,719	0	2,604,719	738,801	1,342,021	523,898	79.89%
700'S	CAPITAL	10,627	0	10,627	51	18	10,558	0.65%
800'S	DUES AND FEES	91,305	0	91,305	60,918	1,134	29,253	67.96%
900'S	REVENUE	-1,000,107	0	-1,000,107	-19,917	0	-980,190	1.99%
GRAND TOTAL		64,464,776	0	64,464,776	22,053,044	37,312,700	5,095,432	92.09%

SALARIES - NON CERTIFIED BREAKOUT

OBJECT	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	TRANSFERS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	BALANCE	% USED
51180	SALARIES - NON CERT - STIPENDS	516,890	0	516,890	108,692	0	408,198	21.03%
51201	SALARIES - NON CERT - PARA EDUCATORS	2,049,757	0	2,049,757	532,000	1,299,400	218,357	89.35%
51202	SALARIES - NON CERT - SUBSTITUTES	894,478	0	894,478	173,164	0	721,314	19.36%
51210	SALARIES - NON CERT - SECRETARY	1,871,103	0	1,871,103	672,862	938,509	259,732	86.12%
51225	SALARIES - NON CERT - TUTORS	275,695	0	275,695	49,910	0	225,785	18.10%
51240	SALARIES - NON CERT - CUSTODIAL	1,909,059	0	1,909,059	693,640	946,283	269,136	85.90%
51250	SALARIES - NON CERT - MAINTENANCE	920,442	0	920,442	327,234	503,638	89,570	90.27%
51285	SALARIES - NON CERT - TECHNOLOGY	471,446	0	471,446	168,978	288,340	14,128	97.00%
51336	SALARIES - NON CERT - NURSES	466,890	0	466,890	161,258	305,632	0	100.00%
TOTAL		9,375,760	0	9,375,760	2,887,739	4,281,803	2,206,219	76.47%

BENEFIT BREAKOUT

OBJECT	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	TRANSFERS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	BALANCE	% USED
52200	BENEFITS - FICA	610,906	0	610,906	184,088	0	426,818	30.13%
52201	BENEFITS - MEDICARE	522,583	0	522,583	163,992	0	358,591	31.38%
52300	BENEFITS - PENSION	879,067	0	879,067	879,067	0	0	100.00%
52600	BENEFITS - UNEMPLOYMENT COMP	15,000	0	15,000	12,224	2,776	0	100.00%
52810	BENEFITS - HEALTH INSURANCE	8,323,495	0	8,323,495	3,348,148	4,975,347	0	100.00%
52820	BENEFITS - DISABILITY INSURANCE	125,000	0	125,000	44,336	58,410	22,254	82.20%
52830	BENEFITS - LIFE INSURANCE	142,000	0	142,000	42,735	62,402	36,863	74.04%
52900	BENEFITS - OTHER EMPLOYEE BENEFITS	456,269	0	456,269	221,701	195,347	39,222	91.40%
TOTAL		11,074,320	0	11,074,320	4,896,290	5,294,281	883,748	92.02%



EXPENDITURES

OBJECT	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	TRANSFERS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	BALANCE	% USED
51110	CERTIFIED SALARIES	29,661,381	0	29,661,381	8,820,385	20,384,084	456,912	98.46%
51200	NON-CERTIFIED SALARIES	9,375,760	0	9,375,760	2,887,739	4,281,803	2,206,219	76.47%
52000	BENEFITS	11,074,320	0	11,074,320	4,896,290	5,294,281	883,748	92.02%
53010	LEGAL SERVICES	218,945	0	218,945	180,249	38,696	0	100.00%
53050	CURRICULUM DEVELOPMENT	85,000	0	85,000	1,475	3,750	79,775	6.15%
53200	PROFESSIONAL SERVICES	2,070,915	0	2,070,915	676,681	1,121,994	272,240	86.85%
53201	MEDICAL SERVICES - SPORTS	30,500	0	30,500	0	0	30,500	0.00%
53210	TIME & ATTENDANCE SOFTWARE	11,500	0	11,500	485	378	10,638	7.50%
53220	IN SERVICE	117,175	0	117,175	13,388	19,948	83,240	28.45%
53230	PUPIL SERVICES	597,574	0	597,574	191,220	365,658	40,696	93.19%
53300	OTHER PROF/ TECH SERVICES	58,470	0	58,470	10,505	4,451	43,515	25.58%
53310	AUDIT/ACCOUNTING	45,000	0	45,000	48,000	0	-3,000	106.67%
53500	TECHNICAL SERVICES	248,490	0	248,490	207,067	9,262	32,161	87.06%
53530	SECURITY SERVICES	214,385	0	214,385	23,241	174,776	16,369	92.36%
53540	SPORTS OFFICIALS SERVICES	113,100	0	113,100	44,723	0	68,377	39.54%
54101	CONTRACTUAL TRASH PICK UP	94,853	0	94,853	24,434	54,406	16,013	83.12%
54301	REPAIRS & MAINTENANCE	468,423	0	468,423	216,110	78,550	173,763	62.90%
54302	FIRE / SECURITY MAINTENANCE	2,500	0	2,500	1,129	0	1,371	45.17%
54303	GROUNDS MAINTENANCE	13,000	0	13,000	838	3,139	9,022	30.60%
54310	GENERAL REPAIRS	44,440	0	44,440	10,388	3,047	30,004	30.23%
54320	TECHNOLOGY RELATED REPAIRS	32,847	0	32,847	5,114	0	27,733	15.57%
54411	WATER	68,195	0	68,195	16,637	37,672	13,887	79.64%
54412	SEWER	15,559	0	15,559	11,652	0	3,907	74.89%
54420	LEASE/RENTAL EQUIP/VEH	177,863	0	177,863	83,104	13,555	81,204	54.34%
55100	PUPIL TRANSPORTATION - OTHER	88,250	0	88,250	15,794	54,692	17,764	79.87%
55101	PUPIL TRANS - FIELD TRIP	25,450	0	25,450	0	0	23,450	0.00%
55110	STUDENT TRANSPORTATION	4,693,947	0	4,693,947	1,777,493	2,284,634	631,821	86.54%
55190	STUDENT TRANSPORTATION PURCHAS	750	0	750	0	0	750	0.00%
55200	GENERAL INSURANCE	287,493	0	287,493	287,493	0	0	100.00%
55300	COMMUNICATIONS	50,240	0	50,240	20,915	25,204	4,121	91.80%
55301	POSTAGE	33,255	0	33,255	6,125	27,130	0	100.00%
55302	TELEPHONE	78,498	0	78,498	46,903	31,595	0	100.00%



EXPENDITURES

OBJECT	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	TRANSFERS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	BALANCE	% USED
55400	ADVERTISING	6,000	0	6,000	552	0	5,448	9.20%
55505	PRINTING	52,129	0	52,129	9,156	3,517	39,456	24.31%
55600	TUITION - TRAINING	35,000	0	35,000	0	0	35,000	0.00%
55610	TUITION - PUBLIC PLACEMENTS	790,273	0	790,273	168,564	600,480	21,229	97.31%
55630	TUITION - PRIVATE PLACEMENTS	1,727,602	0	1,727,602	566,421	1,046,157	115,025	93.34%
55800	TRAVEL	49,149	0	49,149	2,923	6,669	39,557	19.52%
56100	GENERAL INSTRUCTIONAL SUPPLIES	167,326	0	167,326	45,130	28,103	94,093	43.77%
56110	INSTRUCTIONAL SUPPLIES	405,132	0	405,132	164,910	78,132	162,090	59.99%
56120	ADMIN SUPPLIES	29,788	0	29,788	4,803	8,144	16,841	43.46%
56210	NATURAL GAS	188,000	0	188,000	18,434	169,566	0	100.00%
56220	ELECTRICITY	974,971	0	974,971	223,045	712,429	39,497	95.95%
56230	PROPANE	3,870	0	3,870	322	3,427	121	96.87%
56240	OIL	207,901	0	207,901	15,394	125,870	66,638	67.95%
56260	GASOLINE	27,186	0	27,186	2,079	25,107	0	100.00%
56290	FACILITIES SUPPLIES	311,190	0	311,190	94,006	148,244	68,940	77.85%
56291	MAINTENANCE COMPONENTS	15,650	0	15,650	2,250	3,939	9,461	39.55%
56292	UNIFORMS/ CONTRACTUAL	13,000	0	13,000	0	12,686	314	97.58%
56293	GROUNDKEEPING SUPPLIES	23,060	0	23,060	3,112	6,732	13,216	42.69%
56410	TEXTBOOKS	57,036	0	57,036	33,459	9,036	14,541	74.51%
56411	CONSUMABLE TEXTS	102,146	0	102,146	99,039	0	3,108	96.96%
56420	LIBRARY BOOKS	31,000	0	31,000	8,734	8,984	13,283	57.15%
56430	PERIODICALS	16,559	0	16,559	6,256	0	10,303	37.78%
56460	WORKBOOKS	2,650	0	2,650	2,620	0	30	98.87%
56500	SUPPLIES - TECH RELATED	28,254	0	28,254	15,208	1,624	11,422	59.57%
57345	INSTRUCTIONAL EQUIPMENT	4,500	0	4,500	51	18	4,431	1.53%
57400	GENERAL EQUIPMENT	6,127	0	6,127	0	0	6,127	0.00%
58100	DUES & FEES	91,305	0	91,305	60,918	1,134	29,253	67.96%
EXPENDITURE TOTAL		65,464,883	0	65,464,883	22,072,961	37,312,700	6,075,622	90.71%



REVENUES

OBJECT	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	TRANSFERS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	BALANCE	% USED
43103	EXCESS COSTS	-625,225	0	-625,225	0	0	-625,225	0.00%
43105	MEDICAID REIMBURSEMENT	-60,507	0	-60,507	-2,917	0	-57,590	4.82%
44105	FOI & FINGERPRINTING FEES	-1,900	0	-1,900	0	0	-1,900	0.00%
44705	BUILDING USE FEES (BASE RENTAL)	-55,000	0	-55,000	-6,493	0	-48,507	11.81%
49102	BUILDING USE FEES (CUSTODIAL)	-27,951	0	-27,951	-3,507	0	-24,444	12.55%
44800	REGULAR ED TUITION	-114,400	0	-114,400	-7,000	0	-107,400	6.12%
44822	SPECIAL ED TUITION	-29,900	0	-29,900	0	0	-29,900	0.00%
44860	ADMISSIONS/ATHLETIC GATE RECEIPTS	-25,400	0	-25,400	0	0	-25,400	0.00%
44861	PARKING PERMIT FEES	-59,824	0	-59,824	0	0	-59,824	0.00%
REVENUE TOTAL		-1,000,107	0	-1,000,107	-19,917	0	-980,190	1.99%

GRAND TOTAL	64,464,776	0	64,464,776	22,053,044	37,312,700	5,095,432	92.09%
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<u>BOE Capital Reserve Acct #43020000-10101</u>	
Total as of 11/30/20	550,467

<u>Turf Field Replacement Acct #43020000-10130</u>	
CONTRIBUTION - <u>FROM BOE 17.18 FYE BALANCE</u>	50,000
CONTRIBUTION - <u>FROM BOE 18.19 FYE BALANCE</u>	50,000
CONTRIBUTION - <u>FROM BOE COLLECTED TEAM FEE'S & BANNER SALES</u>	10,225
CONTRIBUTION - <u>FROM TOWN DATED 6/4/20</u>	50,000
Total as of 11/30/20	160,225



PURCHASE RESOLUTION D - 741

AGENDA ITEM 3B-2
DECEMBER 2020 MEETING

WHEREAS, the equipment, supplies and/or services for which the following Purchase Orders have been issued and deemed necessary by the Superintendent of Schools, and the cost, thereof, are within the budget appropriations approved by the voters of the Town, NOW, BE IT RESOLVED, that the said purchase orders and all disbursements in connection, thereof, are hereby approved.

Funding	Location	Vendor Name	Description	Amount	Object Code
GENERAL	FACILITIES	FAT CITY SCREEN PRINTING	ANNUAL UNIFORM ORDER - CUSTODIAL & MAINTENANCE STAFF	\$ 9,313.88	56292
GRANT - IDEA 611	SPED	JEFFEREY WICKLINE	20/21 YEARLY OT/PT - 611 GRANT	\$ 7,573.00	53230
GRANT - IDEA 619	SPED	JEFFEREY WICKLINE	20/21 YEARLY OT/PT - 619 GRANT	\$ 7,573.00	53230
GENERAL	HR	JOSEPH MERRITT & COMPANY	SCANNING OF PERSONNEL FILES	\$ 5,700.00	53200

Funding	Location	Vendor Name	Description	Amount	Object Code
COVID EXP	SPED	SEAGULL VENTURES	20/21 YEARLY - SPEECH & LANGUAGE SERVICES	\$ 10,000.00	53999
COVID EXP	SPED	SPEECH PATHOLOGY GROUP	20/21 YEARLY - SPEECH & LANGUAGE SERVICES	\$ 10,000.00	53999
COVID EXP	TECHNOLOGY	ZOOM VIDEO COMMUNICATIONS	SUBSCRIPTION SERVICE FOR MEETING HOSTING PLATFORM	\$ 4,394.96	53999
COVID EXP	TECHNOLOGY	B&H PHOTO	HOVERCAM DOCUMENT CAMERAS (20)	\$ 4,363.20	57999
COVID EXP	TECHNOLOGY	REV.COM, INC	SUBSCRIPTION SERVICE FOR LIVE CAPTION PROGRAM DISTRICTWIDE	\$ 2,400.00	53999
COVID EXP	SPED	BOOMLEARNING.COM, INC.	SUBSCRIPTION SERVICE FOR BOOMCARDS PROGRAM DISTRICTWIDE	\$ 1,110.00	53999
COVID EXP	SPED	PROEDINC.COM, INC.	SUBSCRIPTION SERVICE FOR EDMARK ONLINE READING PROGRAM @ HPS	\$ 600.00	53999
COVID EXP	FACILITIES	FAT CITY SCREEN PRINTING	SANITATION ASSISTANT UNIFORMS	\$ 355.92	56999

Funding	Location	Vendor Name	Description	Amount	Object Code
CAPITAL - UNIFORMS**	NMHS	BSN SPORTS	FOOTBALL JERSEYS & PANTS	\$ 7,872.50	56999
		BSN SPORTS	BASKETBALL HOME & AWAY FEMALE UNIFORMS	\$ 3,399.00	56999
		VARSITY SPIRIT FASHIONS	CHEERLEADING UNIFORMS	\$ 3,151.80	56999
		BSN SPORTS	BASKETBALL HOME & AWAY MALE UNIFORMS	\$ 3,113.46	56999
		AIA CORPORATION	WRESTLING UNIFORMS	\$ 2,362.43	56999
		BSN SPORTS	HOCKEY UNIFORMS	\$ 1,855.00	56999

***THESE PURCHASES ARE BEING MADE BY THE BOE UTILIZING A TOTAL OF \$81,291 IN FUNDS PROVIDED BY THE TOWN FOR ATHLETIC EQUIPMENT AND UNIFORMS**

APPROVED AT THE BOARD OF FINANCE MEETING DATED 6.24.20.*



BUDGET TRANSFER REQUESTS

AGENDA ITEM 3B-3
DECEMBER 2020 MEETING

Requesting Approval Across MOC	DETAIL			FROM (-)			TO (+)		
	#	REASON	AMOUNT	LOCATION	ORG	OBJECT	LOCATION	ORG	OBJECT
				NONE AT THIS TIME					

Informational Within Major Object Code	DETAIL			FROM (-)			TO (+)		
	#	REASON	AMOUNT	LOCATION	ORG	OBJECT	LOCATION	ORG	OBJECT
				NONE AT THIS TIME					



Office of Fiscal Services & Operations
50 East Street
New Milford, Connecticut 06776

3C-1
Operations Subcommittee
December 2020

TO: Ms. Alisha DiCorpo, Interim Superintendent
FROM: Mr. Anthony J. Giovannone, Director of Fiscal Services and Operations
Date: December 3, 2020
RE: No Kid Hungry Grant

In an effort to decrease food insecurity and provide children access to the nutrition they need to learn and grow, the Food and Nutrition Services Department has applied for the No Kid Hungry Grant. New Milford Public Schools may be eligible to receive up to \$70,200.00 to support efforts in ensuring children have access to federal meal programs during the coronavirus pandemic. In addition to the grant funding, No Kid Hungry will provide best practice support, resources and technical assistance if needed.

Myself and Mrs. Sandra Sullivan, the Food Services Director, completed this application before the deadline for submission which was November 20, 2020. The following budget request was submitted with the grant:

- Grab and Go Carts (2): \$30,000.00
- Point of Service Terminals: (2): \$3,000.00
- Portable Coolers for milk: (2): \$200.00
- Program Outreach: \$5,000.00
- Employee Salaries and Benefits: \$32,000.00
- **Total budget: \$70,200.00**

The following 3 pages were printed from the web application for this grant that includes the assigned roles for the grant, use of fund provisions and the grant requirements.

Sincerely,
Anthony J. Giovannone
Director of Fiscal Services and Operations

Warning: If you keep this page open without saving, the Grants Portal will time-out and automatically log you out. You may lose information you entered if you leave this page open and do not click Save before moving on to the next page. Do not leave this page idle. Be sure to Save frequently and confirm that all your answers have saved successfully before leaving this p

Review/Submit

New Milford Public Schools - Education Leaders 2021

Please review your answers below before submitting. If you do not see a section of the application listed below, please click "Back to Record" then click the which you would like to review.

Introduction

[Get Started](#)

In order to move to the next page, please read the instructions, indicate below that you have read them, and click 'Save & Next'.

Yes

I have read and understand the instructions:

Applicant Details

Food Service Director

Yes

Are you the Food Service Director of your School District?

Food Service Director First Name

Food Service Director Last Name

Food Service Director Email

Food Service Director Phone

Superintendent

No

Are you the Superintendent of your School District?

Superintendent First Name

Alisha

Superintendent Last Name

DiCorpo

Superintendent Email

dicorpoa@newmilfordps.org

Superintendent Phone

(860) 355-8406

Person Authorized to Sign a Grant Agreement Letter for this Grant:

Anthony

First Name:

Last Name:

Giovannone

Title:

Director of Fiscal Services and Operations

Phone Number:

(860) 488-2357

Email Address:

giovannonea@newmilfordps.org

Use Of Grant Funds

Provide a concise description of the project for which you will be using grant funds. (2 - 3 sentences maximum)

Funds will be used for outreach in the community to make families aware of school breakfast and lunch and have them take advantage of it both in school and through the pandemic especially for free and reduced-price eligible students

Which of the following programs will No Kid Hungry funding be used to support?

Universal breakfast (served at no cost to all students); Universal school lunch (served at no cost to all students)

If you selected "Other" above, please describe the other program.

Please provide 1-2 primary objectives for this program area, and how your grant funds will help support these objectives. Well written objectives will be specific, measurable, achievable, relevant and time-specific.

Participation in the school breakfast program will increase by fifteen percent by June 2021.

Objective 1:

Objective 2:

Participation in the school lunch program will increase by twenty percent by June 2021.

Please list all schools in the district that will be impacted by these grant funds.

New Milford High School
Schaghticoke Middle School
Sarah Noble Intermediate School
Hill and Plain School
Northville School

Challenge 1:

Administrative buy-in

If you chose 'Other', please explain.

How challenge will be addressed:

Challenge will be addressed by providing educational materials on the benefits of school meals to both teaching and administration so they can help to educate students and families.

POC in charge (Title):

Sandra Sullivan, Food Service Director

Challenge 2:

Low program awareness

If you chose 'Other', please explain.

How challenge will be addressed:

Provide information on school meals to local agencies.

POC in charge (Title):

Sandra Sullivan, Food Service Director

Challenge 3:

Need to engage/excite children to attend

If you chose 'Other', please explain.

How challenge will be addressed:

Provide incentives for student to participate in the school meals program. Provide taste testing of food.

POC in charge (Title):

Sandra Sullivan, Food Service Director

What organizations, people or resources have you used in developing your plan and strategies for the program described in your application?

None of the above

If you chose 'Other' above, please describe the other organization, people or resources used in developing your plan and strategies for the program.

Application Team

Please add any individuals who also need access to the online application or report forms.

Contact

Anthony Giovannone

Role

Reviewer

Sandra Sullivan

Applicant; FNS Director

Pending Invited Team Members

First Name	Last Name	Email	Status	Role
Charlene	Kirkwood	kirkwoodc@newmilfordps.org	Pending	Reporting Contact
Linda	Hurley	hurleyl@newmilfordps.org	Pending	Point of Contact
Annetta	Volinski	volinskia@newmilfordps.org	Pending	Point of Contact

Understanding Grant Requirements

UNDERSTANDING GRANT REQUIREMENTS

If awarded funding, I understand I will be required to:

- ◆ Expend the grant award for the purpose(s) approved in grant award letter by the deadline stated in the grant letter.
- ◆ Submit a final report at the end of the grant cycle; specific reporting requirements will be communicated at the time of grant award notification.
- ◆ Permit a representative from No Kid Hungry to visit my program at a convenient date(s) to see my program in action.
- ◆ Cooperate, if asked, with a representative from No Kid Hungry to publicize the grant award and how it has contributed to the success of my program.
- ◆ Understand that grants may be funded through corporate partners working with Share Our Strength and the No Kid Hungry Campaign. You will be notified immediately if corporate partners are sponsoring this opportunity.

I agree



STATE OF CONNECTICUT
STATE BOARD OF EDUCATION



TO: Superintendents of Schools
Superintendents of Unified School Districts
Directors of Public Charter Schools
Executive Directors of Regional Educational Service Centers
Directors of Approved Private Special Education Programs

FROM: Dr. Miguel A. Cardona, Commissioner of Education 

DATE: December 3, 2020

SUBJECT: Temporary Suspension of Waiver Request Process for Substitutes without a Bachelor's Degree (ED174)

In accordance with Governor Ned Lamont's Executive Order #90, I am writing to provide guidance regarding the temporary suspension of the waiver request process required for the employment of substitutes who do not hold a bachelor's degree.

The following change to Connecticut General Statutes (C.G.S.) Section 10-145 and associated Regulations is effective immediately. C.G.S. Section 10-145 ordinarily requires all substitute teachers to hold a bachelor's degree unless the Commissioner waives this requirement, for good cause shown, upon the request of a superintendent of schools. For the period of the civil preparedness and public health emergency only, and pursuant to the above Executive Order, employers are able to hire candidates who do not hold a bachelor's degree, without obtaining authorization from the Bureau of Educator Standards and Certification, provided such service will not exceed 40 days in the same assignment. In addition, under this temporary suspension period, districts and hiring entities need not submit an Application For Substitute Teacher Authorization For Candidates Who Have Not Completed A Bachelor's Degree (form ED174). All hiring entities must verify that applicants are at least 18 years of age, hold a high school diploma (or equivalent) and can demonstrate experience working with school-age children. Additionally, all current background and employment history check requirements, including those prescribed in C.G.S. Sections 10-221d and 10-222c, are to remain in effect and are unchanged by Executive Order #90.

At this time, the temporary suspension of the waiver process for substitutes without a bachelor's degree will be effective through February 9, 2021. Any substitutes hired under this temporary waiver are eligible to serve for the entirety of the 2020-21 school year.

Please contact Ms. Wendy Harwin, at Wendy.Harwin@ct.gov or 860-578-5299, with any questions.

MAC:cmt

cc: Ms. Charlene Russell-Tucker, Deputy Commissioner of Education
Dr. Shuana Tucker, Chief Talent Officer
Mr. Christopher Todd, Bureau Chief, Talent Office
Ms. Julianne Frost, Education Consultant, Bureau of Educator Standards & Certification
Ms. Wendy Harwin, Education Consultant, Bureau of Educator Standards & Certification