

# **MEMORANDUM OF UNDERSTANDING**

**Between**

**Rainier School District**

**And**

**Oregon School Employees Association (OSEA) Rainier Chapter 89**

**The purpose and intent of this agreement is to clarify vacation accrual for employees who occupy a position having a work year of less than twelve (12) months, and work more than their original work assignment.**

**4.**

**Vacation proration example:**

<b>2080 hours worked</b>	<b>Two (2) weeks</b>
<b>1560 hours worked</b>	<b>Seven and one half (7 1/2) days</b>
<b>1040 hours worked</b>	<b>One (1) week</b>

**Unless later agreed by the parties in writing, this agreement is a status quo condition of the contract and will be incorporated into the parties' successor contract.**

\_\_\_\_\_  
**Rainier School District**

\_\_\_\_\_  
**Date**

\_\_\_\_\_  
**OSEA Rainier Chapter 89**

\_\_\_\_\_  
**Date**