

# **RANDOLPH COUNTY BOARD OF EDUCATION**

**Monday, August 20, 2018**

**Regular Monthly Meeting**

**Minutes**

On Monday, August 20, 2018, at 6:30 p.m., the Randolph County Board of Education met for their regular monthly meeting in the Central Services Board Room at the 2222-C S. Fayetteville Street Office in Asheboro. Board Members in attendance: Gary Cook (Chairman), Tracy Boyles (Vice Chair), Brian Biggs, Fred Burgess, Emily T. Coltrane, Sharon Farlow, and Matthew Lambeth. Superintendent Dr. Stephen Gainey, Leadership Team, and Board Attorney Jill Wilson, also were present at the meeting.

## **Open Session**

### **Call to Order**

Chairman Cook called the meeting to order at 6:30 p.m. and welcomed everyone.

### **Moment of Silence**

A moment of silence was observed.

### **Pledge of Allegiance**

The Pledge of Allegiance was led by the Board of Education.

### **Comments by Superintendent**

- 1) August 1 – Joint meeting with principals, assistant principals and central service administrators at the Continuing Education and Industrial Center at Randolph Community College. Dr. Gainey thanked Dr. Shackleford for the use of the facility.
- 2) August 9 – Attended an event for the second year for the Apprenticeship Randolph
- 3) August 15 – Spoke to the beginning teachers at their orientation
- 4) August 17 – School-based staff members returned to work
- 5) August 20 – Spoke at the Career & Technical Education event

### **Approval of Minutes**

Tracy Boyles moved to approve the minutes for the meetings held on 7/16/18 and 8/8/18. Matthew Lambeth seconded the motion and the motion passed unanimously.

### **Recognitions**

There were no recognitions.

### **Public Comments (G.S. 115C-51)**

Susan King – Southwestern Randolph community

### **Adoption of Agenda**

Brian Biggs made a motion and the motion was seconded by Emily T. Coltrane to adopt the meeting agenda for the 8/20/18 Board of Education meeting as presented. The motion passed unanimously.

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**Information Items**

Superintendent's Office/Board of Education

1. Addition of Regulations for School Board Policies

Dr. Gainey shared that the following regulations were added to the school system's school board policy manual:

- Added---7500-R-Workday and Overtime
- Added---7635-R-Return to Work

Curriculum and Instruction

1. Class of 2018 graduation statistical information

Catherine Berry, Assistant Superintendent for Curriculum & Instruction, expressed her thanks to Kim Johnson, Director of Secondary Education/ESL. Ms. Johnson reviewed the graduation statistical information for 2018. She presented the High School Graduate Survey as well as the scholarship totals for each individual high school. The Randolph County School System issued 1,252 diplomas in 2018 and the total amount of scholarships awarded to the Randolph County School System's graduates pursuing further education totaled \$43,676,337.00.

2. 2018 Summer Reading Camp results

Ms. Berry introduced Dr. Lynette Graves, Director for Elementary Education/Title I. Dr. Graves shared that the Summer Reading Camps in the Randolph County School System were held June 18 – July 6, 2018 at Ramseur, Randleman, Southmont, and Trinity Elementary Schools. Data was presented from the 2018 Summer Reading Camps along with data from the Summer Reading Camps in previous years.

**Consent Items**

There were no consent items.

**Action Items**

Curriculum and Instruction

1. Dart Foundation grant award

Nancy Cross, Director of Career and Technical Education & Innovative Design, shared that the school system had been awarded a \$50,000 grant from the Dart Foundation to be used for interactive boards. This will provide 11 interactive boards to support five schools. After review, Brian Biggs made a motion to accept the \$50,000 grant award from Dart Foundation. The motion was seconded by Tracy Boyles and the motion was passed unanimously.

2. 2018-2019 Memorandum of Understanding for Career and College Promise Initiatives

Catherine Berry and Nancy Cross presented the Memorandum of Understanding for Career and College Promise Initiatives between the Randolph Community College and the Randolph County School System. After review, Emily T. Coltrane made a motion and the motion was seconded by

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Tracy Boyles to approve the 2018-2019 Memorandum of Understanding as presented. The motion passed unanimously.

3. 2018-2019 Professional Services Agreement between the Randolph County School System and the Randolph-Asheboro YMCA to operate an after-school program for students at Uwharrie Ridge 6-12. Ms. Berry presented the agreement for the operation of an after-school program for students in grades 6-8 at Uwharrie Ridge 6-12. Ms. Berry shared that the program was first offered during the 2017-2018 school year. After review, Matthew Lambeth made a motion and the motion was seconded by Brian Biggs to approve the 2018-2019 Professional Services Agreement between the Randolph County School System and the Randolph-Asheboro YMCA. The motion passed unanimously.

Finance and Budget

1. Recommendation to approve the “Superintendent’s 2018-2019 Budget”  
 Todd Lowe, Finance Officer, presented the “Superintendent’s 2018-2019 Budget.” Following the discussion, Brian Biggs made a motion and the motion was seconded by Matthew Lambeth to approve the “Superintendent’s 2018-2019” Budget as presented. The motion passed unanimously and the following is the 2018-2019 Budget Resolution approved by the Board of Education:

BE IT RESOLVED by the Randolph County Board of Education:

Section 1: The following amount is hereby appropriated for the operation of the school administrative unit in the Current Expense Fund for the fiscal year beginning July 1, 2018 and ending June 30, 2019:

TOTAL CURRENT EXPENSE FUND APPROPRIATION	\$25,759,508.00
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Section 2: The following revenues are estimated to be available to the Current Expense Fund for the fiscal year beginning July 1, 2018 and ending June 30, 2019.

COUNTY APPROPRIATIONS	\$19,025,508.00
OTHER SOURCES	\$2,594,000.00
(Fines & Forfeitures, Indirect Cost, Etc)	
ARCHDALE/TRINITY FUND	\$2,311,000.00
(Taxes, Tuition, Interest, Fund Balance)	

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FUND 8		\$1,829,000.00
	(Partnership, JROTC, Nurse, Golden Leaf, Etc)	

TOTAL CURRENT EXPENSE FUND REVENUE		\$25,759,508.00
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Section 3:       The following amount is hereby appropriated for the operation of the school administrative unit in the State Public School Fund for the fiscal year beginning July 1, 2018 and ending June 30, 2019:

TOTAL STATE PUBLIC SCHOOL FUND APPROPRIATION		\$102,932,288.00
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Section 4:       The following revenues are estimated to be available to the State Public School Fund for the fiscal year beginning July 1, 2018 and ending June 30, 2019:

TOTAL STATE PUBLIC SCHOOL FUND REVENUE		\$102,932,288.00
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Section 5:       The following amount is hereby appropriated for the operation of the school administrative unit in the Federal Grant Fund for the Fiscal year beginning July 1, 2018 and ending June 30, 2019:

Section 6:       The following revenues are estimated to be available to the Federal Grant Fund for the fiscal year beginning July 1, 2018 and ending June 30, 2019:

VOCATIONAL EDUCATION "017"	\$214,732.00
IDEA PRESCHOOL "049"	\$85,638.79
IASA TITLE I - BASIC "050"	\$5,001,026.24
CTE CAPACITY BUILDING GRANTS "058"	\$501.66
IDEA VI-B HANDICAPPED "060"	\$3,504,048.00
IDEA STATE IMPROVEMENT GRANT "082"	\$4,029.76
ABSTINENCE EDUCATION "101"	\$52,836.25
IMPROVING TEACHER QUALITY "103"	\$905,327.91
TITLE III LANGUAGE ACQUISITION "104"	\$101,978.19

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ESEA TITLE IV STUDENT SUPPORT "108"	\$402,051.26
TITLE III LANGUAGE ACQUISITION "111"	\$3,534.43
MATH & SCIENCE PARTNERSHIP "112"	\$366.20
IDEA VI-B SPECIAL NEEDS TARGETED "118"	\$1,708.69
IDEA PRESCHOOL TARGETED "119"	\$2,045.31
TOTAL FEDERAL GRANT FUND REVENUES	\$10,279,824.69

Section 7: The following amount is hereby appropriated for the operation of the school administrative unit in the Child Nutrition Fund for the fiscal year beginning July 1, 2018 and ending June 30, 2019:

TOTAL CHILD NUTRITION FUND APPROPRIATION	\$11,046,000.00
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Section 8: The following revenues are estimated to be available to the Child Nutrition Fund for the fiscal year beginning July 1, 2018 and ending June 30, 2019:

LOCAL FUNDS	\$4,451,000.00
FEDERAL FUNDS	\$6,595,000.00
TOTAL CHILD NUTRITION FUND REVENUES	\$11,046,000.00

Section 9: The following amount is hereby appropriated for the operation of the school administrative unit in the Capital Outlay Fund for the fiscal year beginning July 1, 2018 and ending June 30, 2019:

TOTAL CAPITAL OUTLAY FUND APPROPRIATION	\$3,020,880.00
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Section 10: The following revenues are estimated to be available to the Capital Outlay Fund for the fiscal year beginning July 1, 2018 and ending June 30, 2019:

COUNTY APPROPRIATIONS	\$2,930,880.00
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ACTIVITY BUS \$90,000.00

TOTAL CAPITAL OUTLAY FUND REVENUES \$3,020,880.00

Section 11: All appropriations shall be paid firstly from revenues restricted as to use, and secondly, from general unrestricted revenues.

Section 12: The Superintendent is hereby authorized to transfer appropriations within a fund under the following conditions:

- a. He may transfer amounts within program report codes without limitations without a report to the Board of Education being required.
- b. He may transfer amounts not to exceed \$1,000 between program report codes of the same fund with a report on such transfers being required at the next meeting of the Board of Education.
- c. He may not transfer any amounts between funds

Section 13: Copies of the Budget Resolution shall be immediately furnished to the

TOTAL 2018-2019 BUDGET \$153,038,500.69

Operations

1. Southwestern Randolph High School Football/Soccer Field

Marty Trotter, Assistant Superintendent, presented the request to name the Southwestern Randolph High School Football/Soccer Field. This request was first presented as an information item at the 7/16/18 Board of Education meeting. After discussion, Matthew Lambeth made a motion and the motion was seconded by Fred Burgess to table the request. The motion passed unanimously.

**Closed Session**

Tracy Boyles made a motion to enter into closed session to preserve the attorney-client privilege, to discuss personnel matters protected by state law, and to discuss student matters, if needed, protected by state and federal law. Brian Biggs seconded the motion. Motion passed unanimously.

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**Return to Open Session**

The Board returned to open session at 8:00 p.m.

Human Resources

1. Action items

Certified Personnel Report

Tracy Boyles made a motion and the motion was seconded by Brian Biggs to approve the certified personnel report as presented. The motion passed unanimously.

The Board of Education approved the following employment actions.

Employment

NAME	POSITION	WORK LOCATION	DATE EFFECTIVE	TERM
Maggie Dupree	Grade 1 Teacher	Coleridge	8/17/2018	
Chelsea H. Smith	Grade 3 Teacher	Coleridge	8/17/2018	
Deborah Norton	English Teacher	ERHS	8/17/2018	
Matthew Willis	Chorus Teacher	ERHS	8/17/2018	
Mary Byrd	EC Teacher - Resource	Farmer	8/17/2018	
Heather Tysinger	PE/Health Teacher	Farmer	8/17/2018	
Madison Vick	Grade 4 Teacher	Franklinville	8/17/2018	
Francisco Cappai Vera	Grade 5 Teacher	Hopewell	8/17/2018	
Barbara Diaz Lopez	Kindergarten Teacher	Hopewell	8/17/2018	
Amelia Griffin	Grade 3 Teacher	JLE	8/17/2018	
Celes Sandt	Grade 2 Teacher	Level Cross	8/17/2018	
Kerry Sparks	50% Reading Specialist	Level Cross	8/17/2018	
Courtney Chamelin	Grade 4 Teacher	Liberty	8/17/2018	
Emily Fields	Grade 5 Teacher	Liberty	8/17/2018	
Joshua Pruiksma	EC Teacher - Resource	Liberty	8/17/2018	
Natalie Rios	EC Teacher - Resource	Liberty	8/17/2018	
Kelly Scarberry	Grade 1 Teacher	New Market	8/17/2018	
Britney Vernon	Grade 2 Teacher	New Market	TBD	

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Morgan Delapena	Math Teacher	NERMS	8/17/2018	
Amy Hayes	Science & Social Studies Teacher	NERMS	8/17/2018	
Heather Laughlin	Language Arts Teacher	NERMS	8/17/2018	
Mayra Saavedra	Interventionist	Ramseur	8/17/2018	
Rachel Beck	Grade 3 Teacher	RES	TBD	
Donald Elam II	CTE Teacher - Metals Manufacturing	RHS	8/17/2018	
Cody Moran	Social Studies Teacher	RHS	8/17/2018	
David Allois	Science Teacher	RMS	8/17/2018	
Jessica Canoy	CTE Teacher - Agriculture	SERMS	TBD	
Kelly Ellison	Science Teacher	SERMS	TBD	
Hannah Fulp	Math Teacher	SERMS	8/17/2018	
Dustin Haithcox	Math Teacher	SERMS	8/17/2018	
Deborah Harris	Language Arts Teacher	SERMS	8/17/2018	
Christan Hickman	Language Arts Teacher	SERMS	8/17/2018	
Sammie Norris	Science Teacher	SERMS	8/17/2018	
Carla Threadgill	Social Studies Teacher	SERMS	8/17/2018	
Ashton Dockery	Speech Language Pathologist	Southmont	8/17/2018	
Kristen Park	EC Teacher - PreK	Southmont	8/17/2018	
Alyssa Plott	Chorus Teacher	SWRHS	8/17/2018	
Megan Davis	Science Teacher	SWRMS	8/17/2018	
Megan Johnson	EC Teacher - Resource	SWRMS	8/17/2018	
Bryan Simpson	Math Teacher	SWRMS	8/17/2018	
Gabrielle Shaw	Grade 2 Teacher	Tabernacle	8/17/2018	
Ashley Smith	Grade 1 Teacher	Tabernacle	TBD	
Katherine Hill	Grade 1 Teacher	Trindale	8/17/2018	
Tria Cope	Grade 1 Teacher	TES	8/17/2018	
Ricky Murphy	Grade 4 Teacher	TES	8/17/2018	



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Renee DeHart	English Teacher	THS	8/17/2018	
Bobby Byerly	PE/Health Teacher	UR612	TBD	
Desmond Coble	EC Teacher - Resource	WHS	8/17/2018	
Jodie Hendrix	Science Teacher	WHS	8/17/2018	
Kirsty Keill	Band Teacher	WHS	8/17/2018	
Qin Lu	Foreign Language Teacher	WHS	8/17/2018	

4 Year Contracts for Teachers

Leola McCauley	Math Teacher	NERMS		10 mo
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Temporary Employment

Caroline Hill	50% EC Facilitator	Central Services	08/17/18-06/13/19	
Meredith Ridge	50% EC Facilitator	Central Services	08/24/18 - 06/07/19	
Paula Ginn	50% EC Facilitator	Central Services	08/24/18 - 06/07/19	

Additional Employment for Certified Employees

Amanda Stone	Assistant Principal	SWRMS		1 mo
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Transfers

Katina Johnston	Daycare Director to Kindergarten Teacher	Hopewell to TES	08/17/2018	
Keith Simmons	ISS to CTE Teacher - Business	RHS	08/17/2018	
Centerra Harris	Student Support Assistant to PE Teacher	RECHS to Ramseur & Coleridge	08/17/2018	
Jordan Edwards	Teacher Assistant to EC Teacher - SED	UR612 to Tabernacle	08/17/2018	

Information Items

Transfers

Sarah Fuller	Science Teacher	ATMS to UR612	08/17/2018	
Phillip Ball	Math/Science to PE/Health Teacher	Braxton	08/17/2018	

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Katherine Spears	EC Teacher - Cross Categorical	Braxton to ATMS	08/17/2018	
Donna Coco	AIG to Social Studies Teacher	Coleridge & Liberty to SERMS	08/17/2018	
Kara Kivett	Kindergarten to Grade 3 Teacher	Coleridge to Grays Chapel	08/17/2018	
Jennifer MacFayden	Grade 2 to Kindergarten Teacher	Coleridge to Grays Chapel	08/17/2018	
Marlon Morris	Social Studies Teacher	ERHS to WHS	08/17/2018	
Beverly Snider	CTE Teacher - Business	ERHS to RHS & Braxton	08/17/2018	
Jenny Parker	Grade 5 Teacher	Franklinville to Southmont	08/17/2018	
Jamie Griffin	EC Teacher - Cross Categorical to Resource	Hopewell to Braxton	08/17/2018	
Danielle Rambo	Grade 3 to Kindergarten Teacher	JLE to Southmont	08/17/2018	
Natalie Harris	Grade 3 to Grade 5 Teacher	Level Cross to Franklinville	08/17/2018	
Wendy Gooch	Project Lab Instructor to Curriculum Instructional Specialist	Liberty	08/17/2018	
Traci Chewning	EC Teacher - Cross Categorical to Grade 1 Teacher	New Market to Level Cross	08/17/2018	
Olivia Millikan	Grade 6 to Grade 2 Teacher	NERMS to Seagrove	08/17/2018	
Kirsti Burrow	Math to Intervention Center Teacher	PGHS	08/17/2018	
Wilhelmina Cole	Interventionist to Grade 3 Teacher	Ramseur to Grays Chapel	08/17/2018	
Emily Fredericks	Grade 2 Teacher	RES to Trindale	08/17/2018	
Cathy Vecellio	EC Teacher - Resource	RES to Tabernacle	08/17/2018	
Erica LaRue	100% Math Teacher to 50% Math Teacher	RHS	08/17/2018	
Beverly Snider	CTE Teacher - Business	RHS & Braxton to THS	08/17/2018	
Brittany Cheek	PE/Health Teacher	SERMS to Franklinville & Liberty	08/17/2018	
Denise Heide	Science Teacher	SERMS to SWRMS	08/17/2018	
Mary Kidd	EC Teacher - Resource	SERMS to RES	08/17/2018	

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Taylor Callicutt	Social Studies Teacher	SWRHS to UR612	08/17/2018	
Philip Schuyler	Science Teacher	SWRHS to RECHS	07/27/2018	
Rebekah Parlier	EC Teacher - Resource	Tabernacle to RMS	08/17/2018	
John Anders	CTE Teacher - Business to Social Studies Teacher	THS	08/17/2018	
Brian Barfield	Band Teacher to Music Teacher	THS to Trindale, AES & TES	08/17/2018	
Nicole Guilliams	Curriculum Instructional Specialist to Science Teacher	THS	08/17/2018	
Krista Gurgainus	Science Teacher	UR612 to SWRHS	08/17/2018	
Mark Leake	PE/Health Teacher	UR612 to Level Cross	08/17/2018	

Employment Ending

Jie Peng	Foreign Language Teacher	WHS	06/13/2018	
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Resignations

Nicole Nelson	EC Teacher - Cross Categorical	ATMS	06/13/2018	
Joy Seibold-Vest	Assistant Principal	ATMS	07/18/2018	
Jordyn Bridger	School Psychologist	Central Services	08/14/2018	
Sean Barnes	Health / PE Teacher	Franklinville / Liberty	06/13/2018	
Megan Blankenship	Kindergarten Teacher	Grays Chapel	06/13/2018	
Danielle Dorantes	Kindergarten Teacher	Level Cross	06/13/2018	
Stephanie Hager	Grade 1 Teacher	Level Cross	06/13/2018	
Matthew Raines	Health / PE Teacher	Level Cross	06/13/2018	
Heather Shelton	Speech Language Pathologist	Liberty	06/13/2018	
Cassie Kirby-Smith	Foreign Language Teacher	PGHS	07/19/2018	
Maurice McDougald	JROTC	PGHS	06/13/2018	
Wilber Parham	Health / PE Teacher	Ramseur / Coleridge	06/13/2018	
Erica Rumberger	Grade 1 Teacher	Ramseur	06/13/2018	

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Nathaniel Hoover	Social Studies Teacher	SERMS	06/13/2018	
Teresa Irvin	EC Teacher - Cross Categorical	SERMS	06/13/2018	
Jeffrey Minton	Assistant Principal	SERMS	08/15/2018	
Gail Powers	Principal	SERMS	08/08/2018	
Charlene Woodard	EC Teacher - Resource	SERMS	06/13/2018	
Daniel Kosel	Chorus Teacher	SWRHS	06/13/2018	
Preston Lomax	Math Teacher	SWRHS	06/13/2018	
Carla Miller	Assistant Principal	SWRHS	08/09/2018	
Morgan Norwood	EC Teacher - Resource	SWRMS	06/13/2018	
Kasey Wood	Assistant Principal	SWRMS	06/30/2018	
Stuart Ray	Grade 2 Teacher	Tabernacle	06/13/2018	
Kristina Raines	Grade 3 Teacher	TES	06/13/2018	
Melodyanne Wolos	English Teacher	THS	06/13/2018	
Jennifer Beck	Band Teacher	WHS	06/13/2018	
Kendall Fuller	Science Teacher	WHS	06/13/2018	
Logan Jones	EC Teacher - Functional Skills	WHS	06/13/2018	

Classified Personnel Report

Matthew Lambeth made a motion and the motion was seconded by Fred Burgess to approve the certified personnel report as presented. The motion passed unanimously.

The Board of Education approved the following employment actions.

Employment

NAME	POSITION	WORK LOCATION	DATE EFFECTIVE
Jessica Stevens	General Office Assistant/Interpreter	Archdale	08/17/18
Elizabeth Robbins	Custodian	ATMS	08/01/18
Marie Williams	Custodian	ATMS	08/01/18
Amanda Arbaugh	Occupational Therapist	Central Services	08/17/18

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Hannah Gillispie	Physical Therapist	Central Services	08/17/18
Kathryn Gillispie	School Nurse	Central Services	08/17/18
Pete Myrick	Wan Engineer	Central Services	08/06/18
Katelyn Shelton	Occupational Therapist Assistant	Central Services	08/17/18
Sharon Spencer	School Financial Trainer/Auditor	Central Services	08/02/18
Mark Kidd	Custodian	ERHS	08/01/18
Amy Baynard	General Office Assistant	Hopewell	08/17/18
Ruth Patraca-Amores	Honeycomb Assistant	Hopewell	08/17/18
Kurt Grayson	Custodian	Hopewell	08/29/18
Terry Ritchie	After School Care Assistant	John Lawrence	08/17/18
Anita Henderson	Custodian	Level Cross	08/01/18
Gaye Motsinger	Data Manager	Level Cross	08/17/18
Destinee Martin	After School Care Director	Liberty	08/17/18
Megan Gasey	School Nutrition Assistant	NERMS	08/22/18
Wayne Swicegood	Custodian	Ramseur	08/20/18
Brenna Lamb	EC Teacher Assistant	Randleman High	08/17/18
Kedrick "Keith" Simmons	ISS Coordinator	Randleman High	08/17/18
Angie Jaimes	EC Teacher Assistant	Randleman Middle	08/17/18
Michael Silver	Custodian	Randleman Middle	08/20/18
Virginia Shuler	School Nutrition/BD	Seagrove	08/22/18
Melissa Cox	ASC Co-Director	Southmont	08/17/18
Lisa Billy	Teacher Assistant	Tabernacle	08/17/18
Tesla Blum	Teacher Assistant	Tabernacle	08/17/18
Hampton Brooks	Custodian	Tabernacle	08/20/18
Crystal Lewis	Custodian	Tabernacle	07/30/18
Marie Staton	Lead Custodian	Tabernacle	08/24/18
Anna Davidson	General Office Assistant	Trindale	08/17/18
Kristina Decker	EC Teacher Assistant	Trindale	08/17/18
Aylonna Williams	Teacher Assistant	Trindale	08/17/18

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Melanie Chapman	Student Advocate	UR 6-12	08/17/18
Angela Poindexter	EC Teacher Assistant	Wheatmore	08/17/18

**Substitute Teachers**

Name	Grades	Schools	Pay Level
Teresa Cagle	K-12	Eastern area	Non Certified
Brandy Johnson	K-8	Randleman area	Non Certified
Jennifer McNeely	K-12	Eastern area	Non Certified

Administrative Appointment

Tracy Boyles made a motion to approve the following administrative appointment based on the terms and conditions presented. Brian Biggs seconded the motion and the motion passed unanimously.

- Jessica Cutler–Career Development Coordinator at Southwestern Randolph High School to Assistant Principal at Southwestern Randolph High School effective TBD

Administrative Transfer

Fred Burgess made a motion to approve the following administrative transfer based on the terms and conditions presented. Matthew Lambeth seconded the motion and the motion passed unanimously.

- Penny Baber–Principal at Southmont Elementary School to Principal at Randleman Elementary School effective TBD

**Adjournment**

Emily T. Coltrane made a motion to adjourn the meeting. Brian Biggs seconded the motion and the motion passed unanimously. The meeting adjourned at 8:05 p.m.

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Board Chair

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Board Secretary