

Bessemer City Schools

Regular Board Meeting
04/21/2020 06:00 PM
Bessemer Board of Education
1621 5th Avenue North
Bessemer, AL 35020

Printed : 4/21/2020 3:49 PM CST

Mr. Jerome Cook, Board President, Presiding

I. CALL TO ORDER

II. ROUTINE ITEMS

- A. Invocation/Pledge of Allegiance
- B. Roll Call/Establishment of Quorum
- C. Approval of Agenda
- D. Approval of Minutes
 - 1. March 16, 2020
 - 2. March 31, 2020 and April 6, 2020
- E. Financial Report - Mrs. Patricia Stewart
 - 1. Bank Reconciliations
 - 2. Bank Statements

III. LEGAL ITEMS

- A. Attorney's Report - Attorney Frederic Bolling

IV. DIRECTOR REPORTS

- A. Mr. Reginald Mitchell - Facilities Update
- B. Mr. Gary Richardson - WiFi Update
- C. Dr. Marcy Burroughs - eLearning/Packets Update

V. INFORMATION/DISCUSSION ITEMS

- A. Maintenance Report - Mr. Reginald Mitchell, Director of Maintenance/Facilities
- B. Cleaning for all schools - Update
- C. Four (4) Day Work Week Summer Schedule - Beginning June 1, 2020 - July 31, 2020, (with the exception of the July 4th week). Employees will reconvene to a typical five-day work week beginning, August 3, 2020. The summer work hours will be 7:30 a.m. - 5:15 p.m.
- D. Hiring Incentives for hard to fill Teaching Areas
- E. Floors, stairs, and blinds - New Horizon Alternative School

VI. BOARD ACTION ITEM

- A. Approval of 3% contract raise for CSFO, Mrs. Patricia Stewart, retroactive to February 20, 2020

VII. NEW BUSINESS - SUPERINTENDENT'S RECOMMENDATIONS

- A. Approval of Personnel Action Report
- B. Approval of Public Relations Contract for a full year with Bessemer City Schools and Total Communication: School P.R., full-year package. Dates of contract: August 2020 - May 2021, totaling \$40,000. Source of funds: Local Funds. (BCS will engage in professional development throughout the summer and school year with Total Communication: School P.R. Source of funds: Federal Funds)
- C. Approval of job description for District Literacy Educational Specialist, Source of Funds: Federal Funds
- D. Approval of job description for District Math/Science Educational Specialist, Source of Funds: Federal Funds
- E. Approval of Donations to Abrams Elementary School
 - 1. \$9,058.00 from Senator Priscilla Dunn to be utilized for classroom materials and supplies for K-5 scholars
 - 2. \$3,000.00 in school supplies for scholars K-5 from Mr. Chester Porter
- F. Approval of lowest responsible bidder, Stanbury, LLC, for 100 BCHS Marching Band Uniforms Bid #1-2020 in the amount of \$43,728.00, Source of Funds: Local Funds
- G. Approval of lowest responsible bidder, Washington Music Center, for Band Instruments Bid #2-2020 in the amount of \$55,054.50, Source of Funds: Local Funds

- H. Approval of Sign-On & Recruitment Incentive for hard to fill teaching areas specific to the needs of Bessemer City Schools (English-Language Arts, Mathematics, and Special Education). Teacher Criteria - traditional certified teacher new to the content-area positions outlined. Amount - \$3,000.00 (Year One, August), \$2,000.00 (Year Two, August), and \$1,000.00 (Year Three, August). Purpose - to gain a larger pool of certified candidates in the areas of ELA, Math, and Special Education. Source of Funds: Federal Funds

VIII. SUPERINTENDENT'S REPORT

IX. SCHEDULED MEETINGS

- A. Work Session: Thursday, May 14, 2020, 5:30 p.m., Tentatively scheduled at the Central Office
B. Regular Board Meeting: Tuesday, May 19, 2020, 6:00 p.m., Tentatively Scheduled at the Central Office

X. ADJOURNMENT

"empowering students through excellence in education"