

LAKE HAVASU UNIFIED SCHOOL DISTRICT NO.1

2200 Havasupai Blvd., Lake Havasu City, AZ 86403

Governing Board Minutes

March 9, 2021

Until further notice we will be enforcing Governor Ducey's Executive Order 2021-05 'Lifting occupancy limits implemented due to COVID-19.' We will continue to implement all remaining requirements including but not limited to mask use and appropriate physical distancing. If audience comments are permitted, there will be a five (5) minute time limit for any person speaking during an action item. Meeting can be viewed live at www.lhusd.org/boardvideos.

REGULAR MEETING:

1. Routine Opening of Meeting - Call to Order

The Regular Meeting of the Governing Board of Lake Havasu Unified School District No. 1 was called to order by Governing President, John Masden, at the Lake Havasu High School Performing Arts Center, 2675 Palo Verde Blvd. S., Lake Havasu City, Arizona at 6:00 p.m., on March 9, 2021.

1.1 Moment of Silent Prayer or Reflection

1.2 Roll Call

BOARD MEMBERS PRESENT: John Masden, President
Dr. Eric Aurand, Vice President
Archana Aliyar, Member
Lisa Roman, Member
Kyle Neidermann, Member

BOARD MEMBERS ABSENT:

ADMINISTRATION PRESENT: Dr. Rebecca Stone, Superintendent
Michael Murray, Director of Business Services
Aggie Wolter, Director of Special Services
Jaime Festa-Daigle, Director of Personnel/Technology
Terry Fleming, Secretary

Others: 4

1.3 Pledge of Allegiance

1.4 Call for an Executive Session – none.

2. Call to the Public – none.

3. Recognition of Visitors

- Lake Havasu City Education Association (LHCEA) / Carol Nowakowski emailed the Board members with a Legislative Update.
- Presentation on Arizona Youth Partnership (AZYP) / Ricarda DeAnda from AZYP and Aggie Wolter shared a power point presentation on an Impact Grant they have received that allows them to do trainings/programs free of charge.
- Presentation on LHUSD#1 Classroom Certification / Jaime Festa-Daigle reviewed a power point presentation on Classroom-Based Alternative Preparation Program that will allow LHUSD to do certifications in house.

4. Consent Agenda

4.1 Approval of Consent Agenda

4.1.1 Approval of Minutes:

Regular Session of February 16, 2021

Work Session of February 6, 2021

4.1.2 Approval or Modification of Agenda

4.1.3 Personnel Report: Certified; Employment, Separation, Exception to Policy, Long Term Leave, Other. Support Staff; Employment, Separation, Exception to Policy, Long Term Leave, Other. Stipends.

- 4.1.4 Acceptance of Gifts and Donations to the Lake Havasu Unified School District in the amount of \$6,038.96 and to Student Activities Organizations in the amount of \$0.
A detailed list of donations can be viewed as background material by contacting the District.
- 4.1.5 Approval of Travel - none Stone
- 4.1.6 Approval of Change in Job Descriptions for Academic Coach, Grants Festa-Daigle
Specialist, Teacher on Assignment, Instructional Technology, and Director
of Educational Services

Mrs. Roman moved, seconded by Dr. Aurand to approve the Consent Calendar as presented.
ROLL CALL VOTE: Aliyar: YES, Neidermann: YES, Roman: YES, Aurand: YES, Masden: YES

5. Old Business

5.1 Second Presentation/Review of Revisions to Policies GCD and GCD-R Professional Staff Vacations and Holidays, GCQEA Retirement of Professional / Support Staff Members, GDD-R Support Staff Vacations and Holidays, and GDQB Resignation of Support Staff Members

Mrs. Festa-Daigle recommended that the Governing Board approve the second presentation revisions to Policies GCD Professional Staff Vacations and Holidays, GCQEA Retirement of Professional / Support Staff Members, GDD-R Support Staff Vacations and Holidays, and GDQB Resignation of Support Staff Members.

We are requesting to update the above personnel policies to ensure consistency in policies dealing with vacation, leave, and post-retirement employment. Currently, policy GDD has a regulation, while GCD does not. GCD has been rewritten in its original language, and a regulation was developed to specify how it would be implemented.

GCD-R and GDD-R limit vacation payout to year-round staff who complete their employment term, give appropriate notice, and are not terminated. An update to GDD-R addresses holiday pay for employees who change jobs. A section was added to include exempt, classified staff.

Changes made to GCQEA addressed the "sellback." This is not language or policy used by LHUSD. Policy now clearly states that you may only receive severance and vacation payout one time. This policy was also updated to state that upon rehire, employees who have done PREO will be paid at 80% of their last year's contract plus any current increase or be placed as a new hire, whichever is greater. This should have a minimal impact on the overall budget. Most employees will make more at 80%, which is currently in policy.

GDQB strikes a line about vacation payout, which is now addressed in GDD-R.

There have been no changes to the policies since the first reading on February 16, 2021.

Mrs. Roman moved, seconded by Mr. Masden to approve item 5.1 as presented.

ROLL CALL VOTE: Aliyar: YES, Neidermann: YES, Roman: YES, Aurand: YES, Masden: YES

6. New Business

6.1 Discussion and Action Regarding Expansion of Core Knowledge Curriculum to Thunderbolt Middle School

Dr. Stone recommended that the Governing Board approve the expansion of the Core Knowledge Curriculum for Language Arts, Science, and Social Studies to Thunderbolt Middle School. The initial purchase amount for ELA, Science, and Social Studies teacher and student materials is not to exceed \$295,000 from capital and/or other approved funds. The annual amount is not to exceed \$30,000.

In December 2018, the Governing Board approved the Core Knowledge curriculum to be used as part of the Oro Grande Classical Academy. Core Knowledge curriculum is intended to provide a coherent, content specific foundation of learning for all students. The curriculum builds on knowledge from year to year preventing repetitions and gaps in instruction.

Every LHUSD student deserves access to a guaranteed and viable curriculum. This expansion of the Core Knowledge curriculum allows all middle school students access to the same curriculum materials. This expansion allows teachers to devote their time to creatively planning how to teach the content, which will become the focus of department and articulation planning meetings. This will also support our work in developing meaningful professional development with a common resource.

The District provided information about Core Knowledge to the administration and teachers, which included access to the materials already in use at Oro Grande Classical Academy. After review of the presentations and materials we surveyed 26 teachers and received 24 responses. Out of the 24 who responded 96% said yes to expanding the Core Knowledge curriculum for Language Arts, Science & Social Studies to Thunderbolt Middle School. A parent question and answer session was held via Zoom to gather

input prior to moving forward. A handful of parents attended the session and provided positive feedback about the expansion.

Expansion of this curriculum will support our mission to provide an aligned and guaranteed curriculum for every student. The materials will be purchased through the Core Knowledge Foundation and Amplify to support the work of our teachers and the necessary training for implementation over the course of the second semester.

This item has been approved by the business department.

Mr. Masden moved, seconded by Mrs. Roman to approve item 6.1 as presented.

Mrs. Roman and Dr. Aurand are in favor of this expansion.

ROLL CALL VOTE: Aliyar: YES, Neidermann: YES, Roman: YES, Aurand: YES, Masden: YES

6.2 Approval of Monthly Governing Board Meeting Dates for 2021-2022

Dr. Stone recommended that the Governing Board approve the dates listed for regularly scheduled Governing Board meetings for the 2021-2022 school year.

All the dates are the third Tuesday of each month, which adheres to district policy, except for December 14 due to Winter Break, March 8 due to Spring Break. July and May changes are due to State mandated budget deadline.

<u>Regular Board Meeting Date</u>	<u>DEADLINE for Board Materials 10:00am</u>
Tuesday July 6, 2021 (Adopt Budget)	Friday, June 18
Tuesday, August 17, 2021	Friday, July 30
Tuesday, September 21, 2021	Friday, September 3
Tuesday, October 19, 2021	Friday, October 1
Tuesday, November 16, 2021	Friday, October 29
Tuesday, December 14, 2021 (due to Winter Break)	Wednesday, November 24 (due to Thanksgiving)
Tuesday, January 18, 2022	Wednesday, December 29 (due to New Year's)
Tuesday, February 15, 2022	Friday, January 28
Tuesday, March 8, 2022 (due to Spring Break)	Friday, February 18
Tuesday, April 19, 2022	Friday, April 1
Tuesday, May 3, 2022 (due to State mandated budget deadline)	Friday, April 15
Tuesday, June 21, 2022	Friday, June 3
Tuesday, July 5, 2022 (Adopt Budget)	Friday, June 17

As required by law, a notice of our regular meeting dates and posting locations are sent in January to the Mohave County Supervisor's clerk. When special meetings and work sessions are needed, the same procedures for posting regularly scheduled meetings will be followed.

Mr. Masden moved, seconded by Mrs. Roman, to approve item 6.2 as presented.

ROLL CALL VOTE: Aliyar: YES, Neidermann: YES, Roman: YES, Aurand: YES, Masden: YES

6.3 Approval of Vouchers, Student Activity Funds, and Auxiliary Funds

Mr. Murray recommended the approval of:

Approval of Vouchers – Vouchers for February 2021 / \$4,168,498.11

Student Activity Funds for K-12 for January 2021 / \$274,775.30

Auxiliary Funds for January 2021:

Smoketree	\$ 18,745.26
Thunderbolt	\$ 129,526.44
Havasupai	\$ 12,530.15
Starline	\$ 23,559.15
Nautilus	\$ 15,933.31
Oro Grande	\$ (1,825.55)
Jamaica	\$ 25,496.12
High School	\$ 509,692.13
District Office	\$ 5,234.03

K-12 Student Activities Funds Report and the Auxiliary Reports for each school for January 2021 will be emailed to the Board prior to meeting.

Dr. Aurand moved, seconded by Mr. Neidermann, to approve item 6.3 as presented.

ROLL CALL VOTE: Aliyar: YES, Neidermann: YES, Roman: YES, Aurand: YES, Masden: YES

7. Informational

* Superintendent

- Dr. Stone wished everyone a wonderful Spring Break next week.
- She shared that the Middle and High School will be fully open after Spring Break. District has continued to work with the Mohave County Health Department and has their full support. Dr. Aurand congratulated the District for planning the fully opening before the Governor updated Executive Order concerning opening of schools.

8. Call to the Public – none.

9. Communications

- The next regular board meeting will be Tuesday, April 13, 2021.

10. Adjournment

Mr. Neidermann, seconded by Dr. Aurand to adjourn at 6:38 p.m.

ROLL CALL VOTE: Aliyar: YES, Neidermann: YES, Roman: YES, Aurand: YES, Masden: YES

Video of the entire meeting may be seen on the District website [www.lhusd.org/boardvideos] under Governing Board.

Minutes of the Regular Governing Board meeting of March 9, 2021, are approved as submitted.

John Masden, Board President

Eric Aurand, Board Vice President