## Wyoming Area School District Regular Meeting of the Wyoming Area Board of Education 20 Memorial Street, Exeter, Pennsylvania, 18643 Tuesday, May 22, 2012, 7:00 p.m.

### <u>Agenda</u>

Pledge of Allegiance

**Roll Call** 

**Communications Report** 

Approval of Minutes: Regular Meeting of April 24, 2012

Superintendent's Report

Student Representative's Report

Treasurer's Report

New Business
Finance Report
Education Report
Activities Report
Building Report

**Policy Report** 

**Awarding of Bids** 

**Open Discussion** 

Adjournment

- 1. Melissa Dolman, Builders Club Advisor, requesting permission to use the football field to hold a 7<sup>th</sup> and 8<sup>th</sup> grade field day, as a fundraiser for a student, sponsored by the Builders Club and Key Club.
- 2. Ellen Quinn of West Pittston Tomorrow, requesting permission to use the Secondary Center auditorium for a public meeting.
- 3. Father Philip Massetti of St. Barbara Church, requesting permission to use the Secondary Center kitchen facilities in July for the St. Barbara's Annual Parish Bazaar.
- 4. Rosaria Bonchonsky requesting to remain on the substitute list as a Teacher Aide/Clerical Aide for the 2012-2013 school year.
- 5. Chris Alberigi, School Police Officer, requesting to be reimbursed for hours worked beyond his shift at the Secondary Center while being used as a Red Cross Shelter for flood victims.
- 6. Cindy Bialy of the Wyoming Area Swim Parents Association, requesting permission to sell game ball tickets at the 2012 home football games.
- 7. Jennifer Sieger, Teacher, requesting permission to take a child bearing/child rearing leave.
- 8. Correspondence from Michelle Troutman of the Pennsylvania Department of Agriculture (PDA), notifying the Superintendent, the Single Audit Report for the year ending June 30, 2010, is approved and in compliance for programs funded by PDA.
- (9.) Rebecca Hines, Teacher, requesting permission to take a child bearing/child rearing leave.
- (10.) Lorraine Jarden, Teacher, notification of her intent to return to work effective the first day of the 2012-2013 school year.

(11.) Judy Henson requesting to aid in the cleaning of the schools for the 2012 summer.

### **Summary of Applications Received**

Elementary - 10

Social Studies - 1

**Special Education - 6** 

Speech Language Pathologist - 1

English - 2

Math - 3

School Counselor - 1

Middle English - 1

**Reading Specialist - 1** 

Early Childhood-1

Drama Advisor - 1







### WYOMING AREA SCHOOL DISTRICT REGULAR BOARD MEETING TUESDAY, MAY 22, 2012, 7:00 P.M.

#### SUPERINTENDENT'S REPORT

- 1. The eighth annual Career Day for the Junior Class was held on Thursday,
  May 17<sup>th</sup> at St. Anthony's Parish Center. Keynote speaker was Ed Ackerman, Editor of the
  Pittston Dispatch. Attorney Michael Ferrence, a local blind lawyer, presented motivational
  remarks. The students attended sessions on the following careers: Architecture, Building
  Construction, Business, Engineering, Nursing, Physical Therapy, Veterinary
  Assistant/Technician, Education, Social Work, Pharmacy, Law and Graphic
  Design/Information Systems. A Mini College Fair was held with representatives from 12
  local colleges along with Bloomsburg and St. Joe's present to answer questions. The
  afternoon offered several workshops, including a College Panel made up of recent
  Wyoming Area Graduates. Special thanks to Mrs. Fedor, Special Consultant and the
  Guidance Department for planning this event.
- 2. The Parent Teacher Organizations (PTO) of District Elementary Schools, along with the Wyoming Area Food Service Department, held the annual "Take Your Parents to Breakfast" in conjunction with National School Breakfast Week. Over 1,014 meals were served. Congratulations to the PTO and Ms. Whipple and her Staff for planning this Breakfast with Your Child Program.
- 3. <u>Wyoming Area Scholarship/Award Celebration</u>: On May 24<sup>th</sup>, the third annual Scholarship/Award Celebration will be held in the Secondary Center Cafeteria, which honors senior recipients, their parents and donors. The celebration is a great venue to have the recipients and parents meet the donors. Wyoming Area was founded in 1966 and over the 46 years, a million dollars has been awarded to our graduates. Thanks to the vision of Mrs. Fedor and the Guidance Department.

At this time, Certificates will be distributed to students for their scholastic and extra-curricular accomplishments throughout the school year.



#### **AWARDING OF CERTIFICATES**

The Science Department would like to recognize the following students for their recent accomplishments.

### University of Scranton "Kane" 9th Annual Physics Competition (April 19, 2012):

The entire advanced placement physics class competed in the 9<sup>th</sup> annual University of Scranton Kane Physics Competition. Wyoming Area took the FIRST place overall trophy, the THIRD place overall trophy, FIRST place trophy for the highest team quiz score, and the FIRST place plaque for the individual Kane Jeopardy Quiz. Over 100 students from 13 schools participated in the competition and this year's theme was "Super Heroes".

#### 1st Place Team Medalists and Quiz Champions:

Trevor Alder John Barcelon

Allison Golden James Scrobola

Jonathan Scrobola Nicholas Szewczyk

3<sup>rd</sup> Place Medalists:

Louis Vullo

**James Pennington** 

Danielle Confletti Tyler Gfeller

Steven Jesikiewicz Nicholas Kaminski

Matthew Klimas Paul Minnelli

#### Kane Jeopardy Quiz: 1st place Plaque and a \$2,000.00 scholarship to the University of Scranton:

#### Trevor Alder

#### Advisor is David Pizano

On March 5, 2012, students from advanced placement physics competed at the Northeast Regional Test of Engineering Aptitude Mathematics and Science (TEAMS) competition. Wyoming Area took 2<sup>nd</sup> and 4<sup>th</sup> place. The 2<sup>nd</sup> place team has also learned that they tied for 2<sup>nd</sup> place in the State within their division, while the 4<sup>th</sup> place team tied for 7<sup>th</sup> in the State. Additional work that the students completed that day has been sent to the National level for additional scoring and placement.

### 2<sup>nd</sup> Place Team:

Trevor Alder John Barcelon

Sarah Crake Michael Kohut

James Scrobola Jonathan Scrobola

Nicholas Szewczyk Louis Vullo

4<sup>th</sup> Place Team:

Tyler Gfeller Allison Golden

William Gray Justin Langdon

Kyle LaNunziata Nicodemo Mazzone

Paul Minnelli Adam Romanowski

**TEAMS Coach is David Pizano** 

<u>WVIA TV Scholastic Scrimmage</u>: In October, 2011, the Scholastic Scrimmage Team competed in the WVIA Scholastic Scrimmage competition which aired on WVIA throughout the school year. The team won the LIU 18 bracket and finished 3<sup>rd</sup> in the overall competition after only 2 weeks of working together. This qualified the Team to compete at the 21<sup>st</sup> Annual Pennsylvania Academic Competition in Harrisburg on May 4<sup>th</sup>.

In December, 2011, the Scholastic Team competed in the Wallenpaupack Area Holiday Bowl. The competition fielded 12 teams and Wyoming Area finished in FIRST place.

#### Team members are:

Davide Fanelli, Captain

Greg Cajka

Leslie Shumlas

Gared Zaboski

Audrey Hiedacavage (Scholastic Scrimmage)

Stormy Ruiz (PA Academic Competition)

The team is coached by Jessica Werbin.

HISTORY BOWL/BEE TEAM: On March 24, 2012, Greg Cajka attended the Regional History Bee Competition at Wyoming Valley West. He competed against students from several other schools and finished in 5<sup>th</sup> place, guaranteeing him a spot at Nationals. While waiting for the Bee to begin, Dave Madden, founder of the History Bowl/Bee, asked Greg if he would be kind enough to compete in the Bowl portion as a one man team. After agreeing, Greg went on to finish 2<sup>nd</sup> in the team competition. In only 4 weeks, a team was put together and drilled by Ms. Werbin.

On April 28-29, 2012, the History Bowl/Bee team travelled to Washington, D.C. to compete in the 2<sup>nd</sup> Annual National History Bowl/Bee competition. There were teams from all over the U.S., including Hawaii, Guam and even Japan. The team played well and improved their standing from last year.

Greg Cajka also competed in the University of Scranton Brain Bee on February 11, 2012 and finished in SECOND place, just barely missing a trip to nationals.

<u>Team Members are</u> :	
Greg Cajka, Captain	
Nate Miller	
Allison Golden	
Kim Golden	
Emily Shemanski	
Alex Krispin	
Coach, Jessica Werbin	
	at the Bloomsburg University Science Iditarod, taking 1 <sup>st</sup> plaques in Geoscience and Biology. The team prevailed
<u>1<sup>st</sup> Place overall team ar</u>	nd Geoscience and Biology champions:
Greg Cajka	Stormy Ruiz
Abby Raieski	Danielle Spagnuolo
Congratulations to Coach Dave Pizano and these students.	the entire Science Department for their preparation of
AMERICAN CHEMICAL SOCIETY CONTEST:	
· · · · · · · · · · · · · · · · · · ·	ry participated in the Susquehanna Valley Chapter of the he competition included chemistry students from Central ng Area had a "runner-up":
American Chem	ical Society Runner-Up Award:
	Nicole Cumbo

**ACS Coach is Gordon Williams** 

#### BAND AWARDS/MUSIC FESTIVALS/Shea Riley, Director

#### MARYWOOD UNIVERSITY JUNIOR HIGH WIND BAND - December 2-3, 2011

Carly Costello Meaghan Mahle

Emily Endres Joe Roach

Nick Granteed Saray Sabatelli

**Ray Hopkins** 

<u>Pennsylvania Music Education Association (PMEA) District 9 Band – January 12-14 @Lakeland High</u>
<u>School</u>

Angelo Coco Rebecca Colwell

Danielle Confletti Jessica Hollister

Marywood University Senior High Wind Band - February 3-4, 2012

Greg Cajka Angela Coco

Rebecca Colwell Nick Dominick

Jessica Hollister Tanner Homa

Stormy Ruiz Riley Thomas

<u>Pennsylvania Music Education Association (PMEA) District 9 Orchestra – February 8-10, 2012</u> @Northwest Area

Danielle Confletti Jessica Hollister

#### Pennsylvania Music Education Association (PMEA) Region IV Band - February 23-25, 2012

Danielle Confletti

Jessica Hollister

### Luzerne County Band - March 5, 2012 @Misericordia University

Jessica Hollister **Austin Alder** Myranda Burgess Jessica Martin Adam Buczynski Greg Cajka Angela Coco Stormy Ruiz Joe Buczynski Danielle Confletti Riley Thomas Lydia Bugelholl Alorah Colwell **Nick Dominick** Hannah Troy Rebecca Colwell Ray Hopkins Aaron Herrerra Nicole Hollister Carly Costello Saray Sabatelli **Emily Endres Emily Smith** Miranda Jones **Nick Granteed Brittany Thomas** Victoria Remley Tanner Homa Laura Sachaczenski

<u>Pennsylvania Music Education Association (PMEA) District 9 Vocal Jazz – March 16-17, 2012</u> <u>@Hazleton Area High School</u>

**Riley Thomas** 

Angela Coco

<u>Pennsylvania Music Education Association (PMEA) Junior Lab Jazz – March 17, 2012 @Hazleton Area</u> <u>High School</u>

Joe Buczynski

Joe Roach

Ray Hopkins

**Amy Troy** 

### <u>Pennsylvania Music Education Association (PMEA) District 9 Band Fest – March 30, 2012 @Western</u> <u>Wayne High School</u>

Adam Buczynski

Nicole Hollister

Joe Buczynski

Jessica Hopkins

Miranda Jones

Victoria Remley

Aaron Herrerra

### 2012 Indoor Percussion

On April 28<sup>th</sup>, both Middle and High School Percussion groups won FIRST place at the Chapter 2/7 Championships held at Wilson High School in West Lawn, PA. The High School group finished with a 92.2, which ended up being the highest percussion score out of all classes that evening.

On May 3<sup>rd</sup> through 5<sup>th</sup>, both groups also competed in the Tournament Indoor Association (TIA) Atlantic Coast Championships at the Wildwood Convention Center in Wildwood, N.J.

On May 3<sup>rd</sup> the High School Group won its Preliminary round with a score of 91.8 to take first place out of the 12 groups that qualified. On May 5<sup>th</sup>, the High School Group again placed first out of 7 Final(s) qualifiers with a score of 97.7 to win the Gold Medal and Atlantic Coast Banner! This year's show is entitled "Our Journey", which is based from Duke Basketball Coach Mike Krzyzewski's "5 Point Play".

The High School Group is directed by Wyoming Area Alumni Brendan Carter and assisted by Music Teacher Shea Riley, Music Substitute Mr. Boylan and Wyoming Area Alumni Nick Viccica.

The Middle School performed in Finals on May 5<sup>th</sup> against Mount Union Middle School and took FIRST place with a score of 87. They, too, earned a Gold Medal and an Atlantic Coast Banner for the Middle School Stationary Class.

Their show entitled "The Knight", a tale of a young Knight on his journey to become a hero by rescuing the princess from the clenches of evil. On his passage, the princess falls in love with the young Knight.

The Middle School Group is again directed by Brendan Carter and assisted by Nick Viccica, Mr. Boylan and High School students, Jessica Martin, Meaghan Mahle and Tanner Homa.

### **INDOOR PERCUSSION ROSTER**

<u>NAME</u>	<u>GRADE</u>
Greg Lynch	12
Riley Thomas	12
Jay Rose	12
Jess Martin	11
Ashley Klein	11
Tom Rose	10
Tanner Homa	10
Rebecca Colwell	10
Samantha Acacio	10
Sarah Campbell	10
Meaghan Mahle	9
Carly Costello	9
Ray Hopkins	9
Emily Endres	9
Bryan Sachaczenski	9
Alorah Colwell	8
Theresa Mitten	8

Miranda Jones	7	
Amy Troy	7	
Ryan Kizis	7	
Zachary Zimmerman	7	
Ashley Donovan	7	
Katie Mahle	7	
Laura Sachaczenski	7	
Scarlet Coolbaugh	7	
Julia Patts	7	
Gianna Mazza	7	
Aaron Herrera	7	
Thomas Brennan	6	
Lauren Wishneski	6	
Kayla Dovidas	6	
Shane Sonday	6	
Megan Mitten	6	
		VF
Emily Coolbaugh	6	
Victoria Viccica	5	

#### **Choral Music Festivals 2012**

#### Pennsylvania Music Education Association (PMEA) District 9 Chorus: January 25-27, 2012

This festival was held at Meyers High School, 160 students from all District 9 Schools are chosen by competitive audition. Prior to reporting to District Chorus, the students are expected to practice with their high school choral director and/or a private voice teacher in order to prepare. This year's participants were:

Riley Thomas, Grade 12, Alto 2

Stormy Ruiz, Grade 11, Soprano 2

Britney Benkoski, Soprano 1

### Songfest, May 11th @Mid Valley High School

This is a District 9 Pennsylvania Music Education Association (PMEA) sponsored festival where students are chosen on vocal ability and director's recommendation. There are 2 choruses that prepare and perform a concert, one chorus comprised of students in grades 4-6, and another chorus for older students in grades 7-9. The participants from Tenth Street were:

Grade 6:	<u>Grade 5:</u>
Sarah Baylor	William Fauntleroy
Lindsay Higdon	Grace Jeffery
Genevieve Federici	Kiaura Ruskey
Kaleigh Shission	Meghan Shulde

Secondary Center:

Cassandra Lockhart

Victoria Pennington

Kelly Clarke

**Anna Thomas** 

Daniela Vigueras

High School Choral Director and Tenth Street Music Teacher: Leonarda Sperrazza.

On March 30<sup>th</sup>, 4 sixth grade students participated in the Pennsylvania Music Educators District (PMEA) 9 Band Fest held at Western Wayne High School. Students selected were:

David Brown

Justine Buczynski

Kaleigh Shisson

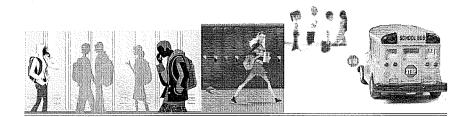
Ben Klaproth

Elementary Instrumental Music Instructor is Joyce Becker.

Wyoming Area Secondary Center received a Certificate from the National Association for Music Education in honor of flying the American flag to celebrate Music In Our Schools Month. This gesture symbolizes the importance of maintaining high quality music education for all students throughout our country.



At this time I would like to present this well-deserved Award to Morgan Bilbow for her outstanding service in representing the student body on the Wyoming Area School Board for the 2010-2011 and 2011-2012 school years. Her participation was an invaluable resource to the Board in its decision-making process. Congratulations Morgan!



<u>Bank</u>	Account	Checking Account
First National Community Bank	General Fund	4,468,969.24
First National Community Bank	Payroll Account	4,540.98
First National Community Bank	Cafeteria Account	134,209.09
First National Community Bank	Student Activities Account	116,510.06
First National Community Bank	Athletic Fund Account	11,618.85
Landmark Bank	Athletic Fund Account	1,939.88
PNC Bank	Energy Performance Proceeds Fund	30,709.84
PNC Bank	Capital Projects Fund Bank Construction Account	4,734.02
PNC Bank	Capital Projects Fund Bank Investment Account	505,381.46
First National Community Bank	Purchasing Account	500.00

### 1. Received the following checks:

Don Wilkinson Agency (March)	
Earned Income Tax	101,818.57
Local State Tax	832.89
Delinquent Per Capita	660.00
Total	: 103,311.46
Local Realty Transfer Tax	
Luzerne County (April)	33,508.82
Luzerne County (May)	<u>23,027.30</u>
Total	: 56,536.12
Delinquent Real Estate Tax	
Wyoming County	17,079.05
wyoming downey	_,,,,,,,,,,
Reimbursements	
Agora Cyber Charter School	2,537.02
Comverge Enerwise Global Technologies	1,111.11
<b>Hazleton Area School District (Speech Services)</b>	5,747.95
PA. Interscholastic Athletic Association	150.00
Luzerne County Children & Youth Services	<u> 280.00</u>
Total	9,826.08
Clark O. F. daniel Calcalda Darma and	
State & Federal Subsidy Payments	47 000 00
Social Security	47,988.00
Title I - Improving Basic Programs	30,286.27
Title II - Improving Teacher Quality	7,220.27
Rental Subsidy	66,512.73
	059,720.00
•	211,727.27
Miscellaneous	72.20
District Court 11-2-01	72.39
nn - L	65.06
100	al: 137.45

- 2. Approve the May payment of \$87,488.87 to the Luzerne Intermediate Unit in accordance with the terms of the approved contract agreement for programs and services for the 2011-2012 school year.
- 3. Approve the May payment of \$36,505.00 to the West Side Career and Technology Center for the 2011-2012 school year.
- 4. Approve the request of Chris Alberigi, School Police Officer, to be reimbursed \$1,194.50 for hours worked beyond his shift at the Secondary Center while it was being used as a Red Cross Shelter for flood victims.
- 5. Approve the budgeted ambulance contribution for the 2011-2012 fiscal year: \$100.00 each to West Pittston, West Wyoming, Wyoming, Exeter and Harding.
- 6. Approve the budgeted library contribution for the 2011-2012 fiscal year: \$2,000.00 each to the Wyoming Free Library and the West Pittston Library.
- 7. Approve the appointments of Dr. Matthew Soranno, Dr. Steven Bonomo, Dr. Ernani Pagliarini and Dr. Anthony Polit as school dentists, to do examinations as state mandated for grades K, 3, and 7, for the 2012-2013 school year.
- 8. Approve the following refunds of paid property taxes for the year 2011 as requested by The Luzerne County Board of Assessment Appeals:

PIN#17-C10-00A-29A	1,602.29
PIN#67-E10SE3-003-016	78.48
PIN#16-E11-00A-017	762.69

9. Approve the following refunds of paid property taxes for the year 2010 as requested by The Luzerne County Board of Assessment Appeals:

PIN#16-E11-00A-017

721.53

10. Approve the following refunds of paid property taxes for the year 2009 as requested by The Luzerne County Board of Assessment Appeals:

PIN#16-E11-00A-017

693.67

11. Approve the following refunds of paid property taxes for the year 2011 as requested by Wayman Smith, Tax Collector for Exeter Township, Luzerne County:

PIN#C10-00A-21C

19.59

12. Approve to ratify the additional roof project at the Secondary Center as follows:

Alternate 2 - Cafeteria Link Roof	48,800.00
Alternate 4-Gymnasium Link Roof	52,000.00
Alternate 5- Auditorium Link Roof	24,000.00
FEE	 40400000

Total: 124,800.00

- 13. Approve a contribution to the Luzerne Intermediate Unit 18 in the amount of \$1,000.00 for the Performing Arts Scholarship Program.
- (14.) Approve the agreement for contracted professional services to be provided by the Luzerne Intermediate Unit to Wyoming Area School District for the 2012-2013 school year at a total cost of \$752,662.46.
- (15.) Approve the Letter of Agreement for Project Rise 2012 at a cost of \$8.00 per student commencing on July 9, 2012 through August 16, 2012.

year and aut	horize the Sec	retary of the Boar	dget for the 2012-2013 school d to advertise the budget notice l Fund Budget according to law.
\$	and equity and ills for the Bor Pittston, West ation on real or oming County Idget also may free twenty-one of the school districte VI, Secton 19 ander the aug applicable to ervices Tax foe Wyoming Ar	d revenues of a like roughs of Exeter, Exeter, Exeter, Exeter, Exeter, Exeter, and a tax of yer \$1,000.00 of a lintains the following (21) years of age istrict under the aution 679 and its and habitants of Exeter yoming County, We thority of Act 511 of taxpayers less the rindividuals (formes a school boundary).	vides for the expenditures of e amount and reflects a tax of exeter Township, Luzerne soming per \$1,000.00 of f mills for Exeter assessed valuation on realing: a per capita tax of \$5.00 on who are residents or uthority of the Act of March 10, mendments an additional per over twenty-one (21) years of r, Exeter Township, Luzerne Vest Pittston, West Wyoming, and its amendments, the ean sixty-five (65) years of age, merly the occupational privilege ries, real estate transfer tax 1%
(17.) Approve the G	eneral Ledgei	r Sheet:	
Bill Listing:	5-22-12	590,084.94	
Prepaids:	4-30-12	133,244.36	723,329.30
Cafeteria Accou	ınt:	81,306.57	
Athletic Accoun		<u>6,929.00</u>	<u>88,235.57</u>
minicule mecoun	C1	·	tal: 811,564.87
Motion by report.	, sec		, to accept the finance
Roll Call:			

- 1. Reporting as per Federal Regulations Requirement that the District's Federal Programs, (Title I, Title II, and Drugs and Alcohol) has been planned for the 2011-2012 school year. Anyone desiring information regarding these programs, contact Janet Serino, Assistant Superintendent, at the District's Business Office.
- 2. Approve the graduation ceremony to take place on Friday, June 8, 2012, at 7:00 p.m. at the stadium, weather permitting or 8:00 p.m. in the gymnasium.
- 3. Approve to authorize Janet Serino, Assistant Superintendent, to oversee preparation of submission to PDE for approval, Title I, Title II and Safe and Drug Free Schools grant programs and application for the 2012-2013 school year.
- 4. Approve the appointment of Saralyn McHale as a long term substitute teacher for Melissa Burdett retroactive to January 3, 2012, subject to the duration of Mrs. Burdett's leave.
- 5. Approve the request of Jennifer Seiger to take a child bearing/child rearing leave tentatively from Monday, October 1, 2012 through Friday, November 16, 2012.
- (6.) Approve the revised professional substitute list for 2011-2012 school year.
- (7.) Approve the request of Rebecca Hines, Teacher, to take a child bearing/child rearing leave tentatively starting on Monday, October 1, 2012 through Tuesday, November 13, 2012.
- (8.) Approve an early dismissal for students on Friday, June 8, 2012.

(9.) Approve the following class changes for 2012-2013 school year:

Motion by	, second by	, to accept the education
(1) Third G	rade @ Tenth Street	
(1) First Gra	<del>-</del>	
	ade @ Montgomery Avenue rade @ Montgomery Avenue	a
(2)Sixth Gr	ades @ Tenth Street	
<u>Add</u>		
(1) Kinderg	arten @ Montgomery Aveni	ue
(1) Fourth (	Grade @ Tenth Street	
	Grade @ Tenth Street	
(1) Fifth Gra	ade @ SJD arten @ Tenth Street	
	Grade @ SJD	
<u>Eliminate</u>		
	, , ,	·

report. Roll Call:

- 1. Approve the request of Melissa Dolman, Builders Club Advisor, along with the Key Club to use the football field for 7th and 8th grade field day, on Friday, May 25, 2012, pending approval by the athletic director. All proceeds will be donated to Joey Saunders a second grade student that needs a diabetic dog.
- 2. Approve the appointment of the following volunteer coaches for the 2012 spring season:

William Roberts	Tennis
<b>Trent Grove</b>	Baseball
David Ruggles	Track and Field

- 3. Approve the request of Cindy Bialy of the Wyoming Area Swim Parents Association, to sell game ball tickets at the 2012 home football games.
- (4.) Approve the Head Fall Coaches for the 2012 season:

Randy Spencer	Football	6,727.00
Golf	<b>Gordon Williams</b>	1,682.00
Field Hockey	Lunda Comiskey	3,965.00
Cross Country	Mike Struckus	2,210.00
Girls Soccer	Mike Sokolas	3,965.00
Girls Volleyball	Noah Pickett	1,815.00
Girls Tennis	Tony Callaio	1,340.00

Motion by	, second by	, to accept the activities
report.		
Roll Call:		

- 1. Approve the request of Father Philip Massetti of St. Barbara Parish, to use the Secondary Center kitchen facilities in July for the St. Barbara's Annual Parish Bazaar. The dates of the Bazaar are July 20<sup>th</sup>, July 21<sup>st</sup> and 22<sup>nd</sup>, pending approval by the building principal and cafeteria manager.
- 2. Approve the request of Ellen Quinn of West Pittston Tomorrow, to use the Secondary Center auditorium for a public meeting on Thursday, June 14, 2012, 6:00 p.m. to 8:30 p.m., pending approval by the building principal.
- 3. Approve to ratify the appointment of Debbie Lamoreaux as substitute custodian/cleaning personnel.
- 4. Approve the revised substitute support personnel list for 2011-2012 school year.
- 5. Approve to advertise for a Food Service Director.
- (6.) Approve the scope of work for the Montgomery Avenue Elementary Project presented by Sam Scarantino, Project Manager, Quad Three Group, valued at \$2,000,000.00 to be funded by the United States Department of Agriculture.

Motion by	, second by	, to accept the building
report.		
Roll Call:		

1.	Approve the first reading of revised Policy #815 Acceptable Use of Internet,
	Computers and Network Resources.

- 2. Approve the first reading of revised Policy #303 Employment of Administrators.
- 3. Approve the first reading of revised Policy #504 Employment of Classified Employees.
- (4.) Approve the first reading of revised Policy #505 Employment of Substitute and Short Term Employees.

Motion by	, second by	, to accept the policy
report.		
Roll Call:		

## WYOMING AREA SCHOOL DISTRICT

SECTION:

**OPERATIONS** 

TITLE:

ACCEPTABLE USE OF

INTERNET, COMPUTERS AND

NETWORK RESOURCES

ADOPTED:

September 20, 1999

REVISED:

August 28, 2001

### 815. ACCEPTABLE USE OF INTERNET, COMPUTERS AND NETWORK RESOURCES

### 1. Purpose

The Board supports use of the computers, Internet and other network resources in the district's instructional and operational programs in order to facilitate learning, teaching and daily operations through interpersonal communications and access to information, research and collaboration.

The district provides students, staff and other authorized individuals with access to the district's computers, electronic communication systems and network, which includes Internet access, whether wired or wireless, or by any other means.

For instructional purposes, the use of network facilities shall be consistent with the curriculum adopted by the district as well as the varied instructional needs, learning styles, abilities, and developmental levels of students.

### 2. Definitions

The term child pornography is defined under both federal and state law.

18 U.S.C. Sec. 2256

Child pornography - under federal law, is any visual depiction, including any photograph, film, video, picture, or computer or computer-generated image or picture, whether made or produced by electronic, mechanical, or other means, of sexually explicit conduct, where:

- 1. The production of such visual depiction involves the use of a minor engaging in sexually explicit conduct;
- 2. Such visual depiction is a digital image, computer image, or computer-generated image that is, or is indistinguishable from, that of a minor engaging in sexually explicit conduct; or
- 3. Such visual depiction has been created, adapted, or modified to appear that an identifiable minor is engaging in sexually explicit conduct.

18 Pa. C.S.A. Sec. 6312	Child pornography - under state law, is any book, magazine, pamphlet, slide, photograph, film, videotape, computer depiction or other material depicting a child under the age of eighteen (18) years engaging in a prohibited sexual act or in the simulation of such act.
	The term harmful to minors is defined under both federal and state law.
20 U.S.C. Sec. 6777	Harmful to minors - under federal law, is any picture, image, graphic image file or other visual depiction that:
47 U.S.C. Sec. 254	1. Taken as a whole, with respect to minors, appeals to a prurient interest in nudity, sex or excretion;
	2. Depicts, describes or represents in a patently offensive way with respect to what is suitable for minors, an actual or simulated sexual act or sexual contact, actual or simulated normal or perverted sexual acts, or lewd exhibition of the genitals; and
	3. Taken as a whole lacks serious literary, artistic, political or scientific value as to minors
18 Pa. C.S.A. Sec. 5903	Harmful to minors - under state law, is any depiction or representation in whatever form, of nudity, sexual conduct, sexual excitement, or sadomasochistic abuse, when it:
	1. Predominantly appeals to the prurient, shameful, or morbid interest of minors;
	2. Is patently offensive to prevailing standards in the adult community as a whole with respect to what is suitable for minors; and
	3. Taken as a whole lacks serious literary, artistic, political, educational or scientific value for minors.
18 Pa. C.S.A.	Obscene - any material or performance, if:
Sec. 5903	1. The average person applying contemporary community standards would find that the subject matter taken as a whole appeals to the prurient interest;
	2. The subject matter depicts or describes in a patently offensive way, sexual conduct described in the law to be obscene; and
	3. The subject matter, taken as a whole, lacks serious literary, artistic, political, educational or scientific value.
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47 U.S.C.	Technology protection measure - a specific technology that blocks or filters Internet
Sec. 254	access to visual depictions that are obscene, child pornography or harmful to minors.
3. Authority	The availability of access to electronic information does not imply endorsement by the district of the content, nor does the district guarantee the accuracy of information received. The district shall not be responsible for any information that may be lost, damaged or unavailable when using the network or for any information that is retrieved via the Internet.
Pol. 218,233,317	The Board declares that computer and network use is a privilege, not a right. The district's computer and network resources are the property of the district. Users shall have no expectation of privacy in anything they create, store, send, delete, receive or display on or over the district's Internet, computers or network resources, including personal files or any use of the district's Internet, computers or network resources. The district reserves the right to monitor, track, and log network access and use; monitor fileserver space utilization by district users; or deny access to prevent unauthorized, inappropriate or illegal activity and may revoke access privileges and/or administer appropriate disciplinary action. The district shall cooperate to the extent legally required with the Internet Service Provider (ISP), local, state and federal officials in any investigation concerning or related to the misuse of the district's Internet, computers and network resources.  The Board requires all users to fully comply with this policy and to immediately report any violations or suspicious activities to the Superintendent or designee.
47 U.S.C. Sec. 254	The Board establishes the following materials, in addition to those stated in law and defined in this policy, that are inappropriate for access by minors:
	{ } Defamatory.
	{ } Lewd, vulgar, or profane.
	{ } Threatening.
Pol. 103,103.1 104,248,348	{ } Harassing or discriminatory.
Pol. 249	{ } Bullying.
Pol. 218.2	{ } Terroristic.
÷	{ }(specify others).

24 P.S.
Sec. 4604
20 U.S.C.
Sec. 6777
47 U.S.C.
Sec. 254

The district reserves the right to restrict access to any Internet sites or functions it deems inappropriate through established Board policy, or the use of software and/or online server blocking. Specifically, the district operates and enforces a technology protection measure(s) that blocks or filters access to inappropriate matter by minors on its computers used and accessible to adults and students. The technology protection measure shall be enforced during use of computers with Internet access.

24 P.S. Sec. 4604 Upon request by students or staff, the Superintendent or designee shall expedite a review and may authorize the disabling of Internet blocking/filtering software to enable access to material that is blocked through technology protection measures but is not prohibited by this policy.

24 P.S. Sec. 4610 20 U.S.C. Sec. 6777 Upon request by students or staff, building administrators may authorize the temporary disabling of Internet blocking/filtering software to enable access for bona fide research or for other lawful purposes. Written permission from the parent/guardian is required prior to disabling Internet blocking/filtering software for a student's use. If a request for temporary disabling of Internet blocking/filtering software is denied, the requesting student or staff member may appeal the denial to the Superintendent or designee for expedited review.

### 4. Guidelines

Network accounts shall be used only by the authorized owner of the account for its authorized purpose. All communications and information accessible via the network should be assumed to be private property and shall not be disclosed. Network users shall respect the privacy of other users on the system.

P.L. 106-554 Sec. 1732 Internet safety measures shall effectively address the following:

- 1. Control of access by minors to inappropriate matter on the Internet and World Wide Web.
- 2. Safety and security of minors when using electronic mail, chat rooms, and other forms of direct electronic communications.
- 3. Prevention of unauthorized online access by minors, including "hacking" and other unlawful activities.
- 4. Unauthorized disclosure, use, and dissemination of personal information regarding minors.
- 5. Restriction of minor's access to materials harmful to them.

### Copyright

### 17 U.S.C. Sec. 101 et seq Pol. 814

The illegal use of copyrighted materials is prohibited. Any data uploaded to or downloaded from the network shall be subject to fair use guidelines and applicable laws and regulations.

### District Website

The district shall/may establish and maintain a website and shall develop and modify its web pages to present information about the district under the director of the Superintendent or designee. All users publishing content on the district website shall comply with this and other applicable district policies.

Users shall not copy or download information from the district website and disseminate such information on unauthorized web pages without authorization from the building principal.

### Consequences For Inappropriate Use

### 24 P.S. Sec. 4604

The network user shall be responsible for damages to the equipment, systems, and software resulting from deliberate or willful acts.

Illegal use of the network; intentional deletion or damage to files or data belonging to others; copyright violations; and theft of services shall be reported to the appropriate legal authorities for possible prosecution.

General rules for behavior and communications apply when using the Internet, in addition to the stipulations of this policy.

Vandalism shall result in loss of access privileges, disciplinary action, and/or legal proceedings. Vandalism is defined as any malicious attempt to harm or destroy data of another user, Internet or other networks; this includes but is not limited to uploading or creating computer viruses.

### Pol. 218, 233, 317

Failure to comply with this policy or inappropriate use of the Internet, district network or computers shall result in usage restrictions, loss of access privileges, disciplinary action, and/or legal proceedings.

References:

School Code - 24 P.S. Sec. 1303.1-A

PA Crimes Code – 18 Pa. C.S.A. Sec. 5903, 6312

Child Internet Protection Act – 24 P.S. Sec. 4601 et seq.

U.S. Copyright Law – 17 U.S.C. Sec. 101 et seq.

Sexual Exploitation and Other Abuse of Children – 18 U.S.C. Sec. 2256

Enhancing Education Through Technology Act – 20 U.S.C. Sec. 6777

Internet Safety, Children's Internet Protection Act – 47 U.S.C. Sec. 254

Children's Internet Protection Act Certifications, Title 47, Code of Federal Regulations – 47 CFR Sec. 54.520

5-15-12

WYOMING AREA SCHOOL DISTRICT

SECTION:

**ADMINISTRATIVE** 

**EMPLOYEES** 

TITLE:

EMPLOYMENT OF

**ADMINISTRATORS** 

ADOPTED:

September 20, 1999

REVISED:

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		303. EMPLOYMENT OF ADMINISTRATORS
1.	Purpose	The Board places substantial responsibility and authority for the effective management of the schools with district administrators.
	SC111	No Administrator shall be hired who is related to any member of the Board or Administrator as defined in statute, (father, mother, brother, sister, husband, wife, son, daughter, step father, step mother, step child, grandparents, grandchild, nephew, niece, first cousin, son-in-law, daughter-in-law, sister-in-law, brother-in-law, parent-in-law, foster child, uncle or aunt).
2.	Authority SC 1106 SC 1142, 1146	The Board shall, by a majority vote of all members, approve the employment; set the compensation; and establish the term of employment for each administrator employed by this district.
3.	Guidelines	Approval shall normally be given to those candidates for employment recommended by the Superintendent/Interviewing Committee.
		Any employee's misstatement of fact material to qualifications for employment or determination of salary shall constitute grounds for dismissal by the Board.
	SC 1109	No candidate for employment as an administrator shall receive a recommendation for employment without evidence of his/her certification, if such certification is required.
	SC 111 23 Pa. CSA 6301	No candidate shall be employed until such candidate has complied with the mandatory background check requirements for criminal history and child abuse and the district has evaluated the results of that screening process.
	SC111	Each candidate shall report, on the designated form, arrests and convictions as required by law. Failure to accurately report such arrests and convictions may, depending on the nature of the offense, subject the individual to criminal prosecution.
	42 U.S.C. Sec. 653a	The district shall submit a New Hire Report for each employee required to be reported by law.

### 303. EMPLOYMENT OF ADMINISTRATORS - Pg. 2

4.	Delegation of
	Responsibility

The Superintendent/policy committee shall develop procedures for the recruitment, screening, and recommendation of candidates for employment.

SC 1109 Pol. 104 P.L.88-352 P.L.92-318 The Superintendent or designee shall recruit and recommend applicants in accordance with Board policy and State and federal law.

SC 1109

The Superintendent or designee shall seek candidates of good moral character who possess the following attributes:

- 1. Successful educational training and experience.
- 2. Scholarship and intellectual vigor.
- 3. Appreciation of children.
- 4. Emotional and mental maturity and stability.

Staff vacancies which represent opportunities for professional advancement or diversification shall be made known to district personnel so they may apply for such positions.

The Superintendent or designee may apply necessary screening procedures to determine the candidate's ability to perform the tasks for which the candidate is being considered.

The Superintendent or designee shall seek such recommendations from former employers and others in assessing the candidate's qualifications.

Recommendations and references shall be retained confidentially and for official use only.

This policy will not apply to those administrative employees already employed by the District.

### 303. EMPLOYMENT OF ADMINISTRATORS - Pg. 3

School Code 111, 1106, 1109, 1142, 1146,	
P.L 88-352 P.L. 92-318	
23 Pa. CSA 6301	
Board Policy No. 104	
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	Revised 5-22-12
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WYOMING AREA SCHOOL DISTRICT SECTION:

CLASSIFIED EMPLOYEES

TITLE:

EMPLOYMENT OF CLASSIFIED

**EMPLOYEES** 

ADOPTED: September 20, 1999

REVISED:

		504. EMPLOYMENT OF CLASSIFIED EMPLOYEES
1.	Purpose	The Board recognizes the role that qualified and competent classified employees contribute to the effective operation of the programs of the district.
2.	Authority SC 406	The Board shall approve the employment, set the compensation, and establish the term of employment for each classified staff member employed by the district.
3.	Guidelines	Approval shall normally be given to those candidates for employment recommended by the Superintendent/Interviewing Committee.
	SC111	No employee shall be hired who is related to any member of the Board or Administrator as defined in statute, (father, mother, brother, sister, husband, wife, son, daughter, step father, step mother, step child, grandparents, grandchild, nephew, niece, first cousin, son-in-law, daughter-in-law, sister-in-law, brother-in-law, parent-in-law, foster child, uncle or aunt).
		An employee's misstatement of fact material to qualifications for employment or the determination of salary shall constitute grounds for dismissal by the Board.
	42 U.S.C. Sec. 653a	The district shall submit a New Hire Report for each employee required to be reported by law.
	SC 111 23 Pa. CSA 6301	No candidate shall be employed until such candidate has complied with the mandatory background check requirements for criminal history and child abuse and the district has evaluated the results of that screening process.
	SC111	Each candidate shall report, on the designated form, arrests and convictions as required by law. Failure to accurately report such arrests and convictions may, depending on the nature of the offense, subject the individual to criminal prosecution.

### 504. EMPLOYMENT OF CLASSIFIED EMPLOYEES - Pg. 2 $\,$

A Delegation of	The Constitute of the Constitu
4. Delegation of Responsibility Pol. 104 P.L. 88-352 P.L. 92-318	The Superintendent/Policy Committee shall develop procedures for the recruitment, screening, and recommendation of candidates for employment in accordance with Board policy, and State and federal law.
	The Superintendent or designee shall seek candidates of good moral character who possess the following attributes:
	1. Appreciation of children.
	2. Emotional and mental maturity.
42 U.S.C. Sec. 12101 et seq	The administration may administer screening tests that bear upon the candidate's ability to perform the tasks for which s/he is being considered.
	The administration shall seek recommendations from former employers and others to assess the candidate's qualifications. Recommendations and references shall be retained confidentially and for official use only.
	This policy will not apply to those classified employees already employed by the District.
School Code 111, 406	
Federal Regulations P.L. 88-352 P.L. 92-318	
42 U.S.C. Sec. 12101 et seq	
Board Policy No. 104	Revised 5-22-12

WYOMING AREA SCHOOL DISTRICT SECTION:

**CLASSIFIED EMPLOYEES** 

TITLE:

EMPLOYMENT OF

SUBSTITUTE AND SHORT-

TERM EMPLOYEES

ADOPTED: September 20, 1999

**REVISED:** 

		505. EMPLOYMENT OF SUBSTITUTE AND SHORT-TERM EMPLOYEES	
		Qualified and competent substitute and short-term employees shall be employed in order to provide continuity in the operation of the district.	
	SC111	No substitute or short term employee shall be hired who is related to any member of the Board or Administrator as defined in statute, (father, mother, brother, sister, husband, wife, son, daughter, step father, step mother, step child, grandparents, grandchild, nephew, niece, first cousin, son-in-law, daughter-in-law, sister-in-law, brother-in-law, parent-in-law, foster child, uncle or aunt).	
2.	Authority SC 406	The Board shall approve annually the names of potential substitute classified personnel and the positions in which they may substitute. Additional names may be added to the list of substitutes by the Board during the school year.	
	SC 406	The Board shall approve the employment, set the compensation, and establish the period and terms of employment for each short-term classified employee.	
3.	Guidelines	Approval shall normally be given to those candidates for employment recommended by the Superintendent/Interviewing Committee.	
		Any employee's misstatement of fact material to qualifications for employment or determination of salary shall constitute grounds for dismissal by the Board.	
		Utilization of substitute or short-term employees prior to approval by the Board is authorized when necessary to maintain continuity of services in the district. Retroactive employment shall be recommended to the Board at the next meeting.	
	SC 111 23 Pa. CSA 6301	No candidate shall be employed until such candidate has complied with the mandatory background check requirements for criminal history and child abuse and the district has evaluated the results of that screening process.	
	42 U.S.C. Sec. 653a	The district shall submit a New Hire Report for each employee required to be reported by law.	

#### SC111

Each candidate shall report, on the designated form, arrests and convictions as required by law. Failure to accurately report such arrests and convictions may, depending on the nature of the offense, subject the individual to criminal prosecution.

4. Delegation of Responsibility

The Superintendent/policy committee shall develop and implement procedures to recruit, screen, recommend, assign and evaluate candidates for classified employment.

Only those candidates shall be recommended for employment who are available and qualified to perform the duties of the position.

The administration shall seek candidates for employment who possess the following attributes:

- 1. Good character.
- 2. Appreciation of children.
- 3. Emotional and mental maturity and stability.

The administration shall seek such recommendations from former employers and others to assess the candidate's qualifications. Recommendations and references shall be retained confidentially and for official use only.

This policy will not apply to those classified employees already employed by the District.

Revised 5-22-12

School Code 406, 111, 1111

Approve the bids for football supplies & equipment and football reconditioning for the 2012-2013 school year advertised on the following dates:

Times Leader/Citizens Voice Monday, January 30, 2012 Monday, February 6, 2012 Monday, February 13, 2012

### Football Supplies & Equipment (successful bidders)

5,725.24
3,861.99
2,081.38
1,348.83
<u>4,958.45</u>
17,975.89

(unsuccessful bidder) Febbo Sports

Football Reconditioning (successful bidder)

\*Schutt Reconditioning

2,432.50

(unsuccessful bidder) Ridell

Motion by	, second by	, to accept the Awarding of
Bids Reports.	-	-
Roll Call:		