								Years of experience	determined by the di	rector						
									*Based on 240	day contract						
190 Day Salary	Schedule								*Specialists & c	oordinators' co	olumns = math, lit	eracy, science,	G/T, CTE, tech			
									*ECH coordinat	or = supervisin	g both HIPPY & p	reschool center	S			
Years		CLASSIFIED		CERTIFIED BA	C	CERTIFIED MA										
																Mentoring
								Yrs	spec/coord BA		spec/coord MA	ı T	TC Coor	ECH Coor	TC/Asst Dir	Coor
0		\$ 30,830.00		\$ 32,230.00		\$ 36,655.00		0	\$44,477.40		\$50,583.90		\$56,815.25		\$62,313.50	 \$ 55,715.60
1		\$ 31,280.00		\$ 32,680.00		\$ 37,155.00		1	\$45,098.40		\$51,273.90		\$57,590.25	\$58,519.13	\$63,163.50	\$ 56,475.60
2		\$ 31,730.00		\$ 33,130.00		\$ 37,655.00		2	\$45,719.40		\$51,963.90		\$58,365.25	\$59,306.63	\$64,013.50	 \$ 57,235.60
3		\$ 32,180.00		\$ 33,580.00		\$ 38,155.00		3	\$46,340.40		\$52,653.90		\$59,140.25	\$60,094.13	\$64,863.50	\$ 57,995.60
4		\$ 32,630.00		\$ 34,030.00	:	\$ 38,655.00		4	\$46,961.40		\$53,343.90		\$59,915.25	\$60,881.63	\$65,713.50	\$ 58,755.60
5		\$ 33,080.00		\$ 34,480.00		\$ 39,155.00		5	\$47,582.40		\$54,033.90		\$60,690.25	\$61,669.13	\$66,563.50	\$ 59,515.60
6		\$ 33,530.00		\$ 34,930.00		\$ 39,655.00		6	\$48,203.40		\$54,723.90		\$61,465.25	\$62,456.63	\$67,413.50	\$ 60,275.60
7		\$ 33,980.00		\$ 35,380.00		\$ 40,155.00		7	\$48,824.40		\$55,413.90		\$62,240.25	\$63,244.13	\$68,263.50	\$ 61,035.60
8		\$ 34,430.00		\$ 35,830.00		\$ 40,655.00		8	\$49,445.40		\$56,103.90		\$63,015.25	\$64,031.63	\$69,113.50	\$ 61,795.60
9		\$ 34,880.00		\$ 36,280.00		\$ 41,155.00		9	\$50,066.40		\$56,793.90		\$63,790.25	\$64,819.13	\$69,963.50	\$ 62,555.60
10		\$ 35,330.00		\$ 36,730.00		\$ 41,655.00		10	\$50,687.40		\$57,483.90		\$64,565.25	\$65,606.63	\$70,813.50	\$ 63,315.60
11		\$ 35,780.00		\$ 37,180.00		\$ 42,155.00		11	\$51,308.40		\$58,173.90		\$65,340.25	\$66,394.13	\$71,663.50	\$ 64,075.60
12		\$ 36,230.00		\$ 37,630.00		\$ 42,655.00		12	\$51,929.40		\$58,863.90		\$66,115.25	\$67,181.63	\$72,513.50	\$ 64,835.60
13		\$ 36,680.00		\$ 38,080.00		\$ 43,155.00		13	\$52,550.40		\$59,553.90		\$66,890.25	\$67,969.13	\$73,363.50	\$ 65,595.60
14		\$ 37,130.00		\$ 38,530.00		\$ 43,655.00		14	\$53,171.40		\$60,243.90		\$67,665.25	\$68,756.63	\$74,213.50	\$ 66,355.60
15		\$ 37,580.00		\$ 38,980.00		\$ 44,155.00		15	\$53,792.40		\$60,933.90		\$68,440.25	\$69,544.13	\$75,063.50	\$ 67,115.60
16		\$ 38,030.00		\$ 39,430.00		\$ 44,655.00		16	\$54,413.40		\$61,623.90		\$69,215.25	\$70,331.63	\$75,913.50	\$ 67,875.60
17		\$ 38,480.00		\$ 39,880.00		\$ 45,155.00		17	\$55,034.40		\$62,313.90		\$69,990.25	\$71,119.13	\$76,763.50	 \$ 68,635.60
18		\$ 38,930.00		\$ 40,330.00		\$ 45,655.00		18	\$55,655.40		\$63,003.90		\$70,765.25	\$71,906.63	\$77,613.50	\$ 69,395.60
19		\$ 39,380.00		\$ 40,780.00		\$ 46,155.00		19	\$56,276.40		\$63,693.90		\$71,540.25	\$72,694.13	\$78,463.50	 \$ 70,155.60
20		\$ 39,830.00		\$ 41,230.00		\$ 46,655.00		20	\$56,897.40		\$64,383.90		\$72,315.25		\$79,313.50	\$ 70,915.60
		+ 00,000.00		+,												
													<b>4.12/010110</b>	7.0,.02.00	, ,,,	, ,,,
													Ţ. Z,0 Z Z Z	Ţ.O,102100	,.	, ,, ,, , , ,
													¥1.5/2.50.50	7.0,000	, ,,,	
													7.2,22.2	7.57.5		
													¥,	¥10,1001		
190 days					1	195 days				200 days			¥J,2			
	Bacheler	Mactar	SP Path	V 12 Vision 100	·		Dashelar					Martor		K-12		
Yrs	Bachelor	Masters	Masters	K-12 Vision 190	) Y	/ears	Bachelor 622 078 16	Masters		Years	Bachelor	Masters	ECH Behavior	K-12 Behavior-200		
Yrs 0	\$ 32,230.00	\$ 36,655.00	Masters \$40,320.50	\$57,725.00	) Y	ears 0	\$33,078.16	Masters \$37,619.61		Years 0	Bachelor \$33,926.32	\$38,584.21	ECH Behavior \$42,442.63	K-12 Behavior-200 \$56,500.00		
Yrs 0	\$ 32,230.00 \$ 32,680.00	\$ 36,655.00 \$ 37,155.00	\$40,320.50 \$40,870.50	\$57,725.00 \$57,900.00	) Y	/ears 0 1	\$33,078.16 \$33,540.00	Masters \$37,619.61 \$38,132.76		Years 0	Bachelor \$33,926.32 \$34,400.00	\$38,584.21 \$39,110.53	ECH Behavior \$42,442.63 \$43,021.58	K-12 Behavior-200 \$56,500.00 \$56,775.00		
Yrs 0 1 2	\$ 32,230.00 \$ 32,680.00 \$ 33,130.00	\$ 36,655.00 \$ 37,155.00 \$ 37,655.00	\$40,320.50 \$40,870.50 \$41,420.50	\$57,725.00 \$57,900.00 \$58,075.00	) Y	0 1 2	\$33,078.16 \$33,540.00 \$34,001.84	Masters \$37,619.61 \$38,132.76 \$38,645.92		Years 0 1 2	Bachelor \$33,926.32 \$34,400.00 \$34,873.68	\$38,584.21 \$39,110.53 \$39,636.84	ECH Behavior \$42,442.63 \$43,021.58 \$43,600.52	K-12 Behavior-200 \$56,500.00 \$56,775.00 \$57,050.00		
Yrs 0 1 2 3	\$ 32,230.00 \$ 32,680.00 \$ 33,130.00 \$ 33,580.00	\$ 36,655.00 \$ 37,155.00 \$ 37,655.00 \$ 38,155.00	\$40,320.50 \$40,870.50 \$41,420.50 \$41,970.50	\$57,725.00 \$57,900.00 \$58,075.00 \$58,250.00	) Y	/ears 0 1 2 3	\$33,078.16 \$33,540.00 \$34,001.84 \$34,463.68	Masters \$37,619.61 \$38,132.76 \$38,645.92 \$39,159.08		Years 0 1 2 3	Bachelor \$33,926.32 \$34,400.00 \$34,873.68 \$35,347.37	\$38,584.21 \$39,110.53 \$39,636.84 \$40,163.16	ECH Behavior \$42,442.63 \$43,021.58 \$43,600.52 \$44,179.48	K-12 Behavior-200 \$56,500.00 \$56,775.00 \$57,050.00 \$57,325.00		
Yrs 0 1 2 3 4	\$ 32,230.00 \$ 32,680.00 \$ 33,130.00 \$ 33,580.00 \$ 34,030.00	\$ 36,655.00 \$ 37,155.00 \$ 37,655.00 \$ 38,155.00 \$ 38,655.00	Masters \$40,320.50 \$40,870.50 \$41,420.50 \$41,970.50 \$42,520.50	\$57,725.00 \$57,900.00 \$58,075.00 \$58,250.00 \$58,425.00	) Y	0 1 2 3 4	\$33,078.16 \$33,540.00 \$34,001.84 \$34,463.68 \$34,925.53	Masters \$37,619.61 \$38,132.76 \$38,645.92 \$39,159.08 \$39,672.24		Years 0 1 2 3 4	Bachelor \$33,926.32 \$34,400.00 \$34,873.68 \$35,347.37 \$35,821.05	\$38,584.21 \$39,110.53 \$39,636.84 \$40,163.16 \$40,689.47	ECH Behavior \$42,442.63 \$43,021.58 \$43,600.52 \$44,179.48 \$44,758.42	K-12 Behavior-200 \$56,500.00 \$56,775.00 \$57,050.00 \$57,325.00 \$57,600.00		
Yrs 0 1 2 3 4 5 5	\$ 32,230.00 \$ 32,680.00 \$ 33,130.00 \$ 33,580.00 \$ 34,030.00 \$ 34,480.00	\$ 36,655.00 \$ 37,155.00 \$ 37,655.00 \$ 38,155.00 \$ 38,655.00 \$ 39,155.00	Masters \$40,320.50 \$40,870.50 \$41,420.50 \$41,970.50 \$42,520.50 \$43,070.50	\$57,725.00 \$57,900.00 \$58,075.00 \$58,250.00 \$58,425.00 \$58,600.00	) Y	0 1 2 3 4 5	\$33,078.16 \$33,540.00 \$34,001.84 \$34,463.68 \$34,925.53 \$35,387.37	Masters \$37,619.61 \$38,132.76 \$38,645.92 \$39,159.08 \$39,672.24 \$40,185.39		Years  0  1  2  3  4  5	Bachelor \$33,926.32 \$34,400.00 \$34,873.68 \$35,347.37 \$35,821.05 \$36,294.74	\$38,584.21 \$39,110.53 \$39,636.84 \$40,163.16 \$40,689.47 \$41,215.79	ECH Behavior \$42,442.63 \$43,021.58 \$43,600.52 \$44,179.48 \$44,758.42 \$45,337.37	K-12 Behavior-200 \$56,500.00 \$56,775.00 \$57,050.00 \$57,325.00 \$57,600.00		
Yrs 0 1 2 3 4 5 6	\$ 32,230.00 \$ 32,680.00 \$ 33,130.00 \$ 33,580.00 \$ 34,030.00 \$ 34,480.00 \$ 34,930.00	\$ 36,655.00 \$ 37,155.00 \$ 37,655.00 \$ 38,155.00 \$ 38,655.00 \$ 39,155.00 \$ 39,655.00	Masters \$40,320.50 \$40,870.50 \$41,420.50 \$41,970.50 \$42,520.50 \$43,070.50 \$43,620.50	\$57,725.00 \$57,900.00 \$58,075.00 \$58,250.00 \$58,425.00 \$58,600.00 \$58,775.00	) Y	0 1 2 3 4 5 6	\$33,078.16 \$33,540.00 \$34,001.84 \$34,463.68 \$34,925.53 \$35,387.37 \$35,849.21	Masters \$37,619.61 \$38,132.76 \$38,645.92 \$39,159.08 \$39,672.24 \$40,185.39 \$40,698.55		Years 0 1 2 3 4 5 6	Bachelor \$33,926.32 \$34,400.00 \$34,873.68 \$35,347.37 \$35,821.05 \$36,294.74 \$36,768.42	\$38,584.21 \$39,110.53 \$39,636.84 \$40,163.16 \$40,689.47 \$41,215.79 \$41,742.11	ECH Behavior \$42,442.63 \$43,021.58 \$43,600.52 \$44,179.48 \$44,758.42 \$45,337.37	K-12 Behavior-200 \$56,500.00 \$56,775.00 \$57,050.00 \$57,325.00 \$57,875.00 \$57,875.00		
Yrs 0 1 2 3 4 5 6 6 7	\$ 32,230.00 \$ 32,680.00 \$ 33,130.00 \$ 33,580.00 \$ 34,030.00 \$ 34,480.00 \$ 34,930.00 \$ 35,380.00	\$ 36,655.00 \$ 37,155.00 \$ 37,655.00 \$ 38,155.00 \$ 38,655.00 \$ 39,155.00 \$ 39,655.00 \$ 40,155.00	Masters \$40,320.50 \$40,870.50 \$41,420.50 \$41,970.50 \$42,520.50 \$43,070.50 \$43,620.50 \$44,170.50	\$57,725.00 \$57,900.00 \$58,075.00 \$58,250.00 \$58,425.00 \$58,600.00 \$58,775.00 \$58,950.00	) Y	/ears 0 1 2 3 4 5 6 7 7	\$33,078.16 \$33,540.00 \$34,001.84 \$34,463.68 \$34,925.53 \$35,387.37 \$35,849.21 \$36,311.05	Masters \$37,619.61 \$38,132.76 \$38,645.92 \$39,672.24 \$40,185.39 \$40,698.55 \$41,211.71		Years 0 1 2 3 4 5 6 7 7	Bachelor \$33,926.32 \$34,400.00 \$34,873.68 \$35,347.37 \$35,821.05 \$36,294.74 \$36,768.42 \$37,242.11	\$38,584.21 \$39,110.53 \$39,636.84 \$40,163.16 \$40,689.47 \$41,215.79 \$41,742.11 \$42,268.42	ECH Behavior \$42,442.63 \$43,021.58 \$43,600.52 \$44,179.48 \$44,758.42 \$45,337.37 \$45,916.32 \$46,495.26	K-12 Behavior-200 \$56,500.00 \$56,775.00 \$57,050.00 \$57,325.00 \$57,600.00 \$58,150.00 \$58,150.00		
Yrs 0 1 2 3 4 5 6 7 8	\$ 32,230.00 \$ 32,680.00 \$ 33,130.00 \$ 33,580.00 \$ 34,030.00 \$ 34,480.00 \$ 34,930.00 \$ 35,380.00 \$ 35,830.00	\$ 36,655.00 \$ 37,155.00 \$ 37,655.00 \$ 38,155.00 \$ 38,655.00 \$ 39,155.00 \$ 40,155.00 \$ 40,655.00	Masters \$40,320.50 \$40,870.50 \$41,420.50 \$41,970.50 \$42,520.50 \$43,070.50 \$43,620.50 \$44,170.50	\$57,725.00 \$57,900.00 \$58,075.00 \$58,250.00 \$58,425.00 \$58,600.00 \$58,775.00 \$58,950.00 \$59,125.00	) Y	/ears 0 1 2 3 4 5 6 7 8	\$33,078.16 \$33,540.00 \$34,001.84 \$34,463.68 \$34,925.53 \$35,387.37 \$35,849.21 \$36,311.05 \$36,772.89	Masters \$37,619.61 \$38,132.76 \$38,645.92 \$39,159.08 \$39,672.24 \$40,185.39 \$40,698.55 \$41,211.71		Years 0 1 2 3 4 5 6 7 8 8	Bachelor \$33,926.32 \$34,400.00 \$34,873.68 \$35,347.37 \$35,821.05 \$36,294.74 \$36,768.42 \$37,242.11 \$37,715.79	\$38,584.21 \$39,110.53 \$39,636.84 \$40,163.16 \$40,689.47 \$41,215.79 \$41,742.11 \$42,268.42 \$42,794.74	ECH Behavior \$42,442.63 \$43,021.58 \$43,600.52 \$44,179.48 \$44,758.42 \$45,337.37 \$45,916.32 \$46,495.26 \$47,074.21	K-12 Behavior-200 \$56,500.00 \$56,775.00 \$57,050.00 \$57,325.00 \$57,875.00 \$57,875.00 \$58,150.00 \$58,425.00 \$58,425.00		
Yrs 0 1 2 3 3 4 5 6 7 8 8 9	\$ 32,230.00 \$ 32,680.00 \$ 33,130.00 \$ 33,580.00 \$ 34,030.00 \$ 34,480.00 \$ 34,930.00 \$ 35,380.00 \$ 35,830.00 \$ 36,280.00	\$ 36,655.00 \$ 37,155.00 \$ 37,655.00 \$ 38,155.00 \$ 38,655.00 \$ 39,155.00 \$ 39,655.00 \$ 40,155.00 \$ 40,655.00 \$ 41,155.00	Masters \$40,320.50 \$40,870.50 \$41,420.50 \$41,970.50 \$42,520.50 \$43,070.50 \$43,620.50 \$44,170.50 \$44,720.50	\$57,725.00 \$57,900.00 \$58,075.00 \$58,250.00 \$58,425.00 \$58,600.00 \$58,775.00 \$58,950.00 \$59,125.00	) Y	7 (ears 0 1 2 2 3 3 4 5 6 7 8 9 9	\$33,078.16 \$33,540.00 \$34,001.84 \$34,463.68 \$34,925.53 \$35,387.37 \$35,849.21 \$36,311.05 \$36,772.89	Masters \$37,619.61 \$38,132.76 \$38,645.92 \$39,159.08 \$39,672.24 \$40,185.39 \$40,698.55 \$41,211.71 \$41,724.87 \$42,238.03		Years  0 1 2 3 4 5 6 7 8 9	Bachelor \$33,926.32 \$34,400.00 \$34,873.68 \$35,347.37 \$35,821.05 \$36,294.74 \$37,742.11 \$37,715.79 \$38,189.47	\$38,584.21 \$39,110.53 \$39,636.84 \$40,163.16 \$40,689.47 \$41,215.79 \$41,742.11 \$42,268.42 \$42,794.74	ECH Behavior \$42,442.63 \$43,021.58 \$43,600.52 \$44,179.48 \$44,758.42 \$45,337.37 \$45,916.32 \$46,495.26 \$47,074.21 \$47,653.16	K-12 Behavior-200 \$56,500.00 \$56,775.00 \$57,325.00 \$57,325.00 \$57,875.00 \$58,150.00 \$58,425.00 \$58,700.00 \$58,975.00		
Yrs 0 1 2 3 4 5 6 6 7 8 9 10	\$ 32,230.00 \$ 32,680.00 \$ 33,130.00 \$ 33,580.00 \$ 34,030.00 \$ 34,480.00 \$ 34,930.00 \$ 35,830.00 \$ 35,830.00 \$ 36,280.00 \$ 36,730.00	\$ 36,655.00 \$ 37,155.00 \$ 37,655.00 \$ 38,155.00 \$ 38,655.00 \$ 39,155.00 \$ 39,655.00 \$ 40,155.00 \$ 41,155.00 \$ 41,655.00	Masters \$40,320.50 \$40,870.50 \$41,420.50 \$41,970.50 \$42,520.50 \$43,070.50 \$43,620.50 \$44,170.50 \$44,720.50 \$45,270.50	\$57,725.00 \$57,900.00 \$58,075.00 \$58,250.00 \$58,425.00 \$58,600.00 \$58,775.00 \$58,950.00 \$59,125.00 \$59,300.00 \$59,475.00	) Y	7 (ears 0 1 2 3 3 4 5 6 6 7 8 9 10 10	\$33,078.16 \$33,540.00 \$34,001.84 \$34,463.68 \$34,925.53 \$35,387.37 \$35,849.21 \$36,311.05 \$36,772.89 \$37,234.74 \$37,696.58	Masters \$37,619.61 \$38,645.92 \$39,159.08 \$39,672.24 \$40,185.39 \$40,698.55 \$41,211.71 \$41,724.87 \$42,238.03 \$42,751.18		Years  0 1 2 3 4 5 6 7 8 9 10	Bachelor \$33,926.32 \$34,400.00 \$34,873.68 \$35,347.37 \$35,821.05 \$36,768.42 \$37,242.11 \$37,715.79 \$38,189.47 \$38,663.16	\$38,584.21 \$39,110.53 \$39,636.84 \$40,163.16 \$40,689.47 \$41,215.79 \$41,742.11 \$42,268.42 \$42,794.74 \$43,321.05 \$43,847.37	ECH Behavior \$42,442.63 \$43,021.58 \$43,600.52 \$44,179.48 \$44,758.42 \$45,337.37 \$45,916.32 \$46,495.26 \$47,074.21 \$47,653.16 \$48,232.11	K-12 Behavior-200 \$56,500.00 \$57,75.00 \$57,050.00 \$57,875.00 \$57,875.00 \$58,150.00 \$58,425.00 \$58,975.00 \$58,975.00		
Yrs 0 1 2 3 4 5 6 6 7 7 8 8 9 10 11	\$ 32,230.00 \$ 32,680.00 \$ 33,130.00 \$ 33,580.00 \$ 34,030.00 \$ 34,480.00 \$ 34,930.00 \$ 35,380.00 \$ 35,830.00 \$ 36,280.00 \$ 36,730.00 \$ 37,180.00	\$ 36,655.00 \$ 37,155.00 \$ 37,655.00 \$ 38,155.00 \$ 38,655.00 \$ 39,155.00 \$ 39,655.00 \$ 40,655.00 \$ 41,155.00 \$ 41,655.00 \$ 42,155.00	Masters \$40,320.50 \$40,870.50 \$41,420.50 \$41,970.50 \$42,520.50 \$43,070.50 \$43,620.50 \$44,170.50 \$44,720.50 \$45,270.50 \$45,820.50	\$57,725.00 \$57,900.00 \$58,075.00 \$58,250.00 \$58,425.00 \$58,600.00 \$58,775.00 \$59,950.00 \$59,300.00 \$59,475.00 \$59,475.00	) Y	rears  0  1  2  3  4  5  6  7  8  9  10  11	\$33,078.16 \$33,540.00 \$34,001.84 \$34,463.68 \$34,925.53 \$35,387.37 \$35,849.21 \$36,311.05 \$36,772.89 \$37,234.74 \$37,696.58 \$38,158.42	Masters \$37,619.61 \$38,132.76 \$38,645.92 \$39,159.08 \$39,672.24 \$40,185.39 \$40,698.55 \$41,211.71 \$41,724.87 \$42,238.03 \$42,751.18 \$43,264.34		Years  0  1  2  3  4  5  6  7  8  9  10  11	Bachelor \$33,926.32 \$34,400.00 \$34,873.68 \$35,347.37 \$35,821.05 \$36,294.74 \$36,768.42 \$37,242.11 \$37,715.79 \$38,189.47 \$38,663.16	\$38,584.21 \$39,110.53 \$39,636.84 \$40,163.16 \$40,689.47 \$41,215.79 \$41,742.11 \$42,268.42 \$42,794.74 \$43,321.05 \$43,847.37 \$44,373.68	ECH Behavior \$42,442.63 \$43,021.58 \$43,600.52 \$44,179.48 \$44,758.42 \$45,337.37 \$45,916.32 \$46,495.26 \$47,074.21 \$47,653.16 \$48,232.11 \$48,811.05	K-12 Behavior-200 \$56,500.00 \$56,775.00 \$57,050.00 \$57,875.00 \$57,875.00 \$58,425.00 \$58,425.00 \$58,700.00 \$58,975.00 \$59,250.00		
Yrs 0 1 2 3 4 5 6 6 7 8 8 9 10 11 12	\$ 32,230.00 \$ 32,680.00 \$ 33,130.00 \$ 33,580.00 \$ 34,480.00 \$ 34,930.00 \$ 35,380.00 \$ 35,830.00 \$ 35,280.00 \$ 36,280.00 \$ 37,180.00 \$ 37,630.00	\$ 36,655.00 \$ 37,155.00 \$ 37,655.00 \$ 38,155.00 \$ 38,155.00 \$ 39,155.00 \$ 40,155.00 \$ 40,655.00 \$ 41,155.00 \$ 41,655.00 \$ 42,155.00 \$ 42,655.00	Masters \$40,320.50 \$40,870.50 \$41,470.50 \$41,970.50 \$42,520.50 \$43,070.50 \$44,170.50 \$44,170.50 \$44,720.50 \$45,270.50 \$46,370.50 \$46,370.50	\$57,725.00 \$57,900.00 \$58,075.00 \$58,250.00 \$58,425.00 \$58,600.00 \$58,775.00 \$59,125.00 \$59,300.00 \$59,475.00 \$59,475.00 \$59,650.00 \$59,825.00	) Y	rears  0 1 2 3 4 5 6 7 8 9 10 11	\$33,078.16 \$33,540.00 \$34,001.84 \$34,463.68 \$34,925.53 \$35,387.37 \$35,849.21 \$36,311.05 \$36,772.89 \$37,234.74 \$37,696.58 \$38,158.42 \$38,620.26	Masters \$37,619.61 \$38,132.76 \$38,645.92 \$39,159.08 \$39,672.24 \$40,185.39 \$40,698.55 \$41,211.71 \$41,724.87 \$42,238.03 \$42,751.18 \$43,264.34		Years  0 1 2 3 4 5 6 7 8 9 10 11 12	Bachelor \$33,926.32 \$34,400.00 \$34,873.68 \$35,347.37 \$35,821.05 \$36,294.74 \$37,715.79 \$38,663.16 \$39,136.84 \$39,610.53	\$38,584.21 \$39,110.53 \$39,636.84 \$40,163.16 \$40,689.47 \$41,215.79 \$41,742.11 \$42,268.42 \$42,794.74 \$43,321.05 \$43,847.37 \$44,373.68 \$44,900.00	ECH Behavior \$42,442.63 \$43,021.58 \$43,600.52 \$44,179.48 \$44,758.42 \$45,337.37 \$45,916.32 \$46,495.26 \$47,074.21 \$47,653.16 \$48,232.11 \$48,811.05 \$49,390.00	K-12 Behavior-200 \$56,500.00 \$56,775.00 \$57,050.00 \$57,875.00 \$57,875.00 \$58,425.00 \$58,425.00 \$58,975.00 \$58,975.00 \$59,250.00 \$59,525.00		
Yrs 0 1 2 3 4 4 5 6 6 7 8 9 10 11 12 13	\$ 32,230.00 \$ 32,680.00 \$ 33,130.00 \$ 33,580.00 \$ 34,493.00 \$ 34,930.00 \$ 35,380.00 \$ 35,380.00 \$ 35,280.00 \$ 37,180.00 \$ 37,630.00 \$ 37,630.00 \$ 38,080.00	\$ 36,655.00 \$ 37,155.00 \$ 37,655.00 \$ 38,155.00 \$ 38,155.00 \$ 39,155.00 \$ 40,155.00 \$ 40,655.00 \$ 41,155.00 \$ 42,155.00 \$ 42,155.00 \$ 42,655.00 \$ 42,655.00	Masters \$40,320.50 \$40,870.50 \$41,420.50 \$41,970.50 \$42,520.50 \$43,070.50 \$44,170.50 \$44,170.50 \$44,720.50 \$45,270.50 \$45,270.50 \$46,920.50 \$46,920.50 \$47,470.50	\$57,725.00 \$57,900.00 \$58,075.00 \$58,250.00 \$58,425.00 \$58,600.00 \$58,775.00 \$59,125.00 \$59,300.00 \$59,475.00 \$59,475.00 \$59,825.00 \$59,825.00	) Y	rears  0 1 2 3 4 5 6 7 8 9 10 11 12 13	\$33,078.16 \$33,540.00 \$34,001.84 \$34,463.68 \$34,925.53 \$35,387.37 \$35,849.21 \$36,311.05 \$36,772.89 \$37,234.74 \$37,696.58 \$38,158.42 \$38,620.26 \$39,082.11	Masters \$37,619.61 \$38,132.76 \$38,645.92 \$39,672.24 \$40,185.39 \$40,698.55 \$41,211.71 \$41,724.87 \$42,238.03 \$42,751.18 \$43,264.34 \$43,777.50		Years  0 1 2 3 4 5 6 7 8 9 10 11 12 13	Bachelor \$33,926.32 \$34,400.00 \$34,873.68 \$35,347.37 \$35,821.05 \$36,768.42 \$37,242.11 \$37,715.79 \$38,683.16 \$39,136.84 \$39,610.53	\$38,584.21 \$39,110.53 \$39,636.84 \$40,163.16 \$40,689.47 \$41,215.79 \$41,742.11 \$42,268.42 \$42,794.74 \$43,321.05 \$43,321.05 \$44,373.68 \$44,900.00 \$45,426.32	ECH Behavior \$42,442.63 \$43,021.58 \$43,600.52 \$44,179.48 \$45,337.37 \$45,916.32 \$46,495.26 \$47,074.21 \$47,653.16 \$48,232.11 \$48,811.05 \$49,390.00 \$49,968.95	K-12 Behavior-200 \$56,500.00 \$56,775.00 \$57,050.00 \$57,325.00 \$57,875.00 \$58,150.00 \$58,425.00 \$58,700.00 \$58,975.00 \$59,250.00 \$59,525.00 \$59,800.00 \$60,075.00		
Yrs 0 1 2 3 4 5 6 6 7 8 8 9 10 11 12	\$ 32,230.00 \$ 32,680.00 \$ 33,130.00 \$ 33,580.00 \$ 34,480.00 \$ 34,930.00 \$ 35,380.00 \$ 35,830.00 \$ 35,280.00 \$ 36,280.00 \$ 37,180.00 \$ 37,630.00	\$ 36,655.00 \$ 37,155.00 \$ 37,655.00 \$ 38,155.00 \$ 38,155.00 \$ 39,155.00 \$ 40,155.00 \$ 40,655.00 \$ 41,155.00 \$ 41,655.00 \$ 42,155.00 \$ 42,655.00	Masters \$40,320.50 \$40,870.50 \$41,470.50 \$41,970.50 \$42,520.50 \$43,070.50 \$44,170.50 \$44,170.50 \$44,720.50 \$45,270.50 \$46,370.50 \$46,370.50	\$57,725.00 \$57,900.00 \$58,075.00 \$58,250.00 \$58,425.00 \$58,600.00 \$58,775.00 \$59,125.00 \$59,300.00 \$59,475.00 \$59,475.00 \$59,825.00 \$59,825.00	) Y	rears  0 1 2 3 4 5 6 7 8 9 10 11	\$33,078.16 \$33,540.00 \$34,001.84 \$34,463.68 \$34,925.53 \$35,387.37 \$35,849.21 \$36,311.05 \$36,772.89 \$37,234.74 \$37,696.58 \$38,158.42 \$38,620.26	Masters \$37,619.61 \$38,132.76 \$38,645.92 \$39,159.08 \$39,672.24 \$40,185.39 \$40,698.55 \$41,211.71 \$41,724.87 \$42,238.03 \$42,751.18 \$43,264.34		Years  0 1 2 3 4 5 6 7 8 9 10 11 12	Bachelor \$33,926.32 \$34,400.00 \$34,873.68 \$35,347.37 \$35,821.05 \$36,294.74 \$37,715.79 \$38,663.16 \$39,136.84 \$39,610.53	\$38,584.21 \$39,110.53 \$39,636.84 \$40,163.16 \$40,689.47 \$41,215.79 \$41,742.11 \$42,268.42 \$42,794.74 \$43,321.05 \$43,847.37 \$44,373.68 \$44,900.00	ECH Behavior \$42,442.63 \$43,021.58 \$43,600.52 \$44,179.48 \$44,758.42 \$45,337.37 \$45,916.32 \$46,495.26 \$47,074.21 \$47,653.16 \$48,232.11 \$48,811.05 \$49,390.00	K-12 Behavior-200 \$56,500.00 \$56,775.00 \$57,050.00 \$57,325.00 \$57,875.00 \$58,150.00 \$58,425.00 \$58,700.00 \$58,975.00 \$59,250.00 \$59,525.00 \$59,800.00 \$60,075.00		
Yrs 0 1 2 3 4 5 6 6 7 8 9 10 11 12 13	\$ 32,230.00 \$ 32,680.00 \$ 33,130.00 \$ 33,580.00 \$ 34,493.00 \$ 34,930.00 \$ 35,380.00 \$ 35,380.00 \$ 35,280.00 \$ 37,180.00 \$ 37,630.00 \$ 37,630.00 \$ 38,080.00	\$ 36,655.00 \$ 37,155.00 \$ 37,655.00 \$ 38,155.00 \$ 38,155.00 \$ 39,155.00 \$ 40,155.00 \$ 40,655.00 \$ 41,155.00 \$ 42,155.00 \$ 42,155.00 \$ 42,655.00 \$ 42,655.00	Masters \$40,320.50 \$40,870.50 \$41,420.50 \$41,970.50 \$42,520.50 \$43,070.50 \$44,170.50 \$44,170.50 \$44,720.50 \$45,270.50 \$45,270.50 \$46,920.50 \$46,920.50 \$47,470.50	\$57,725.00 \$57,900.00 \$58,075.00 \$58,250.00 \$58,425.00 \$58,600.00 \$58,775.00 \$59,125.00 \$59,300.00 \$59,475.00 \$59,475.00 \$59,825.00 \$59,825.00	) Y	rears  0 1 2 3 4 5 6 7 8 9 10 11 12 13	\$33,078.16 \$33,540.00 \$34,001.84 \$34,463.68 \$34,925.53 \$35,387.37 \$35,849.21 \$36,311.05 \$36,772.89 \$37,234.74 \$37,696.58 \$38,158.42 \$38,620.26 \$39,082.11	Masters \$37,619.61 \$38,132.76 \$38,645.92 \$39,672.24 \$40,185.39 \$40,698.55 \$41,211.71 \$41,724.87 \$42,238.03 \$42,751.18 \$43,264.34 \$43,777.50		Years  0 1 2 3 4 5 6 7 8 9 10 11 12 13	Bachelor \$33,926.32 \$34,400.00 \$34,873.68 \$35,347.37 \$35,821.05 \$36,768.42 \$37,242.11 \$37,715.79 \$38,683.16 \$39,136.84 \$39,610.53	\$38,584.21 \$39,110.53 \$39,636.84 \$40,163.16 \$40,689.47 \$41,215.79 \$41,742.11 \$42,268.42 \$42,794.74 \$43,321.05 \$43,321.05 \$44,373.68 \$44,900.00 \$45,426.32	ECH Behavior \$42,442.63 \$43,021.58 \$43,600.52 \$44,179.48 \$45,337.37 \$45,916.32 \$46,495.26 \$47,074.21 \$47,653.16 \$48,232.11 \$48,811.05 \$49,390.00 \$49,968.95	K-12 Behavior-200 \$56,500.00 \$56,775.00 \$57,050.00 \$57,325.00 \$57,875.00 \$58,150.00 \$58,425.00 \$58,700.00 \$58,975.00 \$59,250.00 \$59,525.00 \$59,800.00 \$60,075.00		
Yrs 0 1 2 3 4 5 6 6 7 8 9 10 11 12 13 14	\$ 32,230.00 \$ 32,680.00 \$ 33,130.00 \$ 33,580.00 \$ 34,930.00 \$ 34,930.00 \$ 35,380.00 \$ 35,380.00 \$ 36,280.00 \$ 37,780.00 \$ 37,630.00 \$ 38,080.00 \$ 38,080.00	\$ 36,655.00 \$ 37,155.00 \$ 37,655.00 \$ 38,155.00 \$ 38,655.00 \$ 39,655.00 \$ 40,155.00 \$ 41,155.00 \$ 41,655.00 \$ 42,655.00 \$ 42,655.00 \$ 43,155.00 \$ 43,655.00	Masters \$40,320.50 \$40,870.50 \$41,420.50 \$41,970.50 \$43,070.50 \$43,620.50 \$44,170.50 \$44,170.50 \$44,720.50 \$45,270.50 \$45,270.50 \$45,270.50 \$45,270.50 \$45,370.50 \$46,370.50 \$47,470.50 \$48,020.50	\$57,725.00 \$57,900.00 \$58,075.00 \$58,250.00 \$58,425.00 \$58,425.00 \$58,775.00 \$59,125.00 \$59,300.00 \$59,475.00 \$59,650.00 \$60,000.00 \$60,175.00 \$60,350.00	У У	/ears  0 1 2 3 4 5 6 7 8 9 10 11 12 13 14	\$33,078.16 \$33,540.00 \$34,001.84 \$34,463.68 \$34,925.53 \$35,387.37 \$35,849.21 \$36,311.05 \$36,772.89 \$37,234.74 \$37,696.58 \$38,158.42 \$38,620.26 \$39,082.11 \$39,543.95	Masters \$37,619.61 \$38,645.92 \$39,159.08 \$39,672.24 \$40,185.39 \$40,698.55 \$41,211.71 \$41,724.87 \$42,238.03 \$42,751.18 \$43,777.50 \$44,803.82		Years  0  1  2  3  4  5  6  7  8  9  10  11  12  13  14	Bachelor \$33,926.32 \$34,400.00 \$34,873.68 \$35,347.37 \$35,821.05 \$36,294.74 \$37,715.79 \$38,189.47 \$38,663.16 \$39,136.84 \$39,610.53 \$40,084.21 \$40,557.89	\$38,584.21 \$39,110.53 \$39,636.84 \$40,163.16 \$40,689.47 \$41,215.79 \$41,742.11 \$42,268.42 \$42,794.74 \$43,321.05 \$43,847.37 \$44,373.68 \$44,900.00 \$45,426.32	ECH Behavior \$42,442.63 \$43,021.58 \$43,600.52 \$44,179.48 \$44,758.42 \$45,337.37 \$45,916.32 \$46,495.26 \$47,074.21 \$47,653.16 \$48,232.11 \$48,811.05 \$49,396.95 \$59,547.89	K-12 Behavior-200 \$56,500.00 \$57,75.00 \$57,050.00 \$57,875.00 \$57,875.00 \$58,150.00 \$58,425.00 \$58,975.00 \$59,250.00 \$59,525.00 \$60,075.00 \$60,625.00		
Yrs 0 1 2 3 4 5 6 6 7 8 9 10 11 12 13 14 15	\$ 32,230.00 \$ 32,680.00 \$ 33,580.00 \$ 33,580.00 \$ 34,930.00 \$ 34,930.00 \$ 35,380.00 \$ 35,830.00 \$ 36,280.00 \$ 37,180.00 \$ 37,180.00 \$ 37,800.00 \$ 38,080.00 \$ 38,530.00 \$ 38,530.00 \$ 38,530.00	\$ 36,655.00 \$ 37,155.00 \$ 37,655.00 \$ 38,155.00 \$ 38,655.00 \$ 39,655.00 \$ 40,155.00 \$ 40,655.00 \$ 41,155.00 \$ 42,155.00 \$ 42,155.00 \$ 43,155.00 \$ 43,155.00 \$ 43,655.00 \$ 43,655.00	Masters \$40,320.50 \$40,870.50 \$41,420.50 \$41,420.50 \$41,970.50 \$42,520.50 \$43,070.50 \$43,620.50 \$44,170.50 \$44,720.50 \$45,270.50 \$45,820.50 \$46,370.50 \$47,470.50 \$47,470.50 \$48,820.50 \$48,820.50	\$57,725.00 \$57,900.00 \$58,075.00 \$58,250.00 \$58,425.00 \$58,425.00 \$58,775.00 \$59,125.00 \$59,300.00 \$59,475.00 \$59,650.00 \$60,000.00 \$60,175.00 \$60,350.00	У У	/ears  0 1 2 3 4 5 6 7 8 9 10 11 12 13 14	\$33,078.16 \$33,540.00 \$34,001.84 \$34,463.68 \$34,925.53 \$35,387.37 \$35,849.21 \$36,311.05 \$36,772.89 \$37,234.74 \$37,696.58 \$38,158.42 \$38,620.26 \$39,082.11 \$39,543.95 \$40,005.79	Masters \$37,619.61 \$38,132.76 \$38,645.92 \$39,159.08 \$39,672.24 \$40,185.39 \$40,698.55 \$41,211.71 \$41,724.87 \$42,238.03 \$42,751.18 \$43,264.34 \$43,777.50 \$44,290.66 \$44,803.82 \$45,316.97		Years  0 1 2 3 4 5 6 7 8 9 10 11 12 13 14	Bachelor \$33,926.32 \$34,400.00 \$34,873.68 \$35,347.37 \$35,821.05 \$36,768.42 \$37,242.11 \$37,715.79 \$38,189.47 \$38,663.16 \$39,136.84 \$39,610.53 \$40,084.21 \$40,557.89 \$41,031.58	\$38,584.21 \$39,110.53 \$39,636.84 \$40,163.16 \$40,689.47 \$41,215.79 \$41,742.11 \$42,268.42 \$42,794.74 \$43,321.05 \$43,847.37 \$44,473.68 \$44,900.00 \$45,426.32 \$45,952.63	ECH Behavior \$42,442.63 \$43,021.58 \$43,600.52 \$44,179.48 \$44,758.42 \$45,337.37 \$45,916.32 \$46,495.26 \$47,074.21 \$47,653.16 \$48,232.11 \$48,811.05 \$49,930.00 \$49,968.95 \$50,547.89 \$51,126.85	K-12 Behavior-200 \$56,500.00 \$57,75.00 \$57,050.00 \$57,875.00 \$57,875.00 \$58,150.00 \$58,425.00 \$58,975.00 \$59,250.00 \$59,525.00 \$60,075.00 \$60,625.00		
Yrs 0 1 2 3 4 5 6 6 7 8 8 9 10 11 12 13 14 15 16	\$ 32,230.00 \$ 32,680.00 \$ 33,130.00 \$ 33,580.00 \$ 34,480.00 \$ 34,930.00 \$ 35,380.00 \$ 35,380.00 \$ 36,730.00 \$ 37,180.00 \$ 37,630.00 \$ 38,080.00 \$ 38,080.00 \$ 38,980.00 \$ 38,980.00 \$ 39,430.00	\$ 36,655.00 \$ 37,155.00 \$ 37,655.00 \$ 38,155.00 \$ 38,155.00 \$ 39,655.00 \$ 40,155.00 \$ 40,155.00 \$ 41,655.00 \$ 41,655.00 \$ 42,655.00 \$ 42,655.00 \$ 43,155.00 \$ 43,155.00 \$ 44,155.00 \$ 44,155.00 \$ 44,655.00	Masters \$40,320.50 \$40,870.50 \$41,420.50 \$41,420.50 \$41,970.50 \$42,520.50 \$43,070.50 \$43,620.50 \$44,170.50 \$44,720.50 \$45,820.50 \$46,370.50 \$46,370.50 \$46,920.50 \$47,470.50 \$48,570.50 \$48,570.50	\$57,725.00 \$57,900.00 \$58,075.00 \$58,250.00 \$58,425.00 \$58,475.00 \$58,950.00 \$59,125.00 \$59,475.00 \$59,475.00 \$59,825.00 \$60,000.00 \$60,175.00 \$60,350.00 \$60,525.00	У У	rears  0  1  2  3  4  5  6  7  8  9  10  11  12  13  14  15  16	\$33,078.16 \$33,540.00 \$34,001.84 \$34,463.68 \$34,925.53 \$35,387.37 \$35,849.21 \$36,311.05 \$36,772.89 \$37,234.74 \$37,696.58 \$38,158.42 \$38,620.26 \$39,082.11 \$39,543.95 \$40,005.79 \$40,467.63	Masters \$37,619.61 \$38,645.92 \$39,159.08 \$39,672.24 \$40,185.39 \$40,698.55 \$41,211.71 \$41,724.87 \$42,238.03 \$42,751.18 \$43,777.50 \$44,803.82 \$44,803.82 \$45,316.97 \$45,830.13		Years  0  1  2  3  4  5  6  7  8  9  10  11  12  13  14  15  16	Bachelor \$33,926.32 \$34,400.00 \$34,873.68 \$35,347.37 \$35,821.05 \$36,768.42 \$37,742.11 \$37,715.79 \$38,189.47 \$38,663.16 \$39,136.84 \$39,610.53 \$40,084.21 \$40,557.89 \$41,031.58	\$38,584.21 \$39,110.53 \$39,636.84 \$40,163.16 \$40,689.47 \$41,215.79 \$41,742.11 \$42,268.42 \$42,794.74 \$43,321.05 \$43,847.37 \$44,373.68 \$44,900.00 \$45,426.32 \$45,952.63 \$46,478.95	ECH Behavior \$42,442.63 \$43,021.58 \$43,600.52 \$44,179.48 \$44,758.42 \$45,337.37 \$45,916.32 \$46,495.26 \$47,074.21 \$48,831.05 \$49,390.00 \$49,968.95 \$50,547.89 \$51,126.85 \$51,705.79	K-12 Behavior-200 \$56,500.00 \$56,775.00 \$57,050.00 \$57,325.00 \$57,875.00 \$58,425.00 \$58,425.00 \$59,250.00 \$59,525.00 \$59,800.00 \$60,075.00 \$60,625.00 \$60,625.00		
Yrs 0 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	\$ 32,230.00 \$ 32,680.00 \$ 33,130.00 \$ 33,580.00 \$ 34,480.00 \$ 34,930.00 \$ 35,380.00 \$ 35,380.00 \$ 35,380.00 \$ 37,630.00 \$ 37,630.00 \$ 37,630.00 \$ 38,080.00 \$ 38,530.00 \$ 38,930.00 \$ 38,930.00 \$ 39,830.00	\$ 36,655.00 \$ 37,155.00 \$ 37,655.00 \$ 38,155.00 \$ 38,155.00 \$ 39,155.00 \$ 40,155.00 \$ 40,655.00 \$ 41,655.00 \$ 41,655.00 \$ 42,655.00 \$ 43,155.00 \$ 43,155.00 \$ 44,655.00 \$ 44,655.00 \$ 44,655.00 \$ 44,655.00	Masters \$40,320.50 \$40,870.50 \$41,420.50 \$41,420.50 \$42,520.50 \$43,070.50 \$43,620.50 \$44,170.50 \$44,720.50 \$45,820.50 \$46,370.50 \$46,920.50 \$47,470.50 \$48,570.50 \$48,920.50 \$48,920.50 \$48,920.50 \$48,920.50	\$57,725.00 \$57,900.00 \$58,075.00 \$58,250.00 \$58,425.00 \$58,425.00 \$58,475.00 \$59,125.00 \$59,300.00 \$59,475.00 \$59,475.00 \$59,650.00 \$60,000.00 \$60,175.00 \$60,350.00 \$60,350.00	У У	rears  0  1  2  3  4  5  6  7  8  9  10  11  12  13  14  15  16  17	\$33,078.16 \$33,540.00 \$34,001.84 \$34,463.68 \$34,925.53 \$35,387.37 \$35,849.21 \$36,311.05 \$36,772.89 \$37,234.74 \$37,696.58 \$38,158.42 \$38,620.26 \$39,082.11 \$39,543.95 \$40,005.79 \$40,467.63 \$40,929.47	Masters \$37,619.61 \$38,132.76 \$38,645.92 \$39,159.08 \$39,672.24 \$40,185.39 \$40,698.55 \$41,211.71 \$41,724.87 \$42,238.03 \$42,751.18 \$43,264.34 \$43,777.50 \$44,803.82 \$45,316.97 \$45,830.13 \$46,343.29		Years  0  1  2  3  4  5  6  7  8  9  10  11  12  13  14  15  16  17	Bachelor \$33,926.32 \$34,400.00 \$34,873.68 \$35,347.37 \$35,821.05 \$36,294.74 \$36,768.42 \$37,242.11 \$37,715.79 \$38,189.47 \$38,663.16 \$39,136.84 \$39,610.53 \$40,084.21 \$40,557.89 \$41,031.58 \$41,505.26 \$41,978.95	\$38,584.21 \$39,110.53 \$39,636.84 \$40,163.16 \$40,689.47 \$41,215.79 \$41,742.11 \$42,268.42 \$42,794.74 \$43,321.05 \$43,847.37 \$44,373.68 \$44,900.00 \$45,426.32 \$45,952.63 \$46,478.95 \$47,005.26 \$47,053.26	ECH Behavior \$42,442.63 \$43,021.58 \$43,600.52 \$44,179.48 \$44,758.42 \$45,337.37 \$45,916.32 \$46,495.26 \$47,074.21 \$48,811.05 \$49,390.00 \$49,968.95 \$50,547.89 \$51,126.85 \$51,705.79 \$52,284.74	K-12 Behavior-200 \$56,500.00 \$56,775.00 \$57,050.00 \$57,600.00 \$57,875.00 \$58,425.00 \$58,425.00 \$58,705.00 \$59,250.00 \$59,525.00 \$60,075.00 \$60,075.00 \$60,050.00 \$60,625.00 \$60,000.00 \$61,175.00		
Yrs 0 1 2 3 4 4 5 5 6 6 7 8 9 10 11 12 13 14 15 16 17 18	\$ 32,230.00 \$ 32,680.00 \$ 33,130.00 \$ 33,580.00 \$ 34,480.00 \$ 34,4930.00 \$ 35,380.00 \$ 35,380.00 \$ 35,280.00 \$ 37,630.00 \$ 37,630.00 \$ 38,530.00 \$ 38,530.00 \$ 38,980.00 \$ 39,430.00 \$ 39,880.00 \$ 39,880.00	\$ 36,655.00 \$ 37,155.00 \$ 37,655.00 \$ 38,155.00 \$ 38,155.00 \$ 39,155.00 \$ 40,155.00 \$ 40,655.00 \$ 41,155.00 \$ 41,155.00 \$ 42,155.00 \$ 42,155.00 \$ 43,655.00 \$ 44,655.00 \$ 44,655.00 \$ 44,655.00 \$ 44,655.00	Masters \$40,320.50 \$40,870.50 \$41,420.50 \$41,420.50 \$42,520.50 \$43,070.50 \$43,620.50 \$44,170.50 \$44,720.50 \$45,270.50 \$46,370.50 \$46,920.50 \$47,470.50 \$48,570.50 \$48,570.50 \$49,120.50 \$49,670.50	\$57,725.00 \$57,900.00 \$58,075.00 \$58,250.00 \$58,425.00 \$58,425.00 \$58,600.00 \$59,125.00 \$59,475.00 \$59,475.00 \$59,825.00 \$60,000.00 \$60,175.00 \$60,525.00 \$60,875.00 \$60,875.00 \$60,875.00	У У	rears  0 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	\$33,078.16 \$33,540.00 \$34,001.84 \$34,463.68 \$34,925.53 \$35,387.37 \$35,849.21 \$36,311.05 \$36,772.89 \$37,234.74 \$37,696.58 \$38,158.42 \$38,620.26 \$39,082.11 \$39,543.95 \$40,005.79 \$40,467.63 \$40,929.47 \$41,391.32	Masters \$37,619.61 \$38,132.76 \$38,645.92 \$39,159.08 \$39,672.24 \$40,185.39 \$40,698.55 \$41,211.71 \$41,724.87 \$42,238.03 \$42,751.18 \$43,264.34 \$43,777.50 \$44,803.82 \$45,316.97 \$45,830.13 \$46,343.29 \$46,343.29 \$46,845.45		Years  0 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Bachelor \$33,926.32 \$34,400.00 \$34,873.68 \$35,347.37 \$35,821.05 \$36,294.74 \$37,242.11 \$37,715.79 \$38,663.16 \$39,136.84 \$39,610.53 \$40,084.21 \$40,557.89 \$41,031.58 \$41,055.26 \$41,978.95 \$42,452.63	\$38,584.21 \$39,110.53 \$39,636.84 \$40,163.16 \$40,689.47 \$41,215.79 \$41,742.11 \$42,268.42 \$42,794.74 \$43,321.05 \$43,847.37 \$44,373.68 \$44,900.00 \$45,426.32 \$45,952.63 \$45,070.526 \$47,005.26	ECH Behavior \$42,442.63 \$43,021.58 \$43,600.52 \$44,179.48 \$44,758.42 \$45,337.37 \$45,916.32 \$46,495.26 \$47,074.21 \$48,811.05 \$49,390.00 \$49,968.95 \$50,547.89 \$51,126.85 \$51,705.79 \$52,284.74 \$52,863.68	K-12 Behavior-200 \$56,500.00 \$56,775.00 \$57,325.00 \$57,325.00 \$57,875.00 \$57,875.00 \$58,150.00 \$58,425.00 \$58,975.00 \$59,250.00 \$59,250.00 \$60,350.00 \$60,055.00 \$60,625.00 \$61,175.00 \$61,175.00		
Yrs 0 1 2 3 4 4 5 6 6 7 7 8 9 10 11 12 13 14 15 16 16 17 18 19	\$ 32,230.00 \$ 32,680.00 \$ 33,580.00 \$ 33,580.00 \$ 34,930.00 \$ 34,930.00 \$ 35,380.00 \$ 35,380.00 \$ 35,830.00 \$ 36,280.00 \$ 37,630.00 \$ 37,630.00 \$ 38,980.00 \$ 38,980.00 \$ 40,330.00 \$ 40,780.00 \$ 40,780.00 \$ 41,230.00	\$ 36,655.00 \$ 37,155.00 \$ 37,655.00 \$ 38,155.00 \$ 38,155.00 \$ 39,155.00 \$ 40,155.00 \$ 40,655.00 \$ 41,155.00 \$ 42,155.00 \$ 42,155.00 \$ 42,655.00 \$ 43,155.00 \$ 43,155.00 \$ 44,155.00 \$ 44,155.00 \$ 44,155.00 \$ 44,155.00 \$ 44,155.00 \$ 45,555.00 \$ 45,655.00 \$ 45,655.00 \$ 45,655.00	Masters \$40,320.50 \$40,870.50 \$41,420.50 \$41,420.50 \$42,520.50 \$43,070.50 \$43,670.50 \$44,170.50 \$44,170.50 \$45,270.50 \$45,270.50 \$45,820.50 \$46,370.50 \$46,370.50 \$47,470.50 \$48,020.50 \$48,570.50 \$49,120.50 \$49,120.50 \$50,770.50	\$57,725.00 \$57,900.00 \$58,075.00 \$58,250.00 \$58,425.00 \$58,425.00 \$58,600.00 \$59,125.00 \$59,475.00 \$59,475.00 \$59,825.00 \$60,000.00 \$60,175.00 \$60,525.00 \$60,875.00 \$60,875.00 \$60,875.00	y Y	/ears  0 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	\$33,078.16 \$33,540.00 \$34,001.84 \$34,463.68 \$34,925.53 \$35,387.37 \$35,849.21 \$36,311.05 \$37,72.89 \$37,234.74 \$37,696.58 \$38,158.42 \$38,620.26 \$39,082.11 \$39,543.95 \$40,005.79 \$40,467.63 \$40,929.47 \$41,391.32 \$41,853.16	Masters \$37,619.61 \$38,132.76 \$38,645.92 \$39,159.08 \$39,672.24 \$40,185.39 \$40,698.55 \$41,211.71 \$41,724.87 \$42,238.03 \$42,751.18 \$43,264.34 \$43,777.50 \$44,803.82 \$45,316.97 \$45,830.13 \$46,343.29 \$46,856.45 \$47,369.61 \$47,882.76		Years  0 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	Bachelor \$33,926.32 \$34,400.00 \$34,873.68 \$35,347.37 \$35,821.05 \$36,294.74 \$37,715.79 \$38,189.47 \$38,663.16 \$39,136.84 \$39,610.53 \$40,084.21 \$40,557.89 \$41,031.58 \$41,932.62 \$41,978.95 \$42,452.63 \$42,926.32	\$38,584.21 \$39,110.53 \$39,636.84 \$40,163.16 \$40,689.47 \$41,215.79 \$41,742.11 \$42,268.42 \$42,794.74 \$43,321.05 \$43,847.37 \$44,373.68 \$44,900.00 \$45,426.32 \$45,952.63 \$46,478.95 \$47,005.26 \$47,531.58 \$48,057.89 \$48,587.89 \$48,587.89	ECH Behavior \$42,442.63 \$43,021.58 \$43,600.52 \$44,179.48 \$44,758.42 \$45,337.37 \$45,916.32 \$46,495.26 \$47,074.21 \$47,653.16 \$48,232.11 \$48,811.05 \$49,390.00 \$49,968.95 \$50,547.89 \$51,126.85 \$51,705.79 \$52,284.74 \$52,863.68 \$53,442.63	K-12 Behavior-200 \$56,500.00 \$56,775.00 \$57,325.00 \$57,325.00 \$57,875.00 \$57,875.00 \$58,150.00 \$58,425.00 \$58,975.00 \$59,250.00 \$59,250.00 \$60,350.00 \$60,055.00 \$60,625.00 \$61,175.00 \$61,175.00		

Para	185 days			Para	190 days			Office Staff	240 days			ECH BA Teache		
Years	_	CDA/PT	AA	Years	С	CDA/PT	AA	years	Clerk Level I	Clerk Level II	Clerk Level III	Years	185 Days	190 Days
0	\$13,508.41	\$15,009.34	\$18,011.21	0	\$13,873.50	\$15,415.00		0	\$20,964.40	\$21,964.40	\$22,964.40	0	\$21,013.08	\$21,581.00
1	\$13,705.58	\$15,228.42	\$18,274.11	1	\$14,076.00	\$15,640.00	\$18,768.00	1	\$21,270.40	\$22,270.40	\$23,270.40	1	\$21,319.79	\$21,896.00
2	\$13,902.75	\$15,447.50	\$18,537.00	2	\$14,278.50	\$15,865.00	\$19,038.00	2	\$21,576.40	\$22,576.40	\$23,576.40	2	\$21,626.50	\$22,211.00
3	\$14,099.92	\$15,666.58	\$18,799.89	3	\$14,481.00	\$16,090.00	\$19,308.00	3	\$21,882.40	\$22,882.40	\$23,882.40	3	\$21,933.21	\$22,526.00
4	\$14,297.09	\$15,885.66	\$19,062.79	4	\$14,683.50	\$16,315.00	\$19,578.00	4	\$22,188.40	\$23,188.40	\$24,188.40	4	\$22,239.92	\$22,841.00
5	\$14,494.26	\$16,104.74	\$19,325.68	5	\$14,886.00	\$16,540.00	\$19,848.00	5	\$22,494.40	\$23,494.40	\$24,494.40	5	\$22,546.63	\$23,156.00
6	\$14,691.43	\$16,323.82	\$19,588.58	6	\$15,088.50	\$16,765.00	\$20,118.00	6	\$22,800.40	\$23,800.40	\$24,800.40	6	\$22,853.34	\$23,471.00
7	\$14,888.61	\$16,542.89	\$19,851.47	7	\$15,291.00	\$16,990.00	\$20,388.00	7	\$23,106.40	\$24,106.40	\$25,106.40	7	\$23,160.05	\$23,786.00
8	\$15,085.78	\$16,761.97	\$20,114.37	8	\$15,493.50	\$17,215.00	\$20,658.00	8	\$23,412.40	\$24,412.40	\$25,412.40	8	\$23,466.76	\$24,101.00
9	\$15,282.95	\$16,981.05	\$20,377.26	9	\$15,696.00	\$17,440.00	\$20,928.00	9	\$23,718.40	\$24,718.40	\$25,718.40	9	\$23,773.47	\$24,416.00
10	\$15,480.12	\$17,200.13	\$20,640.16	10	\$15,898.50	\$17,665.00	\$21,198.00	10	\$24,024.40	\$25,024.40	\$26,024.40	10	\$24,080.18	\$24,731.00
11	\$15,677.29	\$17,419.21	\$20,903.05	11	\$16,101.00	\$17,890.00	\$21,468.00	11	\$24,330.40	\$25,330.40	\$26,330.40	11	\$24,386.89	\$25,046.00
12	\$15,874.46	\$17,638.29	\$21,165.95	12	\$16,303.50	\$18,115.00	\$21,738.00	12	\$24,636.40	\$25,636.40	\$26,636.40	12	\$24,693.61	\$25,361.00
13	\$16,071.63	\$17,857.37	\$21,428.84	13	\$16,506.00	\$18,340.00	\$22,008.00	13	\$24,942.40	\$25,942.40	\$26,942.40	13	\$25,000.32	\$25,676.00
14	\$16,268.80	\$18,076.45	\$21,691.74	14	\$16,708.50	\$18,565.00	\$22,278.00	14	\$25,248.40	\$26,248.40	\$27,248.40	14	\$25,307.03	\$25,991.00
15	\$16,465.97	\$18,295.53	\$21,954.63	15	\$16,911.00	\$18,790.00	\$22,548.00	15	\$25,554.40	\$26,554.40	\$27,554.40	15	\$25,613.74	\$26,306.00
16	\$16,663.14	\$18,514.61	\$22,217.53	16	\$17,113.50	\$19,015.00	\$22,818.00	16	\$25,860.40	\$26,860.40	\$27,860.40	16	\$25,920.45	\$26,621.00
17	\$16,860.32	\$18,733.68	\$22,480.42	17	\$17,316.00	\$19,240.00	\$23,088.00	17	\$26,166.40	\$27,166.40	\$28,166.40	17	\$26,227.16	\$26,936.00
18	\$17,057.49	\$18,952.76	\$22,743.32	18	\$17,518.50	\$19,465,00	\$23,358.00	18	\$26,472.40	\$27,472.40	\$28,472.40	18	\$26,533.87	\$27,251.00
19	\$17,254.66	\$19,171.84	\$23,006.21	19	\$17,721.00	\$19,690.00	\$23,628.00	19	\$26,778.40	\$27,778.40	\$28,778.40	19	\$26,840.58	\$27,566.00
20	\$17,451.83	\$19,390.92	\$23,269.11	20	\$17,923.50	\$19,915.00		20	\$27,084,40	\$28,084,40	\$29.084.40	20	\$27,147,29	\$27,881.00
		Assistant	Assistant		Office	Office	Office							
vears	Bookkeeper	Bookkeeper	Bookkeeper	Vears	Manager	Manager	Manager	GPS Dachbo	pard Staff 250 D	21/6				
years	Bookkeeper Level I	Bookkeeper Level II	Bookkeeper Level III	years	Manager Level I	Manager Level II	Manager Level III		pard Staff 250 D	ays	Project Coor/Trainson	Create & Spe	oial Projects C	nor.
0	Bookkeeper Level I \$24,047.40	Bookkeeper Level II \$25,047.40	Bookkeeper Level III \$26,047.40	0	Manager Level I \$30,059.25	Manager Level II \$31,059.25	Manager Level III \$32,059.25	Years	Data Analyst	ays	Project Coor/Trainer		cial Projects C	oor
0	Bookkeeper Level I \$24,047.40 \$24,398.40	Bookkeeper Level II \$25,047.40 \$25,398.40	Bookkeeper Level III \$26,047.40 \$26,398.40	0 1	Manager Level I \$30,059.25 \$30,498.00	Manager Level II \$31,059.25 \$31,498.00	Manager Level III \$32,059.25 \$32,498.00	Years	Data Analyst 0 \$54,600.00	ays	\$64,500.00	\$65,594.70	1	oor
0 1 2	Bookkeeper Level I \$24,047.40 \$24,398.40 \$24,749.40	Bookkeeper Level II \$25,047.40 \$25,398.40 \$25,749.40	Bookkeeper Level III \$26,047.40 \$26,398.40 \$26,749.40	0 1 2	Manager Level I \$30,059.25 \$30,498.00 \$30,936.75	Manager Level II \$31,059.25 \$31,498.00 \$31,936.75	Manager Level III \$32,059.25 \$32,498.00 \$32,936.75	Years	Data Analyst 0 \$54,600.00 1 \$55,000.00	ays	\$64,500.00 \$64,900.00	\$65,594.70 \$65,994.07	1	por
0 1 2 3	\$24,047.40 \$24,398.40 \$24,749.40 \$25,100.40	Bookkeeper Level II \$25,047.40 \$25,398.40 \$25,749.40 \$26,100.40	Bookkeeper Level III \$26,047.40 \$26,398.40 \$26,749.40 \$27,100.40	0 1 2 3	Manager Level I \$30,059.25 \$30,498.00 \$30,936.75 \$31,375.50	Manager Level II \$31,059.25 \$31,498.00 \$31,936.75 \$32,375.50	Manager Level III \$32,059.25 \$32,498.00 \$32,936.75 \$33,375.50	Years	Data Analyst 0 \$54,600.00 1 \$55,000.00 2 \$55,400.00	ays	\$64,500.00 \$64,900.00 \$65,300.00	\$65,594.70 \$65,994.07 \$66,394.07	1	oor
0 1 2 3 4	\$24,047.40 \$24,398.40 \$24,749.40 \$25,100.40 \$25,451.40	Bookkeeper Level II \$25,047.40 \$25,398.40 \$25,749.40 \$26,100.40 \$26,451.40	Bookkeeper Level III \$26,047.40 \$26,398.40 \$26,749.40 \$27,100.40 \$27,451.40	0 1 2 3 4	Manager Level I \$30,059.25 \$30,498.00 \$30,936.75 \$31,375.50 \$31,814.25	Manager Level II \$31,059.25 \$31,498.00 \$31,936.75 \$32,375.50 \$32,814.25	Manager Level III \$32,059.25 \$32,498.00 \$32,936.75 \$33,375.50 \$33,814.25	Years	Data Analyst 0 \$54,600.00 1 \$55,000.00 2 \$55,400.00 3 \$55,800.00	ays	\$64,500.00 \$64,900.00 \$65,300.00 \$65,700.00	\$65,594.70 \$65,994.07 \$66,394.07 \$66,794.07	1	por
0 1 2 3 4 5	\$24,047.40 \$24,398.40 \$24,749.40 \$25,100.40 \$25,451.40 \$25,802.40	Bookkeeper Level II \$25,047.40 \$25,398.40 \$25,749.40 \$26,100.40 \$26,451.40 \$26,802.40	Bookkeeper Level III \$26,047.40 \$26,398.40 \$26,749.40 \$27,100.40 \$27,451.40 \$27,802.40	0 1 2 3 4 5	Manager Level I \$30,059.25 \$30,498.00 \$30,936.75 \$31,375.50 \$31,814.25 \$32,253.00	Manager Level II \$31,059.25 \$31,498.00 \$31,936.75 \$32,375.50 \$32,814.25 \$33,253.00	Manager Level III \$32,059.25 \$32,498.00 \$32,936.75 \$33,375.50 \$33,814.25 \$34,253.00	Years	Data Analyst 0 \$54,600.00 1 \$55,000.00 2 \$55,400.00 3 \$55,800.00 4 \$56,200.00	ays	\$64,500.00 \$64,900.00 \$65,300.00 \$65,700.00 \$66,100.00	\$65,594.70 \$65,994.07 \$66,394.07 \$66,794.07 \$67,194.07	1	oor
0 1 2 3 4 5	\$24,047.40 \$24,398.40 \$24,749.40 \$25,100.40 \$25,451.40 \$25,802.40 \$26,153.40	Bookkeeper Level II \$25,047.40 \$25,398.40 \$25,749.40 \$26,100.40 \$26,451.40 \$26,802.40 \$27,153.40	Bookkeeper Level III \$26,047.40 \$26,398.40 \$26,749.40 \$27,100.40 \$27,451.40 \$27,802.40 \$28,153.40	0 1 2 3 4 5	Manager Level I \$30,059.25 \$30,498.00 \$30,936.75 \$31,375.50 \$31,814.25 \$32,253.00 \$32,691.75	Manager Level II \$31,059.25 \$31,498.00 \$31,936.75 \$32,375.50 \$32,814.25 \$33,253.00 \$33,691.75	Manager Level III \$32,059.25 \$32,498.00 \$32,936.75 \$33,375.50 \$33,814.25 \$34,253.00 \$34,691.75	Years	Data Analyst 0 \$54,600.00 1 \$55,000.00 2 \$55,400.00 3 \$55,800.00 4 \$56,200.00 5 \$56,600.00	ays	\$64,500.00 \$64,900.00 \$65,300.00 \$65,700.00 \$66,100.00 \$66,500.00	\$65,594.70 \$65,994.07 \$66,394.07 \$66,794.07 \$67,194.07 \$67,594.07	1	por
0 1 2 3 4 5 6	Bookkeeper Level I \$24,047.40 \$24,398.40 \$24,749.40 \$25,100.40 \$25,451.40 \$25,802.40 \$26,153.40 \$26,504.40	Bookkeeper Level II \$25,047.40 \$25,398.40 \$25,749.40 \$26,100.40 \$26,451.40 \$26,802.40 \$27,153.40 \$27,504.40	Bookkeeper Level III \$26,047.40 \$26,398.40 \$26,749.40 \$27,100.40 \$27,451.40 \$27,802.40 \$28,153.40 \$28,504.40	0 1 2 3 4 5 6	Manager Level I \$30,059.25 \$30,498.00 \$30,936.75 \$31,375.50 \$31,814.25 \$32,253.00 \$32,691.75 \$33,130.50	Manager Level II \$31,059.25 \$31,498.00 \$31,936.75 \$32,375.50 \$32,814.25 \$33,253.00 \$33,691.75 \$34,130.50	Manager Level III \$32,059.25 \$32,498.00 \$32,936.75 \$33,375.50 \$33,814.25 \$34,253.00 \$34,691.75 \$35,130.50	Years	Data Analyst 0 \$54,600.00 1 \$55,000.00 2 \$55,400.00 3 \$55,800.00 4 \$56,200.00 5 \$56,600.00 6 \$57,000.00	ays	\$64,500.00 \$64,900.00 \$65,300.00 \$65,700.00 \$66,100.00 \$66,500.00 \$66,900.00	\$65,594.70 \$65,994.07 \$66,394.07 \$66,794.07 \$67,194.07 \$67,594.07 \$67,994.07	1	por
0 1 2 3 4 5 6 7	Bookkeeper Level I \$24,047.40 \$24,398.40 \$24,749.40 \$25,100.40 \$25,451.40 \$25,802.40 \$26,153.40 \$26,504.40	Bookkeeper Level II \$25,047.40 \$25,398.40 \$25,749.40 \$26,100.40 \$26,451.40 \$26,802.40 \$27,153.40 \$27,504.40 \$27,855.40	Bookkeeper Level III \$26,047.40 \$26,398.40 \$26,749.40 \$27,100.40 \$27,451.40 \$27,802.40 \$28,153.40 \$28,504.40 \$28,855.40	0 1 2 3 4 5 6 7	Manager Level I \$30,059.25 \$30,498.00 \$30,936.75 \$31,375.50 \$31,814.25 \$32,253.00 \$32,691.75 \$33,130.50 \$33,569.25	Manager Level II \$31,059.25 \$31,498.00 \$31,936.75 \$32,875.50 \$32,814.25 \$33,253.00 \$33,691.75 \$34,130.50 \$34,569.25	Manager Level III \$32,059.25 \$32,498.00 \$32,936.75 \$33,375.50 \$33,814.25 \$34,253.00 \$34,691.75 \$35,130.50 \$35,569.25	Years	Data Analyst 0 \$54,600.00 1 \$55,000.00 2 \$55,400.00 3 \$55,800.00 4 \$56,200.00 5 \$56,600.00 6 \$57,000.00 7 \$57,400.00	ays	\$64,500.00 \$64,900.00 \$65,300.00 \$65,700.00 \$66,100.00 \$66,500.00 \$66,900.00 \$67,300.00	\$65,594.70 \$65,994.07 \$66,394.07 \$66,794.07 \$67,194.07 \$67,594.07 \$67,994.07 \$68,394.07	1	DOT
0 1 2 3 4 5 6 7 8	Bookkeeper Level 1 \$24,047.40 \$24,398.40 \$24,749.40 \$25,100.40 \$25,802.40 \$26,153.40 \$26,6153.40 \$26,855.40 \$26,855.40	Bookkeeper Level II \$25,047.40 \$25,398.40 \$25,749.40 \$26,100.40 \$26,802.40 \$27,153.40 \$27,504.40 \$27,855.40 \$28,206.40	Bookkeeper Level III \$26,047.40 \$26,398.40 \$26,749.40 \$27,100.40 \$27,451.40 \$27,802.40 \$28,153.40 \$28,553.40 \$28,253.40 \$28,253.40	0 1 2 3 4 5 6 7 8	Manager Level 1 \$30,059.25 \$30,498.00 \$30,936.75 \$31,375.50 \$31,814.25 \$32,253.00 \$32,691.75 \$33,130.50 \$33,569.25 \$34,008.00	Manager Level II \$31,059.25 \$31,498.00 \$31,936.75 \$32,375.50 \$32,814.25 \$33,253.00 \$33,691.75 \$34,130.50 \$34,569.25 \$35,008.00	Manager Level III \$32,059.25 \$32,498.00 \$32,936.75 \$33,375.50 \$33,814.25 \$34,253.00 \$34,691.75 \$35,130.50 \$35,569.25 \$36,008.00	Years	Data Analyst 0 \$54,600.00 1 \$55,000.00 2 \$55,400.00 3 \$55,800.00 4 \$56,200.00 5 \$56,600.00 6 \$57,000.00 7 \$57,400.00 8 \$57,800.00	ays	\$64,500.00 \$64,900.00 \$65,300.00 \$65,700.00 \$66,100.00 \$66,500.00 \$66,900.00 \$67,300.00 \$67,700.00	\$65,594.70 \$65,994.07 \$66,394.07 \$66,794.07 \$67,194.07 \$67,594.07 \$67,594.07 \$68,394.07 \$68,394.07	1	por
0 1 2 3 4 5 6 7 8 9	Bookkeeper Level I \$24,047.40 \$24,398.40 \$25,100.40 \$25,451.40 \$25,802.40 \$26,153.40 \$26,504.40 \$26,855.40 \$27,206.40	Bookkeeper Level II \$25,047.40 \$25,398.40 \$25,749.40 \$26,100.40 \$26,802.40 \$27,153.40 \$27,504.40 \$27,855.40 \$28,206.40 \$28,557.40	Bookkeeper Level III \$26,047.40 \$26,398.40 \$26,749.40 \$27,100.40 \$27,451.40 \$27,802.40 \$28,153.40 \$28,504.40 \$28,255.40 \$29,206.40 \$29,557.40	0 1 2 3 4 5 6 7 8 9	Manager Level 1 \$30,059.25 \$30,498.00 \$30,936.75 \$31,375.50 \$31,814.25 \$32,253.00 \$32,691.75 \$33,130.50 \$33,569.25 \$34,008.00	Manager Level II \$31,059.25 \$31,498.00 \$31,936.75 \$32,375.50 \$32,814.25 \$33,253.00 \$33,691.75 \$34,130.50 \$34,569.25 \$35,008.00	Manager Level III \$32,059.25 \$32,498.00 \$32,936.75 \$33,375.50 \$33,814.25 \$34,253.00 \$34,691.75 \$35,130.50 \$35,569.25 \$36,008.00 \$36,446.75	Years	Data Analyst 0 \$54,600.00 1 \$55,000.00 2 \$55,400.00 3 \$55,800.00 4 \$56,200.00 6 \$57,000.00 7 \$57,400.00 8 \$57,800.00 9 \$58,200.00	ays	\$64,500.00 \$64,900.00 \$65,300.00 \$65,700.00 \$66,100.00 \$66,500.00 \$66,500.00 \$67,300.00 \$67,700.00 \$68,100.00	\$65,594.70 \$65,994.07 \$66,394.07 \$66,794.07 \$67,194.07 \$67,594.07 \$67,594.07 \$68,394.07 \$68,794.07 \$69,194.07	1	por
0 1 2 3 4 5 6 7 8 9	Bookkeeper Level I \$24,047.40 \$24,398.40 \$24,749.40 \$25,100.40 \$25,451.40 \$25,802.40 \$26,504.40 \$26,504.40 \$27,206.40 \$27,557.40	Bookkeeper Level II \$25,047.40 \$25,398.40 \$25,749.40 \$26,100.40 \$26,451.40 \$27,153.40 \$27,153.40 \$27,504.40 \$27,855.40 \$28,206.40 \$28,557.40 \$28,908.40	Bookkeeper Level III \$26,047.40 \$26,398.40 \$26,749.40 \$27,100.40 \$27,451.40 \$27,802.40 \$28,153.40 \$28,504.40 \$28,554.40 \$29,504.40 \$29,557.40 \$29,908.40	0 1 2 3 4 5 6 7 8 9 10	Manager Level 1 \$30,059.25 \$30,498.00 \$30,936.75 \$31,375.50 \$31,814.25 \$32,253.00 \$32,691.75 \$33,130.50 \$33,569.25 \$34,008.00 \$34,446.75 \$34,885.50	Manager Level II \$31,059.25 \$31,498.00 \$31,936.75 \$32,375.50 \$32,814.25 \$33,253.00 \$33,691.75 \$34,130.50 \$34,569.25 \$35,008.00 \$35,446.75 \$35,885.50	Manager Level III \$32,059.25 \$32,498.00 \$32,936.75 \$33,375.50 \$33,814.25 \$34,253.00 \$34,691.75 \$35,130.50 \$35,569.25 \$36,008.00 \$36,446.75 \$36,885.50	Years	Data Analyst 0 \$54,600.00 1 \$55,000.00 2 \$55,000.00 3 \$55,000.00 4 \$56,200.00 5 \$56,600.00 6 \$57,000.00 7 \$57,400.00 9 \$58,200.00 0 \$58,600.00	ays	\$64,500.00 \$64,900.00 \$65,300.00 \$65,700.00 \$66,700.00 \$66,500.00 \$66,500.00 \$67,700.00 \$67,700.00 \$68,100.00 \$68,500.00	\$65,594.70 \$65,994.07 \$66,394.07 \$66,794.07 \$67,194.07 \$67,594.07 \$68,394.07 \$68,394.07 \$68,794.07 \$69,194.07	1	por
0 1 2 3 4 5 6 7 8 9 10	Bookkeeper Level 1 \$24,047.40 \$24,398.40 \$25,100.40 \$25,451.40 \$25,802.40 \$26,153.40 \$26,504.40 \$26,855.40 \$27,557.40 \$27,908.40 \$28,259.40	Bookkeeper Level II  \$25,047.40  \$25,398.40  \$25,749.40  \$26,100.40  \$26,451.40  \$26,802.40  \$27,153.40  \$27,504.40  \$27,855.40  \$28,206.40  \$28,557.40  \$28,908.40  \$29,259.40	Bookkeeper Level III \$26,047.40 \$26,398.40 \$26,749.40 \$27,100.40 \$27,451.40 \$27,802.40 \$28,153.40 \$28,504.40 \$28,504.40 \$29,504.40 \$29,908.40 \$30,259.40	0 1 2 3 4 5 6 7 8 9 10 11	Manager Level 1 \$30,059.25 \$30,498.00 \$30,936.75 \$31,814.25 \$32,253.00 \$32,691.75 \$33,130.50 \$33,569.25 \$34,008.00 \$34,446.75 \$34,885.50	Manager Level II \$31,059.25 \$31,498.00 \$31,936.75 \$32,375.50 \$32,814.25 \$33,253.00 \$33,691.75 \$34,130.50 \$34,569.25 \$35,008.00 \$35,446.75 \$35,885.50	Manager Level III \$32,059.25 \$32,498.00 \$32,936.75 \$33,375.50 \$33,814.25 \$34,253.00 \$34,691.75 \$35,130.50 \$35,569.25 \$36,008.00 \$36,446.75 \$36,885.50 \$37,324.25	Years	Data Analyst 0 \$54,600.00 1 \$55,000.00 2 \$55,000.00 3 \$55,000.00 4 \$56,200.00 5 \$56,600.00 6 \$57,000.00 7 \$57,400.00 9 \$58,200.00 0 \$58,600.00 0 \$58,600.00 1 \$59,000.00	ays	\$64,500.00 \$64,900.00 \$65,300.00 \$65,700.00 \$66,700.00 \$66,500.00 \$66,500.00 \$67,300.00 \$67,700.00 \$68,100.00 \$68,500.00 \$68,500.00 \$68,900.00	\$65,594.70 \$65,994.07 \$66,394.07 \$66,794.07 \$67,194.07 \$67,594.07 \$68,394.07 \$68,394.07 \$69,194.07 \$69,194.07 \$69,594.07	1	poor
0 1 2 3 4 5 6 7 7 8 9 10 11 12	Bookkeeper Level 1 \$24,398.40 \$24,398.40 \$25,100.40 \$25,451.40 \$25,802.40 \$26,153.40 \$26,504.40 \$27,206.40 \$27,206.40 \$27,206.40 \$27,206.40 \$27,206.40 \$27,206.40 \$27,206.40	Bookkeeper Level II \$25,047.40 \$25,398.40 \$25,749.40 \$26,100.40 \$26,451.40 \$26,802.40 \$27,153.40 \$27,504.40 \$27,855.40 \$28,206.40 \$28,908.40 \$28,908.40 \$29,259.40 \$29,610.40	Bookkeeper Level III  \$26,347.40  \$26,349.40  \$27,100.40  \$27,451.40  \$28,751.40  \$28,554.40  \$28,554.40  \$28,555.40  \$29,206.40  \$29,557.40  \$30,259.40  \$30,259.40  \$30,610.40	0 1 2 3 4 5 6 7 8 9 10 11 12	Manager Level 1 \$30,059.25 \$30,498.00 \$30,936.75 \$31,375.50 \$32,253.00 \$32,691.75 \$33,130.50 \$33,569.25 \$34,4008.00 \$34,446.75 \$34,885.50 \$35,324.25 \$35,763.00	Manager Level II \$31,059.25 \$31,498.00 \$31,936.75 \$32,375.50 \$32,814.25 \$33,253.00 \$33,691.75 \$34,130.50 \$34,569.25 \$35,008.00 \$35,446.75 \$35,885.50 \$36,324.25 \$36,763.00	Manager Level III \$32,059.25 \$32,498.00 \$32,936.75 \$33,375.50 \$33,814.25 \$34,253.00 \$34,691.75 \$35,130.50 \$35,569.25 \$36,008.00 \$36,446.75 \$36,888.50 \$37,324.25 \$37,763.00	Years  1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Data Analyst 0 \$54,600.00 1 \$55,000.00 2 \$55,400.00 4 \$56,200.00 5 \$56,600.00 6 \$57,000.00 7 \$57,400.00 8 \$57,800.00 9 \$58,200.00 0 \$58,600.00 1 \$59,000.00 2 \$59,400.00	ays	\$64,500.00 \$64,900.00 \$65,300.00 \$65,700.00 \$66,500.00 \$66,500.00 \$67,300.00 \$67,700.00 \$68,500.00 \$68,500.00 \$68,900.00 \$68,900.00 \$69,300.00	\$65,594.70 \$65,994.07 \$66,394.07 \$66,794.07 \$67,194.07 \$67,594.07 \$68,394.07 \$68,794.07 \$68,794.07 \$69,94.07 \$69,594.07 \$70,394.07	1	DOT
0 1 2 3 4 5 6 7 8 9 10 11 12 13	Bookkeeper Level 1 \$24,398.40 \$24,398.40 \$25,100.40 \$25,451.40 \$25,802.40 \$26,504.40 \$26,855.40 \$27,206.40 \$27,757.40 \$28,259.40 \$28,259.40 \$28,259.40	Bookkeeper Level II \$25,047.40 \$25,398.40 \$25,749.40 \$26,451.40 \$26,650.40 \$27,153.40 \$27,153.40 \$27,855.40 \$28,206.40 \$28,908.40 \$28,908.40 \$29,259.40 \$29,610.40 \$29,961.40	Bookkeeper Level III \$26,347.40 \$26,349.40 \$27,100.40 \$27,451.40 \$27,802.40 \$28,153.40 \$28,153.40 \$28,855.40 \$29,206.40 \$29,557.40 \$29,908.40 \$30,259.40 \$30,659.40 \$30,661.40	0 1 2 3 4 5 6 7 8 9 10 11 12 13	Manager Level 1 \$30,059.25 \$30,498.00 \$30,936.75 \$31,375.50 \$31,814.25 \$32,253.00 \$32,691.75 \$33,130.50 \$33,569.25 \$34,008.00 \$34,446.75 \$34,885.50 \$35,324.25 \$35,763.00 \$36,201.75	Manager Level II \$31,059.25 \$31,498.00 \$31,936.75 \$32,375.50 \$32,814.25 \$33,691.75 \$34,130.50 \$34,569.25 \$35,008.00 \$35,446.75 \$35,885.50 \$36,763.00 \$37,201.75	Manager Level III \$32,059.25 \$32,498.00 \$32,936.75 \$33,375.50 \$33,814.25 \$34,691.75 \$35,130.50 \$35,569.25 \$36,008.00 \$36,446.75 \$36,385.50 \$37,324.25 \$37,763.00 \$38,201.75	Years  1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Data Analyst 0 \$54,600.00 1 \$55,000.00 2 \$55,400.00 3 \$55,800.00 4 \$56,200.00 5 \$56,000.00 6 \$57,000.00 7 \$57,400.00 8 \$57,800.00 9 \$58,200.00 0 \$58,600.00 1 \$59,000.00 2 \$59,400.00 3 \$59,800.00	ays	\$64,500.00 \$64,900.00 \$65,300.00 \$65,700.00 \$66,700.00 \$66,600.00 \$66,900.00 \$67,700.00 \$67,700.00 \$68,500.00 \$68,500.00 \$68,900.00 \$69,300.00 \$69,300.00	\$65,594.70 \$65,994.07 \$66,394.07 \$66,794.07 \$67,194.07 \$67,594.07 \$68,394.07 \$68,794.07 \$69,194.07 \$69,594.07 \$69,594.07 \$70,394.07	1	por
0 1 2 3 4 5 6 7 8 9 10 11 12 13 14	Bookkeeper Level 1 \$24,047.40 \$24,398.40 \$24,749.40 \$25,100.40 \$25,802.40 \$26,153.40 \$26,855.40 \$27,206.40 \$27,557.40 \$27,908.40 \$28,259.40 \$28,259.40 \$28,851.40 \$28,851.40	Bookkeeper Level II \$25,047.40 \$25,3498.40 \$25,749.40 \$26,100.40 \$26,451.40 \$26,802.40 \$27,153.40 \$27,554.40 \$27,855.40 \$28,206.40 \$28,206.40 \$28,908.40 \$29,259.40 \$29,610.40 \$29,961.40 \$30,312.40	Bookkeeper Level III  \$26,347.40  \$26,349.40  \$27,100.40  \$27,451.40  \$27,802.40  \$28,153.40  \$28,153.40  \$28,55.40  \$29,206.40  \$29,557.40  \$30,259.40  \$30,259.40  \$30,61.40  \$30,961.40  \$31,312.40	0 1 2 3 4 5 6 7 8 9 10 11 12 13 14	Manager Level 1 \$30,059.25 \$30,498.00 \$30,936.75 \$31,375.50 \$31,814.25 \$32,253.00 \$33,691.75 \$33,130.50 \$34,008.00 \$34,446.75 \$34,885.50 \$35,324.25 \$35,324.25 \$35,324.25 \$35,324.25	Manager Level II \$31,059.25 \$31,498.00 \$31,936.75 \$32,375.50 \$32,814.25 \$33,253.00 \$34,569.25 \$35,008.00 \$35,446.75 \$35,885.50 \$36,324.25 \$36,324.25 \$36,763.00 \$37,201.75 \$37,640.50	Manager Level III \$32,059.25 \$32,498.00 \$32,936.75 \$33,375.50 \$33,814.25 \$34,253.00 \$34,691.75 \$35,130.50 \$35,569.25 \$36,008.00 \$36,446.75 \$36,885.50 \$37,324.25 \$37,763.00 \$38,201.75 \$38,640.50	Years  11 11 11 11 11 11 11 11 11 11 11 11 1	Data Analyst 0 \$54,600.00 1 \$55,400.00 2 \$55,400.00 3 \$55,800.00 5 \$66,000.00 6 \$57,000.00 7 \$57,400.00 8 \$57,800.00 9 \$58,200.00 0 \$58,600.00 1 \$59,000.00 2 \$59,400.00 3 \$59,800.00 4 \$60,200.00	ays	\$64,500.00 \$64,900.00 \$65,300.00 \$65,700.00 \$66,700.00 \$66,500.00 \$66,900.00 \$67,300.00 \$67,700.00 \$68,100.00 \$68,500.00 \$68,900.00 \$69,700.00 \$69,700.00 \$69,700.00	\$65,594.70 \$66,994.07 \$66,394.07 \$66,794.07 \$67,194.07 \$67,594.07 \$68,394.07 \$68,794.07 \$69,194.07 \$69,594.07 \$69,594.07 \$70,394.07 \$70,394.07	1	por
0 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15	Bookkeeper Level 1 \$24,047.40 \$24,398.40 \$25,100.40 \$25,451.40 \$25,802.40 \$26,153.40 \$26,855.40 \$27,206.40 \$27,557.40 \$27,908.40 \$28,259.40 \$28,259.40 \$28,259.40 \$28,259.40 \$28,259.40 \$28,259.40 \$28,259.40 \$28,259.40 \$28,259.40 \$28,259.40	Bookkeeper Level II \$25,047.40 \$25,749.40 \$26,100.40 \$26,451.40 \$26,802.40 \$27,153.40 \$27,504.40 \$27,855.40 \$28,206.40 \$28,206.40 \$28,557.40 \$28,908.40 \$29,259.40 \$29,610.40 \$29,9610.40 \$30,312.40 \$30,663.40	Bookkeeper Level III \$26,047.40 \$26,398.40 \$26,749.40 \$27,100.40 \$27,451.40 \$27,802.40 \$28,153.40 \$28,153.40 \$29,206.40 \$29,206.40 \$29,557.40 \$29,908.40 \$30,259.40 \$30,610.40 \$30,610.40 \$31,312.40 \$31,663.40	0 1 2 3 4 4 5 6 7 8 9 10 11 12 13 14 15	Manager Level 1 \$30,059.25 \$30,498.00 \$30,936.75 \$31,814.25 \$32,253.00 \$32,691.75 \$33,130.50 \$34,091.75 \$34,088.50 \$34,446.75 \$34,885.50 \$35,324.25 \$35,324.25 \$36,640.50 \$36,640.50	Manager Level II \$31,059.25 \$31,498.00 \$31,936.75 \$32,375.50 \$32,814.25 \$33,253.00 \$33,691.75 \$34,130.50 \$35,692.5 \$35,088.00 \$35,446.75 \$36,324.25 \$36,324.25 \$36,763.00 \$37,201.75 \$37,640.50 \$38,079.25	Manager Level III \$32,059.25 \$32,498.00 \$32,936.75 \$33,375.50 \$33,814.25 \$34,253.00 \$34,691.75 \$35,130.50 \$35,690.25 \$36,008.00 \$36,446.75 \$36,885.50 \$37,324.25 \$37,763.00 \$38,201.75 \$38,640.50 \$39,079.25	Years  11 11 11 11 11 11 11 11 11 11 11 11 1	Data Analyst 0 \$54,600.00 1 \$55,000.00 2 \$55,000.00 3 \$55,000.00 4 \$56,200.00 5 \$56,600.00 6 \$57,000.00 7 \$57,400.00 9 \$58,200.00 0 \$58,600.00 1 \$59,000.00 2 \$59,000.00 2 \$59,000.00 3 \$59,000.00 4 \$60,200.00 5 \$60,600.00	ays	\$64,500.00 \$64,900.00 \$65,300.00 \$65,700.00 \$66,100.00 \$66,100.00 \$66,500.00 \$67,300.00 \$67,700.00 \$68,100.00 \$68,500.00 \$68,900.00 \$69,700.00 \$70,100.00 \$70,100.00 \$70,100.00	\$65,594.70 \$65,994.07 \$66,394.07 \$66,794.07 \$67,194.07 \$67,594.07 \$68,394.07 \$68,794.07 \$69,194.07 \$69,594.07 \$69,594.07 \$70,394.07	1	DOT
0 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	Bookkeeper Level I \$24,047.40 \$24,398.40 \$24,749.40 \$25,100.40 \$25,451.40 \$25,802.40 \$26,153.40 \$26,504.40 \$26,855.40 \$27,206.40 \$27,557.40 \$27,908.40 \$28,859.40 \$28,859.40 \$28,859.40 \$28,859.40 \$28,859.40 \$28,859.40 \$28,859.40 \$28,859.40	Bookkeeper Level II \$25,047.40 \$25,749.40 \$26,100.40 \$26,451.40 \$26,802.40 \$27,153.40 \$27,504.40 \$27,504.40 \$28,206.40 \$28,206.40 \$28,2557.40 \$28,908.40 \$29,259.40 \$29,610.40 \$30,312.40 \$30,663.40 \$31,014.40	Bookkeeper Level III \$26,047.40 \$26,749.40 \$27,100.40 \$27,451.40 \$27,802.40 \$28,153.40 \$28,554.40 \$29,206.40 \$29,257.40 \$29,908.40 \$30,259.40 \$30,259.40 \$30,610.40 \$31,312.40 \$31,663.40 \$32,014.40	0 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	Manager Level 1 \$30,498.00 \$30,936.75 \$31,814.25 \$32,253.00 \$32,691.75 \$33,130.50 \$33,569.25 \$34,446.75 \$34,885.50 \$35,763.00 \$36,201.75 \$36,201.75 \$36,604.50 \$37,079.25	Manager Level II \$31,059.25 \$31,498.00 \$31,936.75 \$32,375.50 \$32,814.25 \$33,253.00 \$34,569.25 \$35,008.00 \$35,446.75 \$35,885.50 \$36,324.25 \$36,324.25 \$36,763.00 \$37,201.75 \$37,640.50	Manager Level III \$32,059.25 \$32,498.00 \$33,936.75 \$33,375.50 \$33,814.25 \$34,253.00 \$34,691.75 \$35,130.50 \$35,569.25 \$36,008.00 \$36,446.75 \$36,885.50 \$37,324.25 \$37,763.00 \$38,201.75 \$38,640.50 \$39,079.25 \$39,079.25	Years  1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Data Analyst 0 \$54,600.00 1 \$55,000.00 2 \$55,000.00 2 \$55,000.00 4 \$56,200.00 5 \$56,600.00 6 \$57,000.00 7 \$57,400.00 8 \$57,000.00 1 \$59,000.00 1 \$59,000.00 2 \$59,400.00 3 \$59,000.00 4 \$60,200.00 5 \$60,000.00 6 \$61,000.00	ays	\$64,500.00 \$64,900.00 \$65,300.00 \$65,700.00 \$66,700.00 \$66,500.00 \$66,500.00 \$67,300.00 \$67,7300.00 \$68,500.00 \$68,500.00 \$68,900.00 \$69,300.00 \$69,700.00 \$70,100.00 \$70,500.00	\$65,594.70 \$65,994.07 \$66,394.07 \$66,794.07 \$67,194.07 \$67,594.07 \$68,394.07 \$68,394.07 \$69,194.07 \$69,594.07 \$70,394.07 \$70,394.07 \$71,194.07	1	DOOT
0 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	Bookkeeper Level 1 \$24,398.40 \$24,398.40 \$25,100.40 \$25,451.40 \$25,802.40 \$26,153.40 \$26,504.40 \$27,206.40 \$27,206.40 \$27,206.40 \$27,206.40 \$27,908.40 \$28,610.40 \$28,961.40 \$28,961.40 \$29,312.40 \$30,014.40 \$30,0365.40	Bookkeeper Level II  \$25,047.40 \$25,398.40 \$25,749.40 \$26,100.40 \$26,451.40 \$26,802.40 \$27,153.40 \$27,504.40 \$27,855.40 \$28,206.40 \$28,557.40 \$28,906.40 \$28,9610.40 \$29,961.40 \$30,312.40 \$30,663.40 \$31,3165.40	Bookkeeper Level III  \$26,347.40  \$26,349.40  \$27,100.40  \$27,451.40  \$28,554.40  \$28,554.40  \$28,554.40  \$29,206.40  \$29,206.40  \$30,259.40  \$30,610.40  \$30,961.40  \$31,312.40  \$31,312.40  \$31,663.40  \$32,365.40	0 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	Manager Level 1 \$30,059.25 \$30,498.00 \$30,936.75 \$31,375.50 \$32,253.00 \$32,691.75 \$33,130.50 \$33,569.25 \$34,008.00 \$34,446.75 \$35,763.00 \$36,201.75 \$36,640.50 \$37,079.25 \$37,956.75	Manager Level II \$31,059.25 \$31,498.00 \$31,936.75 \$32,375.50 \$32,814.25 \$33,253.00 \$33,691.75 \$34,130.50 \$35,692.5 \$35,088.00 \$35,446.75 \$36,324.25 \$36,324.25 \$36,763.00 \$37,201.75 \$37,640.50 \$38,079.25	Manager Level III \$32,059.25 \$32,498.00 \$32,936.75 \$33,375.50 \$33,814.25 \$34,253.00 \$34,691.75 \$35,130.50 \$35,569.25 \$36,008.00 \$36,446.75 \$36,885.50 \$37,324.25 \$37,763.00 \$38,201.75 \$38,640.50 \$39,079.25 \$39,979.25	Years  11 11 11 11 11 11 11 11 11 11 11 11 1	Data Analyst 0 \$54,600.00 1 \$55,000.00 2 \$55,000.00 3 \$55,000.00 4 \$56,000.00 5 \$56,600.00 6 \$57,000.00 7 \$57,400.00 8 \$57,800.00 0 \$58,600.00 1 \$59,000.00 2 \$59,400.00 3 \$59,800.00 4 \$60,200.00 5 \$6,000.00 6 \$61,000.00 7 \$61,400.00	ays	\$64,500.00 \$64,900.00 \$65,300.00 \$65,700.00 \$66,100.00 \$66,100.00 \$66,500.00 \$67,300.00 \$67,700.00 \$68,100.00 \$68,500.00 \$68,900.00 \$69,700.00 \$70,100.00 \$70,100.00 \$70,100.00	\$65,594.70 \$66,394.07 \$66,394.07 \$66,794.07 \$67,194.07 \$67,594.07 \$68,794.07 \$68,794.07 \$68,794.07 \$69,194.07 \$69,994.07 \$70,394.07 \$71,194.07 \$71,194.07	1	DOF
0 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	Bookkeeper Level 1 \$24,398.40 \$24,398.40 \$25,100.40 \$25,451.40 \$25,802.40 \$26,503.40 \$26,503.40 \$27,206.40 \$27,206.40 \$27,557.40 \$28,259.40 \$28,259.40 \$28,610.40 \$29,312.40 \$29,663.40 \$30,016.40 \$30,016.40	Bookkeeper Level II \$25,047.40 \$25,398.40 \$25,749.40 \$26,100.40 \$26,624.51.40 \$27,504.40 \$27,504.40 \$27,504.40 \$28,206.40 \$28,206.40 \$28,908.40 \$29,259.40 \$29,610.40 \$29,610.40 \$30,312.40 \$30,663.40 \$31,3165.40 \$31,716.40	Bookkeeper Level III  \$26,347.40  \$26,349.40  \$27,100.40  \$27,451.40  \$27,802.40  \$28,504.40  \$28,504.40  \$28,554.40  \$29,206.40  \$29,206.40  \$30,259.40  \$30,610.40  \$30,610.40  \$31,663.40  \$31,663.40  \$32,365.40  \$32,716.40	0 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	Manager Level 1 \$30,059.25 \$30,498.00 \$30,936.75 \$31,375.50 \$31,814.25 \$32,253.00 \$32,691.75 \$33,130.50 \$33,569.25 \$34,008.00 \$34,446.75 \$35,763.00 \$36,201.75 \$36,640.50 \$37,079.25 \$37,793.25 \$37,793.25 \$37,793.25 \$37,793.25	Manager Level II \$31,059.25 \$31,498.00 \$31,936.75 \$32,814.25 \$33,691.75 \$34,130.50 \$34,569.25 \$35,008.00 \$35,446.75 \$35,885.50 \$36,324.25 \$36,763.00 \$37,201.75 \$37,640.50 \$38,079.25 \$38,518.00 \$38,956.75 \$38,956.75	Manager Level III \$32,059.25 \$32,498.00 \$32,936.75 \$33,375.50 \$33,814.25 \$34,253.00 \$34,691.75 \$35,130.50 \$35,569.25 \$36,008.00 \$36,446.75 \$36,885.50 \$37,324.25 \$37,763.00 \$38,201.75 \$38,640.50 \$39,079.25 \$39,518.00 \$39,956.75 \$40,395.50	Years	Data Analyst 0 \$54,600.00 1 \$55,000.00 2 \$55,000.00 3 \$55,000.00 4 \$56,200.00 5 \$56,600.00 6 \$57,000.00 7 \$57,400.00 8 \$57,800.00 0 \$58,600.00 0 \$58,600.00 1 \$59,000.00 2 \$59,400.00 3 \$59,800.00 4 \$60,200.00 5 \$60,200.00 6 \$61,000.00 7 \$61,400.00 8 \$61,800.00	ays	\$64,500.00 \$64,900.00 \$65,300.00 \$65,700.00 \$66,500.00 \$66,500.00 \$66,500.00 \$67,300.00 \$67,700.00 \$68,500.00 \$68,500.00 \$69,700.00 \$70,100.00 \$70,500.00 \$71,300.00 \$71,300.00 \$71,700.00	\$65,594.70 \$66,394.07 \$66,394.07 \$66,794.07 \$67,194.07 \$67,594.07 \$68,794.07 \$68,794.07 \$68,794.07 \$69,994.07 \$70,394.07 \$71,194.07 \$71,194.07 \$71,194.07 \$71,994.07	1	poor
0 1 2 3 4 5 6 7 8 9 9 10 11 12 13 14 15 16 17	Bookkeeper Level 1 \$24,398.40 \$24,398.40 \$25,100.40 \$25,451.40 \$25,802.40 \$26,153.40 \$26,504.40 \$27,206.40 \$27,206.40 \$27,206.40 \$27,206.40 \$27,908.40 \$28,610.40 \$28,961.40 \$28,961.40 \$29,312.40 \$30,014.40 \$30,0365.40	Bookkeeper Level II  \$25,047.40 \$25,398.40 \$25,749.40 \$26,100.40 \$26,451.40 \$26,802.40 \$27,153.40 \$27,504.40 \$27,855.40 \$28,206.40 \$28,557.40 \$28,906.40 \$28,9610.40 \$29,961.40 \$30,312.40 \$30,663.40 \$31,3165.40	Bookkeeper Level III  \$26,347.40  \$26,349.40  \$27,100.40  \$27,451.40  \$28,554.40  \$28,554.40  \$28,554.40  \$29,206.40  \$29,206.40  \$30,259.40  \$30,610.40  \$30,961.40  \$31,312.40  \$31,312.40  \$31,663.40  \$32,365.40	0 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	Manager Level 1 \$30,059.25 \$30,498.00 \$30,936.75 \$31,375.50 \$32,253.00 \$32,691.75 \$33,130.50 \$33,569.25 \$34,008.00 \$34,446.75 \$35,763.00 \$36,201.75 \$36,640.50 \$37,079.25 \$37,956.75	Manager Level II \$31,059.25 \$31,498.00 \$31,936.75 \$32,375.50 \$32,814.25 \$33,253.00 \$33,691.75 \$34,130.50 \$35,088.00 \$35,446.75 \$35,885.50 \$36,324.25 \$36,763.00 \$37,201.75 \$37,640.50 \$38,079.25 \$38,518.00 \$38,956.75	Manager Level III \$32,059.25 \$32,498.00 \$32,936.75 \$33,375.50 \$33,814.25 \$34,253.00 \$34,691.75 \$35,130.50 \$35,569.25 \$36,008.00 \$36,446.75 \$36,885.50 \$37,324.25 \$37,763.00 \$38,201.75 \$38,640.50 \$39,079.25 \$39,979.25	Years  11 11 11 11 11 11 11 11 11 11 11 11 1	Data Analyst 0 \$54,600.00 1 \$55,000.00 2 \$55,400.00 3 \$55,000.00 5 \$66,000.00 6 \$57,000.00 7 \$57,400.00 8 \$67,800.00 1 \$59,000.00 1 \$59,000.00 2 \$59,400.00 3 \$59,800.00 4 \$60,200.00 5 \$60,600.00 6 \$61,000.00 7 \$61,400.00 8 \$61,400.00 8 \$61,400.00 9 \$62,200.00	ays	\$64,500.00 \$64,900.00 \$65,300.00 \$65,700.00 \$66,500.00 \$66,500.00 \$67,300.00 \$67,700.00 \$68,100.00 \$68,900.00 \$68,900.00 \$69,300.00 \$69,700.00 \$70,500.00 \$70,500.00 \$70,900.00 \$71,300.00	\$65,594.70 \$66,394.07 \$66,394.07 \$66,794.07 \$67,194.07 \$67,594.07 \$68,794.07 \$68,794.07 \$68,794.07 \$69,194.07 \$69,994.07 \$70,394.07 \$71,194.07 \$71,194.07	1	DOF