

CLASSIFIED	CERTIFIED BA	CERTIFIED MA
\$ 30,830.00	\$ 32,230.00	\$ 36,655.00
\$ 31,280.00	\$ 32,680.00	\$ 37,155.00
\$ 31,730.00	\$ 33,130.00	\$ 37,655.00
\$ 32,180.00	\$ 33,580.00	\$ 38,155.00
\$ 32,630.00	\$ 34,030.00	\$ 38,655.00
\$ 33,080.00	\$ 34,480.00	\$ 39,155.00
\$ 33,530.00	\$ 34,930.00	\$ 39,655.00
\$ 33,980.00	\$ 35,380.00	\$ 40,155.00
\$ 34,430.00	\$ 35,830.00	\$ 40,655.00
\$ 34,880.00	\$ 36,280.00	\$ 41,155.00
\$ 35,330.00	\$ 36,730.00	\$ 41,655.00
\$ 35,780.00	\$ 37,180.00	\$ 42,155.00
\$ 36,230.00	\$ 37,630.00	\$ 42,655.00
\$ 36,680.00	\$ 38,080.00	\$ 43,155.00
\$ 37,130.00	\$ 38,530.00	\$ 43,655.00
\$ 37,580.00	\$ 38,980.00	\$ 44,155.00
\$ 38,030.00	\$ 39,430.00	\$ 44,655.00
\$ 38,480.00	\$ 39,880.00	\$ 45,155.00
\$ 38,930.00	\$ 40,330.00	\$ 45,655.00
\$ 39,380.00	\$ 40,780.00	\$ 46,155.00
\$ 39,830.00	\$ 41,230.00	\$ 46,655.00

Director
Assistant Director
Teacher Center
Literacy/Math/Sc
ECH Coord.
LEA Consortium
Workforce Coord
Gifted/Talented
Sp. Ed. Supervisor
Behavior Specialist
Visually Impaired
Speech Pathology
Technology
Educ. Examiner
ADE GPS Support
Computer Science
ECH Behavior

* Classified may
Bookkeeper/Office
Asst. Bookkeeper
Clerk
Custodian/Van Driver
Due Process

**Adopted by the Southwest Arkansas Education Board 6/20/2017**

NOTE: Salary step increases are contingent upon sufficient revenue availability from the employee's appropriate funding source. If sufficient revenue isn't available to support an increase, the employee will remain at the current level. When/if funds subsequently become available, employee will "Step up" to level which funding allows. Base funds may not be used to support non-base employee increases without special approval of the Co-op Board.

Paras-3-5 CLAS
<b>SUPPLEMENTAL</b>
Technology Project
Executive Bookkeeper
Executive Secretary
National Board Coordinator
APPEL Site Facilitator

**CERTIFIED-ADE GRANT**

	Salary Negotiable
or	1.70 X 190 Day Schedule
Coordinator	1.55 x 190 Day Schedule
Science Specialist	1.38 x 190 Day Schedule
	1.575 x 190 Day Schedule
Coord.	Salary Negotiable
d.	1.38 x 190 Day Schedule
Specialist	1.38 x 190 Day Schedule
sor	1.38 x 190 Day Schedule
list	separate schedule
d Consultant	separate schedule
gist	1.10 x 190 Day Schedule
	1.38 x 190 Day Schedule
	Salary Negotiable
ort	separate schedule
ce Specialist	1.38 X 190 Day Schedule
	1.10 x 200 Day Schedule

**CLASSIFIED**

move from level I, II or III based on descriptors	
ice Manager	.975 x 190 Day Schedule
er/Clerk	.78 x 190 Day Schedule
	0.68 x 190 Day Schedule
Driver	0.68 x 190 Day Schedule
	0.78 x 190 Day Schedule

S divided by 190 x # of days worked x Levels .45 - .50- .60-	
Base paras - .45	
CDA - .50	
AA or 60 college hours - .60	

**- EARNINGS STIPENDS**

ct(s)	\$3,000
eper	\$1,750
ry	\$1,000
ertification	\$2,250
tator	Determined annually by ADE