

**Augusta Independent Board of Education**  
July 25, 2019 6:00 PM  
207 Bracken Street  
Augusta, KY

**Attendance Taken at 6:00 PM:**

Present Board Members:

Mrs. Laura Bach  
Mr. Shawn Hennessey  
Mrs. Dionne Laycock  
Mrs. Chasity Saunders

Absent Board Members:

Mrs. Julie Moore

**Call to Order**

**Rationale:**

1. Roll Call
2. Pledge of Allegiance
3. Mission Statement

**Rationale:**

The mission of Augusta Independent School is to ensure all students achieve high levels of learning in a nurturing climate, empowering them to be responsible and productive citizens of a global community.

**4. Approval of Agenda**

**Order #19-538 - Motion Passed:** Approval of the agenda as presented. Passed with a motion by Mrs. Chasity Saunders and a second by Mr. Shawn Hennessey.

Mrs. Laura Bach	Yes
Mr. Shawn Hennessey	Yes
Mrs. Dionne Laycock	Yes
Mrs. Julie Moore	Absent
Mrs. Chasity Saunders	Yes

**1. Communications**

**1.1. Superintendent's Report**

**Rationale:**

Superintendent Lisa McCane reported to board members Culture of Success Initiatives for the 2019-2020 school year citing updates to the Code of Conduct, School-Wide Routines and Procedures, Triple AAA Club for positive student recognition, School Resource Officer, Essential Workplace Ethics Program and the 21st Century Learning Lab to name a few. She reported teachers have participated in quality professional development aligned to district/school goals and final preparations for the start of school are underway.

The board learned the GEAR UP KY Program participant numbers far exceeded what was expected state-wide, therefore, the district will not participate this school year unless a participating district opts out. The district will meet with GEAR UP KY officials in the spring to plan for participation next school

year. Superintendent McCane stated she understood the dilemma and preferred to delay one year to ensure quality over quantity for program services.

#### **1.2. Superintendent Professional Growth & Effectiveness System 2018-2019**

##### **Rationale:**

Superintendent McCane reviewed the 2018-2019 Superintendent Leadership Plan, Self-Assessment and Summary of Evidence with the board.

Board members will use that information to complete the Superintendent's Summative Evaluation during the August board meeting.

#### **1.3. Athletics Strategic Plan 2019-2020**

##### **Rationale:**

Athletic Director and Head Coach, Jason Hinson presented to board members the 2019-2020 Athletics Strategic Plan. The plan highlighted athletic program goals to build a Culture of Success as part of the district initiatives.

#### **1.4. Personnel**

##### **Rationale:**

##### **Certified Resignation**

Samantha Ross: Kindergarten Teacher

##### **Certified Hires**

Jessica Verst: Middle School English Teacher

Heather Browning: First Grade Teacher

##### **Classified Hire**

Joseph Crouch: Substitute Teacher/Bus Driver

##### **Foster Grandparent**

Patsy Evans

#### **1.5. Attendance/Enrollment**

##### **Rationale:**

Current enrollment is 288.

#### **1.6. Citizens**

#### **1.7. Board Members**

### **2. Business Action/Discussion Items**

#### **2.1. Approve Monthly Budget Report**

##### **Rationale:**

June 2019 Budget Report

General Fund

Revenue receipts through June totaled nearly \$2,029,000.

Local Revenue: Year-to-date, \$278,000 was received in property taxes. \$119,000 was received in utility taxes. \$29,000 has been collected in motor vehicle taxes. Nearly \$28,000 was collected in tuition, while \$21,000 has been received in PSC taxes. \$8,800 was received for transportation reimbursement. \$6,000 was received for delinquent property taxes, while \$3,700 was received for transportation reimbursement from the fiscal court, \$3,400 was collected in miscellaneous revenue, and \$3,000 was received for refunds of prior year expenditures. \$2,500 was collected for sale of equipment (surplus buses). More

than \$2,200 has been collected for the fitness center. \$1,800 was received in donations.

State Revenue: Approximately \$1,426,000 was received in SEEK funding, while \$14,000 was received for vocational transportation reimbursement and \$6,400 was received for revenue in lieu of taxes from the state.

Federal Revenue: \$9,600 was received for Medicaid reimbursement.

Expenditures through June totaled nearly \$1,921,000.

School Budget: Through June, \$20,500 was expended. Expenses included \$6,900 on copying and printing costs, \$4,700 on general supplies, \$3,900 on supplemental curriculum materials, \$1,500 for assessment materials, \$1,300 on technology fees/supplies, \$1,000 dues and fees, and \$430 on postage.

Maintenance Budget: Expenses totaled approximately \$253,000 through June.

Expenses included \$88,000 on utility services, \$84,000 on salaries and benefits, \$33,000 for property insurance, \$18,500 on general supplies, \$13,500 on repairs and maintenance, \$9,500 on professional services/snow removal/fees, and \$6,300 for machinery/equipment. 87% of the maintenance budget has been utilized.

Transportation Budget: Through June, costs totaled \$72,000, including \$33,000 on salaries and benefits, \$11,000 on diesel fuel, \$8,000 on vehicle repair, \$6,000 on fleet insurance, \$6,000 on vehicles, \$4,400 on repair parts, \$2,000 on professional services/supplies/fees, and \$1,500 on gasoline. 58% of the transportation budget has been utilized.

For the general fund, receipts exceeded expenditures by \$108,000.

#### Special Revenue Fund

We are in the process of closing out 2019-2020 grants and spending those funds prior to spending new year grant funds. Excess funds in Safe Schools will help off-set the camera system expenses, while excess RLIS funds will be used to replace an outdated SMART Board middle school math room.

#### Food Service Fund

Food service receipts through June totaled \$193,000. \$175,500 was received in federal reimbursement, \$16,000 was collected in local revenue, and \$1,700 from state revenue. Expenses totaled \$157,000 including \$94,600 for food and supplies, \$54,000 for salaries and benefits, \$5,200 on equipment/machinery, \$1,400 on equipment repair/printing costs, and \$1,200 for dues and fees. The food service balance as of June 30 was \$49,000.

**Order #19-539 - Motion Passed:** Approve Monthly Budget Report passed with a motion by Mrs. Dionne Laycock and a second by Mrs. Chasity Saunders.

Mrs. Laura Bach	Yes
Mr. Shawn Hennessey	Yes
Mrs. Dionne Laycock	Yes
Mrs. Julie Moore	Absent
Mrs. Chasity Saunders	Yes

## 2.2. Approve Monthly Facilities Report

Rationale:

Monthly Maintenance:

- Removed two trees beside library
- Replaced HVAC vents in school main office
- Repaired cooler in cafeteria
- Waxed new addition and gym floors
- Repaired HVAC unit in library computer lab
- Painted multiple classrooms, hallways and touch-up paint
- Purchased wax stripper
- Remodeled board office restrooms and conference room
- Remodeled old computer lab

Shampooed carpets in library and band room  
Replaced ceiling tiles throughout buildings  
Removed old carpet in basement classrooms & painted floors  
Power washed the board office  
Cleaning and preparations for new school year in progress  
Installation of surveillance and phone systems scheduled first week of August

**Order #19-540 - Motion Passed:** Approve Monthly Facilities Report passed with a motion by Mr. Shawn Hennessey and a second by Mrs. Dionne Laycock.

Mrs. Laura Bach	Yes
Mr. Shawn Hennessey	Yes
Mrs. Dionne Laycock	Yes
Mrs. Julie Moore	Absent
Mrs. Chasity Saunders	Yes

### 2.3. Approve Essential Workplace Skills & Ethics Program

**Order #19-541 - Motion Passed:** Approve Essential Workplace Skills & Ethics Program passed with a motion by Mrs. Chasity Saunders and a second by Mr. Shawn Hennessey.

Mrs. Laura Bach	Yes
Mr. Shawn Hennessey	Yes
Mrs. Dionne Laycock	Yes
Mrs. Julie Moore	Absent
Mrs. Chasity Saunders	Yes

### 2.4. Approve Evaluation Instruments

Rationale:

Facilities Director  
Food Service Director  
Transportation Director  
Classified Employee Evaluation Plan

**Order #19-542 - Motion Passed:** Approve Evaluation Instruments passed with a motion by Mrs. Dionne Laycock and a second by Mrs. Chasity Saunders.

Mrs. Laura Bach	Yes
Mr. Shawn Hennessey	Yes
Mrs. Dionne Laycock	Yes
Mrs. Julie Moore	Absent
Mrs. Chasity Saunders	Yes

### 2.5. Approve Adjunct Instructor Certifications for 2019-2020

Rationale:

Renee McClanahan: Consumer Science  
Jason Hinson: Health/Physical Education

**Order #19-543 - Motion Passed:** Approve Adjunct Instructor Certifications for 2019-2020 passed with a motion by Mr. Shawn Hennessey and a second by Mrs. Dionne Laycock.

Mrs. Laura Bach	Yes
Mr. Shawn Hennessey	Yes
Mrs. Dionne Laycock	Yes

Mrs. Julie Moore                      Absent  
Mrs. Chasity Saunders              Yes

**2.6. Approve Second Reading 2019 Board Policies**

**Order #19-544 - Motion Passed:** Approve Second Reading 2019 Board Policies passed with a motion by Mrs. Chasity Saunders and a second by Mrs. Dionne Laycock.

Mrs. Laura Bach                      Yes  
Mr. Shawn Hennessey              Yes  
Mrs. Dionne Laycock              Yes  
Mrs. Julie Moore                      Absent  
Mrs. Chasity Saunders              Yes

**3. Business Consent Items**

**Order #19-545 - Motion Passed:** Approval of the Business and Consent items as presented passed with a motion by Mr. Shawn Hennessey and a second by Mrs. Dionne Laycock.

Mrs. Laura Bach                      Yes  
Mr. Shawn Hennessey              Yes  
Mrs. Dionne Laycock              Yes  
Mrs. Julie Moore                      Absent  
Mrs. Chasity Saunders              Yes

**3.1. Approve Previous Meeting Minutes**

**3.2. Approve 2019-2020 Spanish Teacher Contract**

**3.3. Approve Addendum to Classified/Extra Duty Salary Schedules 2019-2020**

**Rationale:**

The addendum to the classified salary schedule increases the hourly rate for a school nurse with 25+ years' experience from \$15.15 to \$17.15 per hour and extra duty salary schedule for alternative (\$400), strength and conditioning coach (\$400) and elementary athletic coordinator (\$400) duties.

**3.4. Approve Surplus Items**

**Rationale:**

40 cameras  
2 DVR's  
1 (4) Channel Multiplexer  
Computers: 10528, 10511, 10439, 10491, 10446, 10450, 10443, 10447, 10514, 10510, 10486, 10494, 10508, 104496, 10448, 10442, 10507, 10487, 10484, 10441

**3.5. Approve Fundraisers**

**3.6. Approve Bills**

**3.7. Approve Treasurer's Report**

**4. Adjournment**

**Rationale:**

July 30th: New Student Jump Start Program 6 pm  
August 1st: Opening Day for Staff and Read-I-Fest/Open House 4-6 pm  
August 5th: Professional Development for Teachers  
August 7th: First Day of School  
August 15th: Board Meeting 6 p.m.  
August 19th: First Day of Preschool  
August 21st: School Picture Day  
August 23rd: Fall Sports Picture Day

**Order #19-546 - Motion Passed:** Approve to Adjournment passed with a motion by Mr. Shawn Hennessey and a second by Mrs. Chasity Saunders.

Mrs. Laura Bach	Yes
Mr. Shawn Hennessey	Yes
Mrs. Dionne Laycock	Yes
Mrs. Julie Moore	Absent
Mrs. Chasity Saunders	Yes

  
\_\_\_\_\_  
Laura Bach, Chairperson

  
\_\_\_\_\_  
Lisa McCane, Superintendent