



*Excellence All Day Every Day*

# **Coherence Framework**

# Our System's Goal

**Outstanding Academic Achievement  
for ALL Scholars**

# Who We Are...

## Mission Statement:

In partnership with teachers, parents, and community, the Pine Bluff School District will provide quality educational opportunities that will enable scholars to reach their maximum potential, graduating college and career ready.

# Who We Are...

## Vision Statement:

With an entrepreneurial spirit, the Pine Bluff School District will create a 21st century educational experience that will utilize rigorous interdisciplinary opportunities to prepare scholars to be leaders and innovators in an ever-changing, global society.

# Who We Are...

## **Pine Bluff School District Core Values:**

The Pine Bluff School District believes:

1. An achieving school district incorporates high-quality, adaptable, performance-driven team members who commit to high expectations, lifelong learning, and overall success.
2. A team-oriented culture supports an environment where various ideas, beliefs, and diversities are celebrated and shared to contribute to our relentless pursuit of excellence.
3. Consistent, open, and honest communication, employed by all stakeholders, in order to transparently explain our decisions, our ideas, our actions, our shortcomings, and our successes, is vital to building and sustaining a culture of trust.
4. Active family engagement is vital to ensure continued academic success and growth.
5. Community knowledge, support, and participation are necessary to foster a high-performing school district.



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# Coherence Framework

The Coherence Framework is based on the work of Dr. Richard Elmore and the Data Wise team from Harvard University. Our framework was extracted from the work that was done around Data Wise in Prince George's County Public Schools, Maryland, and systemic improvement work that was being done through the New York State Department of Education. Our Coherence Framework is representative of who we are and the work that we will do in Pine Bluff School District. It is our compass and guide that will keep us focused on creating systems and structures in order to do the work around systemic improvement, ultimately improving schools and increasing scholar achievement.

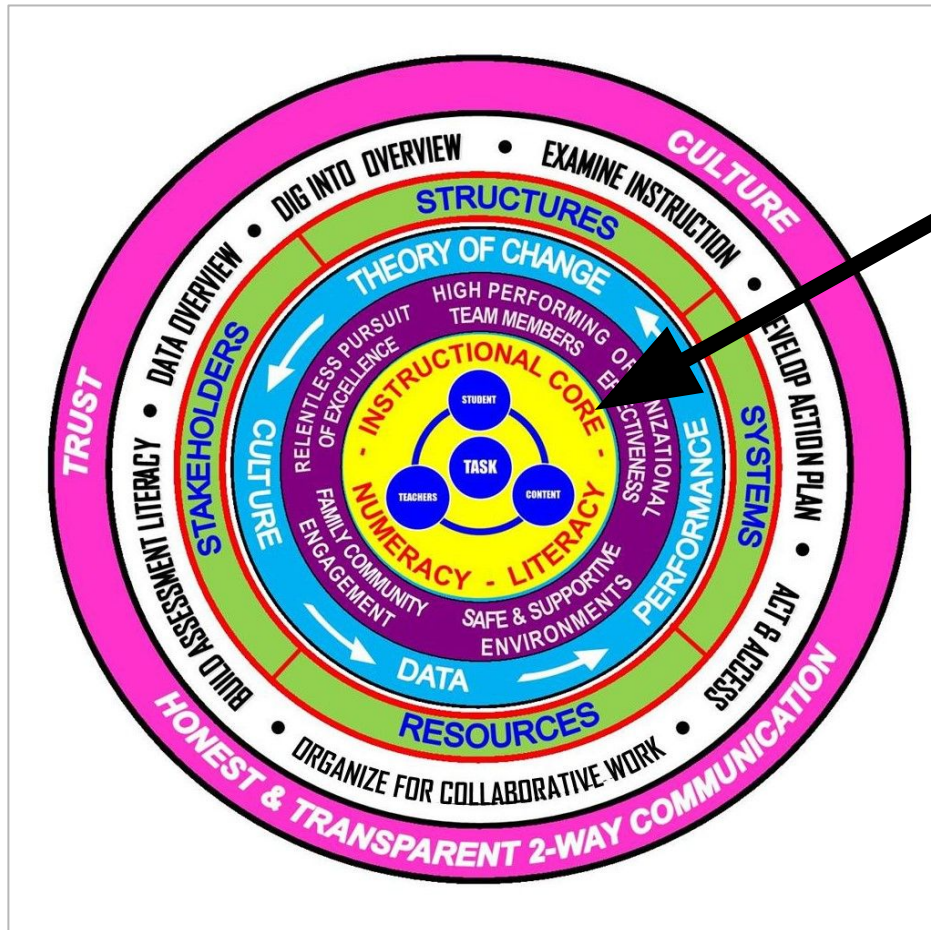
# Our System's Goal

**Outstanding Academic Success  
for ALL Scholars**



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# Coherence Framework



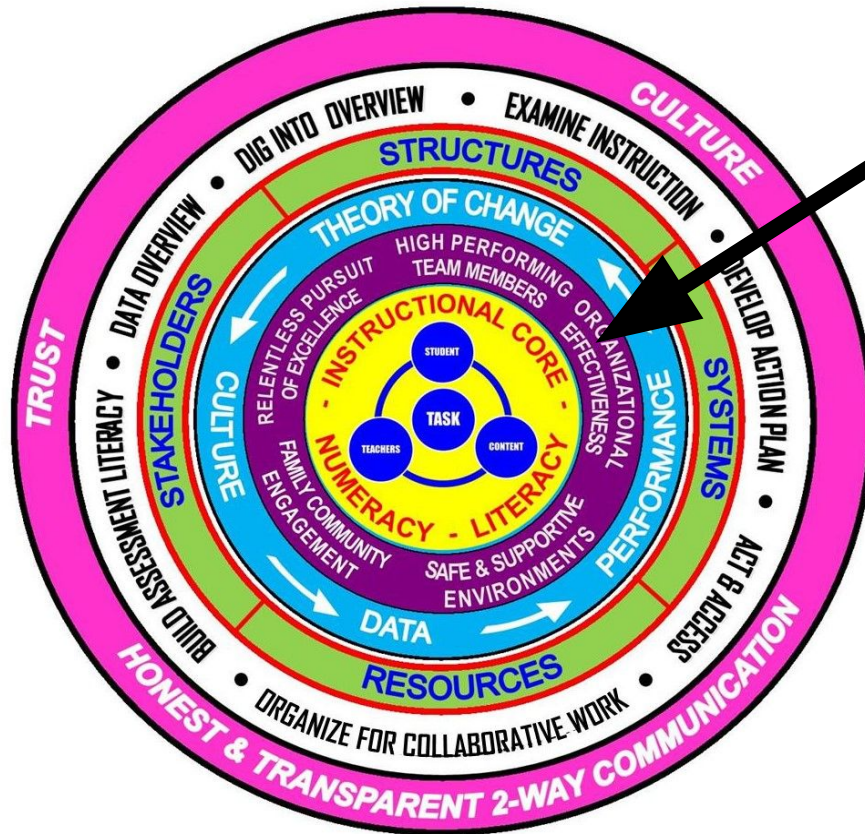
**The  
Instructional  
Core**





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# Coherence Framework

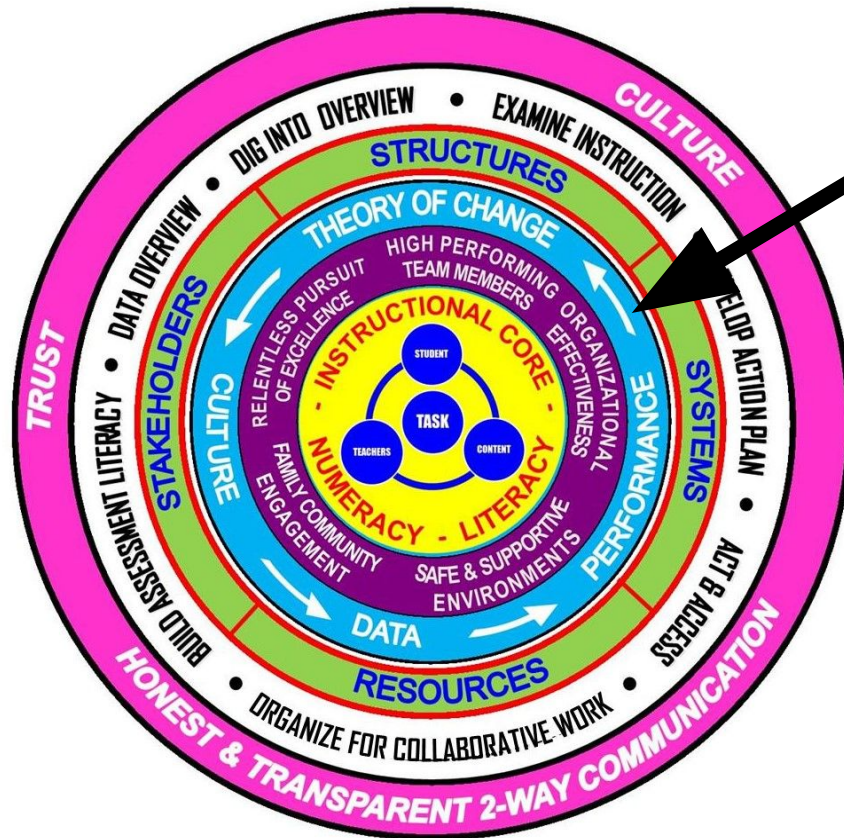


**Superintendent's Focus Areas**



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# Coherence Framework



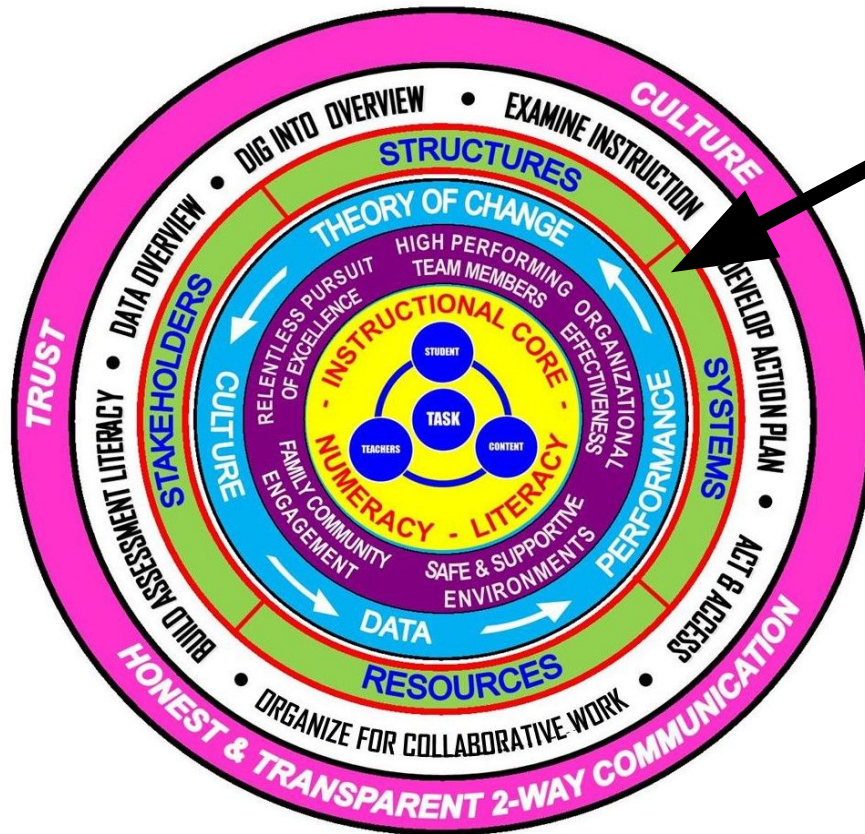
## Theory Of Change

If we focus on culture, data, and performance, with a lens on numeracy and literacy, we will have academic success for **ALL** scholars.



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# Coherence Framework



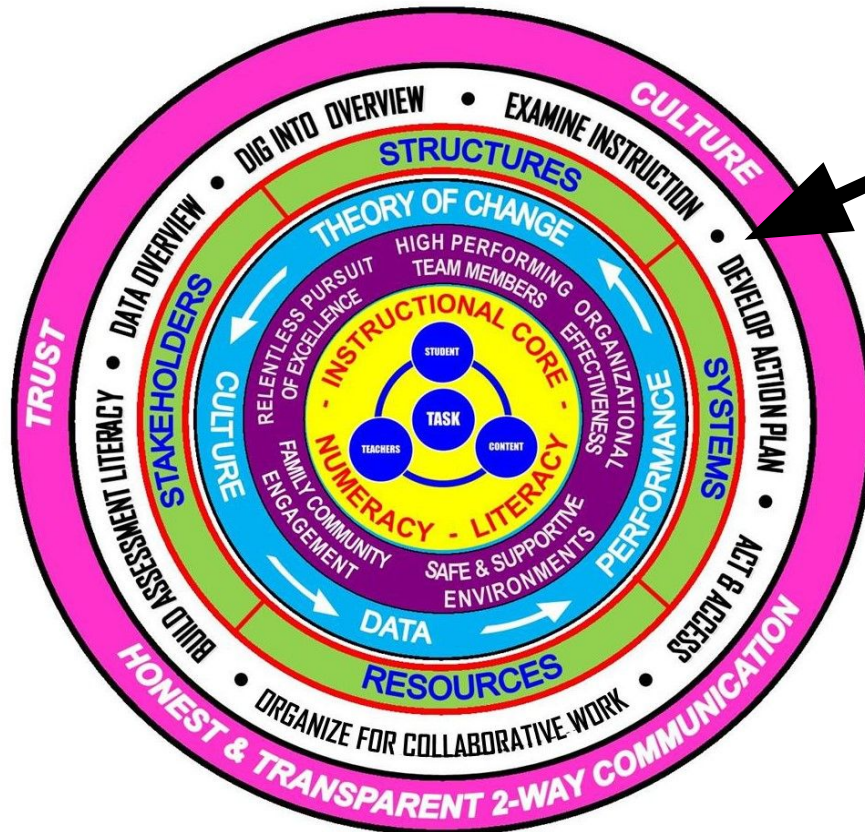
**Systemic Pillars**





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# Coherence Framework

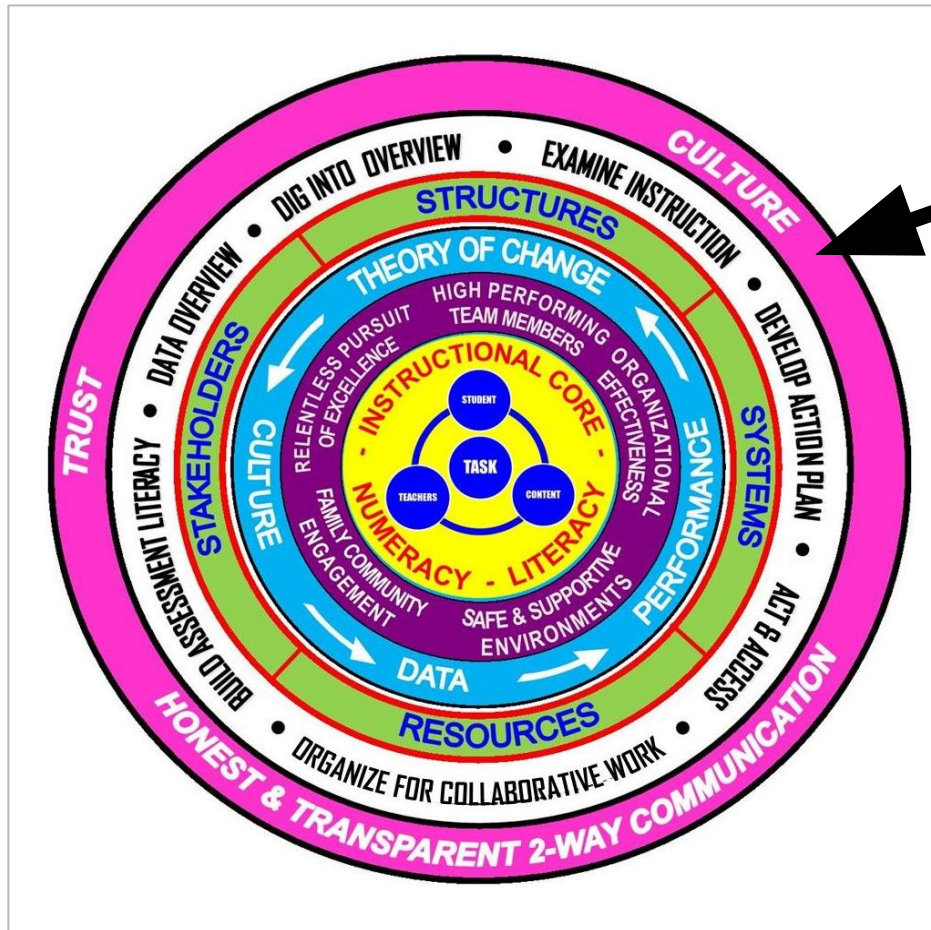


**Data Wise School Improvement Process**



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# Coherence Framework



Systemic Elements