





<p><b>Give kind, specific and helpful feedback.</b></p>	<p><b>We will communicate in a collegial and honest atmosphere</b> by pushing each other's practice, being proactive, and grounding our thoughts, feelings, and opinions in evidence in order to find solutions.</p>
<p><b>Driven by learning, informed by data.</b></p>	<p><b>We will ground all conversations in data or evidence.</b> We maintain a growth mindset about the potential and capacity for all students to learn and grow. We use data and evidence to inform and adjust instruction and guide decision-making.</p>

<p><b>Agenda</b></p>	<p><b>Time (min)</b></p>	<p><b>Notes</b></p>
<p><b>Mission; Norms; Minutes</b></p>	<p>5</p>	<p>Minutes from 4/10/2019: Motion to approve: Heather Doughty Second: Barbara Crouch All in Favor</p>
<p>Public Comment</p>	<p>10</p>	<p>S. LaFrance, ISAAC Special Education Teacher, reported that of the 90 incoming 6 grade students for the upcoming school year, 20 have an IEP.</p>
<p>Student Report</p>	<p>5</p>	<p>None</p>
<p>Executive Director's Report</p>	<p>20</p>	<p><a href="#">Report</a></p>
<p>Academic Excellence</p>	<p>10</p>	<p><a href="#">AE - Handout</a></p> <p>Chronic absenteeism is currently at 8.5% - last year we finished the year at 18.68%. There are some students that could come off the list and the percentage can go over lower.</p> <p>Students with perfect attendance, twins, Destinee &amp; Dynastee Pena. There are other 4 students with perfect attendance.</p> <p>A suggestion was made to have conversations with students and their guardians with discipline and/or attendance problems in reference as to ISAAC is the best fit for the student.</p> <p>Shared Spring MAP Incentives sheet.</p> <p>Considering doing MAP only twice a year rather than 3 times per year. Then do a 3rd testing to prepare them for SBAC testing. Teachers need to have these discussions and bring their ideas to the Academic Excellence Committee.</p> <p>A school climate survey to be sent out to students, staff and families. Suggestion of sending in October and then again in May. Will send one in early June this year. D. Brailey asked how do we collect that data. K. Rollins mentioned electronically through EL.</p> <p>Certificates and photos of students receiving certificates.</p>



Development	10	<p>K. Gregoire reported that last Wed. he met with Mr. Allen. They talked about some of the challenges we have to overcome. Discussion of some sort of staff person that can help specifically with development would be very useful. Steak Dinner Fundraiser taking place this Friday. A basket raffle will take place. Mr. Barron will make a donation toward the basket raffle. Educational Equity talks with Groundstein Foundation to see what comes from that. This is the first year the dev comm set goals, but didn't create a plan as to how to reach those goals. Working toward that. Mr. Allen mentioned that it takes time to get people committed to development. Must nurture the efforts. Plan the seeds now. We won't see results right away but in the long run, we will see those results.</p>
Finance	15	<p>Finance Committee met in April, reviewed quarterly and other items. Attachments are in the Board Packet.</p> <p>One of the capital items that we budgeted for has been completed. It was an elevator repair. The vendor was OTIS. The total cost of the repair was \$23,420.</p> <p>Review of Proposed Budget Mr. Jones reviews potential positions and cost for the upcoming year. These positions were recommended by Mr. Allen and the Leadership Team. They were also reviewed by the Executive Committee. The positions to support programming are: Spanish Teacher, additional Math Teacher, additional Special Education Teacher, fill a Science Teacher position, a one-year durational PE/Health teacher, Principal, Part-Time Executive Director.</p> <p>Additional positions that were discussed to support student enrollment and development are: Grant Writer, Part-Time Marketing position. Additional programming outside school hours that was discussed is summer school programming and enhancing the I-EXL program with cross country and track.</p> <p>It is proposed that we use the carryover to support the positions and the programming mentioned above.</p> <p>The budget proposed was reviewed over the past few months including a budget workshop in April. There were 2 proposals: a 0% increase budget and a 3% increase budget. The 2 proposed budgets are in the Budget Workshop packet.</p> <p>The board is recommending to move with the 3% budget proposal presented and this budget will be voted on at the June Board Meeting.</p> <p>We are suggesting using the carryover to improve academic achievement and chronic absenteeism. We have discussed the carryover in detail at the Executive Committee with Mr. Allen. We have been carrying over a substantial portion of the per pupil allocation over the past couple of years. It has been recommended that we utilize these funds in a more efficient manner to support academic achievement and chronic absenteeism.</p>



Important goals that need to be completed this year are the upcoming Charter Renewal, Teacher Contract Negotiations, our Annual Report, as well as the transition with our leadership team.

We are allowed to carryover 15% of the per pupil allocation (5% for capital and 10% for programming). It is important that we keep an eye on this because if we have a carryover that exceeds the 15%, it goes back to the state.

We budgeted \$125,000.00 as an unanticipated expense in the general fund this year.

Mr. Barron wanted to know about the hiring of new staff. Will there be any reduction on staff? The response from Mr. Jones is that we do not have any plans to eliminate or reduce teaching staff.

Mr. Muckle wants to know if the unanticipated expense of bringing in the Interim Principal and Executive Director comes from the carryover. The answer is No, because the carryover is spent at the beginning of the school year. His income will come from salaries and if we exceed the salaries budgeted for, we will use the unanticipated funds. However, we cannot confirm the answer at this time.

Kyle Gregoire: Is there a percentage we should carry over rather than the 15%? The recommendation is to stay within the budget.

Kyle Gregoire: What is missing that we have not yet identified? C. Jones mentioned that the special education projection is based on our experience from the previous year. So the Special Education could fluctuate based on students' needs within their IEPs and 504s.

H. Doughty: It was news to the Board as to how many students with IEPs are expected to come in next year. We must be proactive.

R. Muckle: Asked for clarification as to how much ISAAC gets from each district for students identified with an IEP. The answer is we have a formula that we bill the districts based on the IEP and 504 hours for each individual student. This number will fluctuate between districts.

C. Jones: The budget was provided to staff and board last month. It was recommended that staff provide them with questions. All questions were considered. The budget will be voted on in June.

L. Muller: In reference to the after-school program, Will there be extra help included for students who join the after-school clubs. The answer from B. Zegarzewski was not this year. L. Muller mentioned students from Conn College or Mitchell college to come in provide extra support for those students during the after-school program. C. Pemberton and L. Allen are planning on doing a strategic planning when the new Principal starts in reference to an extended day programming.

Mr. Barron comments on the I-EXL topic: Through something like playing



		<p>chess, it has been proven that students increase test scores. It can be fun for them.</p>
Governance	10	<p>HEATHER TO SHARE ELECTRONICALLY WITH MILLY.</p> <p>Waive bylaws to allow C. Jones to stay one more year as a board member to fill the vacancy left next year by Sharon Smith, who is retiring from the Board one year early.</p> <p>Motion: K. Gregoire          Second: L. Muller &amp; K. Booker          All in favor; None opposed</p> <p>Board Recruitment. Waiting for some consistency. Having a principal in place. Looking for people to join the Finance Committee. The next meeting is May 29. Also looking people for Governance and for Development.</p> <p>Sent via email about the Teacher Director on the Board. Applications Due 5/15. If more than one applicant, then there will be a vote between 5/20-5/24.</p> <p>Suspending board training at this time.</p> <p>K. Booker and R. Muckle attended a training and what he got from it was that there is quite some work that the board still needs to do.</p> <p>Planning to have the Board retreat in September 2019.</p> <p>Policies: Plan for C. Pemberton and H. Doughty to start looking at the policies in June to ensure that the language is what the state is looking for. Looking for gaps on safety procedures, contract with certified and non-certified staff, transgender policy.</p> <p>K. Gregoire asked if Sharon Smith's is the only vacancy coming up. H. Doughty says that the board can have 15 members. So there are 2 slots vacant.</p> <p>K. Gregoire may have to call in to the board meeting next month, but may not vote.</p>
Executive Committee	5	<p>COL was great, per Mr. Jones. He would like to have seen his photo on the video.</p> <p>All board members are being asked to cell 10 tickets each. They will reach out to guardians during the Musical.</p> <p>SAVE the date: ISAAC Promotion on 6/11/19 @ 4:30 at the Garde.</p> <p>Mr. Allen has been sending a weekly report to C. Jones, who has been sharing with the Executive Committee Meeting. From now on, Mr. Jones</p>



		will forward the weekly report to all board members.
New Business		<p>Board sponsors the staff luncheon on the last day of school, Wed. 6/12/19, at 12:30. Last year they provided dizza and salad. Be prepared to contribute with money. Board members are welcome to join the staff. H. Doughty will meet with Mr. Allen as to lunch preference.</p> <p>At a couple of meetings ago it was voted that there would not be a board meeting in July. H. Doughty would like vote to reinstate the July meeting, 7/10/19.</p> <p>Motion Moved: K. Rollins Second: K. Gregoire All in favor; None opposed</p> <p>Create a position for a principal and institute a search committee for the position.</p> <p>Institute a search committee and contract for a part-time Executive Director for the 2019/2020 school year.</p> <p>All encouraged to attend the Birdseye Cafe Steak Dinner Fundraiser.</p>
		Going into Executive Session. 7:12.

<b>Next Meeting Date:</b>	6/12/2019	<b>Next Meeting Time:</b>	5:30pm
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