

School Board Minutes
Jackson County Central Schools
ISD #2895
November 25, 2019

The Jackson County Central School Board held their regular meeting of the School Board of Jackson County Central Public Schools on **Monday, November 25, 2019, at 5:30 p.m.** in the JCC High School Board Room.

Chair Moore called the meeting to order at 5:34 p.m.

Members present: Rhonda Moore, Brad Anderson, Jeff Johnson, Amy Voss, Jody Thrush Withers, and Eric Kruger. Also present: Ex-Officio Superintendent Barry Schmidt and Business Manager Jim Hoffbeck. Others present: Shelly Hotzler, Kerri Rose, Cory Pauling, Mark Steffen, Jodi Tusa More, Dave Schmidt (KKOJ), and Justin Lessman (Pilot). Absent was Melonie Vancura, Principals Larry Traetow, Chris Naumann, Tammy Timko, and Sarah Scofield.

Motion was made by Voss and seconded by Thrush Withers to approve the agenda as presented. All members present yes, motion carried unanimously.

Informational Items:

1. FY 2019 Audit Report- Chad Hess of Abdo, Eick, & Meyers presented a clean unmodified opinion with no reasonable defects.
2. JCC Robotics Team- Kerri Rose reported about the Robotics Team's 'Off the Grid' Robot.
3. Superintendent's Report- Barry Schmidt reported on analyzing potential improvements to things such as Bus Safety.
4. Principal's Reports- Reports on file.
5. Business Manager's Report- Report on file.
6. Facilities/Grounds Director's Report- Mark Steffen reported on a door that requires replacement.
7. Activities Director's Report- Shelly Hotzler reported on the positivity resulting from the Fall Sports Season.
8. Food Service Director's Report- Report on file.
9. Community Education Director's Report- Report on file.
10. Preschool Director's Report- Report on file.
11. Committee Reports
 - a. Staff Development – Amy Voss reported on Staff Goals to be approved.
 - b. Education Foundation – Eric Kruger reported on new location for donor list.
 - c. Health & Safety – Jody Thrush Withers reported on the number of flu vaccines given and the need to inspect the exterior of the grounds.
 - d. Finance Committee – Brad Anderson reported on the goal of a balance budget for the next fiscal year and satisfaction with the 2019 audit report.
 - e. Work Session – Rhonda Moore reported on the staff survey, World's best Work Force, and other topics discussed.

Consent Items:

1. Approve minutes from work session on November 12, special meeting on November 5, and regular school board meeting on October 28 as presented.
2. Approval of the bills (Revenues \$1,627,421.79, Expenses \$840,248.11, Net Payroll \$562,074.54)
3. Approve donation of \$10,620 from JCC Booster Club for supplies and equipment for various sports.
4. Approve donation of \$750 for Lakefield Field Project from Federated Rural Electric Trust to go toward new foul poles.
5. Approve donation of \$500 from Justin & Betsy Storm Family to go toward the Community Pride Final Tile Drive.

6. Approve donation of \$500 from Earl & Mary Aylward Family to go toward the Community Pride Final Tile Drive.
7. Approve donation of \$250 from Kelvin & Janna Bennett Family to go toward the Community Pride Final Tile Drive.
8. Approve donation of \$125 from Chris & Tammy Handevitd to go toward the Community Pride Final Tile Drive.
9. Approve donation of \$150 for JCC Huskies fastpitch from Federal Rural Electric Trust for a drag mat to maintain the infield.
10. Approve donation of \$400.25 from C & B Operations for JCC Robotics Team.
11. Approve donation of \$40 from Hair Studio for JCC Robotics Team.
12. Approve donation of Drop the Puck, a five book early reader series, from UnitedHealthcare of MN to be used in the library and classroom.
13. Approve resignation of Evan Oeltjenbruns as a Custodian.
14. Approve resignation of Ashley Nagel as a Paraprofessional.

Motion was made by Anderson and seconded by Thrush Withers to approve the consent agenda. All members present yes, motion carried unanimously.

Business Action Items:

Motion was made by Voss and seconded by Thrush Withers to approve hiring of Caleb Thurmer as Kids Club Assistant. All members present yes, motion carried unanimously.

Motion was made by Kruger and seconded by Johnson to approve hiring Sydney Osterberg as Kids Club Assistant. All members present yes, motion carried unanimously.

Motion was made by Anderson and seconded by Thrush Withers to approve hiring Sharon Kovaleski as Food Service Assistant at the High School. All members present yes, motion carried unanimously.

Motion was made by Voss and seconded by Johnson to approve hiring Hachelle Carson as Paraprofessional at Riverside. All members present yes, motion carried unanimously.

Motion was made by Kruger and seconded by Voss to approve hiring Kyra Schmit as Paraprofessional at Riverside. All members present yes, motion carried unanimously.

Motion was made by Anderson and seconded by Kruger to approve hiring Jalynn Lubben as Paraprofessional at Pleasantview. All members present yes, motion carried unanimously.

Motion was made by Thrush Withers and seconded by Voss to approve Family Medical Leave request for a Pleasantview Elementary School employee. All members present yes, motion carried unanimously.

Motion was made by Anderson and seconded by Johnson to approve Eric Kruger as a Winter 2019-20 volunteer Boys Basketball Coach. All members present yes, motion carried unanimously.

Motion was made by Voss and seconded by Kruger to approve Charlie Clarksean as a Winter 2019-20 volunteer Boys Basketball Coach. All members present yes, motion carried unanimously.

Motion was made by Johnson and seconded by Voss to approve Barb Tvinnereim as Winter 2019-20 Head Competitive Cheerleading Coach. All members present yes, motion carried unanimously.

Motion was made by Thrush Withers and seconded by Johnson to approve Amy Blaskey as Winter 2019-20 Assistant Competitive Cheerleading Coach. All members present yes, motion carried unanimously.

Motion was made by Anderson and seconded by Johnson to approve Resolution Establishing Combined Polling Places for Multiple Precincts and Designating Hours During Which the Polling Places Will Remain Open for Voting for School District Elections not held on the Day of a Statewide Election. ROLL CALL VOTE. Members voting yes: Kruger, Voss, Anderson, Thrush Withers, and Johnson. Members voting no: None. Members abstaining: None. All members present yes, motion carried unanimously.

Motion was made by Thrush Withers and seconded by Anderson to approve FY 2019 Audit of JCC School District as presented by Abdo, Eick, & Meyers. All members present yes, motion carried unanimously.

Motion was made by Voss and seconded by Kruger to approve the designation of approximately 60 iPads as surplus supplies. All members present yes, motion carried unanimously.

Motion was made by Thrush Withers and seconded by Voss to approve the proposal by Worthington Glass Inc. to furnish and install a Tubelite aluminum door and frame for \$3,017.50. All members present yes, motion carried unanimously.

Motion was made by Kruger and seconded by Anderson to approve Staff Development Goals. All members present yes, motion carried unanimously.

Motion was made by Anderson and seconded by Johnson to approve Dewey Street Bench placement. All members present yes, motion carried unanimously.

Motion was made by Thrush Withers and seconded by Kruger to approve World's Best Workforce Plan. All members present yes, motion carried unanimously.

Motion was made by Voss and seconded by Thrush Withers to approve 2019-20 Non-Certified Staff Seniority List. All members present yes, motion carried unanimously.

Motion was made by Anderson and seconded by Johnson to approve 2019-20 Certified Staff Seniority List. All members present yes, motion carried unanimously.

Motion was made by Kruger and seconded by Voss to approve the resignation of Riverside Elementary School Principal Sarah Scofield. All members present yes, motion carried unanimously.

Motion was made by Anderson and seconded by Thrush Withers to approve the final reading of policies. All members present yes, motion carried unanimously.

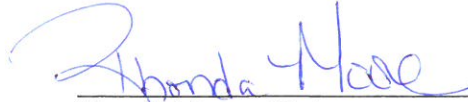
- a. Policy #401 – Equal Employment Opportunity
- b. Policy #406 – Public & Private Personnel Data and Employee Authorization for Release of Information
- c. Policy #410 – Family & Medical Leave Policy
- f. Policy #514 – Bullying Prohibition Policy and Bullying Report Form

First reading of the following policies:


- a. Policy #417 – Chemical Use & Abuse
- b. Policy #418 – Drug-Free Workplace/Drug-Free School and Acknowledgement of Drug-Free Workplace/Drug-Free School
- c. Policy #427 – Workload Limits for Certain Special Education Teachers
- d. Policy #501 – School Weapons Policy
- e. Policy #502 – Search of Students Lockers, Desks, Personal Possessions, and Student's Person

f. Policy #506 – Student Discipline and Notice of Suspension Form

Motion was made by Thrush Withers and seconded by Voss to adjourn the meeting at 7:00 p.m. All members present yes, motion carried unanimously.



Rhonda Moore, Chair



Melonie Vancura, Clerk