

10011
Wyoming Area School District
Regular Meeting of the Wyoming Area Board of Education
20 Memorial Street, Exeter, Pennsylvania
Tuesday, March 23, 2010, 7:00 p.m.

The regular meeting of the Wyoming Area Board of Education was held this evening at the Secondary Center auditorium, 20 Memorial Street, Exeter, Pennsylvania, with approximately fifty people in attendance. A non-public personnel meeting preceded the regular meeting. Everyone stood for the Pledge of Allegiance. Mr. John Bolin, President of the Board called the meeting to order at 7:00 p.m.

Roll Call:

- Mr. John Bolin, President**
- Mr. John Marianacci, Vice President**
- Mrs. Toni Valenti, Secretary**
- Dr. Frank Casarella, Treasurer**
- Mr. David Alberigi**
- Mr. Samuel Aritz**
- Dr. Estelle Campenni**
- Mr. Nicholas DeAngelo**
- Mr. Gilbert Dominick**

Also in attendance were: Raymond J. Bernardi, Superintendent, Tom Melone, Business Consultant, Attorney Raymond A. Hassey, Cathy Ranieli, Assistant Secondary Principal, Margaret Grimes, Elementary Principal of Tenth St./JFK, Deb Popson, Special Education Supervisor, Camilla Granteed, School Psychologist, Angelo Falzone, Supervisor of Attendance/Transportation, Officer Chris Alberigi, Dave Amico, Supervisor of Buildings and Grounds, Jason Jones, Technology, Jillian Balberchak, Student Representative.

Communications Report

Mrs. Valenti read the communications report.

1. Linda McGeehan, Elementary Teacher, submitting her letter of intent to retire.
2. Celestine Calpin, Physical Education Teacher, submitting her letter of intent to retire.
3. Anne Wasko, Elementary Music Teacher, submitting her letter of intent to retire.
4. Susan Schneider, Speech and Language Teacher, submitting her letter of intent to retire.
5. Mary Ann Tencza, Family & Consumer Science Teacher, submitting her letter of intent to retire.
6. Mariel Bufano, Elementary Teacher, submitting her letter of intent to retire.
7. Kate Menta, Secondary English Teacher, requesting permission to take a child bearing/child rearing leave.
8. Rosella Fedor, Special Project Advisor, requesting permission to use the Secondary Center cafeteria for the Community Outreach and Scholarship Celebration.
9. Ron Musto, General Manager of the Greater Pittston Senior American Legion Baseball Team requesting permission to use the Atlas Baseball Field.
10. Damien Rutkoski, Secondary Science Teacher, requesting permission to attend the American Brain Bee Competition, along with a student, to Baltimore, MD.

11. Deanna Mennig, Secondary Math Teacher, requesting permission to attend the Wilkes University Math Contest.
12. Correspondence from Todd Thorne of Parents Advocating For Safe Schools, thanking Officer Chris Alberigi for cooperating to the fullest extent with their investigation regarding a bullying incident. A certificate was issued to the Wyoming Area Police Department.
13. Right to Know form from Mary Louise Degnan, for documents stating the process for hiring coaches and assistant coaches.
14. Deborah Chikowski, Elementary Teacher, submitting her letter of intent to retire.
15. Notification from Josette Cefalo thanking the Board, Superintendent, Mr. Quaglia and Mr. Parra for allowing her to be the cheerleading advisor for the past four years and stating she will not return as cheerleading advisor for the 2010-2011 school year.
16. Andrew Rabel, Guidance Counselor, submitting his letter of intent to retire.
17. James Dessoie, Speech and Language Teacher, submitting his letter of resignation.
18. Marie Zdanowicz, Elementary Teacher, submitting her letter of intent to retire.
19. Michelle Troutman, Pennsylvania Department of Agriculture, Bureau of Food Distribution, notifying the Superintendent the Single Audit report for the year ending June 30, 2008 has been approved.

Summary of Applications Received

Elementary – 5
Teacher Aide –10
Personal Care Aide –3
Learning Support – 13
Business – 5
Summer Recreation Program – 2

Approval of Minutes

Motion by Mrs. Valenti, second by Mr. Dominick to approve the minutes of February 23, 2010.

Superintendent's Report

Mr. Bernardi read the Superintendent's Report.

Certificates were handed out to students.

1. Congratulations to the 7th and 8th grade students of the month for February:

Mariah Bronsburg
Ray Hopkins

Conrad Chapple
Amber Kuharchik

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Morgan McCloskey
Taylor Schechter
Kyle Borton
Amanda Gallagher
Katelyn Norton
Kat Sokirka

Alexa Rash
Lucy Williams
Matt Dimick
Nicholas Liguori
NyKia Pugh
Elyssa Yanik

2. *Fifteen members of the [Wyoming Area Key Club](#) attended the 64th Annual Pennsylvania District Key Club Convention in Hershey the week-end of March 5th. Once again this year, our club received numerous awards. Congratulations to the following members:*

Sophomore **Angela Coco** – Distinguished Editor & Honorable Mention in the District's Oratorical Contest

Angela Coco – Distinguished Club Webmaster, PA. District Key Club Convention

Junior **Ronald Klepadlo** – Distinguished Treasurer & first place award for performing the most service hours in the State

Senior **Alexandra Ferrett** – Distinguished Secretary

Junior **Linnae Homza** – Distinguished Vice-President

Senior **Samantha Coco** – Distinguished President

Junior **Alecia Panuski** – new Lt. Governor

Senior **Ray DeArmitt** – Bob Bagans Unsung Hero Award for dedicated service

Senior **Nicole Wiesner** was awarded the prestigious Sandy Nininger Award as the most outstanding Key Clubber in the State

CLUB AWARDS

Diamond Level Distinguished Club – scored 194 out of 200 points earning the Club a ranking of **FIRST** in the PA District of Key Club International

First Place: Single Service Award – Gold Division for the Club's Dr. Seuss Night; this report will now compete at International Convention in July in Memphis, TN

Second Place – Major Emphasis Program for the club's Dr. Seuss Night

Honorable Mention – Scrapbook Contest

Honorable Mention – Club Video Contest

First Place Service Hours of any Club in PA District with 14,168.5 hours of service

First Place Highest Club Average Service Hours with 214.37 hours per member per year

Caitlin Smiles Award – Honorable Mention for performing 5,014 hours of service for this year's Youth Service Project

Congratulations to all members and Christine Rutledge, Advisor.

3. *Wyoming Area High School's **Science Olympiad Team** recently participated in regional competition at Penn State University, Wilkes-Barre Campus. The team finished in second place overall out of a field of 33 teams. Team members were awarded a total of five gold medals, four silver medals, and two bronze medals. The middle school team also finished in second place overall out of a field of 21 teams. Team members were awarded a total of three gold medals, four silver medals and one bronze medal. Both teams will advance to the state competition to be held at Juniata College on April 30, 2010.*

HIGH SCHOOL TEAM MEMBERS

GOLD MEDAL – Anatomy and Physiology – **Samantha Scott, Alyssa Cajka**

GOLD MEDAL – Cell Biology – **Eric Werbin, Jillian Balberchak**

GOLD MEDAL – Egg O Naut – Matt Pizano, David Dorbad

GOLD MEDAL – It's About Time – Cody Poder, Mat Pizano

GOLD MEDAL – Trajectory – Jillian Balberchak, David Dorbad

SILVER MEDAL – Elevated Bridge – Jillian Balberchak, David Dorbad

SILVER MEDAL – Picture This – Samantha Scott, Debbie Gross & Tia Spagnuola

SILVER MEDAL – Mission Possible – Jillian Balberchak, David Dorbad & Tia Spagnuola

SILVER MEDAL – Physics Lab – Mathew Pizano, Trevor Alder

BRONZE MEDAL – Forensics – Samantha Scott, Tia Spagnuola

BRONZE MEDAL – Fossils - Rachel Gross, Debbie Gross

The following High School 2nd place team members include:

Trevor Alder

Davide Fanelli

Andrew Ambruso

Jillian Balberchak

Alyssa Cajka

David Dorbad

Debbie Gross

Samantha Scott

Tia Spagnuola

Eric Werbin

Corey Furman

Rachel Gross

Matthew Pizano

Cody Poder

MIDDLE SCHOOL TEAM MEMBERS

GOLD MEDAL – Compute This – Leslie Shumlas, Maria Marianacci

GOLD MEDAL – Meteorology – Gared Zaboloski, John Marianacci

GOLD MEDAL – Wright Stuff – Gabrielle Spagnuola and Danielle Spagnuola

SILVER MEDAL – Bio Process – Leslie Shumlas, Maria Marianacci

SILVER MEDAL – Disease Detectives – Greg Cajka, Alex Crispin

SILVER MEDAL – Road Scholar – Leslie Shumlas, Julia Banas

SILVER MEDAL – Anatomy – Andrew Coco, Maria Marianacci

BRONZE MEDAL – Dynamic Planet – Audrey Hiedacavage, Emily Bellanco

The following **Middle School 2nd place team members include:**

7th Grade:

Julia Banas

Madeline Ambruso

John Marianacci

Anthony Lenkaitis

Nikolas Gushka

8th Grade

Gabrielle Spagnuola

Danielle Spagnuola

Gared Zaboski

Audrey Hiedacavage

Emily Bellanco

9th Grade

Andrew Coco

Leslie Shumlas

Maria Marianacci

Alex Krispin

Greg Cjaka

Congratulations to all participants, Middle School Advisor, Rosemary Litwin and High School Advisor, Dave Pizano.

- 4. Congratulations to **Samantha Scott who** took **FIRST PLACE** at the University of Scranton 11th Annual Brain Bee and competed in the U.S. Brain Bee at the University of Maryland in Baltimore this past week-end.**
- 5. Breakfast With Your Child: March 29th for Grades K, 1 & 2 and March 30th for Grades 3rd, 4th & 5th at Montgomery Avenue. This Program is designed to inform parents of the school breakfast program as well as help them encourage their children to be aware of the importance of a good breakfast to begin a successful school/work day.**

6. *Parents of high school students are reminded that 8th, 9th, 10th and 11th grade students are currently enrolling for courses for next year. Copies of the Program of Studies were distributed to the students and members of the Board. I encourage parents with questions to contact our School Guidance Office or Administration for assistance.*
7. *I'm proud to announce the district has received a grant for Science It's Elementary. This is a state initiative for districts to implement systemic science education reform. It's an inquiry centered science program aligned with the Pennsylvania Academic and National Science Standards. Through this grant, the state will provide us with hands on instructional modules, science equipment, technical support and professional development to assure the implementation and sustainability of a research based science program. The pilot will begin for K -5 teachers at Montgomery Avenue. Congratulations to Mrs. Serino and Mr. Kaluzavich.*

Student Representative's Report

Jillian Balberchak read the report: The middle school and high school participated in the Regional Science Olympiad at Penn State Wilkes-Barre. The middle school placed second out of twenty one teams and the high school was second out of thirty three teams. The middle school had three gold medals, four silvers, and one bronze. The high school had five gold, four silvers, and two bronze. Both teams will advance to the state competition at Juniata College on April 31st. The Wyoming Area Shore Bowl competed in the regional level at Rutgers University. The team including Robert Brzozowski, Matt Pizano, Rachel Taylor, Brittany Spak, and Samantha Coco placed 5th and the team of Alyssa Cajka, Rachel Gross, Eric Werbin and Cody Poder placed 7th. Students participated in the annual Brain Bee held at the University of Scranton. Alyssa Cajka placed 4th and Samantha Scott took first place. She advanced to the national level held in Maryland and is awaiting her results. Mr. Pizano's AP Physics students participated in the 2010 Jets Teams competition. The team finished 6th place for the northeast regional. Matthew Pizano, Cody Poder, Corey Furman, Dillon Cason, Ray DeArmitt, Eric Willis, Michael Romanowski, Paul VanAuken were the participants. The National Honor Society is collecting baskets, candy and small toys for local area children shelters. The Drama Club will be presenting The Sound of Music this weekend. Natalie Carr, a swim member, qualified for states after placing second in the 100 breaststroke at districts. She attended the state tournament at Bucknell and placed 18 out of 32. This is the first time in years a Wyoming Area swimmer has ever qualified for this prestigious event.

Treasurer's Report

Dr. Casarella read the treasurer's report.

<u>Bank</u>	<u>Account</u>	<u>Checking Account</u>	<u>Money Market Account</u>
Landmark Bank	General Fund	5,210,573.31	
First National Community Bank	General Fund	100,535.36	
Fidelity Bank	General Fund		275,465.73
Wachovia Bank	General Fund	28,796.57	
Landmark Bank	Delinquent Tax Fund	109,893.41	

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PNC Bank	Payroll Acct.	2,655.13
Fidelity Bank	Payroll Acct.	265.37
Landmark Bank	Cafeteria Acct.	229,187.77
Landmark Bank	Student Activities Acct.	98,521.91
Landmark Bank	Athletic Fund Acct.	12,224.86
PNC Bank	Capital Projects Fund Bank Investment Acct.	1,091,133.61
PNC Bank	Capital Projects Fund Bank Construction Acct.	142,796.40
PNC Bank	Energy Performance Proceeds Fund	30,615.55

The treasurer’s report will be kept on file for audit.

Finance Report

At this time, Mr. Thomas Rainey, CPA, reported on the Single Audit Report ended June 30, 2009.

Mr. DeAngelo read the finance report.

1. Received the following checks:

Don Wilkinson Agency (Feb.)

Earned Income Tax	243,327.39
Local State Tax	1,255.88
Delinquent Per Capita	<u>394.00</u>
Total:	244,977.27

Tuition Reimbursement

Shamokin Area School District	1,111.25
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State & Federal Subsidy Payments

Social Security	45,621.00
Title I – Improving Basic Programs	32,162.27
Title II – Improving Teacher Quality	25,869.39
Drug Free Schools	1,789.92
Basic Education Funding	938,539.00
Reimbursement of Charter Schools	<u>6,353.00</u>
Total:	1,050,334.58

2. Approve the March payment of \$72,362.69 to the Luzerne Intermediate Unit in accordance with the terms of the approved contract agreement for programs and services for the 2009-2010 school year.

3. Approve the March payment of \$40,906.00 to the West Side Career and Technology Center for the 2009-2010 school year.
4. Approve the Single Audit Report for the fiscal year ended June 30, 2009 as prepared by the independent auditing firm of Bonita and Rainey, CPA.
5. Approve the final Tax Collector Report of the tax collectors at Wyoming Area School District for the year ended December 31, 2008 as prepared by the independent auditing firm of Bonita and Rainey, CPA.
6. Motion to adopt the attached Resolution urging legislative action on school employee pension reform.

7. Approve the General Ledger Sheet:

Bill Listing:	3-22-10	501,320.94	
Prepays:	2-3-10	<u>249,896.93</u>	751,217.87
Cafeteria Account:		73,834.50	
Athletic Account:		<u>7,541.48</u>	<u>81,375.98</u>

Total: 832,593.85

**A Resolution urging legislative action on school employee pension reform
By the Board of Directors of the
Wyoming Area School District**

WHEREAS, the Board of Directors of the Pennsylvania Public School Employees Retirement System (PSERS) has voted to increase the employer contribution to the system for the 2010-2011 school year to 8.22%, a 72% increase over the 2009-2010 rate; and

WHEREAS, the employer contribution rate is projected to increase sharply in the next four years, reaching a peak of 33.60% in the 2014-2015 school year; and

WHEREAS, the employer contribution rate is projected to remain over 30% until the year 2020; over 25% until the year 2027 and over 20% until the year 2032; and

WHEREAS, the projected increases in employer contribution would cost the Wyoming Area School District and its taxpayers an additional \$6,104,989.00 (net at 50% reimbursement) between the 2010-2011 school year and the 2014-2015 school year, and

WHEREAS, these projections present critical problems that effectively force the addition of significantly higher financial burdens on taxpayers, school districts and the commonwealth and consequently demand both a short-term and a long-term solution; and

WHEREAS, a meaningful solution to these problems must involve the identification of another funding source for PSERS, decreasing or cutting the costs/liabilities of the system, including benefit levels, and deferring the system's liabilities.

NOW THEREFORE, BE IT RESOLVED that the board of school directors of the Wyoming Area School District calls upon the General Assembly to begin immediate consideration of school employee pension reform with the dual purpose of reducing projected employer contribution rate increases over the next four years and reducing projected costs to school districts, taxpayers and the commonwealth over the next two decades, while maintaining an appropriate pension benefit school employees; and

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BE IT FURTHER RESOLVED that the General Assembly approve HB 2135 or SB 1185, both of which would make PSERS a hybrid defined benefits/defined contribution system for future school employees, as a potential solution to the long-term cost issues presented by projections in the employer contribution rate.

Adopted this 23rd day of March, 2010.

Signed,

School Board President

Board Secretary

(seal)

Motion by Mr. DeAngelo, second by Mr. Aritz, to accept the finance report.

On the question: George Race of Exeter asked the board the cost of the audit. Mr. Melone responded approximately \$20,000 to \$25, 000 and informed Mr. Race he would get back to him on that. Mr. Race commented on the pension, stating employees should start kicking in because "We can't keep covering raises, medical, pensions and everything." Mr. Race also stated with teacher, support staff and administrator contracts that will soon expire, the board should consider this when negotiating the new contracts. Mr. Dominick stated the legislators aren't doing anything about this. They're the ones creating this. In 2014 people will be taxed out of their homes.

Roll Call: All board members present voted yes. Motion passed.

Education Report

Dr. Campenni read the education report.

1. Reporting as per Federal Regulations Requirements that the District's Federal Programs, (Title I, Title II and Drugs and Alcohol) have been planned for the 2009-2010 school year. Anyone desiring information regarding these programs, contact Janet Serino, District Principal of Curriculum, at the District's Business Office.
2. Approve the Memo of Understanding between Wyoming Area Education Association and Wyoming Area School District to allow any member of the professional staff to voluntarily donate one sick leave day during the 2009-2010 school year to professional employee Amy Kosco.
3. Approve the request of Kate Menta, Secondary Teacher, to take a child bearing/child rearing leave starting Tuesday, April 6, 2010 and will return Tuesday, June 1, 2010.
4. Accept, with regret, Linda McGeehan's letter of intent to retire effective at the end of the 2009-2010 school year.
5. Accept, with regret, Celestine Calpin's letter of intent to retire effective at the end of the 2009-2010 school year.
6. Accept, with regret, Anne Wasko's letter of intent to retire effective at the end of the 2009-2010 school year.
7. Accept, with regret, Susan Schneider's letter of intent to retire effective at the end of the 2009-2010 school year.
8. Accept, with regret, Mary Ann Tencza's letter of intent to retire effective at the end of the 2009-2010 school year.

9. Accept, with regret, Mariel Bufano's letter of intent to retire effective at the end of the 2009-2010 school year.

10. Approve the revised teacher substitute list.

11. Discuss to approve the revised school calendar.

Make up snow day: Monday, March 15, 2010

Make up snow day: Tuesday, April 6, 2010

Graduation day: Friday, June 11, 2010

Last Student Day: Tuesday, June 15, 2010

Last Teacher Day: Wednesday, June 16, 2010

12. Discuss to ratify the request of Mary Pat Augello and Maryann Reino to attend "Science It's Elementary (SIE) Wednesday, March 3rd and Thursday, March 4, 2010 at Penn State University Great Valley. Reimbursement to be funded by ASSET (Achieving Student Success Through Excellence in Teaching).

13. Discuss to ratify the request of Raymond J. Bernardi, Superintendent, to attend the Pennsylvania Association of School Administrators (PASA) "16th Annual PASA Education Congress" on Wednesday, March 17th and Thursday, March 18, 2010 at an approximate cost of \$375.00 to be funded by Title II Funds.

14. Accept, with regret, Deborah Chikowski's letter of intent to retire at the end of the 2009-2010 school year.

15. Approve the Memo of Understanding between Wyoming Area Education Association and Wyoming Area School District to allow any member of the professional staff to voluntarily donate one sick leave day during the 2009-2010 school year to professional employee Melissa Burdett.

16. Accept, with regret, Andy Rabel's letter of intent to retire effective at the end of the 2009-2010 school year.

17. Accept, with regret, James Dessoie's letter of resignation effective April 5, 2010.

18. Approve the appointment of Sara Mazzitelli as Learning Support Teacher at Secondary Center.

19. Approve the appointment of Patti Baltusavich as Autistic Support Teacher at Montgomery Avenue Elementary School.

20. Accept, with regret, Marie Zdanowicz's letter of intent to retire effective at the end of the 2009-2010 school year.

21. Accept, with regret, Judy Stevenson's letter of intent to retire effective at the end of the 2009-2010 school year.

Motion by Dr. Campenni, second by Mr. Dominick, to accept the education report.

Roll Call: All Board Members present voted yes. Motion passed.

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Activities Report

Mr. Alberigi read the activities report.

1. Approve the appointment of the following assistant girls softball coaches for the 2010 spring season:

Sarah Zielinski	Head Asst. Coach	2,163.00
Barry Przybyla	Head Junior High Coach	1,923.00
Joe Pramick	Asst. Junior High Coach	1,923.00

2. Approve to ratify the following requests:

- Christine Rutledge to chaperone thirteen students to the PA. District Key Club Convention in Hershey, Friday, March 5th to Sunday, March 7, 2010.
- Joe Pizano to attend the Indoor State Championship for Track and Field, along with one student at State College, Friday, March 5th and Saturday, March 6, 2010.

3. Approve the request of Deanna Mennig, Secondary Math Teacher, to attend a Math Contest at Wilkes University on Saturday, April 10, 2010. Registration of \$80.00 to be funded by the general fund.

4. Approve the request of Ron Musto, General Manager of the Greater Pittston Senior American Legion Baseball Team, to use the Atlas Baseball Field for their upcoming season and also use of the field for a Developmental Legion Team (13 and 14 year olds), pending approval by the athletic director.

5. Approve the request of Damien Rutkoski, Secondary Science Teacher, to attend the American Brain Bee, along with a student, in Baltimore, MD., on Thursday, March 18th, Friday, March 19th and Saturday, March 20, 2010 with the use of the school van. Cost is \$878.52 for lodging. Meal and fuel reimbursement requested.

6. Approve to ratify the appointment of Michael Judge as 8th Grade Girls Basketball Coach at a salary of \$723.00 (1/2 of 1,446.00).

7. Accept, with regret, Josette Cefalo's letter of resignation as Cheerleading Advisor.

Motion by Mr. Alberigi, second by Mr. Aritz, to accept the activities report.

Roll Call: All Board Members present voted yes. Motion passed.

Building Report

Mr. Dominick read the building report.

1. Approve the request of Rosella Fedor, Special Project Advisor, to use the Secondary Center cafeteria for the Wyoming Area Community Outreach and Scholarship Celebration on Thursday, May 27, 2010, 2:30 p.m. to 9:00 p.m., pending approval by the building principal and foodservice manager.

Motion by Mr. Dominick, second by Mrs. Valenti, to accept the building report.

Roll Call: All Board Members present voted yes. Motion passed.

Policy Report

Mrs. Valenti read the policy report.

1. Approve the adoption of Policy #718 Service Animals in Schools.

Motion by Mrs. Valenti, second by Mr. Marianacci, to accept the policy report.

On the question: Mr. Yorina of Wyoming asked what this is for. Mr. Bernardi stated we have a policy now to make a determination for a student.

Roll Call: All Board Members present voted yes. Motion passed.

Police Report

Mr. Marianacci read the police report.

Police Report for the Month of February 2010

From this meeting forward, the monthly Police activity report will be on file for review in the business office during regular business hours.

Other Information:

The D.A.R.E. graduation was held at the Tenth Street Elementary School on Thursday, March 4th at 9:30AM. We would like to thank Richard Belza for volunteering his time for teaching the class and making the graduation a success.

On March 17, 2010, a K-9 narcotics sweep of the Wyoming Area Secondary Center was performed. Luzerne County Prison Warden Joseph Piazza authorized a training exercise in which several of his K-9 Officers took part. Through the combined efforts of Luzerne County Prison K-9, Lancaster County Prison K-9, Hanover Township Police K-9 and Wilkes-Barre City Police K-9, this exercise was conducted efficiently and in a professional manner. I am pleased to report that no narcotics were found and would like to express my thanks to all those who participated in this exercise.

NO action is needed for the police report.

Open Discussion:

George Race of Exeter commented that employees can collect 87% of their pay. Most bail out about 70,000 and 87% of that is \$60,000 to collect for the rest of their life. "Do we have any retiree as of now collecting 87% of their pay?" Mr. Bernardi responded that we may have retirees at 70 or 80%. Mr. Race asked if any of the retirees' on the agenda will receive 80%. Mr. Melone stated that the role of the school district is we seek in terms of retirement benefits once that employee has sent their retirement letter to us. Whatever benefits they received is between them and the system, we are not notified. Where we are is based on collectively what happens within the Public School Retirement System. We are the percent that we're talking about and we levy that then on current employees. The employees that moved on are no longer part of our calculations. Mr. Race questioned the board regarding the resolution that states "hybrid defined benefits/defined contribution". How will that help he asked. Mr. Dominick responded "New employees coming in." Contributions will be more with the hybrid and they won't reach the maximum.

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Mr. Melone stated the hybrid is attempting to give back the formula that determines the contribution from a defined benefit to a defined contribution. Mr. Melone stated he believes that is why it is incurred in the resolution in order to reduce the overall cost on a daily basis. Mr. Race asked "No matter what happens they are guaranteed that \$60,000 a year?" Mr. Melone responded "As a defined benefit." Mr. Race stated then the people in the private sector is based on the market. Mr. Melone responded that a defined contribution, in his opinion, will then enable them to reap what they pay into it in terms of a retirement benefit. Mr. Dominick responded that the school districts in the state pay over 90% towards the retirement fund in contribution. The district pays 1/3 and the employee and state pays 1/3 each. Mr. Dominick stated that they took a hit in the stock market, like all of us and for some reason the legislators told us we have to replace it. Mr. Dominick stated that right now we will owe over \$600,000 plus with the pension plan this year because our deficit is being too tough. Mr. Melone stated according to the current salary rate for 2010-2011 our contribution is \$1,117,000. We will be rebated or reimbursed one half of that which is \$558,000. Our net cost for 2010-2011 is estimated at \$560,000. Mr. Dominick stated by 2014 it will be compounded, at five times the amount. We will have to raise taxes. For taxpayers it will be \$274.00. In the year 2014 it will be \$2,500 unless the legislators do something, that's why we approved the resolution.

Mr. John Pegg of West Wyoming questioned the board regarding bids. Mr. Pegg brought up the fact that the bids always seem to be opened after the work session and asked why they're not discussed first. Attorney Hassey stated he wasn't sure why that was set in place but the purpose of the bidding process is to set in advance of the work session and the bids that go out in the newspapers you see usually are approved at the prior meeting so people have a three week period to submit bids. There is really no need to discuss the bids at the work session. Mr. Melone stated that since there is a three week requirement, sometimes the way the calendar lines up, the bids might be opened on the fourth week. There is no deliberate way of staging it that way. A lot of times we deal with the board secretary to use proper advertisement. What usually happens at a bid opening is the bids are turned over to the tabulating committee, then before the meeting they are made available to the board for review and are voted on. The bids are advertised for three consecutive weeks.

Mary Louise Degnan of Wyoming asked the board how they decided to place the police report in the office. Attorney Hassey responded that in between meetings, the administration talked with the police department and himself to come up with the best way to present information considering those issues, stating they were concerned about a whole host of things, so they felt it was best not to put out a report which could be misleading and instead invited the public or anybody interested in the report to see it firsthand in the business office. This way there is no room for interpretation or mischaracterization of events. Mrs. Degnan asked if she would have to fill out a right to know document. Attorney Hassey responded yes. Mrs. Degnan stated she was unaware that her name on the right to know form would be made public on the agenda and didn't think this was a good idea. Ruth Lloyd of Exeter made a comment to Mrs. Degnan that if she was so concerned she wouldn't care that her name was listed; she is an adult. Mrs. Degnan responded that she is very concerned. Attorney Hassey informed Mrs. Lloyd that there was need to get into a debate with audience members. Bob Truscavage of West Pittston, had questions regarding the retirement issue and asked what the approximate millage would be for 2014 needed to cover these expenses. Mr. Melone responded right now the district has the ability to raise millage at 4% which brings us to \$500,000 that the district has to be indexed. We're looking at double the impact and higher than the cost of living in order to bring in one million dollars. You're only allowed to raise the index by applying to the Pennsylvania Department of Education in order to go higher than the index. One of the exceptions to go higher than the index is a retirement exception to keep the millage down. Mr. Truscavage asked Mr. Melone what are the plans of the school board to move forward. Mr. Melone responded it would be ways to reserve our fund balance, the resolution which is a legislative effort, and the efforts from all the other 500 school districts.

Mr. Dominick stated that the public and the board should join together. We can't do it alone but if all the schools across the state join together, which they have, and the public should call their legislators. It will be too late in two years to do anything about it. Dr. Casarella stated, we already started the process with the resolution but we still have to wait to see what the legislators are going to do. They can't expect people to fund this retirement fund and we can't continue to raise taxes.

Dr. Casarella also stated that he would like to hear what Mrs. Degnan had to say (regarding her earlier questions). Dr. Campenni stated that at the last work session we were given the list of offenses, the offenses were to be listed for the public at the last meeting, now Mr. Bernardi stated that the board has decided not to make it public, which Dr. Campenni informed the board, she doesn't remember being part of that discussion. Attorney Hassey responded that this isn't for discussion. It was not something that was acted on or motioned by the board. Since it is a public document, the right to know law would be the proper procedure to do that. Dr. Campenni asked if this decision was made by the Superintendent and the President. Attorney Hassey responded the recommendation was made by the police department and himself. The legislation created a procedure to allow public information to be made available in a uniform way. By requiring that information, we come to the right to know law, and we as a board or a school district are insuring that the legislation mechanism is being used. The report that was put into play at the last meeting was confusing and was open to different interpretations. The best way to get it is by the horses mouth. Dr. Campenni asked if the persons name on the right to know form is required to be listed on the agenda. Attorney Hassey responded that this has been in place as part of the communications report. It's not a privacy issue. Mrs. Degnan stated this is public knowledge anyway (the police report). Regarding the hiring of coaches, Mr. Bernardi informed Mrs. Degnan that the district has procedures regarding the hiring of coaches. This was fully articulated at the last meeting. Mr. Quaglia explained this on how we hire and interview and how the head coaches pick their assistant coaches. Mr. Bernardi stated that Mrs. Degnan's request was received for a written document and Mr. Bernardi stated that Mrs. Degnan was informed that we don't have a written document. Mr. Parra could fully explain it to her, it is in the minutes, and Mr. Bernardi informed Mrs. Degnan to get a copy of the minutes.

Mr. Bernardi also stated that at the last meeting he was asked about the state reports (regarding police dept. incidences at the district). Mr. Bernardi stated he did not know but he did know Wyoming Area's. The calls mentioned at previous meetings are attendance, lost and found, traffic violations, medical emergencies, tobacco. Calls in the district are not like a call in public. We didn't want this misinterpreted and it was. These are the types of incidences that we have stated Mr. Bernardi. The board does not have to approve or disapprove them and we're not going to mention them. Anyone can see the report in the business office.

With no further questions, the meeting was adjourned at 8:15 p.m. on a motion by Mrs. Valenti.

John Bolin, President

Toni Valenti, Secretary