

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	361.0	335.0	340.0
On Roll Special Ed Full-Time	65.0	71.0	69.0
On Roll Subtotal	426.0	406.0	409.0
In Private School Placements	7.0	5.0	5.0
Sent to Other Districts Regular	49.0	58.0	60.0
Sent to Other Districts Special Ed	29.0	22.0	22.0
Received	11.0	2.0	0.0
In State Facilities		1.0	1.0

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	10,088,895	10,290,673	10,290,673
Total Tuition	10-1300	168,233	0	0
Transportation Fees From Individuals	10-1410	0	750	0
Unrestricted Miscellaneous Revenues	10-1XXX	26,981	7,150	16,500
Interest Earned On Maintenance Reserve	10-1XXX	1,043	1,000	700
Interest Earned On Capital Reserve Funds	10-1XXX	2,962	2,000	2,300
Subtotal - Revenues From Local Sources		10,288,114	10,301,573	10,310,173
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	272,578	272,578	272,578
Extraordinary Aid	10-3131	111,514	0	0
Categorical Special Education Aid	10-3132	346,767	399,234	399,234
Categorical Security Aid	10-3177	86,030	133,562	133,562
Adjustment Aid	10-3178	388,061	284,428	244,931
PARCC Readiness Aid	10-3181	5,670	0	0
Per Pupil Growth Aid	10-3182	5,670	0	0
Professional Learning Community Aid	10-3183	5,510	0	0
Other State Aids	10-3XXX	9,280	0	0
Subtotal - Revenues From State Sources		1,231,080	1,089,802	1,050,305
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	7,213	0	25,089
Subtotal - Revenues From Federal Sources		7,213	0	25,089
Budgeted Fund Balance - Operating Budget	10-303	0	525,088	939,398
Withdrawal From Maint. Reserve	10-310	0	117,633	0

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Adjustment For Prior Year Encumbrances		0	12,374	0
Actual Revenues (Over)/Under Expenditures		-332,128	0	0
Total Operating Budget		11,194,279	12,046,470	12,324,965
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	19,242	9,620	0
Total Revenues From Local Sources	20-1XXX	19,242	9,620	0
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	59,094	71,639	55,411
Total Revenues From State Sources		59,094	71,639	55,411
Revenues from Federal Sources:				
Title I	20-4411-4416	106,402	107,169	91,094
Title II	20-4451-4455	15,175	16,270	13,830
Title IV	20-4471-4474	10,000	10,000	8,500
I.D.E.A. Part B (Handicapped)	20-4420-4429	173,740	169,017	143,665
Other	20-4XXX	39,000	0	0
Total Revenues From Federal Sources		344,317	302,456	257,089
Total Grants And Entitlements		422,653	383,715	312,500
Total Revenues/Sources		11,616,932	12,430,185	12,637,465
Total Revenues/Sources Net of Transfers		11,616,932	12,430,185	12,637,465

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	2,428,608	2,452,583	2,570,324
Special Education - Instruction	11-2XX-100-XXX	1,061,673	1,140,737	1,018,420
Basic Skills/Remedial - Instruction	11-230-100-XXX	129,537	115,588	130,072
Bilingual Education - Instruction	11-240-100-XXX	0	443	0
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	17,674	21,530	22,130
Community Services Programs/Operations	11-800-330-XXX	1,024	1,674	1,250
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	2,177,617	2,111,345	2,044,655
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	5,366	3,500	3,500
Undist. Expenditures - Health Services	11-000-213-XXX	165,060	188,966	186,201
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	192,645	197,416	195,965
Undist. Expenditures - Guidance	11-000-218-XXX	136,440	145,702	150,218
Undist. Expenditures - Child Study Teams	11-000-219-XXX	259,935	277,797	284,079
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	131,623	137,294	141,599
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	500,682	292,291	322,259
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	8,386	10,400	9,400
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	257,266	276,809	270,055
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	163,037	170,281	174,368
Undist. Expend. - Central Services	11-000-251-XXX	220,367	212,485	226,367
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	968,612	1,481,962	1,826,971
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	649,383	762,839	759,363
Personal Services - Employee Benefits	11-XXX-XXX-2XX	1,689,132	1,962,229	1,856,347
Total Undistributed Expenditures		7,525,551	8,231,316	8,451,347
Interest Earned On Maintenance Reserve	10-606	500	1,000	700
Increase In Maintenance Reserve	10-606	10,000	25,000	50,000

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Total General Current Expense		11,174,567	11,989,871	12,244,243
Capital Expenditures:				
Facilities Acquisition And Const. Serv.	12-000-400-XXX	2,097	2,097	2,097
Increase In Capital Reserve	10-604	0	25,000	50,000
Interest Deposit To Capital Reserve	10-604	0	2,000	2,300
Total Capital Outlay		2,097	29,097	54,397
Special Schools:				
Summer School:				
Summer School - Instruction	13-422-100-XXX	17,615	14,280	12,600
Total Summer School	13-422-X00-XXX	17,615	14,280	12,600
Total Special Schools	13-XXX-XXX-XXX	17,615	14,280	12,600
Transfer Of Funds To Charter Schools	10-000-100-56X	0	13,222	13,725
General Fund Grand Total		11,194,279	12,046,470	12,324,965
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	19,242	9,620	0
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	4,673	3,898	3,313
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	7,570	8,801	7,481
Nonpublic Handicapped Services	20-XXX-XXX-XXX	28,934	31,831	27,056
Nonpublic Nursing Services	20-XXX-XXX-XXX	8,342	7,081	6,019
Nonpublic Technology Initiative	20-XXX-XXX-XXX	3,125	2,628	2,234
Nonpublic Security Aid	20-XXX-XXX-XXX	6,450	17,400	9,308
Total Other State Projects		59,094	71,639	55,411
Total State Projects	20-XXX-XXX-XXX	59,094	71,639	55,411
Federal Projects:				

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Title I	20-XXX-XXX-XXX	0	107,169	91,094
Title II	20-XXX-XXX-XXX	106,402	16,270	13,830
Title III	20-XXX-XXX-XXX	15,175	0	0
Title IV	20-XXX-XXX-XXX	0	10,000	8,500
Title Vi	20-XXX-XXX-XXX	10,000	0	0
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	173,740	169,017	143,665
Other	20-XXX-XXX-XXX	39,000	0	0
Total Federal Projects	20-XXX-XXX-XXX	344,317	302,456	257,089
Total Special Revenue Funds		422,653	383,715	312,500
Total Expenditures/Appropriations		11,616,932	12,430,185	12,637,465
Total Expenditures Net of Transfers		11,616,932	12,430,185	12,637,465

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Unrestricted	General Operating Budget	557,682	584,456	370,794	147,000
Unrestricted	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	493,745	511,707	538,707	591,007
Restricted for General Operating Budget	Adult Education Programs	0	0	0	0
Restricted for General Operating Budget	Maintenance Reserve	161,520	171,420	79,787	130,487
Restricted for General Operating Budget	Legal Reserve	625,214	1,027,030	715,604	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
Restricted for General Operating Budget	Current Expense Emergency Reserve	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,981	\$19,460	\$21,011	\$22,444	\$23,014
Total Classroom Instruction	\$10,469	\$11,024	\$11,636	\$12,287	\$12,023
Classroom-Salaries and Benefits	\$10,009	\$10,353	\$10,905	\$11,511	\$11,294
Classroom-General Supplies and Textbooks	\$118	\$270	\$267	\$310	\$253
Classroom-Purchased Services	\$342	\$401	\$464	\$465	\$476
Total Support Services	\$3,208	\$3,896	\$3,669	\$3,870	\$3,901
Support Services-Salaries and Benefits	\$2,630	\$2,526	\$2,706	\$2,854	\$2,840
Total Administrative Costs	\$1,731	\$1,850	\$1,958	\$2,068	\$2,066
Administration Salaries and Benefits	\$1,333	\$1,426	\$1,532	\$1,618	\$1,639
Total Operations and Maintenance of Plant	\$2,497	\$2,608	\$3,649	\$4,115	\$4,923
Operations and Maintenance-Salaries and Benefits	\$1,441	\$1,395	\$1,590	\$1,678	\$1,730
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$50	\$55	\$69	\$73	\$73
Total Equipment Costs	\$0	\$0	\$0	\$0	\$0
Legal Costs	\$11	\$28	\$37	\$39	\$37
Employee Benefits as a percentage of salaries*	32.42%	33.10%	37.50%	37.31%	34.68%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Others	Participate in Federal E-rate program.	0
Purchasing	Member of Education Services Commission of New Jersey purchasing group.	0
Purchasing	Member of Camden County Educational Services Commission purchasing group.	0
Purchasing	Participate in ACES program for electricity and natural gas.	0
Municipal/Public Works	Township provides snow removal assistance, trash/recycling services, and free water/sewer.	0
Insurance Coverages and Benefits	Participant in New Jersey Public Employee's Trust for health benefits.	0
Insurance Coverages and Benefits	Participant in GCSPELLJIF for property/casualty and workers compensation insurance.	0

ID=Greenwich Township

Category	Amount
(A) General Fund School Levy	10,290,673
(D) Total School Levy	10,290,673
(B) Estimated Net Taxable Valuation (as of 03/01/19)	720,107,196
(H) Estimated Equalized Valuation (as of 05/01/18)	777,248,809
(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	1.4290
(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.4290
(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.3240
(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.3240

Name=Alisa E. Whitcraft

Category	Measure
Job Title	Principal
Job Title II	None Reported
Base Annual Salary Amount	\$127,520
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	1
Description of Other Contracted Non-Working Days	Floating Holiday
Total Allowances Amount	\$1,820
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$11,208
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$10,000
Contractual Post-Employment Benefit Description of Payout of Sick days	As per employment contract.
Contractual Post-Employment Benefit Description of Payout of Vacation days	Not applicable.
Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable.
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Alisa E. Whitcraft

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Dr. Jennifer Foley-Hindman

Category	Measure
Job Title	Superintendent
Job Title II	NMS Principal
Base Annual Salary Amount	\$136,058
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	06/08/15
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$5,869
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,456
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$25,466
Contractual Post-Employment Benefit Description of Payout of Sick days	As per employment contract with BOE.
Contractual Post-Employment Benefit Description of Payout of Vacation days	As per employment contract with BOE.
Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable.
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Dr. Jennifer Foley-Hindman

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=John A. Tirico

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	CST
Base Annual Salary Amount	\$104,550
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	1
Description of Other Contracted Non-Working Days	Floating Holiday
Total Allowances Amount	\$1,820
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$10,000
Contractual Post-Employment Benefit Description of Payout of Sick days	As per employment contract.
Contractual Post-Employment Benefit Description of Payout of Vacation days	Not applicable.
Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable.
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=John A. Tirico

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Michael A. Grelli

Category	Measure
Job Title	Information Technology
Job Title II	Technology Coordinator
Base Annual Salary Amount	\$85,443
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$1,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Not applicable.
Contractual Post-Employment Benefit Description of Payout of Vacation days	Not applicable.
Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable.
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Michael A. Grelli

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Scott A. Campbell

Category	Measure
Job Title	Business Administrator
Job Title II	Board Secretary
Base Annual Salary Amount	\$118,300
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	10
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	1
Description of Other Contracted Non-Working Days	Floating Holiday
Total Allowances Amount	\$6,269
Total Bonuses Amount	\$800
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$12,168
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$33,087
Contractual Post-Employment Benefit Description of Payout of Sick days	As per employment contract. Memorialized as of 2008/2009 contract.
Contractual Post-Employment Benefit Description of Payout of Vacation days	As per employment contract.
Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicaable.
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Scott A. Campbell

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported