

RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Meeting
Tuesday, April 17, 2018
Minutes

On Tuesday, April 17, 2018 at 4:00 p.m., the Randolph County Board of Education met for their regular monthly Board of Education meeting in the Central Services Board Room at the 2222-C S. Fayetteville Street Office in Asheboro. Board Members in attendance: Gary Cook (Chairman), Tracy Boyles (Vice-Chair), Brian Biggs, Fred Burgess, Sharon Farlow, and Matthew Lambeth. Superintendent Stephen Gainey, Leadership Team, and Attorney Elizabeth Troutman also were present at the meeting.

Open Session

Call to Order

Chairman Cook called the meeting to order at 4:00 p.m.

Closed Session

Tracy Boyles made a motion; motion was seconded by Matthew Lambeth to enter into closed session to prevent the disclosure of confidential student matters protected from disclosure under the Family Educational Rights and Privacy Act (20 U.S.C. 1232g) and North Carolina law (N.C. Gen. Stat. 115C-402), and to preserve the attorney-client privilege as allowed under (N.C. Gen. Stat. 143-318.11). Motion passed unanimously.

Return to Open Session

The Board returned to open session at 6:35 p.m.

Recess

The Board recessed until 6:50 p.m.

Return to Open Session

The Board returned to open session at 6:50 p.m.

Moment of Silence

A moment of silence was observed.

Pledge of Allegiance

The Pledge of Allegiance was led by the Board of Education.

Comments by Superintendent

1. March 20 – Attended Doughnuts for Dads event at Trindale Elementary School as well as a “Curriculum Night” event at Southeastern Randolph Middle School
2. March 21 – Attended Apprenticeship Randolph Orientation Night at RCC
3. March 22 – Attended the Beta Club Induction Ceremony at Trinity High School and also attended the Science Curriculum Night event at John Lawrence Elementary School
4. March 23 – Attended the Beta Club Induction Ceremony at Uwharrie Ridge Six-Twelve

5. March 28 – Attended Health Sciences Day event at RCC for the 8th graders in our school system
6. March 29 – Attended a Student of the Month Celebration event at Randolph Early College High School
7. April 13 – Attended the Spring Fling event at Southmont Elementary School

Dr. Gainey expressed his thanks to all of the staff members for their hard work with each of these events. In the Superintendent’s final comments, he congratulated the Southwestern Randolph Middle School volleyball team on winning first place in the middle school volleyball tournament on 3/24/18. He also thanked the team’s coaches for their great work with these students.

Dr. Gainey distributed a schedule of events to each of the Board members.

Approval of Minutes

Matthew Lambeth moved to approve the minutes for the meeting held on 3/19/18. The motion was seconded by Tracy Boyles and the motion passed unanimously.

Recognitions

1. Students selected for Governor’s School

Trinity High School

Kaylee McCall - Social Science

Sydney Thompson - Social Science

Wheatmore High School

Isabelle Smith - Choral Music

2. Farm Bureau's book donation of John Deere, That's Who! to all elementary schools
 Farm Bureau received a “Friend of RCSS” certificate as a “thank you” for their continued support of our school system. The Board of Directors of the Randolph County Farm Bureau has donated the American Farm Bureau Foundation Agriculture Book of the Year, along with an Educator’s Guide, to the media center of each elementary school in the Randolph County School System. This year’s Book of the Year is John Deere, That’s Who!, written by Tracy Nelson Maurer and illustrated by Tim Zeltner.

3. STAR³ students

Franklinville Elementary School - Alexius Flowers - 5th Grade

Grays Chapel Elementary School - Lyndsay Browder - 2nd Grade

Level Cross Elementary School - Lacey Kivett - 4th Grade

Liberty Elementary School - Anderson Townsend - 5th Grade

Northeastern Randolph Middle School - Katie Jo Staley - 6th Grade

Providence Grove High School - Dylan Routh - 12th Grade

Ramseur Elementary School - Brandon Lopez - 5th Grade

Randleman Elementary School - Addyson Dees - 3rd Grade

Randleman High School - Brandon Hill - 12th Grade

Randleman Middle School - Victor Gonzalez Vega - 7th Grade

Public Hearing on the Superintendent's 2018-2019 Proposed Budget

There were no comments for the Public Hearing on the Superintendent's 2018-2019 Proposed Budget

Public Comments (G.S. 115C-51)

Casey Lamb presented concerns regarding the amount of paperwork and the duplication of paperwork required as a staff member.

Adoption of Agenda

Brian Biggs made a motion and the motion was seconded by Tracy Boyles to adopt the meeting agenda for the 4/17/18 Board of Education meeting as presented. The motion passed unanimously.

Information Items

Curriculum & Instruction Division

1. "RandolphWorks" work-based learning partnership opportunity

Nancy Cross, Director of Career & Technical Education and Innovative School Design, presented another opportunity for the students in the Randolph County School System to be involved with community partners in work-based learning. "RandolphWorks" is an answer to our industry leaders' need for an engaged workforce for entry-level positions which are difficult to fill. Ms. Cross also shared that this addresses our need for students in our low-wealth school district to have above minimum wage employment and support to stay in school and earn a high school diploma. The program is set to begin during the Summer of 2018 with at least 30 engaged high school students from across the Randolph County School System.

Finance & Budget Division

1. Quarterly budget update

Todd Lowe, Finance Officer, presented the following for the third quarter budget update.

- State Allotments
- Charter Schools
- Current Expense Budget
- School Nutrition Budget
- Cash Balances
- Areas to Watch

Operations Division

1. Quarterly student assignment update

Marty Trotter, Assistant Superintendent, presented the following third quarter student assignment update.

- Reassignments = 951
- Releases = 375
- Admissions = 320
- Net transfer = -55

Consent Items

Brian Biggs made a motion and the motion was seconded by Tracy Boyles to approve the consent items as presented. The motion passed unanimously. The following are the consent items approved by the Board of Education.

Superintendent's Office/Board of Education

1. Approved recommendation to revise Board Policy 4270/6145-Concussion and Head Injury (First Reading)
2. Approved recommendation to revise Board Policy 7335-Employee Use of Social Media (First Reading)
3. Approved recommendation to revise Board Policy 1200-Governing Principle-Student Success (Second Reading)
4. Approved recommendation to revise Board Policy 1300-Governing Principle-Parental Involvement (Second Reading)
5. Approved recommendation to revise Board Policy 1400-Governing Principle-School Initiatives (Second Reading)
6. Approved recommendation to revise Board Policy 1500-Governing Principle-Safe, Orderly, and Inviting Environment (Second Reading)
7. Approved recommendation to revise Board Policy 1600-Governing Principle-Professional Development (Second Reading)
8. Approved recommendation to revise Board Policy 1700-Governing Principle-Removal of Barriers (Second Reading)
9. Approved recommendation to revise Board Policy 7410-Teacher Contracts (Second Reading)

Curriculum and Instruction

1. Approved waiver of 12 months of employment for Career and Technical Education Agricultural Education teacher personnel

Finance and Budget

1. Approved budget amendment #8
2. Approved audit contract for the period beginning 7/1/17 and ending 6/30/18

Action Items

Finance and Budget

1. Recommendation to approve the "Superintendent's 2018-2019 Proposed Budget"
Todd Lowe, Finance Officer, presented the "Superintendent's 2018-2019 Proposed Budget." Mr. Lowe stated there were no changes from the information presented at the March work session. Matthew Lambeth made a motion and the motion was seconded by Brian Biggs to approve the "Superintendent's 2018-2019 Proposed Budget" as presented. Motion passed unanimously.

Operations

1. Naming request for Eastern Randolph High School Agricultural Education Facilities
Marty Trotter, Assistant Superintendent, presented the request to name the agricultural education facilities at Eastern Randolph High School: *Raymond Caviness Agricultural Education Facilities*. Mr. Trotter shared that the request was initially presented to the Board of Education on March 19, 2018. Per Board Policy 9300 (Naming Facilities) the Board will not take action on a request until the next board meeting following the presentation of the request at a board meeting. After review, Tracy Boyles made a motion and the motion was seconded by Brian Biggs to approve the naming of the agricultural education facilities at Eastern Randolph High School: *Raymond Caviness Agricultural Education Facilities*. Motion passed unanimously.

Closed Session

Tracy Boyles moved that the Randolph County Board of Education enter into closed session to preserve the attorney-client privilege, to discuss confidential personnel matters protected by state law, and to discuss student matters protected by state and federal law. Matthew Lambeth seconded the motion and the motion passed unanimously.

Return to Open Session

The Board returned to open session at 8:45 p.m.

Human Resources

1. Action items

Certified Personnel Report

Tracy Boyles made a motion and the motion was seconded by Matthew Lambeth to approve the following certified personnel employment actions. The motion passed unanimously.

Name Position Work Location Date Effective

Resignation

Lauren Ross	Grade 3 Teacher	Hopewell	06/13/2018
Courtney Kelly	Speech Language Pathologist	Southmont	06/13/2018
Amy Pope	Kindergarten Teacher	Southmont	06/13/2018
Sean Carr	EC Resource Teacher	SWRHS	06/13/2018
Lauren Kidwell	Grade 3 Teacher	TES	06/13/2018

Retirement

John Blanchard	Science Teacher	ATMS	07/01/2018
Sharon Harper	Principal	Hopewell	07/01/2018
Catherine Wray	Media Specialist	Hopewell	07/01/2018
Bonnie Snyder	Media Specialist	PGHS	07/01/2018
Mary Brisley	Reading Teacher	RES	07/01/2018
Anita Kiser	Reading Teacher	Seagrove	07/01/2018
Anthony Goldston	Art Teacher	SERMS	08/01/2018
Nancy Morrison	Grade 4 Teacher	Southmont	07/01/2018

Classified Personnel Report

Matthew Lambeth made a motion and the motion was seconded by Fred Burgess to approve the following classified personnel employment actions. The motion passed unanimously.

Name Position Work Location Date Effective

Employment

Merwyn Brisco, Jr	Custodian	Coleridge	03/19/18
Haley Matney	School Nutrition Assistant	Level Cross	03/16/18

Brandon Pierce	Custodian	Trinity High	04/01/18
----------------	-----------	--------------	----------

Temporary Employment

Laura Weil	Teacher Assistant	Tabernacle	03/28/18-06/08/18
Anna Cathell	Student Advocate	Trinity High	04/09/18-06/13/18

Substitute Teachers

Name	Grades	Schools	Pay Level
Hannah Ross	K-8	All elementary/Randleman Middle	STET
Elizabeth Reynolds	K-5	AT area	STET
Kimberly Canoy	K-5	Eastern area	Non Certified
Brenda Jones	K-5	Eastern area	Non Certified
Katherine Vestal	9-12	ERHS	STET
Jasmine Peddy	6-8	NERMS	STET
Tammy Crotts	K-5	Ramseur	Non Certified
Monica Hines	K-5	Randleman/Eastern area	STET
Taylor Johnson	K-12	Southwestern/Eastern area	Non Certified
Emily Miller	K-12	Southwestern/Eastern area	Non Certified
Ruby Bridges	K-5	Southwestern/Randleman area	Non Certified
Bobbi Scott	K-12	Southwestern/Randleman area	Certified

Information Items

Temporary Employment (ending)

Kimberly Doane	General Office Assistant	Wheatmore	01/31/18
----------------	--------------------------	-----------	----------

Transfer

Jennifer Allison	EC Teacher Assistant to Data Manager	Braxton Craven	08/01/18
Tammy Hill	School Nutrition to Custodian/BD	Randleman Middle	04/01/18

Fred Burgess made a motion and the motion was seconded by Matthew Lambeth to approve the following administrative appointment:

- Sherri Hall – Interim Assistant Principal (50%) at Archdale Elementary School to Interim Assistant Principal (70%) at Archdale Elementary School effective 4/18/18-6/13/18

Adjournment

Tracy Boyles made a motion to adjourn the meeting; motion was seconded by Brian Biggs and the motion passed unanimously. The Board adjourned at 8:50 p.m.

Board Chair

Board Secretary