

**STANFIELD ELEMENTARY SCHOOL DISTRICT  
Aides and Highly Qualified Paraprofessionals  
FY 2021-2022 Compensation Schedule**

<b>INSTRUCTIONAL AIDES -- HIGHLY QUALIFIED PARAPROFESSIONAL-- MEDIA CENTER SUPPORT TECHNICIAN</b>										
Placement Based on Experience	Health Aide	Print Shop Aide	GED/HS Diploma	15 Semester Hours	30 Semester Hours	45 Semester Hours	60 Semester Hours	Associate Degree	Bachelor Degree	Bachelor Degree in Education
Step 1	\$12.35	\$12.35	\$12.35	\$12.35	\$12.35	\$12.35	\$12.35	\$12.35	\$14.85	\$16.85
Step 2	\$12.35	\$12.35	\$12.35	\$12.35	\$12.35	\$12.35	\$12.35	\$12.35	\$15.10	\$17.10
<b>Step 3*</b>	<b>\$12.35</b>	<b>\$12.35</b>	\$12.35	\$12.35	\$12.35	\$12.35	\$12.35	\$12.35	<b>\$15.35</b>	<b>\$17.35</b>
Step 4	\$12.35	\$12.35	\$12.35	\$12.35	\$12.35	\$12.35	\$12.35	\$12.35	\$15.60	\$17.60
Step 5	\$12.35	\$12.35	\$12.35	\$12.35	\$12.35	\$12.35	\$12.35	\$12.35	\$15.85	\$17.85
Step 6	\$12.35	\$12.35	\$12.35	\$12.35	\$12.35	\$12.35	\$12.35	\$12.35	\$16.10	\$18.10
Step 7	\$12.35	\$12.35	\$12.35	\$12.35	\$12.35	\$12.35	\$12.35	\$12.35	\$16.35	\$18.35
Step 8	\$12.35	\$12.35	\$12.35	\$12.35	\$12.35	\$12.35	\$12.35	\$12.35	\$16.60	\$18.60
Step 9	\$12.35	\$12.35	\$12.35	\$12.35	\$12.35	\$12.35	\$12.35	\$12.35	\$16.85	\$18.85
Step 10	\$12.35	\$12.35	\$12.35	\$12.35	\$12.35	\$12.35	\$12.35	\$12.60	\$17.10	\$19.10

**Preschool Instructor/Coordinator/Instructional Aide:** \$16.00 hourly (at-will non-exempt)

\*Maximum credit for experience on initial placement is two years.

Substitute compensation is at Step 1

Governing Board Approval: 2/11/21