

Bessemer City Schools**Printed : 1/13/2021 9:34 AM CT**

Work Session
01/14/2021 05:30 PM
Bessemer Board of Education (Virtual)
1621 5th Avenue N
Bessemer, AL 35020

Mrs. Remeka Thompson, Board President, Presiding

I. CALL TO ORDER**II. ROUTINE ITEMS/BID OPENINGS**

- A. Invocation/Pledge of Allegiance
- B. Roll Call/Establishment of Quorum
- C. Review of Agenda
- D. Bid Openings -Work Session
 - 1. Westhills Library Project
 - 2. Substitute Services
- E. Review of Minutes for December 15, 2020 and January 5, 2021
- F. Financial Report - Mrs. Patricia Stewart
 - 1. Bank Reconciliations
 - 2. Bank Statements
 - 3. CARE ACT Funds
 - 4. Falls Services, Inc.

III. COMMENDATIONS AND RECOGNITIONS - Board Meeting

- A. Board Member Appreciation Month

IV. PRESENTATIONS

- A. Amazon Check Presentation
- B. E3 Strategic Plan Development
- C. Finance Committee Overview

V. COMMUNITY INPUT (3 minutes each)**VI. LEGAL ITEMS**

- A. Attorney's Report - Attorney Frederic Bolling

VII. INFORMATION/DISCUSSION ITEMS

- A. Maintenance Report - Mr. Reginald Mitchell, Director of Facilities and Maintenance
- B. CNP Report - Mrs. Shawn Shaw, CNP Director
- C. January 14, 2021 Technology Committee Meeting Overview - Mr. Gary Richardson - Technology Coordinator and Mrs. LaKorya Jackson - Instructional Technology Support Specialist
- D. Work Session - January 21, 2021, 5:30 p.m., Virtual
 - 1. Superintendent 2021 Goal Setting
 - 2. CSFO Evaluation Instrument
- E. Work Session - Directors Meetings, February 9 and 10, 2021, 9:00 a.m., Virtual
- F. Whole Board Training (2 Hrs.) - Board/Superintendent Relations, February 4, 2021, 5:30 p.m. - 7:30 p.m., BCMS Library
- G. Capital Projects Committee Meeting - Date/Time TBD
- H. Curriculum Committee Meeting - Date/Time TBD

VIII. NEW BUSINESS - SUPERINTENDENT'S RECOMMENDATIONS

- A. Approval of Personnel Action Report
- B. Approval of Donations
 - 1. Two (2) file cabinets, 1 binding machine, 3 boxes of assorted folders, 2 boxes of assorted colored paper, 2 boxes of dividers for binders, 1 box of office supplies, 1 box of plastic cubes for the science department, 10 clipboard folders, and 1 refrigerator to BCHS from Executive Office Services
- C. Approval of the written contract between the Bessemer Board of Education and Magic Touch for custodial services at BCHS under the terms previously approved by the Board on September 15, 2020,

which is the date that the Board voted to accept the bid of Magic Touch as the lowest responsible bidder

- D. Approval of request for PowerSchool to provide an electronic filing system for Human Resource Employee Records Management. PowerSchool Records provides secure, organized, and efficient K-12 personnel record keeping and documentation. To include, but not limited to, onboarding, process management, contract renewal management, E-forms, work flow, and exit processing, Cost: Initial set-up fee \$14,930.85 with an annual fee of \$10,330.85, Source of Funds: Local - Human Resource Department Budget
- E. Approval of partial termination of contract with Kelly Services for the Absent Management System
- F. Approval of proposal from Frontline Education to purchase the Absent & Substitute Management System, Total Cost \$24,954.52 - Implementation \$6,300, Recurring Fees for the prorated term January 21, 2021 - June 1, 2021 \$4,954.52, Annual Recurring Fees - June 2, 2021 - June 1, 2022 - \$13,700, Source of Funds: Local Funds
- G. Approval for Tutor Nation Solutions to provide professional tutoring services to students at Hard Elementary School, before/afterschool tutoring, January 19, 2021-March 19, 2021, Cost: \$13,370.00, Source of Funds: GEER Funds
- H. Approval for Tutor Nation Solutions to provide professional tutoring services to students at Abrams Elementary School, January 19, 2021-March 19, 2021, Cost: \$13,370.00, Source of Funds: GEER Funds

IX. SUPERINTENDENT'S REPORT

X. EXECUTIVE SESSION

XI. SCHEDULED MEETINGS

- A. Regular Board Meeting: Tuesday, January 19, 2021, 6:00 p.m., Virtual, Live Streamed on BCS YouTube Channel
- B. Work Session: Thursday, February 11, 2021, 5:30 p.m., Virtual, Live Streamed on BCS YouTube Channel

XII. ADJOURNMENT

"empowering students through excellence in education"