

## **NEW BRIGHTON AREA EL SCH**

3200 43rd St

Schoolwide Title 1 School Plan | 2020 - 2021

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### **VISION FOR LEARNING**

As all New Brighton students progress through the educational experience they will • leave the elementary school with the academic skills necessary to handle the increasing challenges presented in the middle school curriculum. • leave the middle school with the increased academic skills along with the social and emotional maturity to deal with the many opportunities available in the high school curriculum. • graduate from the New Brighton Area School District with the skills and knowledge for a successful and fulfilling life. • graduate from the New Brighton Area School District with a plan for their future that reflects their interests and aptitudes. • graduate from the New Brighton Area School District with a ability to pursue individual future endeavors.

## STEERING COMMITTEE

<b>Name</b>	<b>Position</b>	<b>Building/Group</b>
Joseph Guarino	Superintendent	Administration
Jason Hall	Elementary School Principal	Administration
Gabriel Engel	Director of Student Services	Administration
Lindsay Boffo	Teacher	Educator
Melisa Smith-Frank	Teacher	Educator
Christeen Ceratti	Board of Education	Board of Education
Bernadette Mattica	Board of Education	Board of Education
Robert Budacki	Parent	Parent
Renee Scobie	Parent	Parent
Dawn Ackerman	Parent	Parent
Dana Kwidis	Community	Community
Tracey Mannarino	Social Worker	Educator
Kelly King	Guidance Counselor	Educator
Jackson Hall	Student	Student

## ESTABLISHED PRIORITIES

Priority Statement	Outcome Category
We must create a unified system of care for our students and families that is easy to navigate and understand.	Community Engagement
We must update our curriculum resources to meet the needs of our students and how we are measured.	English Language Arts

## ACTION PLAN AND STEPS

Evidence-based Strategy
tregoED

Measurable Goals	
Goal Nickname	Measurable Goal Statement (Smart Goal)
ELA Curriculum Resources	We will conduct a thorough review of curriculum materials available to us as compared to our needs and update our ELA curriculum before the end of the year so it is ready for the 2021-2022 school year.

Action Step	Anticipated Start/Completion	Lead Person/Position	Materials/Resources/Supports Needed
Identify core team to review current ELA curriculum and future needs.	2020-09-01 - 2020-09-30	Joe Guarino, Superintendent	None
Conduct situational appraisal on our current and future needs to identify issues and most critical items to consider.	2020-10-01 - 2020-11-13	Joe Guarino, Superintendent	Time for the team, review of situational appraisal process
Conduct decision analysis process to	2020-11-13 - 2020-12-18	Joe Guarino, Superintendent	Review of decision analysis process; complete this step

Action Step	Anticipated Start/Completion	Lead Person/Position	Materials/Resources/Supports Needed
identify critical decision making factors for selecting a new curriculum to use in ELA.			before resources are received so it is independent of the resources.

Collect and review current resources from the field and utilize the decision analysis matrix to vet each resource against our decision making items that were deemed essential.	2021-01-04 - 2021-03-17	Joe Guarino, Superintendent	Resources from the field; time for team to review; time for team to work with colleagues to gather more data on the resources.
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Anticipated Outcome
Selection of a new series and resources for ELA in K-6, possibly K-8.

Monitoring/Evaluation
Action plan is created with steps, names, and deadlines at the end of every meeting; Final decision must be made no later than April 1.

Evidence-based Strategy
tregoED and Social Learning from WWC

Measurable Goals	
Goal Nickname	Measurable Goal Statement (Smart Goal)
All resources available	We will identify all resources and safety nets that exist for our students within the school and within the community related to academics, social emotional health and wellness, and other related categories.

Action Step	Anticipated Start/Completion	Lead Person/Position	Materials/Resources/Supports Needed
Create core team of K-12	2020-08-31 -	Gabe Engel,	None

Action Step	Anticipated Start/Completion	Lead Person/Position	Materials/Resources/Supports Needed
district staff and community partners to review resources and safety nets available for students and families.	2020-09-18	Director of Student Services	
Generate listing of all current internal and external resources and safety nets that are available for students and families. Include name, contact, purpose of that resource, how it is ascertained by student/family, and costs associated.	2020-09-21 - 2020-11-06	Gabe Engel, Director of Student Services	Materials to determine outside and internal resources, handbooks, fliers, communication templates, etc.
Create chart, flow chart, or similar format to take what we have discovered and place in an easy to use format for school staff, students, and families.	2020-11-09 - 2021-02-02	Gabe Engel, Director of Student Services	Formatting of a document; printing to produce documents; method for sharing

**Anticipated Outcome**

Document that can be widely shared to demonstrate all internal and community based resources available to students and families.

**Monitoring/Evaluation**

Review of final document; check on progress toward the final document; submission of an action plan review at the end of each step.



## PROFESSIONAL DEVELOPMENT STEPS AND TIMELINES:

Measurable Goals	Action Plan Name	Professional Development Step	Anticipated Timeline
We will conduct a thorough review of curriculum materials available to us as compared to our needs and update our ELA curriculum before the end of the year so it is ready for the 2021-2022 school year. (ELA Curriculum Resources)	tregoED	Conduct situational appraisal on our current and future needs to identify issues and most critical items to consider.	10/01/2020 - 11/13/2020

## PROFESSIONAL DEVELOPMENT STEPS AND TIMELINES:

Measurable Goals	Action Plan Name	Professional Development Step	Anticipated Timeline
We will conduct a thorough review of curriculum materials available to us as compared to our needs and update our ELA curriculum before the end of the year so it is ready for the 2021-2022 school year. (ELA Curriculum Resources)	tregoED	Conduct decision analysis process to identify critical decision making factors for selecting a new curriculum to use in ELA.	11/13/2020 - 12/18/2020

## APPROVALS & SIGNATURES

### Assurance of Quality and Accountability

#### Assurance of Quality and Accountability

The Building Administrator, Superintendent/Chief Executive Officer and President of the School Board will affirm the following statements.

We affirm that our school has developed a School Improvement Plan based upon a thorough review of the essential practices to advance educational programs and processes and improve student achievement.

We affirm that the action plans that we will be implementing address our specific school needs, include strategies that provide educational opportunities and instructional strategies for all students and each of the student groups, increases the amount and quality of learning time, and provides equity in the curriculum which may include programs, activities, and courses necessary to provide a well-rounded education. These plans address the needs of all children in the school, but particularly the needs of those at risk of not meeting the challenging State academic standards.

We, the undersigned, hereby certify that the school level plan has been duly reviewed by the Building Administrator, Superintendent of Schools and formally approved by the district's Board of Education, per guidelines required by the Pennsylvania Department of Education.

We hereby affirm and assure that the school level plan:

- Addresses all the **required components** prescribed by the Pennsylvania Department of Education
- Meets **ESSA requirements**
- Reflects **evidence-based strategies that meet the three highest levels of evidence outlined in ESSA**
- Has a **high probability of improving student achievement**
- Has sufficient **LEA leadership and support to ensure successful implementation**

**With this Assurance of Quality & Accountability, we, therefore, request the Pennsylvania Department of Education grant formal approval to implement this school level plan.**

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School Board Minutes or Affirmation Statement

2020-08-10;

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**Signature (Entered Electronically and must have access to web application).**

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Superintendent/Chief Executive Officer

Dr. Joseph A.  
Guarino

2020-08-11

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School Improvement  
Facilitator Signature

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Building Principal Signature

Dr. Jason F. Hall

2020-08-11

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## ADDENDUM A: BACKGROUND INFORMATION TO INFORM PLAN

### Strengths

Significant partnerships with outside agencies to support our students and their families and assist in meeting their needs.

Teachers excel at identifying student needs and working to meet them where they are in their learning, provide support and push further.

All student group is showing growth in ELA.

All student group is exceeding the attendance standard.

Focused assistance for students with need from teachers in certain grade levels as identified by PVAAS.

3 year rolling averages show additional growth that exceeds what is seen from year over year growth measurement.

Updated math curriculum and textbook series that is fully aligned to Common Core standards.

Additional professional development for staff and focus on instructional strategies.

Grant achievements have increased and allowed for expansion of STEM at the elementary level.

Partnership with Carnegie Mellon University to bring robotics into the school.

Elementary Guidance Counselor has adopted the Career programs and offers a full K-5 program.

### Challenges

The availability of resources both within the school and the community is often a challenge in meeting our student's needs.

The ability to provide programs and supports that our families will engage in and participate within.

All student group is performing below the interim standard in ELA.

All student group is not showing the standard to demonstrate growth in Math.

Subgroups continue to struggle in growth, at times in particular the economically disadvantaged subgroup.

Availability of resources to update our ELA curriculum is a struggle and must be addressed.

Subgroups continue to struggle in areas of achievement and growth.

Support outside of school for students to continue building upon skill growth and development.

Time allotment to focus on STEM while ELA and Math often take more time.

Professional development is needed to work to combine STEM, ELA, and Math so they work in unison.

Further integration of the career standards into our curriculum areas so they are not stand alone activities.

## Strengths

Significant community support to promote career readiness in our Elementary school.

Economically Disadvantaged subgroups has show growth in ELA over time.

Economically Disadvantaged subgroup improved in achievement year over year.

## Challenges

Additional outside resources to help manage the career program so it is not a conglomeration of individual programs working alone. So far it works well, but it will need refined over time.

Economically Disadvantaged subgroup does not meet the standard for achievement in ELA.

Economically Disadvantaged subgroup did not meet the standard for achievement in Math.

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## Most Notable Observations/Patterns

The connection between school and community is strong and there are many partners, but all seem to often struggle with availability of resources and engagement of families once the resources are discovered.

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## Challenges

## Discussion Point

## Priority for Planning

The availability of resources both within the school and the community is often a challenge in meeting our student's needs.

Many resources exist but are we using them in a purposeful fashion and are students/families participating.



The ability to provide programs and supports that our families will engage in and participate within.

Availability of resources to update our ELA curriculum is a struggle and must be addressed.

ELA learning series is outdated and not aligned to current standards.



## ADDENDUM B: ACTION PLAN

### Action Plan: tregoED

Action Steps	Anticipated Start/Completion Date
Identify core team to review current ELA curriculum and future needs.	09/01/2020 - 09/30/2020
<b>Monitoring/Evaluation</b>	<b>Anticipated Output</b>
Action plan is created with steps, names, and deadlines at the end of every meeting; Final decision must be made no later than April 1.	Selection of a new series and resources for ELA in K-6, possibly K-8.
<b>Material/Resources/Supports Needed</b>	<b>PD Step</b>
None	no

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Action Steps	Anticipated Start/Completion Date
Conduct situational appraisal on our current and future needs to identify issues and most critical items to consider.	10/01/2020 - 11/13/2020
<b>Monitoring/Evaluation</b>	<b>Anticipated Output</b>
Action plan is created with steps, names, and deadlines at the end of every meeting; Final decision must be made no later than April 1.	Selection of a new series and resources for ELA in K-6, possibly K-8.
<b>Material/Resources/Supports Needed</b>	<b>PD Step</b>
Time for the team, review of situational appraisal process	yes

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**Action Steps****Anticipated Start/Completion Date**

Conduct decision analysis process to identify critical decision making factors for selecting a new curriculum to use in ELA.

11/13/2020 - 12/18/2020

**Monitoring/Evaluation****Anticipated Output**

Action plan is created with steps, names, and deadlines at the end of every meeting; Final decision must be made no later than April 1.

Selection of a new series and resources for ELA in K-6, possibly K-8.

**Material/Resources/Supports Needed****PD Step**

Review of decision analysis process; complete this step before resources are received so it is independent of the resources.

yes

**Action Steps****Anticipated Start/Completion Date**

Collect and review current resources from the field and utilize the decision analysis matrix to vet each resource against our decision making items that were deemed essential.

01/04/2021 - 03/17/2021

**Monitoring/Evaluation****Anticipated Output**

Action plan is created with steps, names, and deadlines at the end of every meeting; Final decision must be made no later than April 1.

Selection of a new series and resources for ELA in K-6, possibly K-8.

**Material/Resources/Supports Needed****PD Step**

Resources from the field; time for team to review; time for team to work with colleagues to gather more data on the resources.

no

## Action Plan: tregoED and Social Learning from WWC

Action Steps	Anticipated Start/Completion Date
Create core team of K-12 district staff and community partners to review resources and safety nets available for students and families.	08/31/2020 - 09/18/2020
Monitoring/Evaluation	Anticipated Output
Review of final document; check on progress toward the final document; submission of an action plan review at the end of each step.	Document that can be widely shared to demonstrate all internal and community based resources available to students and families.
Material/Resources/Supports Needed	PD Step
None	no

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**Action Steps****Anticipated Start/Completion Date**

Generate listing of all current internal and external resources and safety nets that are available for students and families. Include name, contact, purpose of that resource, how it is ascertained by student/family, and costs associated.

09/21/2020 - 11/06/2020

**Monitoring/Evaluation****Anticipated Output**

Review of final document; check on progress toward the final document; submission of an action plan review at the end of each step.

Document that can be widely shared to demonstrate all internal and community based resources available to students and families.

**Material/Resources/Supports Needed****PD Step**

Materials to determine outside and internal resources, handbooks, fliers, communication templates, etc.

no

**Action Steps****Anticipated Start/Completion Date**

Create chart, flow chart, or similar format to take what we have discovered and place in an easy to use format for school staff, students, and families.

11/09/2020 - 02/02/2021

**Monitoring/Evaluation****Anticipated Output**

Review of final document; check on progress toward the final document; submission of an action plan review at the end of each step.

Document that can be widely shared to demonstrate all internal and community based resources available to students and families.

**Material/Resources/Supports Needed****PD Step**

Formatting of a document; printing to produce documents; method for sharing

no



## ADDENDUM C: PROFESSIONAL DEVELOPMENT PLANS

Measurable Goals	Action Plan Name	Professional Development Step	Anticipated Timeline
We will conduct a thorough review of curriculum materials available to us as compared to our needs and update our ELA curriculum before the end of the year so it is ready for the 2021-2022 school year. (ELA Curriculum Resources)	tregoED	Conduct situational appraisal on our current and future needs to identify issues and most critical items to consider.	10/01/2020 - 11/13/2020
We will conduct a thorough review of curriculum materials available to us as compared to our needs and update our ELA curriculum before the end of the year so it is ready for the 2021-2022 school year. (ELA Curriculum Resources)	tregoED	Conduct decision analysis process to identify critical decision making factors for selecting a new curriculum to use in ELA.	11/13/2020 - 12/18/2020

## PROFESSIONAL DEVELOPMENT PLANS

Professional Development Step	Audience	Topics of Prof. Dev
tregoED Process.	Core group of staff who are part of selection process.	Review of situational appraisal process for lead members who are already training; Conduct half-day training for those who are new to the process and train them in situational appraisal; Conduct situational appraisal with the team.

<b>Evidence of Learning</b>	<b>Anticipated Timeframe</b>	<b>Lead Person/Position</b>
Situational appraisal will be completed by the team before moving to next step in the action plan.	09/01/2020 - 09/30/2020	Joe Guarino

<b>Danielson Framework Component Met in this Plan:</b>	<b>This Step meets the Requirements of State Required Trainings:</b>
4d: Participating in a Professional Community	Language and Literacy Acquisition for All Students

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<b>Professional Development Step</b>	<b>Audience</b>	<b>Topics of Prof. Dev</b>
tregoED process	Continued work with the core group.	Review of decision analysis process for lead members who are already training; Conduct half-day training for those who are new to the process and train them in decision analysis. Conduct decision analysis with the team.

<b>Evidence of Learning</b>	<b>Anticipated Timeframe</b>	<b>Lead Person/Position</b>
Decision analysis will be completed by the team before moving to next step in the action plan.	10/01/2020 - 11/13/2020	Joe Guarino, Superintendent

**Danielson Framework Component Met in this Plan:**

**This Step meets the Requirements of State Required Trainings:**

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4d: Participating in a Professional Community

Language and Literacy Acquisition for All Students

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## ADDENDUM E: COMPREHENSIVE PLAN COMMUNICATIONS

Communication Step	Topics of Message	Mode	Audience	Anticipated Timeline
Approval of plan shared with all district staff and community	Approval of plan and information contained within plan.	Email and posting to website	Staff and Community	By August 31, 2020.
Creation of core team and planning the process.	Identifying core team and outlining what is necessary.	Face to Face meetings and email	Core staff members	By September 1, 2020

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