

**NADABURG UNIFIED SCHOOL DISTRICT
FY 2020-21 CLASSIFIED SALARY SCHEDULE
EFFECTIVE 7/1/20**

	LEVEL I	LEVEL II	LEVEL III	LEVEL IV	LEVEL V
MINIMUM	\$12.00	\$12.50	\$13.00	\$14.50	\$16.50
MAXIMUM	\$13.50	\$17.00	\$20.00	\$23.50	\$26.50
POSITION	ASSETS Assistant	ASSETS Aide	ASSETS Site Director	Accounts Payable Tech.	Mechanic
	Custodian	Cafeteria Lead	Bus Driver ⁽²⁾	Administrative Assist/Sec.	Speech Language Pathology Assistant
	Food Service Worker	Groundskeeper Lead	Cafeteria Mgr.	ASSETS District Coord.	
	Groundskeeper	Library Technician	Data Records Tech.	Behavior Coach	
	Non Highly-Qualified Aide	Media Technician	Facilities Foreman	Payroll/Benefits Technician	
	Preschool Classroom Asst.	M.O.T. Technician	Health Aide	Preschool Site Director	
	Receptionist	Paraprofessional	ISS Paraprofessional	Reach Associate ⁽¹⁾	
	Transportation Aide	Preschool Teacher Aide	PC Technician		
			Preschool Lead Teacher/ Site Assistant Director		
			Purchasing/Assets Tech. School Secretary		
BILINGUAL:	Additional \$0.50/hr. for fluent Spanish-speaking bilingual paraprofessional and clerical staff who interface with the public.				
SES STIPEND:	Additional \$0.50/hr. for paraprofessionals who assist severely exceptional students.				
LONGEVITY:	Employees with more than 15 years of service with the District shall receive a stipend of \$200 for each additional year up to a maximum of \$1,000 per year above the salary schedule amount.				
NEW HIRES:	New hires may be credited for up to 5 years of prior experience at an increase of 5% per year of credited service.				
SALARY INCREASE:	Employees will be eligible for Governing Board approved salary increases if the eligibility criteria outlined in the classified evaluation instrument has been meet.				
SUBSTITUTES:	Classified substitutes are paid at the minimum hourly rate in the level of the position for which they substitute.				

(1) Reach Associate Hiring Criteria is as follows:

Years of Experience	Highly Qualified	Associate's Degree	Bachelor's Degree
2-4 Years	\$ 14.50	\$ 15.00	\$ 15.50
4-9 Years	\$ 15.50	\$ 16.00	\$ 16.50
10 or more years	\$ 16.50	\$ 17.00	\$ 17.50

(2) Bus Driver Hiring Criteria as follows:

Years of Experience	Starting Pay
0-3 years	\$ 15.00
4-9 years	\$ 15.75
10 or more years	\$ 16.50