

Non-certificated personnel shall be hired based upon their qualifications and are at-will employees.

Non-certificated personnel shall be evaluated not less than once per school year. However, for any employee receiving a less than satisfactory evaluation, that employee has no right to a probationary period if it is determined that the employment should be terminated.

Job descriptions for all non-certificated employees shall be in writing and made available to employees of the district or other persons seeking employment.

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**LEGAL REFERENCE:**

Idaho Code Section 33-517

**ADOPTED: September 23, 1998**