

NEW MILFORD BOARD OF EDUCATION
New Milford Public Schools
50 East Street
New Milford, Connecticut 06776

BOARD OF EDUCATION
SPECIAL MEETING NOTICE

DATE: June 29, 2010
TIME: 6:30 P.M.
PLACE: Lillis Administration Building – Room 2

REVISED AGENDA

1. **CALL TO ORDER**

A. Pledge of Allegiance

2. **PUBLIC COMMENT**

The Board welcomes Public Participation and asks that speakers please limit their comments to three minutes. Speakers may offer objective comments of items on this agenda. The Board will not permit any expression of personal complaints or defamatory comments about Board of Education personnel and students, nor against any person connected with the New Milford Public School System.

3. **DISCUSSION AND POSSIBLE ACTION**

A. Discussion and possible approval of a new, three-year contract for the Superintendent of Schools.
B. Carry-over of Superintendent's unused 2009-2010 school year vacation time.

4. **ADJOURN**

GEORGE C. BUCKBEE
TOWN CLERK

gm

2010 JUN 28 P 3:30

NEW MILFORD, CT

**New Milford Board of Education
Special Meeting
June 29, 2010
Lillis Administration Building—Room 2**

NEW MILFORD, CT

Present:	Mrs. Wendy Faulenbach, Board Chairperson	
	Mrs. Nancy C. Tarascio-Latour	
	Mr. Thomas McSherry	
	Mr. David Lawson	
	Mrs. Alexandra Thomas	
	Mrs. Lynette Celli Rigdon	
	Mr. William Wellman	
	Mr. Rodney Weinberg	
	Mr. Daniel Nichols	

Also Present:	Attorney Michael McKeon, Counsel, Board of Education	
	Dr. JeanAnn C. Paddyfote, Superintendent of Schools	

1.	Call to Order The special meeting of the New Milford Board of Education was called to order at 6:34 p.m. and the Pledge of Allegiance followed.	Call to Order
2.	Public Comment None	Public Comment
3. 3.A.	Discussion and Possible Action A. Discussion and possible approval of a new, three-year contract for the Superintendent of Schools. Motion by Mr. Nichols that the Board of Education approve a new, three-year contract for the Superintendent of Schools as discussed, effective July 1, 2010 and to further move that the Board authorize the Board Chair to sign the contract on its behalf. Seconded by Mrs. Thomas. Discussion: <ul style="list-style-type: none"> • Mrs. Faulenbach recognized Board Attorney Michael McKeon to present the new, three-year contract for the Superintendent of Schools. • Attorney McKeon stated that this contract represents no increased costs to the Board of Education. He further stated that the Superintendent agreed to donate back to the school district any salary increase she would have otherwise received. • Attorney McKeon further explained that this contract was based on an excellent evaluation. • Mr. Nichols asked about furlough days for 2011-12 to which Attorney McKeon stated that any change in furlough days has to be negotiated. 	Discussion and Possible Action Discussion and possible approval of a new, three-year contract for the Superintendent of Schools

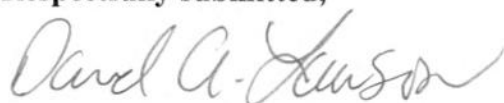
- Mrs. Rigdon asked about the process to accumulate sick days to which Attorney McKeon stated that sick days are forfeited upon retirement; there is no compensation.
- Mrs. Tarascio-Latour asked for clarification regarding the life insurance provision upon retirement. Attorney McKeon indicated that life insurance is reduced by 80% over time.
- Mrs. Tarascio-Latour asked about the health insurance premium share in retirement to which Attorney McKeon answered it is at the then current rate of the New Milford School Administrators.
- Mrs. Tarascio-Latour asked for clarification regarding base salary and furlough days. Attorney McKeon stated that the base salary is reduced by the amount furlough days. Thus, for the 2010-11 school year there is no increase in cost to the Board.
- Mr. McSherry asked about the percentage increase in base salary from 2009-10 to 2010-11 to which Mrs. Faulenbach reported it is 2.5% and it has been donated back to the district in furlough days. Mrs. Faulenbach also stated that this is the second consecutive year that the Superintendent has donated furlough days back to the district.
- Mr. Wellman asked if the agreement obligates the Board for three years to which Attorney McKeon replied there is language for mutual separation.
- Mr. Weinberg thanked Dr. Paddyfote for taking a zero percent increase and this sets a good example.
- Mr. McSherry expressed his appreciation that the Superintendent donated furlough days.
- Mr. Weinberg expressed that the public would look at the negotiated base salary versus the zero increase.
- Mr. Lawson stated zero is the number that is imperative and that we need to be cognizant of future negotiations.
- Mrs. Thomas stated that New Milford is a large school district. The Superintendent is dedicated, responsible, and is aware of the community's needs and wants as evidenced by her exemplary budgets, and give-backs.
- Mr. Wellman suggested to Mr. Weinberg that effectively the Superintendent is giving back to make a zero increase, and that her responsibilities remain the same.

Motion passed unanimously. (9-0-0)

Motion made and passed unanimously to approve a new, three-year contract for the Superintendent of Schools as discussed, effective July 1, 2010 and to further move that the Board authorize the Board Chair to sign the contract on its behalf.

<p>3.B.</p>	<p>Carry-over of Superintendent's unused 2009-2010 school year vacation time.</p> <ul style="list-style-type: none"> • Dr. Paddyfote explained that she did not take six of her 2009-2010 vacation days previously scheduled for June 22-29 because of contract negotiations that the Board is doing this summer with four collective bargaining units. She further explained that she will take the days from July 1-9, 2010. • Mr. Wellman asked how many furlough and sick days does the Superintendent have for the 2010-11 school year to which Dr. Paddyfote responded 34 inclusive of 14 furlough days and the carry-over days. <p>Mrs. Rigdon moved that the Board of Education approve the Superintendent's request to carry-over her unused vacation time from the 2009-2010 school year to the 2010-2011 school year in accordance with Section 6(b) of her 2009-2010 contract, and I further move that the Board authorize the Chair to provide the Superintendent with written approval of this request. Seconded by Mr. Nichols.</p> <p>Motion passed unanimously. (9-0-0)</p>	<p>Carry-over of Superintendent's unused 2009-2010 school year vacation time.</p> <p>Motion made and passed unanimously to approve the Superintendent's request to carry-over her unused vacation time from the 2009-2010 school year to the 2010-2011 school year in accordance with Section 6(b) of her 2009-2010 contract, and further move that the Board authorize the Chair to provide the Superintendent with written approval of this request.</p>
<p>4.</p>	<p>Adjourn</p> <p>Motion by Mr. Wellman to adjourn the special meeting of the Board of Education. Seconded by Mr. Nichols. Motion passed: Unanimously (9-0-0)</p> <p>The special meeting of the Board of Education adjourned at 7:10 p.m.</p>	<p>Adjourn</p> <p>Motion made and passed unanimously to adjourn.</p>

Respectfully submitted,



**David A. Lawson, Secretary
New Milford Board of Education**