

**BOARD POLICY**  
**Professional Development Opportunities**

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**Descriptor Code: GAD**

The Webster Board of Education recognizes the importance of establishing, coordinating, and maintaining professional learning programs that address the assessed needs of all students and school and system personnel. Funds budgeted for professional learning shall be used for activities that enhance the skills and knowledge of all Webster County School System personnel, school board members and school council members which directly relate to improving student achievement.

The Superintendent of the Webster County School System shall cause to be prepared and implemented a system-level Comprehensive School Improvement Plan (CSIP) that includes professional learning as a major component, developed according to priorities that are determined annually by the local board of education. All components of the local CSIP for professional learning shall be consistent with State Board of Education rules.

The Superintendent shall appoint a Professional Learning Coordinator whose job description shall include detailed responsibilities and functions for administering, coordinating, and directing the local professional learning program. The Superintendent shall ensure that the Board receives an annual report describing the progress in meeting the goals and objectives of the comprehensive professional learning plan.

A Professional Learning Committee shall be appointed annually to advise and assist the system Coordinator in the assessment of professional learning needs, determination of priorities, content and quality of activities, evaluation of the program and modification of the professional learning portion of the system's CSIP.

The Superintendent and appropriate staff shall facilitate the development and implementation of procedures for assuring that each school within the Webster County School System has a CSIP that addresses comprehensive professional learning as a major component and is aligned with the system CSIP. The CSIP of each school shall include all components specified in State Board Rule 160-3-3-.04.

The Superintendent is authorized to implement additional administrative procedures to carry out this policy.

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**ADOPTED: April 10, 2006**

O.C.G.A. 20-2-0161 QBE formula/program weights

O.C.G.A. 20-2-0162 Annual recalculation of funding; mid-term adjustment

O.C.G.A. 20-2-0167 Funding for direct instructional, media center and staff development costs; submission of budget

O.C.G.A. 20-2-0182 Program weights to reflect funds for payment of salaries and benefits

O.C.G.A. 20-2-0200 Regulation by Professional Standards Commission (PSC); certification requirements

O.C.G.A. 20-2-0201 Specific course requirements; in-service/continuing education

O.C.G.A. 20-2-0210 Annual performance evaluation of all school personnel

O.C.G.A. 20-2-0212 Salary schedules

O.C.G.A. 20-2-0213 Career ladder programs

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- O.C.G.A. 20-2-0230 New board member orientation to educational program objectives required
- O.C.G.A. 20-2-0232 Development of staff development plan
- O.C.G.A. 20-2-0250 Projects to improve effectiveness
- Rule 160-3-3-.04 Staff and Professional Development
- Rule 160-4-09-.03 State-wide Vocational Staff Development Eligibility

**Webster County School District**