

**Objective**

Increase math achievement by 5% based on ACAP.

**Critical Initiative**

A variety of research-based differentiated instructional strategies, including foldables, mental models, scaffolding, modeling, journaling, and graphic organizers, will be used in lessons.

**Start Date:** 08/24/2020      **End Date:** 06/04/2021

**Key Measures**

- Brief Unannounced Observations
- ELEOT Observations
- Lesson Plans
- Professional Development Records

**Critical Initiative**

All students will participate in a 50-minute enrichment/academic lab daily. Math will be the focus for two weeks at a time and Classworks will provide intervention through digital instruction.

**Start Date:** 08/24/2020      **End Date:** 06/04/2021

**Key Measures**

- Lesson Plans
- Student Classworks Performance Records
- Student RTI Tier Reduction/Dismissal

**Critical Initiative**

All students will participate in a 25-minute skills prep session four days per week. Math will be the focus two days per week.

**Start Date:** 08/24/2020      **End Date:** 06/04/2021

**Key Measures**

- Lesson Plans
- Student Classworks Performance Records
- Student RTI Tier Reduction/Dismissal

**Critical Initiative**

Teacher will provide instruction of all 2019 Alabama Course of Study math standards by the administration of the state assessment. Professional development will be provided as needed.

**Start Date:** 08/24/2020      **End Date:** 06/04/2021

**Key Measures**

- Brief Unannounced Observations
- ELEOT Observations
- Lesson Plans
- Professional Development Records

**Critical Initiative**

Selected 7th graders will attend Advanced Math. Selection is based on state assessment scores, grades and class performance from the previous year.

**Start Date:** 08/24/2020      **End Date:** 06/04/2021

**Key Measures**

- Brief Unannounced Observations
- ELEOT Observations
- Lesson Plans
- Student Scores on State Assessments

**Critical Initiative**

Struggling students will be provided with academic support through our RTI program, including small group instruction during class, pull-out interventions, or electives.

**Start Date:** 08/24/2020      **End Date:** 06/04/2021

**Key Measures**

- Brief Unannounced Observations
- ELEOT Observations
- Lesson Plans
- Student RTI Tier Reduction/Dismissal

### Objective

Increase reading achievement by 5% based on ACAP.

#### Critical Initiative

A variety of research-based differentiated instructional strategies, including foldables, mental models, scaffolding, modeling, journaling, and graphic organizers, will be used in lessons.

**Start Date:** 08/24/2020

**End Date:** 06/04/2021

#### Key Measures

Brief Unannounced Observations

ELEOT Observations

Lesson Plans

Professional Development Records

#### Critical Initiative

All students will participate in a 50-minute enrichment/academic lab daily. Reading will be the focus for two weeks at a time and Classworks will provide intervention through digital instruction.

**Start Date:** 08/24/2020

**End Date:** 06/04/2021

#### Key Measures

Lesson Plans

Student Classworks Performance Records

Student RTI Tier Reduction/Dismissal

#### Critical Initiative

Teacher will provide instruction of all Alabama College & Career Ready reading standards by the administration of the state assessment. Professional development will be provided as needed.

**Start Date:** 08/24/2020

**End Date:** 06/04/2021

#### Key Measures

Brief Unannounced Observations

ELEOT Observations

Lesson Plans

Professional Development Records

#### Critical Initiative

All students will participate in a 25-minute skills prep session four days per week. Reading will be the focus one-two days per week.

**Start Date:** 08/24/2020

**End Date:** 06/04/2021

#### Key Measures

Lesson Plans

Student Classworks Performance Records

Student RTI Tier Reduction/Dismissal

#### Critical Initiative

Selected 7th and 8th graders will attend Advanced ELA. Selection is based on state assessment scores, grades and class performance from the previous year.

**Start Date:** 08/24/2020

**End Date:** 06/04/2021

#### Key Measures

Brief Unannounced Observations

ELEOT Observations

Lesson Plans

Student Scores on State Assessments

#### Critical Initiative

Struggling students will be provided with academic support through our RTI program, including small group instruction during class, pull-out interventions, or electives.

**Start Date:** 08/24/2020

**End Date:** 06/04/2021

#### Key Measures

Brief Unannounced Observations

ELEOT Observations

Lesson Plans

Student RTI Tier Reduction/Dismissal

#### Objective

Implement positive behavior rewards to motivate students to meet expectations.

##### Critical Initiative

Team LJH, our teacher advisement and teamwork program, will be used. Students are grouped into "houses" with teacher leaders who mentor students.

Start Date: 08/24/2020

End Date: 06/04/2021

##### Key Measures

House rosters

House meeting and activity schedule

Parent and student survey results

##### Critical Initiative

School-wide procedures will be used to limit classroom disruptions, including lining up in hallways before entering classrooms, Do Now/Bell Ringers, and Exit Slips.

Start Date: 08/24/2020

End Date: 06/04/2021

##### Key Measures

Brief Unannounced Observations

ELEOT Observations

##### Critical Initiative

Clubs will be offered each Monday for 25 minutes, during the school day. Students will rotate clubs to gain exposure to various areas of interest.

Start Date: 08/24/2020

End Date: 06/04/2021

##### Key Measures

Student Choice Forms

Club Rosters

##### Critical Initiative

Teachers will submit two students each week who showed great behavior and work ethic. Two student names will be drawn from the submissions to receive a prize.

Start Date: 08/24/2020

End Date: 06/04/2021

##### Key Measures

Teacher Recommendations

Student Recognition (FB, Website, Newspaper)

##### Critical Initiative

One student from each grade level will be selected by teachers as the student of the month, based on their behavior.

Start Date: 08/24/2020

End Date: 06/04/2021

##### Key Measures

Teacher Recommendations

Student Recognition (FB, Website, Newspaper)

##### Critical Initiative

Students who earn the grades to qualify for Honor Roll or Perfect Attendance will be rewarded for their hard work, with rewards such as a pizza party or free time (as COVID-19 precautions allow).

Start Date: 08/24/2020

End Date: 06/04/2021

##### Key Measures

Honor Roll & Attendance Lists

**Critical Initiative**

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Students receiving RTI behavior interventions will meet weekly with an administrator to discuss current behavior and strategies to use in the classroom.

**Start Date:** 08/24/2020

**End Date:** 06/04/2021

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**Key Measures**

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Administrator Interventions

#### Objective

Implement strategic steps to increase parental involvement by 5%.

#### Critical Initiative

Use a variety of methods to inform parents, including the new marquee, automated calls, school website, Facebook, and notes home. Information will be translated to Spanish when possible.

**Start Date:** 08/24/2020

**End Date:** 06/04/2021

#### Key Measures

Blackboard Connect Call Log

Copies of notices sent home

Facebook and Website Posts

Schoology Messages

New JR High Marquee

#### Critical Initiative

Teachers will remain in contact with parents/guardians throughout the school year, regarding their child's progress. Zoom sessions will be utilized as needed during COVID-19 precautions.

**Start Date:** 08/24/2020

**End Date:** 06/04/2021

#### Key Measures

Report Card Pickup & Parent Conference Attendance

Parent Communication Logs

Parent Liaison Records

#### Critical Initiative

Parents/Family will be invited to activities, such as House Tournaments, and programs such as Awards Day, and Grandparents Day (as COVID-19 precautions allow).

**Start Date:** 08/24/2020

**End Date:** 06/04/2021

#### Key Measures

Copies of Parent Notices

Parent Attendance Logs

#### Critical Initiative

A "Meet the Teacher" session will be held at the beginning of the year so students and parents can get to know their teachers. An online video will be created depending on COVID-19 precautions.

**Start Date:** 08/24/2020

**End Date:** 06/04/2021

#### Key Measures

Meeting agenda or video

#### Critical Initiative

PTSO (Parent Teacher Student Organization) meetings will be held at least once per quarter. Parents will be invited to serve as officers. Various topics will be presented at each meeting.

**Start Date:** 08/24/2020

**End Date:** 06/04/2021

#### Key Measures

Attendance, Agendas, and Meeting Minutes

### Objective

Increase student growth in English language proficiency by a minimum composite gain of 0.5.

#### Critical Initiative

Teachers will receive professional development and resources to meet the needs of EL students.

**Start Date:** 08/24/2020

**End Date:** 06/04/2021

#### Key Measures

Attendance Lists

Copies of Resources

Student Scores on yearly EL measurement

#### Critical Initiative

Teachers will incorporate a variety of research-based strategies into lessons, including before-during-after, graphic organizers, anchor charts, and think-alouds to meet the needs of EL students.

**Start Date:** 08/24/2020

**End Date:** 06/04/2021

#### Key Measures

Student Scores on yearly EL measurement

Lesson Plans

#### Critical Initiative

EL students will participate weekly in small group tutoring sessions provided by a Spanish speaking tutor.

**Start Date:** 08/24/2020

**End Date:** 06/04/2021

#### Key Measures

Attendance Lists

Tutoring Rosters

#### Critical Initiative

Teachers will utilize EL mentors as needed for guidance with effective teaching. We have a district ESL teacher and a part time, on site EL tutor. Both are available to help teachers as needed.

**Start Date:** 08/24/2020

**End Date:** 06/04/2021

#### Key Measures

Brief Unannounced Observations

ELEOT Observations

Student Scores on yearly EL measurement

#### Critical Initiative

Pair EL students with a peer as needed to assist. Peer may be a Spanish speaker or English speaker, depending upon need.

**Start Date:** 08/24/2020

**End Date:** 06/04/2021

#### Key Measures

Brief Unannounced Observations

Student Scores on yearly EL measurement