

Report on 2014-15
Strategic Plan Goals

Communication Plan

Goal A. 1 Website has been consistently upgraded. Survey link has not been added

A.2. Facebook page plan was not completed. So many members of the community have facebook pages that getting people we could not recruit enough parents to the site.

B.1 Surveys have been distributed on Board Effectiveness. Teachers surveyed on Principals, students surveyed on teachers, all staff and community surveyed on superintendent.

B.2 Not completed

C.1 Administrators each belong to a different interest group within the community.

C.2 District has weekly news posted in the local newspaper, electronically in Window on the Clearwater and posted on the website. Principals issue quarterly newsletters to all parents. Teachers have weekly or monthly newsletters for parents.

Student Achievement

Goal A.1 Implemented in both Elementary Schools

A.2 Implementation at OHS progressing at THS

A.3 Use of data is evident in schools plans of improvement for the current year and the future.

B. 1 All services are billed appropriately as reported in SDE and Local audits.

B.2 Compliance Audits are "clean." The District is 100% compliant.

B.3 Communication within SPED and between SPED and Director is good. Frequent training sessions with all staff are ongoing.

B.4 Not completed.

C.1 Technology plan is routinely revised and adhered to. District Technology is significantly improved over the past three years.

C.2 Posted on website.

C.3 Teachers all have new PCs or Laptops within the past two years.

C.4 ENA was abandoned and the tech director has maintained the system for the past year.

C.5 Technology is a part of most classroom instruction, ongoing Staff Development is taking place to broaden the use of technology, not as an encyclopedia but as a research and writing tool.

D.1 Ongoing SD has taken place using Google Classroom, Google Documents, Internet research, and Blended Learning. This is an ongoing project.

D.2 See D.1

D.3 Teacher mentor is working with five classroom teachers on a weekly basis. Buildings are using peer mentoring. PLCs have been organized in Secondary and elementary areas.

D.4 Student Surveys are part of the certified evaluation process.

E. 1 Student involvement is regularly recognized in the news. More improvement needs to take place with before the Board.

E.2 Student leadership groups meet regularly in each school. Classes for leadership are part of the OHS curriculum.

E.3 PBIS recognizes student efforts in areas other than student learning.

F.1 Not completed.

F.2 Scholarship plan is online and first scholarships were awarded with \$9,000 in requests for \$7500 worth of funds. Each student received 83% of his/her request.

F.3 Delayed while we track the success of F.2

Business and Operation Plans

A. Principals are responsible for developing building budgets within the parameters set by the Superintendent. Making the budget more transparent is an ongoing process.

B. Surveys are shared with principals. Teachers spend funds available to improve classroom instruction.

Facilities.

A.1 Plans for improvement of facilities have been address and budgetary constraints are being addressed as we move toward the M & O Levy in the spring.

A.2 Plans have not been finalized

B.1 Not formally completed.

B.2 Report to Board complete.