

CHAPTER 6.00 – HUMAN RESOURCES

POLITICAL ACTIVITIES

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- I. Dale County Board of Education employees shall not solicit support for any political candidate or issue during regular work hours.

- II. A Dale County Board of Education employee who offers himself/herself as a candidate for public office shall conduct his/her campaign so as not to interfere with his/her responsibilities.
 - A. Such candidate shall adhere strictly to Alabama laws and federal laws governing political activity on the part of public officials, public employees and federal employees.

 - B. A successful candidate for an office requiring a part-time responsibility shall report immediately to the Superintendent after the election and thereafter, when deemed necessary by the Superintendent or the Board, to evaluate the compatibility of the dual responsibility and the amount of time the employee will be absent. Under no circumstances will a Dale County School System employee who has been elected to public office be allowed to perform duties related to the public office while performing his/her duties for the school system.

STATUTORY AUTHORITY:

**CODE OF ALABAMA
16-1-30**

LAW(S) IMPLEMENTED:

**CODE OF ALABAMA
17-1-7(c), 36-25-1 et seq.**

ALABAMA ADMINISTRATIVE PROCEDURE ACT: _____

HISTORY:

**ADOPTED: Dec 16, 2008
REVISION DATE(S): _____
FORMERLY: NEW**