

NEW MILFORD BOARD OF EDUCATION
New Milford Public Schools
50 East Street
New Milford, Connecticut 06776

BOARD OF EDUCATION
MEETING NOTICE

DATE:	September 10, 2013
TIME:	7:30 P.M.
PLACE:	Sarah Noble Intermediate School – Library Media Center

AGENDA

New Milford Public Schools Mission Statement

The mission of the New Milford Public Schools, a collaborative partnership of students, educators, family, and community, is to prepare each and every student to compete and excel in an ever-changing world, embrace challenges with vigor, respect and appreciate the worth of every human being, and contribute to society by providing effective instruction and dynamic curriculum, offering a wide range of valuable experiences, and inspiring students to pursue their dreams and aspirations.

1. CALL TO ORDER

A. Pledge of Allegiance

2. RECOGNITION

A. Teacher of the Year for 2014 – Mr. Ryan Fitzsimmons, Mathematics Teacher, NMHS

3. PUBLIC COMMENT

The Board welcomes Public Participation and asks that speakers please limit their comments to three minutes. Speakers may offer objective comments of items on this agenda. The Board will not permit any expression of personal complaints or defamatory comments about Board of Education personnel and students, nor against any person connected with the New Milford Public School System.

4. PTO REPORT

5. STUDENT REPRESENTATIVES' REPORT

A. Welcome Representatives: John Vazquez and Tess Harkin

6. APPROVAL OF MINUTES

A. Approval of the following Board of Education Meeting Minutes

1. Regular Meeting June 11, 2013
2. Special Meeting June 13, 2013
3. Special Meeting June 19, 2013

7. SUPERINTENDENT'S REPORT

8. BOARD CHAIRMAN'S REPORT

9. COMMITTEE REPORTS

- A. Facilities Sub-Committee – Mrs. Celli Rigdon
- B. Operations Sub-Committee - Mr. McSherry
- C. Policy Sub-Committee – Mrs. Faulenbach
- D. Committee on Learning - Mr. Lawson
- E. Education Connection – Mrs. Celli Rigdon
- F. Connecticut Boards of Education (CABE) - Mrs. Faulenbach
- G. Negotiations Committee - Mrs. Faulenbach

GEORGE C. BUCKBEE
TOWN CLERK

2013 SEP -6 P 12: 29

NEW MILFORD, CT

10. DISCUSSION AND POSSIBLE ACTION

- A. Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated September 10, 2013
- B. Monthly Reports
 - 1. Purchase Resolution D-657
 - 2. Budget Position as of August 31, 2013
 - 3. Request for Budget Transfers
- C. Gifts & Donations
 - 1. Stop & Shop A+ Rewards Donation
- D. Grant Approvals
 - 1. School Security Competitive Grant Program
 - 2. P-3 Preschool/K Transition and Collaboration Grant
 - 3. Technology Investments to Implement Common Core State Standards and Administer Common Core aligned Assessments, Specifically Smarter Balanced Assessments Grant
 - 4. ED 229 Bilingual Education Program Grant
- E. Policy for Approval:
 - 1. 6146 Graduation Requirements
- F. Authorization of Signatory on School District Accounts
- G. Adoption of Resolution for Flexible Spending Plan
- H. Tuition Rates for 2013-2014
- I. Request to Accept a Tuition Student
- J. End-of-Year Balance for 2013
- K. Consultant to Follow-up on School Facility and Utilization Study Committee recommendations

11. ITEMS FOR INFORMATION AND DISCUSSION

- A. Textbook Previews – Grade 9
- B. Superintendent's Goals

12. ADJOURN

ITEMS OF INFORMATION

Facilities Sub-Committee Minutes – September 3, 2013

Operations Sub-Committee Minutes – September 3, 2013

Policy Sub-Committee Meeting September 17, 2013 – 6:45 p.m. Lillis Administration Building, Room 2	Board of Education Meeting October 8, 2013 – 7:30 p.m. Sarah Noble Intermediate School, LMC
Committee on Learning September 17, 2013 – 7:30 p.m. Lillis Administration Building, Room 2	Policy Sub-Committee Meeting October 15, 2013 – 6:45 p.m. Lillis Administration Building, Room 2
Facilities Sub-Committee Meeting October 1, 2013 – 6:45 p.m. Lillis Administration Building, Room 2	Committee on Learning October 15, 2013 – 7:30 p.m. Lillis Administration Building, Room 2
Operations Sub-Committee Meeting October 1, 2013 – 7:30 p.m. Lillis Administration Building, Room 2	

New Milford Board of Education

Regular Meeting Minutes

June 11, 2013

Sarah Noble Intermediate School Library Media Center

NEW MILFORD, CT
JUN 14 2013
6:48 AM

NEW MILFORD, CT
JUN 14 2013
6:48 AM

NEW MILFORD, CT

Present:	Mrs. Wendy Faulenbach, Chairperson Mr. David A. Lawson Mr. Thomas McSherry Mr. Daniel W Nichols Mrs. Lynette Celli Rigdon Mr. David R. Shaffer Mrs. Daniele Shook Mr. William Wellman
Absent:	

Also Present:	Dr. JeanAnn Paddyfote, Superintendent of Schools Mr. Joshua Smith, Assistant Superintendent of Schools Ms. Ellamae Baldelli, Director of Human Resources Mr. Gregg Miller, Director of Fiscal Services Mr. John Calhoun, Facilities Manager Mr. Dan DiVito, Director of Technology Mrs. Laura Olson, Director of Pupil Personnel and Special Services Mr. Greg Shugrue, Principal, New Milford High School Dr. Len Tomasello, Principal, Sarah Noble Intermediate School Mrs. Susan Murray, Principal, Northville Elementary School
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1.	Call to Order A. Pledge of Allegiance The meeting of the New Milford Board of Education was called to order at 7:30 p.m. The Pledge of Allegiance immediately followed the call to order.	Call to Order Pledge of Allegiance
2.	Public Comment <ul style="list-style-type: none">• Cynthia Nabozny, a New Milford resident, was present to say she was concerned about the proposed cut in the band transportation line. She said last month she was present when students were honored for their music abilities and this cut would be hurtful.• Judilynn Ferlow, a New Milford resident, was present to speak out against the cut to the transportation line. She noted the band competes in and out of the area against talented bands and color guards. She also said last month several students were awarded for	Public Comment

	<p>achievements. The students learn respect and tolerance toward others.</p> <ul style="list-style-type: none">• Sharon Chamberlin, a New Milford parent, noted that her children have received scholarships because of the music program. She said the band is looked up to and they carry themselves well. She also said six of the top ten students academically are in the band.• Maria Breton, President of the New Milford Educational Secretaries Association, asked the Board to spare the Secretaries Union in the budget adjustments. She said many of the secretaries have ten or more years in, with a large percentage having worked for 20 or more years. She said they have the pulse of what is happening in the school system and the staff relies on them. With the increased state requirements the reliance on the secretaries will be even greater. She asked the Board to consider these positions as people and not just positions.• Tom Heidenberg, a New Milford resident, said the band parents cannot raise enough money for this transportation cut. He said the parents raise money for equipment. He also noted that marching band is the foundation of the music program.• Domingo Franciamore, a New Milford resident, said music teaches the students to be more creative and to work as a team. He also said band students score higher in testing. His son learned better time management skills as a result of being in the band.• Melanie Traynor, a New Milford resident, said band made a tremendous difference in the life of her children in self-esteem, perseverance and time management skills. She asked the Board to find the dollars in a different way.• Kevin Hudson, a New Milford resident, said he attended the Big Band Bash the previous week and was stunned at the size of the Sarah Noble band. He also noted that the Sarah Noble band director was this year's teacher of the year.• Christine Chamberlin, a student and New Milford resident, said the band provides an	
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	<p>escape for some and she defended its budget. She noted she started in the band in fourth grade.</p> <ul style="list-style-type: none">• Joan Vill, a New Milford resident, and parent of a drummer, said music is an integral part of life at New Milford High School for 125 students. The transportation funding allows the students to compete in marching band competitions which is part of the experience. She noted that freshmen develop a peer group through the band. Also, the band brings music to the community through the Sherman Memorial Day parade, New Milford Memorial Day parade, and convocation.• Tom O'Brien, a New Milford resident and parent of a 9th grade band member, said the only thing that gets his son out of bed some days is his desire to be in the band.• Gina Carrozza, a New Milford High School graduate and former band member, said the band is one of the largest competing organizations in the school and they need transportation to get to the competitions.• Joseph Failla, a New Milford resident, noted that \$10,000 is a small amount and yet it brought out more parents and students to this Board's meeting and shows the importance of this program to the students. He noted that the schools have asked the teachers to show restraint through their contracts and suggested that the administration should show the same restraint. He also spoke about policy 5114 which gives the Board tremendous authority and power over students including when not in the school. He advised the Board to use caution when considering this policy. He also commented on policy 5141.111(a) which says the Superintendent must be notified when a student is arrested for a felony, which puts a mandate on the police.• Tom Blackburn, a New Milford resident, webmaster, videographer and band parent, noted six of the top ten academic students were in the band. He said parents are already busy throughout the year raising funds and can't	
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	<p>defray the cost of the transportation too.</p> <ul style="list-style-type: none"> James Early, a New Milford resident, said the color guard program is in jeopardy without this funding and they are current South West Conference champions and should be allowed to defend their title. Lois Kugler, a New Milford resident, said she was disappointed the Board was discussing cutting the band transportation. Karen Rivero, a staff member at Sarah Noble Intermediate School, said she was speaking on behalf of the teacher clerk who handles the copying, graphic design, book rebinding, etc. at Sarah Noble. She referenced the contract in her comments suggesting no changes to the secretaries. Paul Szymanski, a New Milford resident, taxpayer and business owner said that the \$10,000 represented 0.017% of the budget total. He said the enrollment is decreasing but the spending keeps increasing and noted that administrator salary increases were on the budget tonight. He said he has not given his employees raises in several years. Tom Esposito, a New Milford resident, said there is an inequity throughout the district in regard to teachers' assistants giving teachers more time to teach, talented students getting the short shrift. He said this school district should attempt to attract the talented kids as it would help with economic development. Brianna Walker, a student at New Milford High School, said this \$10,000 means so much to the education and band experience. 	
3.	<p>PTO Report</p> <ul style="list-style-type: none"> PTO raises funds necessary to provide students with educational and fun experiences complementary to the curriculum. Over \$120,000 has been raised and distributed this year. Books are given to K-6 students, equipment is purchased as necessary, and after-school family nights are hosted in town. 	<p>PTO Report</p>

Regular Meeting Minutes

June 11, 2013

Sarah Noble Intermediate School Library Media Center

	<ul style="list-style-type: none"> This year eleven scholarships will be given to seniors. The time donated by each PTO volunteer is well over 9,000 hours from dedicated parents in this district. 	
4.	Student Representatives Report <ul style="list-style-type: none"> There was none. 	Student Representatives Report
5.	Approval of Minutes A. Approval of the following Board of Education Meeting Minutes <ol style="list-style-type: none"> Regular Meeting Minutes May 14, 2013 Special Meeting Minutes June 6, 2013 <p>Mr. Nichols moved to approve the Regular Meeting minutes of May 14, 2013 and Special Meeting minutes of June 6, 2013, seconded by Mr. McSherry and passed unanimously.</p>	Approval of Minutes A. Approval of the following Board of Education Meeting Minutes <ol style="list-style-type: none"> Regular Meeting Minutes May 14, 2013 Special Meeting Minutes June 6, 2013 <p>Motion made and passed unanimously to approve the Regular Meeting minutes of May 14, 2013 and Special Meeting minutes of June 6, 2013.</p>
6.	Superintendent's Report <ul style="list-style-type: none"> Dr. Paddyfote noted that tomorrow will be the last meeting of the School Facilities and Utilization Study Committee. The last day of school will be June 21st with two promotion ceremonies at Schaghticoke. High school graduation will be June 22nd at 4 p.m. A letter was received dated June 3rd from Sarah Barzee, Interim Chief Talent Officer, approving the plan for New Milford to execute the new administrator and teacher evaluation system. A memo from Mr. Smith dated April 2nd regarding the new administrator and teacher evaluation plan which was sent to the State Department of Education had been given to each Board member. There will be a professional development day on June 24th and then summer officially begins for the staff. 	Superintendent's Report

7.	Board Chairman's Report <ul style="list-style-type: none"> Mrs. Faulenbach noted there will be a Board meeting next week pertaining to the recommendations from the School Facilities and Utilization Study Committee. She said the Mercury Solar contract did go to the Town Council for approval but there was some issue with a contractual concern and so the contract was not yet approved but the dialogue will remain open. 	Board Chairman's Report
8.	Committee Reports <p>A. Facilities Sub-Committee</p> <ul style="list-style-type: none"> Mr. Nichols said the Facilities Committee met last Tuesday but the solar energy plan was not approved yet so not on the agenda. <p>B. Operations Sub-Committee</p> <ul style="list-style-type: none"> Mr. McSherry said all of the items on the Operations Committee agenda were on tonight's agenda. <p>C. Policy Sub-Committee</p> <ul style="list-style-type: none"> Mrs. Faulenbach reported there are policies on the agenda tonight for approval, second review and deletion. <p>D. Committee on Learning</p> <ul style="list-style-type: none"> Mr. Lawson noted that Committee on Learning will next meet in September to discuss the SEED updates and there were some textbooks on the agenda for approval. <p>E. Education Connection</p> <ul style="list-style-type: none"> Mrs. Celli Rigdon said the Education Connection committee would be meeting Monday. 	Committee Liaison Reports <p>A. Facilities Sub-Committee</p> <p>B. Operations Sub-Committee</p> <p>C. Policy Sub-Committee</p> <p>D. Committee on Learning</p> <p>E. Education Connection</p>

<p>F.</p> <p>G.</p>	<p>Connecticut Boards of Education</p> <ul style="list-style-type: none"> Mrs. Faulenbach had no report from CABE. <p>Negotiations Committee</p> <ul style="list-style-type: none"> Mrs. Faulenbach there are contracts currently in negotiation and some starting this summer that will be brought back to the Board when warranted. 	<p>F. Connecticut Boards of Education</p> <p>Negotiations Committee</p>
<p>9.</p> <p>A.</p> <p>B.</p>	<p>DISCUSSION AND POSSIBLE ACTION</p> <p>Exhibit A: Personnel — Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated June 11, 2013</p> <p>Mr. McSherry moved to approve Exhibit A: Personnel — Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated June 11, 2013, seconded by Mrs. Celli Rigdon and passed unanimously.</p> <p>Monthly Reports</p> <ol style="list-style-type: none"> Purchase Resolution D-656 Budget Position as of May 31, 2013 Request for Budget Transfers <p>Mr. Nichols moved to approve monthly reports: Purchase Resolution D-656, Budget Position as of May 31, 2013, and request for budget transfers, seconded by Mr. McSherry.</p> <ul style="list-style-type: none"> Mr. Lawson asked for the budget position and Mr. Miller said as of May 3rd the available balance was \$2,157,165 or \$370,000 better than last year at this time. Mr. Lawson asked for an approximate year-end balance and Mr. Miller said it could be between \$150,000 to \$200,000 but that was a best guess. 	<p>A. Exhibit A: Personnel — Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated June 11, 2013.</p> <p>Motion made and passed unanimously to approve Exhibit A: Personnel — Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated June 11, 2013.</p> <p>B. Monthly Reports</p> <ol style="list-style-type: none"> Purchase Resolution D-656 Budget Position as of May 31, 2013 Request for Budget Transfers <p>Motion made and passed unanimously to approve monthly reports: Purchase Resolution D-656, Budget Position as of May 31, 2013, and request for budget transfers.</p>

<p>The motion passed unanimously.</p> <p>C. Gifts & Donations 1. Hill and Plain PTO</p> <p>Mr. Lawson moved to accept Gifts & Donations: a SmartBoard for Hill and Plain Elementary School from the Hill and Plain PTO, seconded by Mr. Nichols.</p> <ul style="list-style-type: none"> • Mrs. Faulenbach thanked the PTO. <p>The motion passed unanimously.</p> <p>D. Bid Awards 1. Athletic Trainer</p> <p>Mr. Nichols moved to award the bid for Athletic Trainer to Select Physical Therapy for a three year period, seconded by Mr. McSherry and passed unanimously.</p> <p>2. Special Education – Out of District Transportation</p> <p>Mr. McSherry moved to award the bid for Special Education – Out of District Transportation to Education Connection, CT Transportation Solutions, Cardinal Driving Service, and EastConn for a three year period, seconded by Mr. Nichols and passed unanimously.</p> <p>3. Special Education – Occupational Therapy</p> <p>Mr. Nichols moved to award the bid for Special Education – Occupational Therapy to Integrated Pediatric Services for a three year period, seconded by Mrs. Shook and passed unanimously.</p> <p>4. Special Education – Physical Therapy</p> <p>Mr. Nichols moved to award the bid for Special</p>	<p>C. Gifts & Donations 1. Hill and Plain PTO</p> <p>Motion made and passed unanimously to accept Gifts & Donations: a SmartBoard for Hill and Plain Elementary School from the Hill and Plain PTO.</p> <p>D. Bid Awards 1. Athletic Trainer</p> <p>Motion made and passed unanimously to award the bid for Athletic Trainer to Select Physical Therapy for a three year period.</p> <p>2. Special Education – Out of District Transportation</p> <p>Motion made and passed unanimously to award the bid for Special Education – Out of District Transportation to Education Connection, CT Transportation Solutions, Cardinal Driving Service, and EastConn for a three year period.</p> <p>3. Special Education – Occupational Therapy</p> <p>Motion made and passed unanimously to award the bid for Special Education – Occupational Therapy to Integrated Pediatric Services for a three year period.</p> <p>4. Special Education – Physical Therapy</p>
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	<p>Education – Physical Therapy to Ms. Debra Myhill and Integrated Pediatric Services for a three year period, seconded by Mr. McSherry and passed unanimously.</p> <p>5. Food and Nutrition Services - Milk</p> <p>Mr. Nichols moved to award the bid for Food and Nutrition Services – Milk to Marcus Dairy for a one year period, seconded by Mr. McSherry and passed unanimously.</p> <p>6. Food and Nutrition Services – Ice Cream</p> <p>Mr. Nichols moved to award the bid for Food and Nutrition Services – Ice Cream to New England Ice Cream Company for a one year period, seconded by Mr. McSherry and passed unanimously.</p> <p>E. Grant Approvals</p> <p>1. Carl D. Perkins Grant</p> <p>Mr. Nichols moved to approve the Carl D. Perkins Grant in the amount of \$33,105.00, seconded by Mrs. Celli Rigdon and passed unanimously.</p> <p>2. Adult Education – Transition: Post-Secondary Education and Training</p> <p>Mr. Nichols moved to approve the Adult Education grant – Transition: Post-Secondary Education and Training in the amount of \$35,849.00, seconded by Mr. McSherry.</p> <ul style="list-style-type: none"> • Mr. Shaffer asked if this was a state grant and Dr. Paddyfote said it was. <p>The motion passed unanimously.</p>	<p>Motion made and passed unanimously to award the bid for Special Education – Physical Therapy to Ms. Debra Myhill and Integrated Pediatric Services for a three year period.</p> <p>5. Food and Nutrition Services - Milk</p> <p>Motion made and passed unanimously to award the bid for Food and Nutrition Services – Milk to Marcus Dairy for a one year period.</p> <p>6. Food and Nutrition Services – Ice Cream</p> <p>Motion made and passed unanimously to award the bid for Food and Nutrition Services – Ice Cream to New England Ice Cream Company for a one year period.</p> <p>E. Grant Approvals</p> <p>1. Carl D. Perkins Grant</p> <p>Motion made and passed unanimously to approve the Carl D. Perkins Grant in the amount of \$33,105.00.</p> <p>2. Adult Education – Transition: Post-Secondary Education and Training</p> <p>Motion made and passed unanimously to approve the Adult Education grant – Transition: Post-Secondary Education and Training in the amount of \$35,849.00.</p>
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	<p>3. Adult Education – English Literacy and Civics Education</p> <p>Mrs. Shook moved to approve the Adult Education grant – English Literacy and Civics Education in the amount of \$24,333.00, seconded by Mr. Nichols and passed unanimously.</p>	<p>3. Adult Education – English Literacy and Civics Education</p> <p>Motion made and passed unanimously to approve the Adult Education grant – English Literacy and Civics Education in the amount of \$24,333.00.</p>
F.	<p>Activity Stipend Request</p> <p>1. New Milford High School</p> <p>Mr. Lawson moved to approve the stipend position of Unified Sports at New Milford High School, seconded by Mr. McSherry and passed unanimously.</p>	<p>F. Activity Stipend Request</p> <p>1. New Milford High School</p> <p>Motion made and passed unanimously to approve the stipend position of Unified Sports at New Milford High School</p>
G.	<p>Policy for Second Review</p> <p>1. 6146 Graduation Requirements</p> <ul style="list-style-type: none"> Mrs. Faulenbach noted that this policy has been before the Policy Committee and this Board for review and the Policy Committee was looking for some feedback in terms of the 26 credits to graduate and whether the Capstone project should be mandatory or voluntary. Mr. Wellman asked how many courses would be electives and how many physical education. Mr. Smith said the electives fall into categories of STEM, Humanities and Life Skills with each cluster having its own set of electives. For instance, the STEM cluster requires eight credits: 3.0 for science, 4.0 for math, and 1.0 elective. The Humanities will require 4.0 English, 4.5 Social Studies and Fine Arts, and 0.5 Humanities. The Life Skills will require 4.5 credits including 0.5 Health, 2.0 for PE, and 2.0 for life science. There will be three electives that can be taken from any cluster. Mr. Lawson noted that the state now requires 25 credits to graduate and New Milford is only at 22.5. He said he was partial to Version two of the policy which made the Capstone project voluntary because he thought it should be 	<p>G. Policy for Second Review</p> <p>1. 6146 Graduation Requirements</p>

	<p>considered an elective only but weighted as an AP level or honors level course.</p> <ul style="list-style-type: none"> • Mr. Shaffer said he felt the Capstone should be voluntary at least for the first two years while all the kinks are worked out including the fact that there are on average 350 students in the senior class and only six advisors for all those students. He said the stipend amount only worked out to be about \$24.47 per student for the entire Capstone project and he didn't see many teachers being willing to do that kind of work when they could be paid \$80 for an after-school study hall. • Mrs. Shook noted that the reason it was difficult to get to 25 credits before was because New Milford was not on the block schedule; now that we are, the 25 credits can be attained. She said as far as the Capstone, the state has said we need more rigor in our programs and this would provide that rigor. • Mr. McSherry said he felt this was a worthwhile program but he was not ready yet to implement it completely; he felt it should be an elective. • Mrs. Celli Rigdon asked Mr. Smith to explain the Capstone project for those who might not be aware and Mr. Smith said that national organizations have looked at the high school curriculum and said that they need to create increased career readiness. The Capstone would be a senior year project which would take learning and apply it to a business or community based organization as a workforce readiness project. The student would have to design the project and spend the hours needed to complete it. • Mrs. Celli Rigdon asked for the cost associated and Mr. Smith said the projected cost is \$10,000. • Mrs. Celli Rigdon said she would rather this start as an elective versus a mandatory requirement. • Mr. Nichols said we have been told that there is not enough rigor in our country and in our high school and this Capstone project would give 	
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	<p>students the opportunity to think about what they want to do after school.</p> <ul style="list-style-type: none"> • Mr. Wellman said he felt the Capstone should not be mandatory and also did not feel that teachers would be willing to work with the students at \$24 per student. • Mrs. Faulenbach said this policy will come back for approval to the Board in September based on the consensus of members tonight. 	
H.	<p>Policies For Approval</p> <ol style="list-style-type: none"> 1. 5114 Removal/Suspension/Expulsion 2. 5141.27 First Aid/Emergency Medical Care 3. 5144 Discipline 4. 5145.111 Students/Probation/Police/Courts 5. 5145.12 Student Search and Seizure 6. 5145.122 Use of Dogs to Search School Property 7. 5145.14 Students: On Campus Recruitment 8. 5157 Use of Physical Force and Seclusion 9. 5141 Student Health Services <p>Mr. Nichols moved to approve the following policies:</p> <ol style="list-style-type: none"> 1. 5114 Removal/Suspension/Expulsion 2. 5141.27 First Aid/Emergency Medical Care 3. 5144 Discipline 4. 5145.111 Students/Probation/Police/Courts 5. 5145.12 Student Search and Seizure 6. 5145.122 Use of Dogs to Search School Property 7. 5145.14 Students On Campus Recruitment 8. 5157 Use of Physical Force and Seclusion 9. 5141 Student Health Services, <p>Seconded by Mrs. Shook.</p> <ul style="list-style-type: none"> • Mr. Wellman said he agreed with some of the 	<p>H. Policies for Approval</p> <ol style="list-style-type: none"> 1. 5114 Removal / Suspension / Expulsion 2. 5141.27 First Aid / Emergency Medical Care 3. 5144 Discipline 4. 5145.111 Students / Probation / Police / Courts 5. 5145.12 Student Search and Seizure 6. 5145.122 Use of Dogs to Search School Property 7. 5145.14 Students: On Campus Recruitment 8. 5157 Use of Physical Force and Seclusion 9. 5141 Student Health Services <p>Motion made and passed to approve the following policies:</p> <ol style="list-style-type: none"> 1. 5114 Removal / Suspension / Expulsion 2. 5141.27 First Aid / Emergency Medical Care 3. 5144 Discipline 4. 5145.111 Students / Probation / Police / Courts 5. 5145.12 Student Search and Seizure 6. 5145.122 Use of Dogs to Search School Property 7. 5145.14 Students On Campus Recruitment 8. 5157 Use of Physical Force and Seclusion

	<p>comments made during public participation about Policy 5114. He noted it also defined bullying, including examples saying that the bullying could be based on perception and not actual events. He wondered whose perception would be used. He also was concerned about guilt by association suggesting that you could be guilty of bullying someone if you were associated with someone who committed bullying. Finally, he noted there were several statutes listed at the end of the document except statute 29-35.</p> <ul style="list-style-type: none"> • Mr. Shaffer said the Board had heard from the public on policies number one and number four and asked if they should be voted on separately. Mrs. Faulenbach said she would wait until everyone had a chance to comment. • Mr. Lawson noted in regard to Policy 5114 that school law and criminal law are very different. He also said all people would be afforded due process no matter what. • Mr. Nichols said the policies were drafted by the Board's legal counsel. <p>The motion passed 6-2. Aye: Mrs. Faulenbach, Mr. Lawson, Mr. McSherry, Mr. Nichols, Mrs. Celli Rigdon, Mrs. Shook No: Mr. Shaffer, Mr. Wellman</p> <p>I. Policy for Deletion 1. 5145 Civil and Legal Rights and Responsibilities</p> <p>Mr. Nichols moved to delete the following policy: 5145 Civil and Legal Rights and Responsibilities, seconded by Mr. Lawson.</p> <p>The motion passed 7-0-1. Aye: Mrs. Faulenbach, Mr. Lawson, Mr. McSherry, Mr. Nichols, Mrs. Celli Rigdon, Mr. Shaffer, Mrs. Shook Abstain: Mr. Wellman</p> <p>J. Approval of the Following Curriculum 1. PE III/IV</p>	<p>9. 5141 Student Health Services</p> <p>I. Policy for Deletion 1. 5145 Civil and Legal Rights and Responsibilities</p> <p>Motion made and passed to delete the following policy: 5145 Civil and Legal Rights and Responsibilities.</p> <p>J. Approval of the Following Curriculum 1. PE III/IV</p>
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	<p>Mr. Lawson moved to approve the following curriculum: PE III/IV, seconded by Mrs. Shook and passed unanimously.</p>	<p>Motion made and passed unanimously to approve the following curriculum: PE III/IV.</p>
K.	<p>Textbook Approvals for Grade 9, 10 and 12</p> <p>Mr. Lawson moved to approve the following textbooks for Grade 9, 10 and 12: Ways of the World; Government by the People; Comparative Politics Today; seconded by Mr. McSherry and passed unanimously.</p>	<p>Textbook Approvals for Grade 9, 10 and 12</p> <p>Motion made and passed unanimously to approve the following textbooks for Grade 9, 10 and 12: Ways of the World; Government by the People; Comparative Politics Today.</p>
L.	<p>Recommendation and Approval for Designee of Superintendent of Schools</p> <p>Mr. Nichols moved to approve the appointment of Assistant Superintendent Joshua Smith, and in his absence, Director of Human Resources Ellamae Baldelli, as Designee for the Superintendent of Schools from July 1, 2013 through June 30, 2014, seconded by Mr. McSherry and passed unanimously.</p>	<p>Recommendation and Approval for Designee of Superintendent of Schools</p> <p>Motion made and passed unanimously to approve the appointment of Assistant Superintendent Joshua Smith, and in his absence, Director of Human Resources Ellamae Baldelli, as Designee for the Superintendent of Schools from July 1, 2013 through June 30, 2014.</p>
M.	<p>Adjustment to 2013-2014 Board of Education Adopted Budget</p> <p>Mrs. Shook moved to amend the 2013-2014 adopted Board of Education budget from \$60,214,148.00 to \$59,634,148.00 as recommended by the Superintendent, seconded by Mr. Nichols.</p> <ul style="list-style-type: none"> Dr. Paddyfote asked Mr. Miller to explain why the proposed cut was more than \$480,000 and Mr. Miller noted that the first two items on the document handed out by the Superintendent were 1.) the Mayor's recommendation to the Town Council to use money from the internal service fund and 2.) the flat funded pension item since the actuaries have still been unable to give a pension number. He also noted the medical line is an actual number which has 	<p>Adjustment to 2013-2014 Board of Education Adopted Budget</p> <p>Motion made to amend the 2013-2014 adopted Board of Education budget from \$60,214,148.00 to \$59,634,148.00 as recommended by the Superintendent.</p>

	<p>decreased from December when the budget was first put together.</p> <ul style="list-style-type: none"> • Mr. Lawson asked if the funding was being cut to the pension line and Mr. Miller said it was being flat funded which was down from the \$30,000 increase originally put in the budget but that the Board had always funded its pension obligation. • Mrs. Faulenbach asked if the number from the actuary was expected to be different than this number and Mr. Miller said he expected it would be but didn't know if it would go up or down but that it would be taken care of in the next budget. • Mr. Lawson asked for the dollar amount of the full-time administrator and the 0.5 administrator as proposed in the budget and Mr. Miller said the full-time would be \$104,105 and the part time would be \$55,375. This was just a salary number and not the added benefits. <p>Mr. Lawson moved to amend the budget by cutting the position of one administrator at \$104,105, eliminating pay to participate at a cost of \$79,457 and restoring the \$10,000 band transportation line, seconded by Mr. Shaffer.</p> <ul style="list-style-type: none"> • Mr. Lawson said next week the Board will be looking at building usage and potentially closing a school. If that happens, he noted, a new administrator will not be needed at John Pettibone if the building closes. He said since the adoption of the budget, the number of evaluations has gone from six per teacher to three formal and three informal, so the work load on administrators should not be as much. • Mr. Smith noted that the evaluation program sent to the state and that was recently approved calls for three formal and three informal evaluations for non-tenured teachers and two formal and two informal for tenured. The idea is that teachers should not go multi years without a formal evaluation. He said the state mandates a minimum of four per year and so 	<p>Motion made and failed to amend the budget by cutting the position of one administrator at \$104,105, eliminating pay to participate at a cost of \$79,457 and restoring the \$10,000 band transportation line.</p>
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this would be a two-thirds increase in observations for administrators. He noted the most effective resource the schools have is good teachers.

- Mr. Nichols said the school would not be closed by September and so he could not support eliminating an administrator given the increased workload.
- Mrs. Shook noted the formal evaluations required a pre-observation, and post discussion for each observation which meant three periods.
- Mr. Lawson noted these duties should have been done over the years and that the state will tweak the rules again as the evaluation program is rolled out. He also noted the Board is asking teachers and paraeducators to do more so why shouldn't the administrators be asked to do more.
- Mrs. Shook asked what the increased workload would be and Mr. Smith said the increase at Schaghticoke for instance with a 30 minute pre, 30 minute observation, a 30 minute post, and a 40 minute reporting would include 120 minutes of time per teacher. He said with the total number of teachers in the school this would be 233 hours of observation time per administrator.
- Mrs. Celli Rigdon said the school closing would require administrative help if it did happen and so she could not support the motion.
- Mr. Wellman said he agreed with Mr. Lawson and said he understood the goal of SEED, however, he said the goal of the Board when he first joined was to focus more on classroom teaching and now the discussion was whether to add an administrator or take away two programs which directly influence the students: pay to participate and the band. He said adding an administrator does not put dollars back in the classroom.

The motion failed 3 - 5.

Aye: Mr. Lawson, Mr. Shaffer, Mr. Wellman

The motion failed 3 – 5

No: Mrs. Faulenbach, Mr. McSherry, Mr. Nichols,
Mrs. Celli Rigdon, Mrs. Shook

- Mr. McSherry said he was not a fan of SEED and does not like pay to participate but he felt at the moment the need was to find \$10,000 for the band.
- Mrs. Faulenbach asked why there was a \$10,000 cut to this line and Mr. Smith noted that each school was asked to come up with a \$25,000 reduction. He said the field trip line showed that the music program had been able to transfer \$8,000 more than the \$10,000 budgeted to that line.
- Mr. Shugrue said he has been at New Milford High School for eight years and every year he is asked to cut. The past few years 10% has been cut across the board on materials but he did not feel could continue to be cut and still have the materials needed for the students. He said the band is by far the best around but the other option would be to eliminate Project Lead the Way. He said all cuts hurt.
- Mrs. Faulenbach asked if the \$10,000 would eliminate transportation and Mr. Smith said the band could transfer money from within the account for transportation.
- Dr. Paddyfote said since the competitions are usually known on a quarterly basis the money could possibly be found at that time. Mr. Smith noted between September and November approximately \$7,000 was used last year.
- Mr. McSherry noted that classes are gradually getting smaller and so the band will probably get smaller too; he was confident the money could be found to fund the transportation.
- Mrs. Faulenbach said the \$10,000 cut is a big impact to this line item and she said she would have no problem trying to find the money later if it was needed. She said this budget is difficult and next year will be difficult too. She noted the Board is trying to find equity in the cuts. She is not a fan of pay to participate, and the SEED program will need staffing. The Board could watch the money and take care of

<p>the band events as they come up.</p> <ul style="list-style-type: none"> • Mrs. Shook asked if there wasn't savings with the Athletic Director salary which could be transferred. • Ms. Baldelli noted the savings would be approximately \$12,436. Dr. Paddyfote said the money could be transferred from 3210-100 to 1109-515 for the band program. <p>Mrs. Shook moved to amend the budget to take \$10,000 from 3210 and transfer it to 1109, seconded by Mr. Nichols and passed unanimously.</p> <ul style="list-style-type: none"> • Mr. Shaffer asked about the Sarah Noble teacher clerk and Dr. Paddyfote said the teacher clerks were being eliminated due to new networked copiers being placed in the schools. Mr. DiVito said the networked copiers will help teachers be able to make copies and scan and reduce the cost to print. <p>Mr. Nichols left the meeting at 10:10 p.m.</p> <ul style="list-style-type: none"> • Mr. DiVito noted that the areas where copy machines will be added have been strategically pinpointed. • Mr. Shaffer asked if someone in each building would be trained to unjam the copiers and Mr. DiVito said the staff would be trained on the proper use of the machines though he noted the machines are actually jammed more when the clerks are in the copy rooms according to their studies. • Mr. Lawson said he would not be supporting the amended motion as he wanted to eliminate pay to participate and one administrator. • Mrs. Faulenbach said she was prepared to support the amendment as there was not an outcry from the public about pay to participate. <p>The motion as amended passed 4 – 3. Aye: Mrs. Faulenbach, Mr. McSherry, Mrs. Celli Rigdon, Mrs. Shook No: Mr. Lawson, Mr. Shaffer, Mr. Wellman</p>	<p>Motion made and passed unanimously to amend the budget to take \$10,000 from 3210 and transfer it to 1109.</p> <p>The motion as amended passed.</p>
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	<p>The meeting recessed at 10:21 pm and reconvened at 10:31 pm</p> <p>N. End-of-Year Projects</p> <p>Mrs. Celli Rigdon moved to approve the End-of-Year projects as proposed, seconded by Mr. Shaffer.</p> <ul style="list-style-type: none"> • Dr. Paddyfote noted that the Operations Sub-Committee had discussed some projects if the end-of-year balance was favorable. She said the Town Council had approved \$234,000 as part of a security and vulnerability assessment and only \$37,000 had been used at the moment. She suggested that the safety and security items be done on the list as prepared by Mr. Calhoun and the consultants. • Mr. Shaffer asked if the list was prioritized and Mr. Calhoun said all the items were equally important. • Mr. Lawson asked if there were other maintenance items that should be addressed as well and Mr. Calhoun said no list had been prepared for that but if there was an opportunity for maintenance he would try to get them done. • Mrs. Celli Rigdon asked about the fencing at John Pettibone in light of its potential closure and Mr. Calhoun said the fencing could probably be moved within two years. • Mr. Wellman asked what an electronic door strike was and Mr. Calhoun said it is a locking device that could be triggered by remote from across the room. • Mr. Wellman asked what an Emergency Response Grill was and Mr. Calhoun said it is the modern version of the old gates that limited access to hallways. These would be tied to the fire system so they would open in the event of a fire. • Mr. Wellman asked about the motorized window shades and Mr. Calhoun said they would allow for quicker closure of shades in the event of a lockdown. 	<p>N. End-of-Year Projects</p> <p>Motion made and passed unanimously to approve the End-of-Year projects as proposed.</p>
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	<p>The motion passed unanimously.</p> <p>O. Authorization for the Superintendent to accept resignations and make appointments from June 12, 2013 through September 10, 2013</p> <p>Mrs. Shook moved to authorize the Superintendent to accept resignations and make appointments from June 12, 2013 through September 10, 2013, seconded by Mr. McSherry.</p> <p>The motion passed unanimously.</p> <p>P. Authorization for the Superintendent to purchase budgeted instructional materials and other supplies, equipment and services from June 12, 2013 through September 10, 2013</p> <p>Mr. Shaffer moved to authorize the Superintendent to purchase budgeted instructional materials and other supplies, equipment and services from June 12, 2013 through September 10, 2013, seconded by Mr. McSherry.</p> <p>The motion passed unanimously.</p>	<p>O. Authorization for the Superintendent to accept resignations and make appointments from June 12, 2013 through September 10, 2013</p> <p>Motion made and passed unanimously to authorize the Superintendent to accept resignations and make appointments from June 12, 2013 through September 10, 2013.</p> <p>P. Authorization for the Superintendent to purchase budgeted instructional materials and other supplies, equipment and services from June 12, 2013 through September 10, 2013</p> <p>Motion made and passed unanimously to authorize the Superintendent to purchase budgeted instructional materials and other supplies, equipment and services from June 12, 2013 through September 10, 2013.</p>
10.	<p>ITEMS FOR INFORMATION AND DISCUSSION</p> <p>A. Field Trip Report</p> <p>B. Annual Emergency Preparedness Report</p> <p>C. Annual Wellness Report</p> <p>D. John J. McCarthy Observatory Annual Report</p>	<p>ITEMS FOR INFORMATION AND DISCUSSION</p> <p>A. Field Trip Report</p> <p>B. Annual Emergency Preparedness Report</p> <p>C. Annual Wellness Report</p> <p>D. John J. McCarthy Observatory Annual Report</p>
11.	<p>Executive Session</p> <p>Mr. Wellman moved to table the Executive Session until the June 19th special meeting, seconded by Mr.</p>	<p>Executive Session</p> <p>Motion made and passed unanimously to table the Executive</p>

	Lawson, and passed unanimously.	Session until the June 19 th special meeting.
12.	Discussion and Possible Action <ul style="list-style-type: none">• There was none.	Discussion and Possible Action
13.	Adjourn Mr. Wellman moved to adjourn the meeting at 10:42 p.m., seconded by Mr. McSherry and passed unanimously.	Adjourn Motion made and passed unanimously to adjourn the meeting at 10:42 p.m.

Respectfully submitted:



Daniele Shook
Secretary
New Milford Board of Education

**New Milford Board of Education
Special Meeting Minutes
June 13, 2013
Lillis Administration Building – Board Room**

GEORGE C. BUCKBEE
TOWN CLERK

2013 JUN 14 A 8:49

NEW MILFORD, CT

Present:	Mrs. Wendy Faulenbach, Chairperson Mr. David A. Lawson Mr. Thomas McSherry Mr. Daniel W Nichols Mrs. Lynette Celli Rigdon Mr. David R. Shaffer Mrs. Daniele Shook
Absent:	Mr. William Wellman

Also Present:	Dr. JeanAnn Paddyfote, Superintendent of Schools
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1.	Call to Order A. Pledge of Allegiance The special meeting of the New Milford Board of Education was called to order at 6:30 p.m. The Pledge of Allegiance immediately followed the call to order.	Call to Order A. Pledge of Allegiance
2.	Public Comment <ul style="list-style-type: none"> There was none. 	Public Comment
3.	Executive Session A. Interview and discuss candidates for the positions of Hill and Plain Elementary School Principal and Director of Technology. Motion made by Mr. Nichols that the Board enter into Executive Session to discuss and interview candidates for the positions of Hill and Plain Elementary School Principal and Director of Technology, and to invite into the session Dr. Paddyfote and the candidates. Motion seconded by Mrs. Shook. The motion passed unanimously. The Board entered executive session at 6:32 p.m.	Executive Session A. Interview and discuss candidates for the positions of Hill and Plain Elementary School Principal and Director of Technology. Motion made and passed unanimously that the Board enter into Executive Session to discuss and interview candidates for the positions of Hill and Plain Elementary School Principal and Director of Technology, and to invite into the session Dr. Paddyfote and the candidates.

	<p>Dr. Anne Stuhlman, candidate for the position of Hill and Plain Elementary School Principal, entered executive session at 6:32 p.m.</p> <p>Dr. Stuhlman left executive session at 7:00 p.m.</p> <p>Ms. Roberta Pratt, candidate for the position of Director of Technology, entered executive session at 7:04 p.m.</p> <p>Ms. Pratt left executive session at 7:14 p.m.</p> <p>The Board returned to public session at 7:21 p.m.</p>	
4.	<p>DISCUSSION AND POSSIBLE ACTION</p> <p>A. Appointment of candidates to the positions of Hill and Plain Elementary School Principal and Director of Technology.</p> <p>Motion made by Mr. Nichols that the Board of Education approve the appointment of: Dr. Anne Stuhlman – Principal at Hill and Plain Elementary School effective July 1, 2013 2013-2014 salary - \$127,997 (Step 5) + \$3,000 (doctorate)</p> <p>Motion seconded by Mrs. Shook.</p> <p>The motion passed unanimously.</p> <p>Motion made by Mr. Nichols that the Board of Education approve the appointment of: Ms. Roberta Pratt – Director of Technology effective July 1, 2013 2013-2014 salary - \$85,400</p> <p>Motion seconded by Mrs. Shook.</p> <p>The motion passed unanimously.</p>	<p>A. Appointment of candidates to the positions of Hill and Plain Elementary School Principal and Director of Technology.</p> <p>Motion made and passed unanimously that the Board of Education approve the appointment of:</p> <p>Dr. Anne Stuhlman – Principal at Hill and Plain Elementary School effective July 1, 2013 2013-2014 salary - \$127,997 (Step 5) + \$3,000 (doctorate)</p> <p>Motion made and passed unanimously that the Board of Education approve the appointment of:</p> <p>Ms. Roberta Pratt – Director of Technology effective July 1, 2013 2013-2014 salary - \$85,400</p>
5.	<p>Adjourn</p> <p>Mr. Nichols moved to adjourn the meeting at</p>	<p>Adjourn</p> <p>Motion made and passed</p>

New Milford Board of Education
Special Meeting Minutes
June 13, 2013
Lillis Administration Building – Board Room

Page 3

	7:22 p.m., seconded by Mrs. Shook and passed unanimously.	unanimously to adjourn the meeting at 7:22 p.m.
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Respectfully submitted:

A handwritten signature in cursive script that reads "Daniele Shook".

Daniele Shook
Secretary
New Milford Board of Education

**New Milford Board of Education
Special Meeting Minutes
June 19, 2013
Sarah Noble Intermediate School Library Media Center**

GEORGE C. SUCKBEE
TOWN CLERK *gs*

2013 JUL 24 A 8:48

NEW MILFORD, CT

Present:	Mrs. Wendy Faulenbach, Chairperson Mr. David A. Lawson Mr. Thomas McSherry Mr. Daniel W Nichols Mrs. Lynette Celli Rigdon Mr. David R. Shaffer Mrs. Daniele Shook Mr. William Wellman
Absent:	

Also Present:	Dr. JeanAnn Paddyfote, Superintendent of Schools Ms. Ellamae Baldelli, Director of Human Resources Mr. Gregg Miller, Director of Fiscal Services Mr. John Calhoun, Director of Facilities Mrs. Laura Olson, Director of Pupil Personnel and Special Services School Facility Utilization Study Committee Members: Mrs. Beth Falder Mr. Justin Mack Mrs. Michelle Romaniello Mrs. Gretchen Rondini Mr. Tom Pilla Mrs. Olga Rella Mrs. Julia Taborsak Dr. Len Tomasello, Principal, Sarah Noble Intermediate School
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1.	Call to Order A. Pledge of Allegiance The special meeting of the New Milford Board of Education was called to order at 6:30 p.m. The Pledge of Allegiance immediately followed the call to order.	Call to Order A. Pledge of Allegiance
2.	PRESENTATION A. School Facility and Utilization Study Committee Report <ul style="list-style-type: none"> Dr. Paddyfote noted that the School Facility and Utilization Study Committee had completed its report and was making a presentation of their recommendations to the Board tonight and invited members to present 	PRESENTATION A. School Facility and Utilization Study Committee Report

	<p>their part of the presentation.</p> <ul style="list-style-type: none">• Mrs. Beth Falder said the Committee discussed facility utilization in support of the schools' mission. The Committee met to determine the efficient use and allocation of resources in light of demographic and enrollment trends. They identified alternatives to current facility use, configuration, infrastructure, practices and procedures and their potential impacts. The Committee started its work in November of 2012, reviewed existing conditions including demographics and trends, reviewed educational programming and developed criteria for alternatives. The Committee reviewed and critiqued the alternatives, reviewed additional alternatives, reached a consensus on a proposed alternative and finalized their recommendation to be presented to the Board and public.• Mr. Gregg Miller noted that the demographic trend is that the under age five group is declining and women of child bearing age are declining so the feeder population is decreasing. There are a significant number of ownership units with older households – which also means fewer school age children.• Ms. Ellamae Baldelli said that the total enrollment peaked in 2003-04 and there has been a steady decline since, a 12% loss of students. Also, about 10% of New Milford residents enroll outside of New Milford. The student numbers are just not there to support keeping all elementary schools open.• Mrs. Michelle Romaniello noted that the trend line shows the birth rate of all children and all children potentially attending elementary schools declining.• Mrs. Gretchen Rondini noted the total enrollment decline which is expected to be 11.4% over the next five years. The enrollment loss will be more pronounced in Northville and Pettibone elementary schools.• Mr. Tom Pilla said the Committee results have been eye opening. He said he is not one for giving up an asset, especially a school, but the data is showing that closing one school is	
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needed to maintain affordability in town budgeting. He said the criteria the Committee looked at were low class sizes, operating costs and how much or how little the savings would be, and the transportation time to transport students to school. Mr. Pilla said after the Committee looked at various scenarios, it was clear closing John Pettibone was the best option. Mr. Pilla talked briefly about each scenario but went into more detail on Scenario B which was the closing of John Pettibone and the redistricting of the schools. He noted it would be important for the Board to show the savings in redistricting and closing a school.

- Mrs. Laura Olson noted that since the peak at the elementary school level in 2009-10, the trendline has shown decreased enrollment for K-3. The projected class sizes with closure of John Pettibone will be equal across the schools with an average class size of 19.
- Mr. Justin said with the enrollment decline there would be reduced staffing needs. He said the proposal would not decrease the rooms assigned for special programs such as art, music, computer, etc. Schaghticoke will experience a high point of student enrollment in the 2015-16 school year and then its population will decrease. With this proposed school redistricting, the utilization will be maintained around 60-70% across the schools, across the years.
- Mr. Miller presented the budget impact noting that the annual budgetary savings would be about \$635,000 but that the majority of the budget for John Pettibone is personnel and benefits and most of that would be moved to other schools in the district.
- Mrs. Olga Rella said the implementation tasks for this proposal would be for the Board to put in place a public planning process and eventual approval of the plan which would include a discussion with the Town Council on the future of the Pettibone property. Staffing assignments and notification to personnel would have to be made. Transportation routes would need to be

	<p>determined and notification to parents of the transition plans would be necessary. Mrs. Rella said this list is not all inclusive.</p> <ul style="list-style-type: none">• Mrs. Julia Taborsak said additional data will be needed for Board deliberations including the updated enrollment data for 2013-14, cost avoidance estimates, estimates of expenses to improve Schaghticoke's cafeteria, and an estimate of expenses to close and move facilities. She also spoke about the public planning process which would be to invite the public input through forums and other means, and to set up a first meeting as early in the next school year as possible. She noted that the public input would be invaluable to the whole planning process.• Ms. Baldelli said the Board would need to adopt or reject the recommended plan and then review the capital improvement plan for amendments. In terms of staffing, the union contracts would have to be reviewed, seniority lists created for employees, and personnel would have to be notified of anticipated vacancies and the need for reductions. The movement of equipment, teaching materials, etc. would have to be planned and the move related procedures would need to be clearly communicated. The other big issue would be the transportation routes which would need to be worked out with the transportation provider and public communications prepared and published on the website and in the newspaper.• Dr. Len Tomasello said the transition planning would have to be as detailed as possible to lessen the worries of students and parents. This would require that parents be notified in writing of new school assignments at least six months prior to the closure of the school and a place for parents to find more information detailed. Some potential transition activities could include new school visits before the school closure, new school and teacher visits prior to opening under the new configuration, and having the administration be prepared to answer questions. Dr. Tomasello said spring	
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	<p>time would be a good time for transitional visits and transitional PPTs.</p> <ul style="list-style-type: none"> • Dr. Paddyfote said the question left unanswered was when to implement this change if it is approved. Some Committee members wanted to implement the plan in the 2014-15 school year and others felt it would be better to implement it the 2015-16 year. She noted that if the Board decides to move quickly, public information campaigns would need to begin immediately. The Board must make a quick decision while working on the budget process, and dedicated staff might have to be hired to coordinate the work to be done. If the Board waits until 2015-16, it would allow more time for planning and public input. It would allow the administration and teachers time to address all the pending initiatives including SEED and Common Core implementation. Dr. Paddyfote noted the Committee is recommending Scenario B and the Board should gather additional data during the summer including the updated enrollment data, detailed cost avoidance estimates, Schaghticoke cafeteria expense estimate, and the estimate of expenses to close and move the facilities. • Dr. Paddyfote thanked the members of the Committee for all the time and hard work they put into this study. 	
3.	<p>Public Comment</p> <ul style="list-style-type: none"> • Walter Bayer, a member of the Committee, said he was surprised at the discussion of the utilization of John Pettibone being below 50%. He also thought trying to do this in the 2014-15 year would be difficult as there are still many questions including staffing, the redistricting plan, the transportation, and maintenance. • Joan Kick said the transportation will be a big issue as students will be on the bus for a long time especially coming down from Gaylordsville. She said perhaps the Board should purchase smaller buses to move kids 	<p>Public Comment</p>

	<p>quicker. She also questioned the savings when a new Assistant Superintendent would be hired and the schools would have to be renovated. She suggested that East Street School be closed and the central office moved to John Pettibone.</p> <ul style="list-style-type: none"> • Michelle Romaniello in response to Mrs. Kick said the district was drawn east and west of the river for transportation. • Frank Wargo, a member of the Committee, noted there was a good cross section of the community represented on the Committee and they worked well together. He noted that this town has never had to consider closing a school before but with budgets being difficult to pass, having an underutilized building is going to make it even harder. He said that with this proposed change, many people will be affected, and not everyone is going to be happy. He also noted that the Committee was not charged with studying the East Street School utilization. • Jerry English suggested that the decision as to what to do with the schools should not be rushed and also the complete impact to the taxpayers should be made known. • Tom Pilla noted there is no perfect scenario, that some families will be inconvenienced by this change. He also noted John Pettibone School is a 50 year old building that will need work, including safety concerns for today's environment. • Roseann Patrico said she felt this would be a big undertaking and should be done in the 2015-16 timeframe to allow time for the Common Core curriculum transition. • Mrs. Faulenbach closed public participation and thanked the Committee members for the time they put into this project. 	
4.	DISCUSSION AND POSSIBLE ACTION	DISCUSSION AND POSSIBLE ACTION
A.	Review Recommendations of School Facility and Utilization Study Committee <ul style="list-style-type: none"> • Mrs. Faulenbach noted that some of the Board 	A. Review Recommendations of School Facility and Utilization Study Committee

also served on the Committee but asked for feedback on the proposal.

- Mr. Lawson noted that public input would be needed on the proposal and facts would need to be clarified.
- Mr. Wellman added his thanks to the Committee for the work done but asked when the point of no return was on making a decision. He was concerned with the data and the possibility that the trends could be different in the future.
- Mrs. Faulenbach noted there were numerous questions on the projections and what would happen if they did change.
- Mr. Wellman said he felt it would be important to work with the Town Council to understand the issue of closing a school and putting the property back on the town books. He wondered if that was a joint decision, a Board decision or a Town Council decision.
- Mr. Lawson noted that the Board did turn the old post office over to the Town in consultation with the Council.
- Mr. Shaffer asked what happened if the trends were wrong and people from Danbury started moving to New Milford. He said maybe the plan of putting the Central Office at John Pettibone and perhaps the alternate high school was good.
- Mrs. Faulenbach asked Mr. Shaffer if he was suggesting a different plan or following the plan as recommended but keeping John Pettibone and Mr. Shaffer said he was considering the plan as recommended.
- Mr. McSherry said the Board really has to make sure the enrollment projections are accurate though he noted the last time projections were done they were done for 10 years and they were spot on. He also suggested that the Board might consider giving the East Street School back to the Town and let the Youth Agency take it over.
- Mr. Nichols also thanked the Committee but said he felt this plan could not be done in the shorter time period; he felt it would be better to

	<p>have all the ducks in a row before proceeding.</p> <ul style="list-style-type: none"> • Mr. Shaffer was concerned about Gaylordsville students going to Hill and Plain. Mr. Nichols noted that not everybody is going to be happy with the decision. • Mrs. Faulenbach noted this was just the beginning of the process and the next step would be to set a date for a public forum and ask the Administration to accumulate data over the summer. • Mr. McSherry noted that transportation will be a big issue and suggested the transportation company should be asked to do some work on this proposal. • Mrs. Faulenbach said she will work with the Administration on setting a date for the first forum. 	
5.	<p>EXECUTIVE SESSION</p> <p>A. Discussion of the employment and salary of the Assistant Superintendent, Director of Human Resources, Director of Fiscal Services, Director of Food Services, Director of Technology, Network Administrator, Accounting Manager, Accounting/Data Specialist, Facilities Manager, Assistant Facilities Manager, and Administrative Assistant to the Superintendent.</p> <p>B. Discussion of Superintendent's Performance, Evaluation and Future Employment</p> <p>Mr. Nichols moved to enter into executive session to discuss the employment and salary of the Assistant Superintendent, Director of Human Resources, Director of Fiscal Services, Director of Food Services, Director of Technology, Network Administrator, Accounting Manager, Accounting/Data Specialist, Facilities Manager,</p>	<p>EXECUTIVE SESSION</p> <p>A. Discussion of the employment and salary of the Assistant Superintendent, Director of Human Resources, Director of Fiscal Services, Director of Food Services, Director of Technology, Network Administrator, Accounting Manager, Accounting/Data Specialist, Facilities Manager, Assistant Facilities Manager, and Administrative Assistant to the Superintendent.</p> <p>B. Discussion of Superintendent's Performance, Evaluation and Future Employment</p> <p>Motion made and withdrawn to enter into executive session to discuss the employment and salary of the Assistant Superintendent, Director of Human Resources, Director of Fiscal Services, Director of Food Services, Director of</p>

	<p>Assistant Facilities Manager, and Administrative Assistant to the Superintendent, seconded by Mr. McSherry.</p> <p>Due to a technical error, Mr. Nichols withdrew his motion and Mr. McSherry withdrew his second.</p> <p>Mr. Nichols moved to go into executive session at 7:59 p.m. to discuss the employment and salary of the Assistant Superintendent, Director of Human Resources, Director of Fiscal Services, Director of Food Services, Director of Technology, Network Administrator, Accounting Manager, Accounting/Data Specialist, Facilities Manager, Assistant Facilities Manager, and Administrative Assistant to the Superintendent and to discuss the Superintendent's Performance Evaluation and Future Employment and to invite into the session Dr. JeanAnn Paddyfote, seconded by Mr. McSherry and passed unanimously.</p> <p>The Board entered executive session at 7:59 p.m.</p> <p>Dr. Paddyfote left executive session at 8:13 p.m. and was invited back in at 8:27 p.m.</p> <p>The Board returned to public session at 8:28 p.m.</p>	<p>Technology, Network Administrator, Accounting Manager, Accounting/Data Specialist, Facilities Manager, Assistant Facilities Manager, and Administrative Assistant to the Superintendent.</p> <p>Motion made and passed unanimously to go into executive session to discuss the employment and salary of the Assistant Superintendent, Director of Human Resources, Director of Fiscal Services, Director of Food Services, Director of Technology, Network Administrator, Accounting Manager, Accounting/Data Specialist, Facilities Manager, Assistant Facilities Manager, and Administrative Assistant to the Superintendent and to discuss the Superintendent's Performance Evaluation and Future Employment and to invite into the session Dr. JeanAnn Paddyfote.</p>
6.	<p>DISCUSSION AND POSSIBLE ACTION</p> <p>A. Discussion and possible approval of the employment and salary of the Assistant Superintendent, Director of Human Resources, Director of Fiscal Services, Director of Food Services, Director of Technology, Network Administrator, Accounting Manager, Accounting/Data Specialist, Facilities Manager, Assistant Facilities Manager, and Administrative Assistant to the Superintendent.</p>	<p>DISCUSSION AND POSSIBLE ACTION</p> <p>A. Discussion and possible approval of the employment and salary of the Assistant Superintendent, Director of Human Resources, Director of Fiscal Services, Director of Food Services, Director of Technology, Network Administrator, Accounting Manager, Accounting/Data Specialist, Facilities Manager, Assistant Facilities Manager, and Administrative Assistant to the Superintendent.</p>

	<p>Mr. Nichols moved to approve the employment and salary of the Assistant Superintendent, Director of Human Resources, Director of Fiscal Services, Director of Food Services, Director of Technology, Network Administrator, Accounting Manager, Accounting/Data Specialist, Facilities Manager, Assistant Facilities Manager, and Administrative Assistant to the Superintendent as discussed in executive session, seconded by Mr. McSherry and passed unanimously.</p> <p>B. Discussion and possible approval of a new three-year contract for the Superintendent of Schools</p> <p>Mr. McSherry moved that the Board of Education approve a new three-year contract for the Superintendent of Schools in accordance with the discussion in executive session, effective July 1, 2013, and to further move that the Board authorize the Board Chair to sign the contract on its behalf, seconded by Mrs. Shook and passed unanimously.</p>	<p>Motion made and passed unanimously to approve the employment and salary of the Assistant Superintendent, Director of Human Resources, Director of Fiscal Services, Director of Food Services, Director of Technology, Network Administrator, Accounting Manager, Accounting/Data Specialist, Facilities Manager, Assistant Facilities Manager, and Administrative Assistant to the Superintendent as discussed in executive session.</p> <p>B. Discussion and possible approval of a new three-year contract for the Superintendent of Schools</p> <p>Motion made and passed unanimously that the Board of Education approve a new three-year contract for the Superintendent of Schools in accordance with the discussion in executive session, effective July 1, 2013, and to further move that the Board authorize the Board Chair to sign the contract on its behalf.</p>
7.	<p>Adjourn</p> <p>Mr. Nichols moved to adjourn the meeting at 8:30 p.m., seconded by Mr. McSherry and passed unanimously.</p>	<p>Adjourn</p> <p>Motion made and passed unanimously to adjourn the meeting at 8:30 p.m.</p>

Respectfully submitted:

Daniele Shook

Daniele Shook

Secretary

New Milford Board of Education

NEW MILFORD PUBLIC SCHOOLS

EXHIBIT A

Regular Meeting of the Board of Education
Sarah Noble Intermediate School
New Milford, Connecticut
September 10, 2013

** as of September 6, 2013

ACTION ITEMS

A. Personnel

1. CERTIFIED STAFF

a. RESIGNATIONS

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|--|-------------------------|
| 1. Ms. Emily Bosson , English Teacher, New Milford High School
<u>Move</u> that the Board of Education accept the resignation of Ms. Emily Bosson as an English Teacher at New Milford High School effective August 19, 2013. | Took position elsewhere |
| 2. Mrs. Jill Bracksieck , K-6 Math Coach
<u>Move</u> that the Board of Education accept the resignation of Mrs. Jill Bracksieck as a K-6 Math Coach effective July 15, 2013. | Took position elsewhere |
| 3. Mrs. Susan Clark , English Teacher, Schaghticoke Middle School
<u>Move</u> that the Board of Education accept the resignation, due to retirement, of Mrs. Susan Clark as an English Teacher at Schaghticoke Middle School effective June 30, 2013. | Retirement |
| 4. Ms. Christine Concilio , English Teacher, Schaghticoke Middle School
<u>Move</u> that the Board of Education accept the resignation of Ms. Christine Concilio as an English Teacher at Schaghticoke Middle School effective date to be determined. | Took position elsewhere |
| 5. Mrs. Jacqueline DiCerbo , School Guidance Counselor, New Milford High School
<u>Move</u> that the Board of Education accept the resignation, due to retirement, of Mrs. Jacqueline DiCerbo as a School Guidance Counselor at New Milford High School effective June 30, 2013. | Retirement |
| 6. Mrs. Danielle Fragoso , Special Education Teacher, New Milford High School
<u>Move</u> that the Board of Education accept the resignation of Mrs. Danielle Fragoso as a Special Education Teacher at New Milford High School effective June 30, 2013. | Took position elsewhere |

<p>7. Ms. Stefanie Gelormino, School Psychologist, Hill and Plain School and Sarah Noble Intermediate School <u>Move</u> that the Board of Education accept the resignation of Ms. Stefanie Gelormino as School Psychologist at Hill and Plain School and Sarah Noble Intermediate School effective June 30, 2013.</p>	Took position elsewhere
<p>8. Ms. Maryjane (Mindy) Hanssen, Special Education Teacher, New Milford High School <u>Move</u> that the Board of Education accept the resignation of Ms. Maryjane (Mindy) Hanssen as a Special Education Teacher at New Milford High School effective August 7, 2013.</p>	Took position elsewhere
<p>9. Ms. Danielle Iosa, Elementary Teacher, Hill and Plain School <u>Move</u> that the Board of Education accept the resignation of Ms. Danielle Iosa as Elementary Teacher at Hill and Plain School effective July 29, 2013.</p>	Took position elsewhere
<p>10. Mr. William Kersten, Special Education Teacher, New Milford High School <u>Move</u> that the Board of Education accept the resignation of Mr. William Kersten as a Special Education Teacher at New Milford High School effective date to be determined.</p>	Took position elsewhere
<p>11. Mrs. Jennifer Lopriore, Part-time Special Education Teacher, New Milford High School <u>Move</u> that the Board of Education accept the resignation of Mrs. Jennifer Lopriore as a part-time Special Education Teacher at New Milford High School effective August 19, 2013.</p>	Personal Reasons
<p>12. Mrs. Mary McCormick, Remedial Reading Teacher, Schaghticoke Middle School <u>Move</u> that the Board of Education accept the resignation of Mrs. Mary McCormick as Remedial Reading Teacher at Schaghticoke Middle School effective August 23, 2013.</p>	Personal Reasons
<p>13. Mr. Gregg Miller, Director of Fiscal Services, Central Office <u>Move</u> that the Board of Education accept the resignation of Mr. Gregg Miller as Director of Fiscal Services effective June 30, 2014.</p>	Personal Reasons

<p>14. Mrs. Maryann Ness, Special Education Teacher, Sarah Noble Intermediate School <u>Move</u> that the Board of Education accept the resignation of Mrs. Maryann Ness as Special Education Teacher at Sarah Noble Intermediate School effective July 29, 2013.</p>	Took position elsewhere
<p>15. Mr. Michael Richard, Special Education Teacher, New Milford High School <u>Move</u> that the Board of Education accept the resignation of Mr. Michael Richard as a Special Education Teacher at New Milford High School effective July 16, 2013.</p>	Took position elsewhere
<p>16. Mrs. Susan Ruddock, Assistant Principal, Hill and Plain School <u>Move</u> that the Board of Education accept the resignation of Mrs. Susan Ruddock as Assistant Principal at Hill and Plain School effective June 30, 2013.</p>	Took position elsewhere
<p>17. Mrs. Melissa Stancek, English Teacher, New Milford High School <u>Move</u> that the Board of Education accept the resignation of Mrs. Melissa Stancek as an English Teacher at New Milford High School effective July 15, 2013.</p>	Personal Reasons
<p>2. CERTIFIED STAFF b. APPOINTMENTS</p>	
<p>1. Ms. Lauren Biatowas, English Teacher, Schaghticoke Middle School <u>Move</u> that the Board of Education appoint Ms. Lauren Biatowas as English Teacher at Schaghticoke Middle School effective August 20, 2013. 2013-2014 salary - \$47,989 (Step 1B)</p>	<p><i>Education History:</i> BA: ECSU Major: English</p> <p><i>Work Experience:</i> LT Sub in Reg. #15 & Shelton</p> <p>LOA: L. Lee</p>
<p>2. Ms. Jennifer Brown, English Teacher, Schaghticoke Middle School <u>Move</u> that the Board of Education appoint Mrs. Jennifer Brown as English Teacher at Schaghticoke Middle School effective August 29, 2013. 2013-2014 salary - \$50,379 (Step 1F), retroactive to start date</p>	<p><i>Education History:</i> BA: Bard College Major: Creative Writing MA: Sacred Heart University Major: Education</p> <p><i>Work Experience:</i> LT Sub in Norwalk & Easton/Redding</p>
	Replace: D. Thompson

3. **Ms. Deirdre Burke**, .50 Physical Education Teacher, New Milford High School and .50 Health Teacher, Sarah Noble Intermediate School
Move that the Board of Education appoint **Ms. Deirdre Burke** as .50 Physical Education Teacher at New Milford High School and .50 Health Teacher at Sarah Noble Intermediate School effective August 20, 2013.
2013-2014 salary - \$47,989 (Step 1B)
4. **Ms. Christine Carolan**, Health Teacher, New Milford High School
Move that the Board of Education appoint **Ms. Christine Carolan** as Health Teacher at New Milford High School effective August 20, 2013.
2013-2014 salary - \$52,943 (Step 3F)
5. **Mr. Enrico Casagrande**, English Teacher, New Milford High School
Move that the Board of Education appoint **Mr. Enrico Casagrande** as English Teacher at New Milford High School effective August 20, 2013.
2013-2014 salary - \$50,379 (Step 1F)
6. **Mrs. Victoria Chaudhuri**, Chemistry Teacher, New Milford High School
Move that the Board of Education appoint **Mrs. Victoria Chaudhuri** as Chemistry Teacher at New Milford High School effective August 20, 2013.
2013-2014 salary - \$83,976 (Step 15I)
7. **Mr. Adam Ciullo**, School Psychologist, Hill and Plain School and Sarah Noble Intermediate School
Move that the Board of Education appoint **Mr. Adam Ciullo** as School Psychologist at Hill and Plain School and Sarah Noble Intermediate School effective August 20, 2013.
2013-2014 salary - \$52,773 (Step 1J)

Education History:
BA: CCSU
Major: Physical Education

Work Experience:
LT Sub in Reg. #15
2 yrs. Instruction Spec. BOE & Services for the Blind (BESB) (Windsor)

Replace: E. Cole

Education History:
BS: SUNY Cortland
Major: Health
MS: CUNY Lehman
Major: Health

Work Experience:
4 yrs. New York

Replace: K. Kaczka

Education History:
BA: UConn
Major: English
MS: Univ. of Bridgeport
Major: Secondary English

Work Experience:
1 yr. Ridgefield as tutor

LOA: E. Dexter

Education History:
BS: Univ. of Alabama, Birmingham
Major: Chemistry
MA: Westfield State College
Major: Educational Admin.

Work Experience:
5 yrs. MA, 6 yrs. Windsor
6 yrs. Farmington Schools
5 yrs. Waterbury Schools
1 yr. New Britain

New budgeted position

Education History:
BA: UConn
Major: Psychology
MS: Univ. of Hartford
Major: School Psychology
6th Yr.: Univ. of Hartford
Major: School Psychology

Work Experience:
Practicum Granby Mid. Sch.
Internship Lebanon Elem. Sch.

Replace: S. Gelormino

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| <p>8. Mrs. Mary Furfaro, Special Education Teacher, New Milford High School
<u>Move</u> that the Board of Education appoint Mrs. Mary Furfaro as Special Education Teacher at New Milford High School effective August 20, 2013.
2013-2014 salary - \$50,379 (Step 1F)</p> <p>9. Ms. Victoria Giudice, Physical Education Teacher, New Milford High School
<u>Move</u> that the Board of Education appoint Ms. Victoria Giudice as Physical Education Teacher at New Milford High School effective August 20, 2013.
2013-2014 salary - \$47,989 (Step 1B)</p> <p>10. Ms. Michele Imperioli, Special Education Teacher, Sarah Noble Intermediate School
<u>Move</u> that the Board of Education appoint Ms. Michele Imperioli as Special Education Teacher at Sarah Noble Intermediate School effective August 20, 2013.
2013-2014 salary - \$48,374 (Step 1C)</p> <p>11. Mrs. Corby Kennison, Math Coach, Grades K-6
<u>Move</u> that the Board of Education appoint Mrs. Corby Kennison as Math Coach for Grades K-6 effective August 26, 2013.
2013-2014 salary - \$86,365 (Step 15J), pro-rated to start date, plus 6 additional days</p> <p>12. Mrs. Jennifer LaCava, English Teacher, New Milford High School
<u>Move</u> that the Board of Education appoint Mrs. Jennifer LaCava as English Teacher at New Milford High School effective August 20, 2013.
2013-2014 salary - \$51,666 (Step 4B)</p> <p>13. Mrs. Lisa Lee, Social Studies Teacher, New Milford High School
<u>Move</u> that the Board of Education appoint Mrs. Lisa Lee as Social Studies Teacher at New Milford High School effective August 20, 2013.
2013-2014 salary - \$60,640 (Step 9C)</p> | <p><i>Education History:</i>
BA: Hamilton College
Major: Government
MS: Manhattanville College
Major: Childhood & Special Education</p> <p><i>Work Experience:</i>
LT Sub Pound Ridge NY</p> <p>Replace: M. Hanssen
<i>Education History:</i>
BS: CCSU
Major: Physical Education</p> <p><i>Work Experience:</i>
½ yr. Hartford Schools</p> <p>LOA: A. Marchionne</p> <p><i>Education History:</i>
BA: Rider University
Major: Elementary Education</p> <p><i>Work Experience:</i>
Long term substitute NMPS</p> <p>Replace: M. Ness</p> <p><i>Education History:</i>
BA: Transylvania University
Major: Elementary Education</p> <p><i>Work Experience:</i>
14 yrs. out of state
17 yrs. Torrington Schools</p> <p>Replace: J. Bracksieck</p> <p><i>Education History:</i>
BA: Muhlenberg College
Major: English</p> <p><i>Work Experience:</i>
4 yrs. New Milford High Sch.</p> <p>Replace: M. Stancek</p> <p><i>Education History:</i>
BA: William Paterson Univ.
Major: History</p> <p><i>Work Experience:</i>
2 yrs. New Jersey
7 yrs. Torrington</p> <p>Replace: T. Jarvis</p> |
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- 14. Ms. Kelly Livingstone**, School Guidance Counselor, New Milford High School
Move that the Board of Education appoint **Ms. Kelly Livingstone** as School Guidance Counselor at New Milford High School effective August 20, 2013.
2013-2014 salary - \$50,379 (Step 1F), plus 6 additional days

Education History:
BS: Univ. of New Hampshire
Major: Family Studies
MS: WCSU
Major: School Counseling

Work Experience:
3 yrs. Graduate Asst. WCSU

Replace: J. DiCerbo

- 15. Mrs. Mary McCormick**, Remedial Reading Teacher, Schaghticoke Middle School
Move that the Board of Education appoint **Mrs. Mary McCormick** as Remedial Reading Teacher at Schaghticoke Middle School effective August 20, 2013.
2013-2014 salary - \$69,392 (Step 11F)

Education History:
BS: SUNY Buffalo
Major: Elementary Education
MS: College of New Rochelle
Major: Reading

Work Experience:
8 yrs. New York
5 yrs. Singapore

Replace: S. Clark

- 16. Mr. James McDonough**, Special Education Teacher, New Milford High School
Move that the Board of Education appoint **Mr. James McDonough** as Special Education Teacher at New Milford High School effective date to be determined.
2013-2014 salary - \$59,751 (Step 6J)

Education History:
BA: Univ. Of New Hampshire
Major: Political Science
MS: WCSU
Major: Special Education

Work Experience:
5 yrs. Pomperaug HS
4 yrs. Regional YMCA
Program Director

Replace: W. Kersten

- 17. Mrs. Beatriz Murphy**, Spanish Teacher, New Milford High School
Move that the Board of Education appoint **Mrs. Beatriz Murphy** as Spanish Teacher at New Milford High School effective August 20, 2013.
2013-2014 salary - \$48,374 (Step 1C)

Education History:
BS: Technological Institute of Durango
Major: Industrial Engineering
ARC Program for CT certification
Major: Spanish

Work Experience:
LT Sub Wilton

Replace: J. Beler

- 18. Mr. Sean Murray**, Physical Education Teacher, New Milford High School
Move that the Board of Education appoint **Mr. Sean Murray** as Physical Education Teacher at New Milford High School effective August 20, 2013.
2013-2014 salary - \$47,989 (Step 1B)

Education History:
BS: SCSU
Major: Physical Education

Work Experience:
1 yr. LT Sub in West Haven
3 yrs. Tutor Stratford BOE

LOA: J. Katusha

- 19. Mrs. Megan Pane**, Special Education Teacher, New Milford High School
Move that the Board of Education appoint **Mrs. Megan Pane** as Special Education Teacher at New Milford High School effective August 20, 2013.
2013-2014 salary - \$55,600 (Step 5F)

Education History:
BA: WCSU
Major: Psychology
MS: Univ. of Bridgeport
Major: Education

Work Experience:
9 yrs. Education Connection

Replace: M. Richard

- 20. Ms. Colleen Sexton**, Elementary Teacher, Hill and Plain School
Move that the Board of Education appoint **Ms. Colleen Sexton** as Elementary Teacher at Hill and Plain School effective August 30, 2013.
2013-2014 salary - \$48,952 (Step 1E), retroactive to start date

Education History:
BA: WCSU
Major: Psychology
MS: Univ. of Bridgeport
Major: Education

Work Experience:
Long term sub Sandy Hook

New budgeted position

- 21. Ms. Ashley Vinhateiro**, Special Education Teacher, Hill and Plain School
Move that the Board of Education appoint **Ms. Ashley Vinhateiro** as Special Education Teacher at Hill and Plain School effective August 20, 2013.
2013-2014 salary - \$48,952 (Step 1E)

Education History:
BS: Univ. of New Hampshire
Major: Health Management & Policy

Work Experience:
1 yr. substitute NMPS
1 yr. Student Care Worker, Ed. Connection

Replace: L. Badaracco

- 22. Mrs. Stephanie Zappone**, Math Coach, Grades 4-6
Move that the Board of Education appoint **Mrs. Stephanie Zappone** as Math Coach for Grades 4-6 effective September 3, 2013.
2013-2014 salary - \$58,710 (Step 8D), pro-rated to start date, plus 6 additional days

Education History:
BS: Sacred Heart Univ.
Major: Psychology
MA: CCSU
Major: Middle School Math

Work Experience:
1 yr. New Haven
8 yrs. Oxford

Grant position

- 23. Mrs. Darcy Campbell**, .49 Department Chair, Special Education, Sarah Noble Intermediate School
Move that the Board of Education appoint **Mrs. Darcy Campbell** as .49 Department Chair for Special Education at Sarah Noble Intermediate School effective July 1, 2013.
2013-2014 stipend - \$2,010 (49% of \$4,103)

Education History:
BA: Springfield College
Major: Elementary Education
MS: American Intl. College
Major: Special Education
6th Year Degree: SCSU
Major: Educational Leadership

Work Experience:
Staff member since 2001

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| <p>24. Mrs. Gloria Capone, Head Teacher – Unified Arts, Sarah Noble Intermediate School
<u>Move</u> that the Board of Education appoint Mrs. Gloria Capone as Head Teacher for Unified Arts at Sarah Noble Intermediate School effective July 1, 2013.
2013-2014 stipend - \$2,798</p> <p>25. Ms. Gina Cea, Team Leader, Schaghticoke Middle School
<u>Move</u> that the Board of Education appoint Ms. Gina Cea as Team Leader at Schaghticoke Middle School effective July 1, 2013.
2013-2014 stipend - \$2,798</p> <p>26. Mr. Daryl Daniels, Head Teacher - Business/Tech Ed, New Milford High School
<u>Move</u> that the Board of Education appoint Mr. Daryl Daniels as Head Teacher for Business/Tech Ed at New Milford High School effective July 1, 2013.
2013-2014 stipend - \$2,236</p> <p>27. Dr. Kathleen DelMonico, Department Chair, English, New Milford High School
<u>Move</u> that the Board of Education appoint Dr. Kathleen DelMonico as Department Chair for English at New Milford High School effective July 1, 2013.
2013-2014 stipend - \$4,103</p> <p>28. Mrs. Denise Duggan, Department Chair, Health/Physical Education, New Milford High School
<u>Move</u> that the Board of Education appoint Mrs. Denise Duggan as Department Chair for Health/Physical Education at New Milford High School effective July 1, 2013.
2013-2014 stipend - \$4,103</p> <p>29. Mr. Jeff Ferguson, Team Leader, Schaghticoke Middle School
<u>Move</u> that the Board of Education appoint Mr. Jeff Ferguson as Team Leader at Schaghticoke Middle School effective July 1, 2013.
2013-2014 stipend - \$2,798</p> | <p><i>Education History:</i>
BA: Hartt School of Music
Major: Music</p> <p><i>Work Experience:</i>
Staff member since 2007</p>
<p><i>Education History:</i>
BS: WCSU
Major: Elementary Education
MS: WCSU
Major: Curriculum</p> <p><i>Work Experience:</i>
Staff member since 1992</p>
<p><i>Education History:</i>
BA: SUNY Oswego
Major: Business Education
MS: WCSU
Major: Instructional Technology</p> <p><i>Work Experience:</i>
Staff member since 1994</p>
<p><i>Education History:</i>
BS: Sacred Heart University
Major: English
MS: Wesleyan University
Major: Humanities Lit.
MED/Ph. D: Columbia Univ.
Major: Administration</p> <p><i>Work Experience:</i>
Staff member since 1988</p>
<p><i>Education History:</i>
BS: WCSU
Major: Health Science
MS: SCSU
Major: Exercise Science
6th Year Degree: SCSU
Major: Educational Leadership</p> <p><i>Work Experience:</i>
Staff member since 1996</p>
<p><i>Education History:</i>
BA: San Diego State
Major: Recreational Admin.
MS: WCSU
Major: Instructional Tech.</p> <p><i>Work Experience:</i>
Staff member since 1994</p> |
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| <p>30. Mrs. Erica Fradette, Co-Psychological Services Coordinator
<u>Move</u> that the Board of Education appoint Mrs. Erica Fradette as Co-Psychological Services Coordinator effective July 1, 2013.
2013-2014 stipend - \$2,278.50 (50% of \$4,557)</p> | <p><i>Education History:</i>
BS: CCSU
Major: Gen. Psychology
MS: SCSU
Major: School Psychology
6th Yr.: SCSU
Major: School Psychology</p> <p><i>Work Experience:</i>
Staff member since 2008</p> |
| <p>31. Mrs. Monique Gil-Rogers, Head Teacher – Grade 6, Sarah Noble Intermediate School
<u>Move</u> that the Board of Education appoint Mrs. Monique Gil-Rogers as Head Teacher for Grade 6 at Sarah Noble Intermediate School effective July 1, 2013.
2013-2014 stipend - \$2,798</p> | <p><i>Education History:</i>
BA: Albertus Magnus College
Major: English
MA: UConn
Major: Education/Psychology</p> <p><i>Work Experience:</i>
Staff member since 1996</p> |
| <p>32. Mrs. Sarah Elizabeth Herring, Head Teacher – Special Education, Sarah Noble Intermediate School
<u>Move</u> that the Board of Education appoint Mrs. Sarah Elizabeth Herring as Head Teacher for Special Education at Sarah Noble Intermediate School effective July 1, 2013.
2013-2014 stipend - \$2,798</p> | <p><i>Education History:</i>
BS: St. Bonaventure Univ.
Major: Elem. Ed/Special Ed</p> <p><i>Work Experience:</i>
Staff member since 2004</p> |
| <p>33. Mrs. Robyn Hicks, Head Teacher – English, Schaghticoke Middle School
<u>Move</u> that the Board of Education appoint Mrs. Robyn Hicks as Head Teacher for English at Schaghticoke Middle School effective July 1, 2013.
2013-2014 stipend - \$2,798</p> | <p><i>Education History:</i>
BA/MS: Long Island Univ.
Major: English</p> <p><i>Work Experience:</i>
Staff member since 1999</p> |
| <p>34. Mr. Gregory Holmes, Department Chair, Social Studies, New Milford High School
<u>Move</u> that the Board of Education appoint Mr. Gregory Holmes as Department Chair for Social Studies at New Milford High School effective July 1, 2013.
2013-2014 stipend - \$4,103</p> | <p><i>Education History:</i>
BA: Univ. of Rhode Island
Major: Secondary Ed/Social Studies
MS: WCSU
Major: History
6th Yr.: Univ. of Bridgeport
Major: Educational Leadership</p> <p><i>Work Experience:</i>
Staff member since 1985</p> |
| <p>35. Ms. Karen Hores, Co-Psychological Services Coordinator
<u>Move</u> that the Board of Education appoint Ms. Karen Hores as Co-Psychological Services Coordinator effective July 1, 2013.
2013-2014 stipend - \$2,278.50 (50% of \$4,557)</p> | <p><i>Education History:</i>
BA: SCSU
Major: Social Welfare
MS: SCSU
Major: School Psychology
6th Yr.: SCSU
Major: School Psychology</p> <p><i>Work Experience:</i>
Staff member since 1977</p> |

36. Mrs. Lauren Iverson, Department Chair, World Languages,
New Milford High School

Move that the Board of Education appoint **Mrs. Lauren Iverson** as Department Chair for World Languages at New Milford High School effective July 1, 2013.
2013-2014 stipend - \$4,103

Education History:
BA: Quinnipiac University
Major: Spanish
MA: Quinnipiac University
Major: Secondary Education
6th Yr: Quinnipiac University
Major: Educational Leadership

Work Experience:
Staff member since 2005

37. Mrs. Joyce Johnson, Head Teacher – Math, Schaghticoke
Middle School

Move that the Board of Education appoint **Mrs. Joyce Johnson** as Head Teacher for Math at Schaghticoke Middle School effective July 1, 2013.
2013-2014 stipend - \$2,798

Education History:
BA: Molloy College
Major: Math
MBA: Univ. of New Haven.
Major: Management & Reorg.
MS: Univ. of New Haven
Major: Education

Work Experience:
Staff member since 1998

38. Mrs. Michelle Klee, Head Teacher - Grade 5, Sarah Noble
Intermediate School

Move that the Board of Education appoint **Mrs. Michelle Klee** as Head Teacher for Grade 5 at Sarah Noble Intermediate School effective July 1, 2013.
2013-2014 stipend - \$2,798

Education History:
BS: SCSU
Major: Elementary Education
BA: SCSU
Major: Psychology
MS: WCSU
Major: Education

Work Experience:
Staff member since 2005

39. Mrs. Danette Lambiase, Head Teacher - Guidance, New
Milford High School

Move that the Board of Education appoint **Mrs. Danette Lambiase** as Head Teacher for Guidance at New Milford High School effective July 1, 2013.
2013-2014 stipend - \$2,236

Education History:
BS: UConn
Major: Rehab Services
MS: WCSU
Major: Community
Counseling & Certification in
School Counseling

Work Experience:
Staff member since 1998

40. Mr. Larry Lieberman, Team Leader, Schaghticoke Middle
School

Move that the Board of Education appoint **Mr. Larry Lieberman** as Team Leader at Schaghticoke Middle School effective July 1, 2013.
2013-2014 stipend - \$2,798

Education History:
BS/MS: SUNY
Major: Biology
6th Yr: WCSU
Major: Child & Ad. Study

Work Experience:
Staff member since 1979

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| <p>41. Mr. Justin Mack, Head Teacher - Grade 4, Sarah Noble Intermediate School
<u>Move</u> that the Board of Education appoint Mr. Justin Mack as Head Teacher for Grade 4 at Sarah Noble Intermediate School effective July 1, 2013.
2013-2014 stipend - \$2,798</p> <p>42. Mrs. Paula Marian, Head Teacher – Art/Music, New Milford High School
<u>Move</u> that the Board of Education appoint Mrs. Paula Marian as Head Teacher for Art/Music at New Milford High School effective July 1, 2013.
2013-2014 stipend - \$2,236</p> <p>43. Mrs. Susan Partelow, Head Teacher - World Languages, Schaghticoke Middle School
<u>Move</u> that the Board of Education appoint Mrs. Susan Partelow as Head Teacher for World Languages at Schaghticoke Middle School effective July 1, 2013.
2013-2014 stipend - \$2,798</p> <p>44. Mrs. Eileen Reed, Department Chair, Science, New Milford High School
<u>Move</u> that the Board of Education appoint Mrs. Eileen Reed as Department Chair for Science at New Milford High School effective July 1, 2013.
2013-2014 stipend - \$4,103</p> <p>45. Mr. Norman Remsen, Head Teacher – Unified Arts, Schaghticoke Middle School
<u>Move</u> that the Board of Education appoint Mr. Norman Remsen as Head Teacher for Unified Arts at Schaghticoke Middle School effective July 1, 2013.
2013-2014 stipend - \$2,798</p> <p>46. Mrs. Jill Ross, Team Leader, Schaghticoke Middle School
<u>Move</u> that the Board of Education appoint Mrs. Jill Ross as Team Leader at Schaghticoke Middle School effective July 1, 2013.
2013-2014 stipend - \$2,798</p> | <p><i>Education History:</i>
BA: Univ. of Delaware
Major: Criminal Justice
Elem. Ed Teach Cert. - WCSU</p> <p><i>Work Experience:</i>
Staff member since 2006</p> <p><i>Education History:</i>
BA: Kalamazoo College
Major: Art
MA: Eastern Michigan
Major: Ceramics</p> <p><i>Work Experience:</i>
Staff member since 1987</p> <p><i>Education History:</i>
BS: CCSU
Major: French
MS: CCSU
Major: Curriculum & Supervision</p> <p><i>Work Experience:</i>
Staff member since 1979</p> <p><i>Education History:</i>
BS: Quinnipiac College
Major: Respiratory Therapy
MS: Quinnipiac College
Major: Health Management
MAT: Quinnipiac College
Major: Biology</p> <p><i>Work Experience:</i>
Staff member since 2000</p> <p><i>Education History:</i>
BS: SUNY
Major: Industrial Arts</p> <p><i>Work Experience:</i>
Staff member since 1972</p> <p><i>Education History:</i>
BS: Univ. of Florida
Major: Accounting
MS: WCSU
Major: Instructional Tech.</p> <p><i>Work Experience:</i>
Staff member since 1995</p> |
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| <p>47. Ms. Linda Scoralick, Department Chair, Math, New Milford High School
<u>Move</u> that the Board of Education appoint Ms. Linda Scoralick as Department Chair for Math at New Milford High School effective July 1, 2013.
2013-2014 stipend - \$4,103</p> <p>48. Mr. Patrick Smith, Team Leader, Schaghticoke Middle School
<u>Move</u> that the Board of Education appoint Mr. Patrick Smith as Team Leader at Schaghticoke Middle School effective July 1, 2013.
2013-2014 stipend - \$2,798</p> <p>49. Mr. Patrick Smith, Head Teacher – Social Studies, Schaghticoke Middle School
<u>Move</u> that the Board of Education appoint Mr. Patrick Smith as Head Teacher for Social Studies at Schaghticoke Middle School effective July 1, 2013.
2013-2014 stipend - \$2,798</p> <p>50. Mrs. Susan Stoughton, Head Teacher – Science, Schaghticoke Middle School
<u>Move</u> that the Board of Education appoint Mrs. Susan Stoughton as Head Teacher for Science at Schaghticoke Middle School effective July 1, 2013.
2013-2014 stipend - \$2,798</p> <p>51. Mrs. Jennifer Titus, Speech Services Coordinator
<u>Move</u> that the Board of Education appoint Mrs. Jennifer Titus as Speech Services Coordinator effective July 1, 2013.
2013-2014 stipend - \$4,557</p> <p>52. Ms. Becky Waters, Team Leader, Schaghticoke Middle School
<u>Move</u> that the Board of Education appoint Ms. Becky Waters as Team Leader at Schaghticoke Middle School effective July 1, 2013.
2013-14 stipend - \$2,798</p> | <p><i>Education History:</i>
BA: SUNY, Purchase
Major: Math/Comp Science
MS: Quinnipiac Univ.
Major: Teacher Leadership
6th Yr.: Quinnipiac Univ.
Major: Educ. Leadership</p> <p><i>Work Experience:</i>
Staff member since 2007</p> <p><i>Education History:</i>
BA: SCSU
Major: History
Grad. Work – Fairfield Univ. & Sacred Heart</p> <p><i>Work Experience:</i>
Staff member since 1990</p> <p><i>Education History:</i>
BA: SCSU
Major: History
Grad. Work – Fairfield Univ. & Sacred Heart</p> <p><i>Work Experience:</i>
Staff member since 1990</p> <p><i>Education History:</i>
BA: WCSU
Major: Human Relations
MS: SCSU
Major: Science Education</p> <p><i>Work Experience:</i>
Staff member since 2000</p> <p><i>Education History:</i>
BA: UConn
Major: Communication Disorders
MS: W. Carolina University
Major: Communication Disorders</p> <p><i>Work Experience:</i>
Staff member since 2002</p> <p><i>Education History:</i>
BS: CCSU
Major: Secondary Education</p> <p><i>Work Experience:</i>
Staff member since 2005</p> |
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3. NON-CERTIFIED STAFF

a. RESIGNATIONS

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| <p>1. Ms. Sarah Carlson, Paraeducator, Hill and Plain School
<u>Move</u> that the Board of Education accept the resignation of Ms. Sarah Carlson as Paraeducator at Hill and Plain School effective August 21, 2013.</p> | <p>Personal reasons</p> |
| <p>2. Mrs. Pamela Durkin, Paraeducator, Schaghticoke Middle School
<u>Move</u> that the Board of Education accept the resignation of Mrs. Pamela Durkin as Paraeducator at Schaghticoke Middle School effective August 22, 2013.</p> | <p>Personal Reasons</p> |
| <p>3. Mrs. Annaliese Feindel-Wainwright, School Nurse, Northville Elementary School
<u>Move</u> that the Board of Education accept the resignation of Mrs. Annaliese Feindel-Wainwright as School Nurse at Northville Elementary School effective July 23, 2013.</p> | <p>Moving out of state</p> |
| <p>4. Mrs. Lisa Genovese, Paraeducator, Hill and Plain School
<u>Move</u> that the Board of Education accept the resignation of Mrs. Lisa Genovese as Paraeducator at Hill and Plain School effective June 30, 2013.</p> | <p>Personal reasons</p> |
| <p>5. Mrs. Mary Gustafson, Paraeducator, Schaghticoke Middle School
<u>Move</u> that the Board of Education accept the resignation, due to retirement, of Mrs. Mary Gustafson as Paraeducator at Schaghticoke Middle School effective June 30, 2013.</p> | <p>Retirement</p> |
| <p>6. Mrs. Susan Lamb, Paraeducator, New Milford High School
<u>Move</u> that the Board of Education accept the resignation of Mrs. Susan Lamb as Paraeducator at New Milford High School effective August 9, 2013.</p> | <p>Personal Reasons</p> |
| <p>7. Mrs. Debra Socotch, Accounting Manager, Central Office
<u>Move</u> that the Board of Education accept the resignation of Mrs. Debra Socotch as Accounting Manager effective November 15, 2013.</p> | <p>Personal Reasons</p> |
| <p>8. Mr. Charles Squire, Custodian, Sarah Noble Intermediate School
<u>Move</u> that the Board of Education accept the resignation, due to retirement, of Mr. Charles Squire as Custodian at Sarah Noble Intermediate School effective July 31, 2013.</p> | <p>Retirement</p> |

4. NON-CERTIFIED STAFF

b. APPOINTMENTS

1. ****Ms. Samantha Christos**, Paraeducator, Hill and Plain School
Move that the Board of Education appoint **Ms. Samantha Christos** as Paraeducator at Hill and Plain School effective September 11, 2013.

\$13.04 per hour - Hire Rate
\$13.38 per hour – Job Rate
(after completion of probationary period)

Replacing: S. Carlson
2. **Ms. Patricia Farquharson**, School Nurse, Northville Elementary School
Move that the Board of Education appoint **Ms. Patricia Farquharson** as School Nurse at Northville Elementary School effective August 22, 2013.
2013-2014 salary - \$37,542 + \$1,500 BSN degree

Education History:
BSN: WCSU
Major: Nursing

Work Experience:
10 yrs. New Milford Visiting Nurse/New Milford Hospital

Replace: Feindel-Wainwright
3. **Mrs. Lynn Holmes**, Nursing Services Coordinator
Move that the Board of Education appoint **Mrs. Lynn Holmes** as Nursing Services Coordinator effective July 1, 2013.
2013-2014 stipend - \$3,000

Education History:
AS: Nassau Comm. College

Work Experience:
Staff member since 1984
4. **Mrs. Lisa Wagner**, Paraeducator, Sarah Noble Intermediate School
Move that the Board of Education appoint **Mrs. Lisa Wagner** as Paraeducator at Sarah Noble Intermediate School effective August 23, 2013.

Hire Rate: \$13.04 hour
Job Rate: 13.38 per hour (after probation period completed)

Replacing: L. Genovese

5. SUBSTITUTES/INTERNS

a. APPOINTMENTS

1. **Mrs. Joy Gaiser**, Substitute Teacher
Move that the Board of Education appoint **Mrs. Joy Gaiser** as a Substitute Teacher effective September 11, 2013.

Education History:
BS: WCSU
Major: Music Education
MS: SCSU
Major: Special Education
2. ****Mrs. Dawn Malone**, Substitute Teacher
Move that the Board of Education appoint **Mrs. Dawn Malone** as a Substitute Teacher effective September 11, 2013, pending interview.

Education History:
BS: Univ. of Utah
Major: Elementary Education
MS: Univ. of Bridgeport
Major: Reading

3. ****Ms. Ashley Grenier**, Intern, Sarah Noble Intermediate School
Move that the Board of Education appoint **Ms. Ashley Grenier** as Intern at Sarah Noble Intermediate School effective August 26, 2013.

Education History:
BA: UConn
Major: Political Science & History

\$13,400 – Univ. of New Haven

6. ADULT EDUCATION STAFF

a. APPOINTMENTS

1. **Mr. John Boothby**, Mandated Teacher - Science, Adult Education Program
Move that the Board of Education appoint **Mr. John Boothby** as a Mandated Teacher for the Adult Education Program effective August 19, 2013.
2. **Mr. Jeffrey Bronn**, Mandated Teacher – English & GED Teacher, Adult Education Program
Move that the Board of Education appoint **Mr. Jeffrey Bronn** as a Mandated Teacher for the Adult Education Program effective August 19, 2013.
3. **Mr. Sean Cotter**, Mandated Teacher - Math, Adult Education Program
Move that the Board of Education appoint **Mr. Sean Cotter** as a Mandated Teacher for the Adult Education Program effective August 19, 2013.
4. **Mr. Daryl Daniels**, Mandated Teacher - Business, Adult Education Program
Move that the Board of Education appoint **Mr. Daryl Daniels** as a Mandated Teacher for the Adult Education Program effective August 19, 2013.

Hourly rate: \$34.76

Education History:
BS: Washington & Lee Univ.
Major: Psychology
MT: University of VA
Major: Education-Science Ed.

Current employee

Hourly rate: \$34.76

Education History:
BA: WCSU
Major: English
MS: University of Bridgeport
Major: Education

Current employee

Hourly rate: \$34.76

Education History:
BS: SUNY/Stony Brook
Major: Mathematics

Current employee

Hourly rate: \$34.76

Education History:
BA: SUNY Oswego
Major: Business Education
MS: WSCU
Major: Instructional Technology

Current employee

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| <p>5. Mr. Patrick Kelly Duncan, Mandated Teacher - English, Adult Education Program
<u>Move</u> that the Board of Education appoint Mr. Patrick Kelly Duncan as a Mandated Teacher for the Adult Education Program effective August 19, 2013.</p> | <p>Hourly rate: \$34.76</p> <p><i>Education History:</i>
BA: CA State University
Major: Instr. Technology
BA: CA State University
Major: Public Relations</p> <p>Current employee</p> |
| <p>6. Mrs. Shannon Engel, Mandated Teacher - ESL, Adult Education Program
<u>Move</u> that the Board of Education appoint Mrs. Shannon Engel as a Mandated Teacher for the Adult Education Program effective August 19, 2013.</p> | <p>Hourly rate: \$34.76</p> <p><i>Education History:</i>
BA: UConn
Major: Psychology
MS: WCSU
Major: Reading</p> |
| <p>7. Mrs. Cathy Hackett, Mandated Teacher – ESL, Adult Education Program
<u>Move</u> that the Board of Education appoint Mrs. Cathy Hackett as a Mandated Teacher for the Adult Education Program effective August 19, 2013.</p> | <p>Hourly rate: \$34.76</p> <p><i>Education History:</i>
BA: John Jay College of Criminal Justice
Major: Behavioral Science
MS: SCSU
Major: Special Education</p> |
| <p>8. Mrs. Lynda Lozier, Mandated Teacher - ESL, Adult Education Program
<u>Move</u> that the Board of Education appoint Mrs. Lynda Lozier as a Mandated Teacher for the Adult Education Program effective August 19, 2013.</p> | <p>Hourly rate: \$34.76</p> <p><i>Education History:</i>
BA: Santa Clara University
Major: English
MS: WCSU
Major: Education</p> |
| <p>9. Ms. Christina McCullough, Mandated Teacher - Civics, Adult Education Program
<u>Move</u> that the Board of Education appoint Ms. Christina McCullough as a Mandated Teacher for the Adult Education Program effective August 19, 2013.</p> | <p>Hourly rate: \$34.76</p> <p><i>Education History:</i>
BSED: CCSU
Major: History</p> <p>Current employee</p> |
| <p>10. Mrs. Susan McWhinnie, Mandated Teacher -ESL, Adult Education Program
<u>Move</u> that the Board of Education appoint Mrs. Susan McWhinnie as a Mandated Teacher for the Adult Education Program effective August 19, 2013.</p> | <p>Hourly rate: \$34.76</p> <p><i>Education History:</i>
BS: WCSU
Major: Education
MA: Fairfield University
Major: Teaching</p> |
| <p>11. Mr. Justin Ongley, Mandated Teacher - Transition, Adult Education Program
<u>Move</u> that the Board of Education appoint Mr. Justin Ongley as a Mandated Teacher for the Adult Education Program effective August 19, 2013.</p> | <p>Hourly rate: \$34.76</p> <p><i>Education History:</i>
BA: University of NH
Major: English
MA: Sacred Heart University
Major: Education</p> <p>Current employee</p> |

<p>12. Mrs. Janice Perrone, Mandated Teacher - Business, Adult Education Program <u>Move</u> that the Board of Education appoint Mrs. Janice Perrone as a Mandated Teacher for the Adult Education Program effective August 19, 2013.</p>	<p>Hourly rate: \$34.76</p> <p><i>Education History:</i> BBA: Pace University Major: Accounting MA: Sacred Heart University Major: Education</p>
<p>Current employee</p>	
<p>13. Mrs. Stephanie Pilla, Mandated Teacher - ESL, Adult Education Program <u>Move</u> that the Board of Education appoint Mrs. Stephanie Pilla as a Mandated Teacher for the Adult Education Program effective August 19, 2013.</p>	<p>Hourly rate: \$34.76</p> <p><i>Education History:</i> BA: Sacred Heart University Major: English MA: Sacred Heart University Major: Elementary Education</p>
<p>14. Ms. Elizabeth (Lisa) Reilly, Mandated Teacher – Social Studies and GED, Adult Education Program <u>Move</u> that the Board of Education appoint Ms. Elizabeth (Lisa) Reilly as a Mandated Teacher for the Adult Education Program effective August 19, 2013.</p>	<p>Hourly rate: \$34.76</p> <p><i>Education History:</i> BA: University of Maryland Major: Government & Politics MA: University of Bridgeport Major: Secondary Education/History</p>
<p>15. Mrs. Susan Swanson, Mandated Teacher – Orientation, Adult Education Program <u>Move</u> that the Board of Education appoint Mrs. Susan Swanson as a Mandated Teacher for the Adult Education Program effective August 19, 2013.</p>	<p>Hourly rate: \$34.76</p> <p><i>Education History:</i> BA: SUNY/Binghamton Major: English MS: SCSU Major: Reading</p>
<p>Current employee</p>	
<p>7. ADULT EDUCATION STAFF</p>	
<p>b. RESIGNATIONS</p>	
<p>1. Ms. Elizabeth Murdock, Data Entry, Adult Education Program <u>Move</u> that the Board of Education accept the resignation of Ms. Elizabeth Murdock as Data Entry for the Adult Education Program effective June 28, 2013.</p>	<p>Personal reasons</p>
<p>2. Mr. Robert Norlander, Security, Adult Education Program <u>Move</u> that the Board of Education accept the resignation of Mr. Robert Norlander as Security for the Adult Education Program effective June 28, 2013.</p>	<p>Personal reasons</p>
<p>8. BAND STAFF</p>	
<p>a. APPOINTMENTS</p>	

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| <p>1. Mr. Robert Carlucci, Drumline Assistant, Band, New Milford High School
<u>Move</u> that the Board of Education appoint Mr. Robert Carlucci as Drumline Assistant for Band at New Milford High School effective August 12, 2013.</p> | 2013-2014 Stipend: \$1419 |
| <p>2. Ms. Gina Carrozza, Music/Visual Tech, Band, New Milford High School
<u>Move</u> that the Board of Education appoint Ms. Gina Carrozza as Music/Visual Tech for Band at New Milford High School effective August 12, 2013.</p> | 2013-2014 Stipend: \$947 |
| <p>3. Ms. Heather Levanti, Volunteer Music/Visual Tech, Band, New Milford High School
<u>Move</u> that the Board of Education appoint Ms. Heather Levanti as Volunteer Music/Visual Tech for Band at New Milford High School effective August 12, 2013.</p> | Volunteer |
| <p>4. Mr. David Paradis, Pit Instructor/ Arranger, Band, New Milford High School
<u>Move</u> that the Board of Education appoint Mr. Robert Paradis as Pit Instructor/Arranger for Band at New Milford High School effective August 12, 2013.</p> | 2013-2014 Stipend: \$1419 |
| <p>5. Mr. Tim Pearson, Drumline Caption Head, Band, New Milford High School
<u>Move</u> that the Board of Education appoint Mr. Tim Pearson as Drumline Caption Head for Band at New Milford High School effective August 12, 2013.</p> | 2013-2014 Stipend: \$1419 |
| <p>6. Ms. Rebecca Perez, Guard Assistant – Fall, Band, New Milford High School
<u>Move</u> that the Board of Education appoint Ms. Rebecca Perez as Guard Assistant- Fall for Band at New Milford High School effective August 12, 2013.</p> | 2013-2014 Stipend: \$1895 |
| <p>7. Ms. Rebecca Perez, Guard Assistant – Winter, Band, New Milford High School
<u>Move</u> that the Board of Education appoint Ms. Rebecca Perez as Guard Assistant - Winter for Band at New Milford High School effective August 12, 2013.</p> | 2013-2014 Stipend: \$1895 |

<p>8. Mrs. Cheryl Podyma, Guard Director – Fall, Band, New Milford High School <u>Move</u> that the Board of Education appoint Mrs. Cheryl Podyma as Guard Director - Fall for Band at New Milford High School effective August 12, 2013.</p>	2013-2014 Stipend: \$3749
<p>9. Mrs. Cheryl Podyma, Guard Director – Winter, Band, New Milford High School <u>Move</u> that the Board of Education appoint Mrs. Cheryl Podyma as Guard Director-Winter for Band at New Milford High School effective date to be determined.</p>	2013-2014 Stipend: \$3749
<p>10. Mr. Timothy Polhemus, Music/Visual Tech, Band, New Milford High School <u>Move</u> that the Board of Education appoint Mr. Timothy Polhemus as Music/Visual Tech for Band at New Milford High School effective August 12, 2013.</p>	2013-2014 Stipend: \$947
<p>11. Mr. Zachary Whitlock, Visual Tech, Band, New Milford High School <u>Move</u> that the Board of Education appoint Mr. Zachary Whitlock as Visual Tech for Band at New Milford High School effective August 12, 2013.</p>	2013-2014 Stipend: \$1419
<p>12. Mr. Barry Zhou, Visual Caption Head, Band, New Milford High School <u>Move</u> that the Board of Education appoint Mr. Barry Zhou as Visual Caption Head for Band at New Milford High School effective August 12, 2013.</p>	2013-2014 Stipend: \$1895
<p>9. BAND STAFF b. RESIGNATIONS</p>	
<p>1. Mrs. Seema Soni, Guard Director – Fall/Winter for Band, New Milford High School <u>Move</u> that the Board of Education accept the resignation of Mrs. Seema Soni as Guard Director- Fall/Winter for Band at New Milford High School effective June 1, 2013.</p>	Moved out of state
<p>2. Ms. Rebekah Sutter, Color Guard Technician, Band, New Milford High School <u>Move</u> that the Board of Education accept the resignation of Ms. Rebekah Sutter as Color Guard Technician for Band at New Milford High School effective June 1, 2013.</p>	Personal Reasons
<p>10. COACHING STAFF a. RESIGNATIONS</p>	

<p>1. Mr. Joshua Beler, Assistant Boys' Football Coach, New Milford High School <u>Move</u> that the Board of Education accept the resignation of Mr. Joshua Beler as Assistant Boys' Football Coach effective May 10, 2013.</p>	Moved out of state
<p>2. Mr. Adam Horosky, Assistant Boys' Football Coach, New Milford High School <u>Move</u> that the Board of Education accept the resignation of Mr. Adam Horosky as Assistant Boys' Football Coach at New Milford High School effective May 31, 2013.</p>	Personal reasons
<p>3. Mr. James Luchsinger, Boys' Varsity Basketball Coach, New Milford High School <u>Move</u> that the Board of Education accept the resignation of Mr. James Luchsinger as Boys' Varsity Basketball Coach effective July 9, 2013.</p>	Personal reasons
<p>4. Mr. Mark Matrigali, Assistant Boys' Football Coach, New Milford High School <u>Move</u> that the Board of Education accept the resignation of Mr. Mark Matrigali as Assistant Boys' Football Coach effective May 31, 2013.</p>	Personal reasons
<p>5. Mr. Brendan Talbot, Boys' Varsity Lacrosse Coach, New Milford High School <u>Move</u> that the Board of Education accept the resignation of Mr. Brendan Talbot as Boys' Varsity Lacrosse Coach effective July 9, 2013.</p>	Personal reasons
<p>11. COACHING STAFF b. APPOINTMENTS</p>	
<p>1. **Mr. Chris Bacich, Boys' Varsity Cross Country Coach, New Milford High School <u>Move</u> that the Board of Education appoint Mr. Chris Bacich as Boys' Varsity Cross Country Coach at New Milford High School effective August 24, 2013.</p>	2013-2014 stipend: \$3,400
<p>2. **Ms. Tricia Blood, Girls' Interscholastic Field Hockey Coach, Schaghticoke Middle School <u>Move</u> that the Board of Education appoint Ms. Tricia Blood as Girls' Interscholastic Field Hockey Coach at Schaghticoke Middle School effective September 1, 2013.</p>	2013-2014 stipend: \$1,895

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| <p>3. **Ms. Tricia Blood, Girls' Intramural Field Hockey Coach, Schaghticoke Middle School
<u>Move</u> that the Board of Education appoint Ms. Tricia Blood as Girls' Intramural Field Hockey Coach at Schaghticoke Middle School effective September 1, 2013.</p> | <p>2013-2014 stipend: \$947</p> |
| <p>4. **Mrs. Cheryl Caridad, Girls' Varsity Swimming Coach, New Milford High School
<u>Move</u> that the Board of Education appoint Mrs. Cheryl Caridad as Girls' Varsity Swimming Coach at New Milford High School effective August 24, 2013.</p> | <p>2013-2014 stipend: \$4,315</p> |
| <p>5. Mr. Eric Cote, Boys' Assistant JV Football Coach, New Milford High School
<u>Move</u> that the Board of Education appoint Mr. Eric Cote as Boys' Assistant JV Football Coach at New Milford High School effective August 19, 2013, pending receipt of coaching permit, CPR, First Aid and Head Concussion course.</p> | <p>2013-2014 stipend: \$3,785</p> |
| <p>6. Mr. Tom Cronin, Boys' JV Soccer Coach, New Milford High School
<u>Move</u> that the Board of Education appoint Mr. Tom Cronin as Boys' JV Soccer Coach at New Milford High School effective August 24, 2013.</p> | <p>2013-2014 stipend: \$3,006</p> |
| <p>7. **Ms. Karra Damascus, Girls' JV Soccer Coach, New Milford High School
<u>Move</u> that the Board of Education appoint Ms. Karra Damascus as Girls' JV Soccer Coach at New Milford High School effective August 24, 2013.</p> | <p>2013-2014 stipend: \$3,006</p> |
| <p>8. **Ms. Kara Davis, Girls' Freshman Soccer Coach, New Milford High School
<u>Move</u> that the Board of Education appoint Ms. Kara Davis as Girls' Freshman Soccer Coach at New Milford High School effective August 24, 2013.</p> | <p>2013-2014 stipend: \$2,314</p> |
| <p>9. **Ms. Cindy Dubret, Girls' Varsity Cheerleading Coach, New Milford High School
<u>Move</u> that the Board of Education appoint Ms. Cindy Dubret as Girls' Varsity Cheerleading Coach at New Milford High School effective June 18, 2013, pending receipt of renewal of current coaching permit.</p> | <p>2013-2014 stipend: \$3,439</p> |

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| <p>10. **Ms. Daniella Duque, Co-Ed Intramural Fall Fitness Coach for Grades 4, 5, and 6, Sarah Noble Intermediate School
<u>Move</u> that the Board of Education appoint Ms. Daniella Duque as Co-Ed Intramural Fall Fitness Coach for Grades 4, 5, and 6 at Sarah Noble Intermediate School effective September 17, 2013.</p> | <p>2013-2014 stipend: \$947.50</p> |
| <p>11. **Ms. Daniella Duque, Grade 4 Co-Ed Baseball/Softball Coach, Sarah Noble Intermediate School
<u>Move</u> that the Board of Education appoint Ms. Daniella Duque as Co-Ed Intramural Baseball/Softball Coach at Sarah Noble Intermediate School effective May 1, 2014.</p> | <p>2013-2014 stipend: \$1,895</p> |
| <p>12. Mr. Chris Dzurka, Boys' Assistant JV Football Coach, New Milford High School
<u>Move</u> that the Board of Education appoint Mr. Chris Dzurka as Boys' Assistant JV Football Coach at New Milford High School effective August 19, 2013.</p> | <p>2013-2014 stipend: \$3,785</p> |
| <p>13. **Mr. Terry Flynn, Volunteer Boys' Football Coach, New Milford High School
<u>Move</u> that the Board of Education appoint Mr. Terry Flynn as Volunteer Boys' Football Coach at New Milford High School effective August 19, 2013.</p> | <p>Volunteer</p> |
| <p>14. **Ms. Victoria Giudice, Volunteer Girls Field Hockey Coach, New Milford High School
<u>Move</u> that the Board of Education appoint Ms. Victoria Giudice as Volunteer Girls' Field Hockey Coach at New Milford High School effective August 24, 2013 pending receipt of coaching permit and Head Concussion course.</p> | <p>Volunteer</p> |
| <p>15. Ms. Kelsey Heaton, Volunteer Girls' Field Hockey Coach, New Milford High School
<u>Move</u> that the Board of Education appoint Ms. Kelsey Heaton as Volunteer Girls' Field Hockey Coach at New Milford High School effective August 24, 2013, pending Head Concussion course.</p> | <p>Volunteer</p> |
| <p>16. **Mr. Rob Hibbard, Boys' Intramural Soccer Coach, Schaghticoke Middle School
<u>Move</u> that the Board of Education appoint Mr. Rob Hibbard as Boys' Intramural Soccer Coach at Schaghticoke Middle School effective September 1, 2013.</p> | <p>2013-2014 stipend: \$947</p> |

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| <p>17. **Mr. Rob Hibbard, Interscholastic Sports Coordinator, Schaghticoke Middle School
<u>Move</u> that the Board of Education appoint Mr. Rob Hibbard as Interscholastic Sports Coordinator at Schaghticoke Middle School effective September 1, 2013.</p> | <p>2013-2014 stipend: \$4,265</p> |
| <p>18. **Ms. Eileen Holden, Co-Ed Intramural Fall Fitness Coach for Grades 4, 5, and 6, Sarah Noble Intermediate School
<u>Move</u> that the Board of Education appoint Ms. Eileen Holden as Co-Ed Intramural Fall Fitness Coach for Grades 4, 5, and 6 at Sarah Noble Intermediate School effective September 17, 2013.</p> | <p>2013-2014 stipend: \$947.50</p> |
| <p>19. **Ms. Eileen Holden, Co-Ed Intramural Basketball Coach for Grades 5 and 6, Sarah Noble Intermediate School
<u>Move</u> that the Board of Education appoint Ms. Eileen Holden as Co-Ed Intramural Basketball Coach for Grades 5 and 6 at Sarah Noble Intermediate School effective January 15, 2013.</p> | <p>2013-2014 stipend: \$1,895</p> |
| <p>20. **Ms. Eileen Holden, Girls' Freshman Volleyball Coach, New Milford High School
<u>Move</u> that the Board of Education appoint Ms. Eileen Holden as Girls' Freshman Volleyball Coach at New Milford High School effective August 29, 2013.</p> | <p>2013-2014 stipend: \$2,314</p> |
| <p>21. **Ms. Dawn Hough, Girls' Varsity Field Hockey Coach, New Milford High School
<u>Move</u> that the Board of Education appoint Ms. Dawn Hough as Girls' Varsity Field Hockey Coach at New Milford High School effective August 24, 2013.</p> | <p>2013-2014 stipend: \$4,626</p> |
| <p>22. **Mr. Antony Howard, Boys' Varsity Soccer Coach, New Milford High School
<u>Move</u> that the Board of Education appoint Mr. Antony Howard as Boys' Varsity Soccer Coach at New Milford High School effective August 24, 2013, pending receipt of renewal of coaching permit.</p> | <p>2013-2014 stipend: \$4,626</p> |
| <p>23. **Mr. Greg LaCava, Girls' Varsity Soccer Coach, New Milford High School
<u>Move</u> that the Board of Education appoint Mr. Greg LaCava as Girls' Varsity Soccer Coach at New Milford High School effective August 24, 2013.</p> | <p>2013-2014 stipend: \$4,626</p> |

<p>24. **Mr. Michael Madden, Volunteer Boys' Football Coach, New Milford High School <u>Move</u> that the Board of Education appoint Mr. Michael Madden as Volunteer Boys' Football Coach at New Milford High School effective August 19, 2013.</p>	Volunteer
<p>25. **Ms. Nicole Madorran, Girls' Freshman Field Hockey Coach, New Milford High School <u>Move</u> that the Board of Education appoint Ms. Nicole Madorran as Girls' Freshman Field Hockey Coach at New Milford High School effective August 24, 2013.</p>	2013-2014 stipend: \$2,314
<p>26. **Mr. Mark Matrigali, Volunteer Boys' Football Coach, New Milford High School <u>Move</u> that the Board of Education appoint Mr. Mark Matrigali as Volunteer Boys' Football Coach at New Milford High School effective August 24, 2013.</p>	Volunteer
<p>27. **Mrs. Theresa McGuinness, Girls' Interscholastic Cross Country Coach, Schaghticoke Middle School <u>Move</u> that the Board of Education appoint Mrs. Theresa McGuinness as Girls' Interscholastic Cross Country Coach at Schaghticoke Middle School effective September 1, 2013, pending First Aid certificate.</p>	2013-2014 stipend: \$1,895
<p>28. **Ms. Bethany Mihaly, Girls' Assistant JV Swimming Coach, New Milford High School <u>Move</u> that the Board of Education appoint Ms. Bethany Mihaly as Girls' Assistant JV Swimming Coach at New Milford High School effective August 24, 2013, pending receipt of renewal of current coaching permit.</p>	2013-2014 stipend: \$2,805
<p>29. **Mr. Brendan Moore, Boys' Assistant JV Football Coach, New Milford High School <u>Move</u> that the Board of Education appoint Mr. Brendan Moore as Boys' Assistant JV Football Coach at New Milford High School effective August 19, 2013.</p>	2013-2014 stipend: \$3,785
<p>30. **Mr. David Mumma, Co-Ed Interscholastic Soccer Coach, Schaghticoke Middle School <u>Move</u> that the Board of Education appoint Mr. David Mumma as Co-Ed Interscholastic Soccer Coach at Schaghticoke Middle School effective September 1, 2013.</p>	2013-2014 stipend: \$1,895

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| <p>31. **Mr. David Mumma, Co-Ed Intramural Fall Fitness Coach for Grades 4, 5, and 6, Sarah Noble Intermediate School
<u>Move</u> that the Board of Education appoint Mr. David Mumma as Co-Ed Intramural Fall Fitness Coach for Grades 4, 5, and 6 at Sarah Noble Intermediate School effective September 17, 2013.</p> | <p>2013-2014 stipend: \$1,895</p> |
| <p>32. **Mr. David Mumma, Co-Ed Intramural Basketball Coach for Grades 5 and 6, Sarah Noble Intermediate School
<u>Move</u> that the Board of Education appoint Mr. David Mumma as Co-Ed Intramural Basketball Coach for Grades 5 and 6 at Sarah Noble Intermediate School effective January 15, 2014..</p> | <p>2013-2014 stipend: \$1,895</p> |
| <p>33. **Mr. David Mumma, Co-Ed Intramural Baseball/Softball Coach for Grade 4, Sarah Noble Intermediate School
<u>Move</u> that the Board of Education appoint Mr. David Mumma as Co-Ed Intramural Baseball/Softball Coach for Grade 4 at Sarah Noble Intermediate School effective May 1, 2014.</p> | <p>2013-2014 stipend: \$1,895</p> |
| <p>34. **Mr. John Murphy, Boys' Varsity Football Coach, New Milford High School
<u>Move</u> that the Board of Education appoint Mr. John Murphy as Boys' Varsity Football Coach at New Milford High School effective August 19, 2013.</p> | <p>2013-2014 stipend: \$5,822</p> |
| <p>35. **Mr. Sean Murray, Boys' Assistant JV Football Coach, New Milford High School
<u>Move</u> that the Board of Education appoint Mr. Sean Murray as Boys' Assistant JV Football Coach at New Milford High School effective August 19, 2013.</p> | <p>2013-2014 stipend: \$3,785</p> |
| <p>36. Mr. Anthony Nocera, Girls' Varsity Volleyball Coach, New Milford High School
<u>Move</u> that the Board of Education appoint Mr. Anthony Nocera as Girls' Varsity Volleyball Coach at New Milford High School effective August 24, 2013.</p> | <p>2013-2014 stipend: \$4,646</p> |
| <p>37. Mr. Ryan Rebstock, Boys' Assistant JV Cross Country Coach, New Milford High School
<u>Move</u> that the Board of Education appoint Mr. Ryan Rebstock as Boys' Assistant JV Cross Country Coach at New Milford High School effective August 24, 2013.</p> | <p>2013-2014 stipend: \$2,210</p> |

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| <p>38. **Mr. Chris Rigdon, Volunteer Boys' Football Coach, New Milford High School
 <u>Move</u> that the Board of Education appoint Mr. Chris Rigdon as Volunteer Boys' Football Coach at New Milford High School effective August 24, 2013 pending Head Concussion course.</p> | <p>Volunteer</p> |
| <p>39. **Mr. Ethan Saldana, Girls' JV Volleyball Coach, New Milford High School
 <u>Move</u> that the Board of Education appoint Mr. Ethan Saldana as Girls' JV Volleyball Coach at New Milford High School effective August 24, 2013.</p> | <p>2013-2014 stipend: \$3,006</p> |
| <p>40. **Ms. Dawn Shiffman, Girls' Assistant JV Cross Country Coach, New Milford High School
 <u>Move</u> that the Board of Education appoint Ms. Dawn Shiffman as Girls' Assistant JV Cross Country Coach at New Milford High School effective August 24, 2013.</p> | <p>2013-2014 stipend: \$2,210</p> |
| <p>41. **Mr. Travis Swim, Assistant Boys' JV Football Coach, New Milford High School
 <u>Move</u> that the Board of Education appoint Mr. Travis Swim as Assistant Boys' JV Football Coach at New Milford High School effective August 19, 2013.</p> | <p>2013-2014 stipend: \$3,785</p> |
| <p>42. **Mr. Krisztian Toth, Volunteer Boys' Football Coach, New Milford High School
 <u>Move</u> that the Board of Education appoint Mr. Krisztian Toth as Volunteer Boys' Football Coach at New Milford High School effective August 24, 2013, pending receipt of coaching permit and Head Concussion course.</p> | <p>Volunteer</p> |
| <p>43. Mr. Kevan Van Coughnett, Volunteer Boys' Football Coach, New Milford High School
 <u>Move</u> that the Board of Education appoint Mr. Kevan Van Coughnett as Volunteer Boys' Football Coach at New Milford High School effective August 24, 2013, pending receipt of coaching permit, current CPR and First Aid certificates and Head Concussion course.</p> | <p>Volunteer</p> |
| <p>44. **Mr. Giles Vaughan, Girls' Varsity Cross Country Coach, New Milford High School
 <u>Move</u> that the Board of Education appoint Mr. Giles Vaughan as Girls' Varsity Cross Country Coach at New Milford High School effective August 24 2013.</p> | <p>2013-2014 stipend: \$3,400</p> |

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| <p>45. **Mr. Matt Wall, Boys' Interscholastic Cross Country Coach, Schaghticoke Middle School
<u>Move</u> that the Board of Education appoint Mr. Matt Wall as Boys' Interscholastic Cross Country Coach at Schaghticoke Middle School effective September 1, 2013.</p> | 2013-2014 stipend: \$1,895 |
| <p>46. **Mr. Matt Wall, Co-Ed Intramural Flag Football Coach, Schaghticoke Middle School
<u>Move</u> that the Board of Education appoint Mr. Matt Wall as Co-Ed Intramural Flag Football Coach at Schaghticoke Middle School effective September 1, 2013.</p> | 2013-2014 stipend: \$947 |
| <p>47. **Mr. John Wrenn, Boys' Freshman Soccer Coach, New Milford High School
<u>Move</u> that the Board of Education appoint Mr. John Wrenn as Boys' Freshman Soccer Coach at New Milford High School effective August 24, 2013.</p> | 2013-2014 stipend: \$2,314 |
| <p>48. **Ms. Jen Wyslick, Girls' JV Field Hockey Coach, New Milford High School
<u>Move</u> that the Board of Education appoint Ms. Jen Wyslick as Girls' JV Field Hockey Coach at New Milford High School effective August 24, 201.</p> | 2013-2014 stipend: \$3,006 |
| 12. LEAVES OF ABSENCE | |
| <p>1. Mrs. Tracy Birkins, Elementary Teacher, Sarah Noble Intermediate School
<u>Move</u> that the Board of Education approve a maternity/child-rearing leave of absence for Mrs. Tracy Birkins effective January 2, 2014 through March 28, 2014.</p> | Paid leave: 1/2/14-2/21/14
Unpaid leave: 2/24/14-3/28/14 |
| <p>2. Mrs. Katherine Ciparelli, Elementary Teacher, John Pettibone School
<u>Move</u> that the Board of Education approve a maternity/child-rearing leave of absence for Mrs. Katherine Ciparelli effective approximately October 29, 2013 through January 10, 2014.</p> | Paid leave: 10/29/13-11/22/13
Unpaid leave: 11/18/13-1/10/14 |
| <p>3. Ms. Eleanore Dexter, English Teacher, New Milford High School
<u>Move</u> that the Board of Education approve a request to extend a personal leave of absence for Ms. Eleanore Dexter for the 2013-2014 school year.</p> | Unpaid leave of absence |

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| <p>4. Mrs. Erica Keane, Physical Education Teacher, New Milford High School
<u>Move</u> that the Board of Education approve a maternity leave of absence for Mrs. Erica Keane effective January 9, 2014 through February 27, 2014.</p> | <p>Paid leave of absence</p> |
| <p>5. Mrs. Melissa Khalatbari, Health Teacher, K-6
<u>Move</u> that the Board of Education approve a maternity/child-rearing leave of absence for Mrs. Melissa Khalatbari effective November 18, 2013 through the end of the 2013-2014 school year.</p> | <p>Paid leave: 11/18/13-1/10/14
Unpaid leave: remainder of year</p> |
| <p>6. Mrs. Julianne Morin, School Social Worker, New Milford High School
<u>Move</u> that the Board of Education approve a maternity/child-rearing leave of absence for Mrs. Julianne Morin effective approximately November 7, 2013 through the end of the 2013-2014 school year.</p> | <p>Paid leave: 11/7-12/20/13
Unpaid leave: remainder of year</p> |
| <p>7. Mr. Raymond Ryan, Elementary Teacher, Sarah Noble Intermediate School
<u>Move</u> that the Board of Education approve a personal leave of absence for Mr. Raymond Ryan from August 20, 2013 through approximately February 28, 2014.</p> | <p>Unpaid leave of absence</p> |

THE FOLLOWING ITEMS CAN BE FOUND ON THE
OPERATIONS WEB PAGE UNDER SEPTEMBER 3, 2013

10. DISCUSSION AND POSSIBLE ACTION

- B. Monthly Reports
 - 1. Purchase Resolution D-657
 - 2. Budget Position as of August 31, 2013
 - 3. Request for Budget Transfers
- C. Gifts & Donations
 - 1. Stop & Shop A+ Rewards Donation
- D. Grant Approvals
 - 1. School Security Competitive Grant Program
 - 2. P-3 Preschool/K Transition and Collaboration Grant
 - 3. Technology Investments to Implement Common Core State Standards and Administer Common Core aligned Assessments, Specifically Smarter Balanced Assessments Grant
 - 4. ED 229 Bilingual Education Program Grant
- G. Adoption of Resolution for Flexible Spending Plan
- H. Tuition Rates for 2013-2014
- I. Request to Accept a Tuition Student
- J. End-of-Year Balance for 2013
- K. Consultant to Follow-up on School Facility and Utilization Study Committee recommendations

11. ITEMS FOR INFORMATION AND DISCUSSION

- B. Superintendent's Goals

FOR APPROVAL

6146(a)

Instruction

Graduation Requirements

To graduate from the New Milford Public Schools, a student must earn a minimum number of credits, fulfill credit distribution requirements and meet district performance standards.

I. Academic credit distribution requirements

A. Students must complete the following credits:

Year of Graduation 2013, 2014	4.0 English 3.0 Mathematics 3.0 Social Studies (including 0.5 credit in civics and 1 credit for U.S. history) 3.0 Science 1.0 Physical Education 1.0 Arts (Fine or Practical) 0.5 Health 7.0 Electives <hr/> 22.5 TOTAL CREDITS
Year of Graduation 2015	4.0 English 3.0 Mathematics 3.0 Social Studies (including 0.5 credit in civics and 1 credit for U.S. history) 3.0 Science 2.0 Physical Education 1.0 Arts (Fine or Practical) 0.5 Health 7.0 Electives <hr/> 23.5 TOTAL CREDITS
Year of Graduation 2016	4.0 English 3.0 Mathematics 3.0 Social Studies (including 0.5 credit in civics and 1 credit for U.S. history) 3.0 Science 2.0 Physical Education 1.0 Arts (Fine or Practical) 0.5 Health 8.0 Electives (including 0.5 in humanities) <hr/> 24.5 TOTAL CREDITS

Instruction

Graduation Requirements

Year of Graduation 2017	4.0	English
	4.0	Mathematics
	3.0	Social Studies (including 0.5 credit in civics and 1 credit for U.S. history)
	3.0	Science
	2.0	Physical Education
	1.0	Arts (Fine or Practical)
	0.5	Health
	8.5	Electives (including 0.5 in humanities and 0.5 in Financial Literacy)
	26.0 TOTAL CREDITS	

- B. A credit shall consist of not less than the equivalent of a forty-minute class period for each school day of a school year unless such credit is earned at an institution accredited by the Department of Higher Education or regionally accredited.

II. District's performance standards

These performance standards identify the basic skills that students are expected to achieve in order to graduate. A New Milford High School graduate must complete all academic requirements and demonstrate basic skills in Reading & Writing, Quantitative Thinking (Math & Science) and Information Literacy. The Superintendent of Schools or designee shall develop administrative regulations regarding performance standards for each basic skill, including the method(s) of assessing a student's level of competency in such skills. The assessment criteria must include, but not be based exclusively on, the results of the state or national high school state-wide mastery examination.

III. Options if graduation requirements are not met

The Board of Education is dedicated to providing students who may have difficulty fulfilling these requirements with different options and multiple opportunities to meet the academic and performance standards for graduation.

Those students who have not successfully completed the assessment criteria will be afforded alternative means of meeting this criteria. The following is not an inclusive list:

- Pass 0.5 credit of English 4
- Completion of a research project, approved in advance by the Science Department, that involves data collection, and is graded according to an established rubric
- Pass Departmental Exam covering the topics of arithmetic, algebra, geometry and statistics

Instruction

Graduation Requirements

III. Options if graduation requirements are not met (cont.)

- Pass 0.5 credit of Practical Math
- English Writing SAT I of 450 or better
- Math Reasoning SAT I of 450 or better
- Math SAT II Math Level 1C of 450 or better

Seniors who are not eligible for graduation with their class due to a failure to meet the district graduation requirements in one or more subjects may select one of the following options:

1. Successful completion of a summer course or summer courses comparable (as determined by the Principal) to the subject(s) in which the student was deficient
2. Enroll in an on-line course in accordance with Policy 6172.6 (Virtual/On-line Courses/College/University Courses)
3. Make arrangement for re-testing to meet performance standards
4. Return to school in September as a fifth year senior

IV. Exemptions, modifications, and accommodations

- A. If a physician or advanced practice registered nurse certifies in writing that the physical education requirement is medically contraindicated because of the physical condition of the student, this requirement may be fulfilled by an elective.
- B. Exemptions; modifications and accommodations of graduation requirements will be made for any student with a disability as determined by the planning and placement team or 504 team.
- C. Only credits for courses taken in grades nine through twelve shall satisfy graduation requirements except that the Superintendent of Schools or designee may grant credit for certain courses identified in subsection (e) of Section 10-221a of the Connecticut General Statutes.
- D. The Board may permit a student to graduate during a period of expulsion pursuant to Connecticut General Statutes 10-233d if the Board determines that the student has satisfactorily completed the necessary credits for graduation.
- E. The Board of Education may award a high school diploma to a veteran of World War II or the Korean hostilities who left high school to serve in the armed forces and did not receive a diploma as a consequence of such service.

Instruction

Graduation Requirements

Early Graduation

Students may finish in seven semesters provided all graduation requirements have been satisfied. Any student interested in being considered for early graduation must notify his/her counselor of his/her intentions by May 1 of the junior year. Students applying for early graduation must obtain the Early Graduation Policy statement and related application form from the Guidance Office and take course no. 990.

Course No.	Course	Prerequisites
990	Early Graduation	By Special Arrangement Only

(cf. 5121 - Examination/Grading/Rating)
 (cf. 5123 - Promotion/Acceleration/Retention)
 (cf. 6111 - School Calendar)
 (cf. 6145.6 - Travel and Exchange Programs)
 (cf. 6142.2 – Statewide Proficiency/Mastery Examinations)

Legal reference:	Connecticut General Statutes
10-14n	State-wide mastery examination
10-161	Establishment of graduation date
10-18	Courses in United States history, government and duties and responsibilities of citizenship
10-19	Teaching about alcohol, nicotine or tobacco, drugs and acquired immune deficiency syndrome
10-221a	High school graduation requirements
10-223a	Promotion and graduation policies. Basic skills necessary for graduation, assessment process

Policy adopted: June 10, 2003
 Policy revised: June 27, 2005
 Policy revised: June 8, 2010
 Policy Revised: October 11, 2011

NEW MILFORD PUBLIC SCHOOLS
 New Milford, Connecticut



Office of the
Assistant Superintendent

MEMORANDUM

TO: Dr. JeanAnn Paddyfote, Superintendent
FROM: Joshua Smith, Assistant Superintendent
DATE: September 4, 2013
SUBJECT: Textbook Previews – Grade 9

The textbooks listed below will be brought before the Board of Education for adoption at the October meeting. Board members may review these books, which will be located in the Assistant Superintendent's office, between the hours of 8:00 a.m. and 4:00 p.m.

Warriors Don't Cry by Melba Pattillo Beals (Simon & Schuster) – Grade 9
This book will increase our non-fiction, autobiographical texts. It will supplement To Kill a Mockingbird in order to portray a first-hand account of racism in the South during the 1950's.

Persepolis by Marjane Satrapi (Pantheon) – Grade 9
This book will also increase our non-fiction, autobiographical texts. This memoir depicts the author's life during the Islamic Revolution in the 1980's.

**New Milford Board of Education
Facilities Sub-Committee Minutes
September 3, 2013
Lillis Administration Building, Room 2**

Present: Mrs. Wendy Faulenbach
Mr. Thomas McSherry
Mr. William Wellman
Mr. David A. Lawson, Alternate

Absent: Mrs. Lynette Celli Rigdon, Chairperson

Also Present: Dr. JeanAnn C. Paddyfote, Superintendent of Schools
Mr. Joshua Smith, Assistant Superintendent
Mr. Gregg Miller, Director of Fiscal Services
Mr. John Calhoun, Facilities Manager
Mr. Joseph Olenik, Assistant Facilities Manager
Ms. Ellamae Baldelli, Director of Human Resources
Ms. Roberta Pratt, Director of Technology

GEORGE C. BUCKBEE
TOWN CLERK
2013 SEP -6 A 8:53
NEW MILFORD, CT

1.	Call to Order The meeting of the New Milford Board of Education Facilities Sub-Committee was called to order at 6:47 p.m. by Mrs. Faulenbach in the absence of Mrs. Celli Rigdon. Mr. Lawson was seated as an alternate due to vacancy.	Call to Order
2.	Public Comment <ul style="list-style-type: none"> None 	Public Comment
3.	Discussion and Possible Action A. Overview of Summer Projects <ul style="list-style-type: none"> Mr. Calhoun said he was very pleased with the work his crew had accomplished this summer. There were as many as 40 projects going at any one time. The department received lots of cooperation from administrators and staff and worked around the summer activities of the schools and community. District-wide, all floors have been re-waxed, all carpets shampooed, restrooms sanitized, walls and other surfaces cleaned. The department sanded and recoated every wood gymnasium floor, and sealed the synthetic gym floors throughout the district, as well as inspecting and servicing all 	Discussion and Possible Action Overview of Summer Projects

gym partition doors. They pumped, inspected and disposed of waste from every septic and grease tank at each of our facilities that have such tanks. All fire extinguishers, fire alarms, emergency lights and fire suppression systems district-wide were inspected and repaired as needed. All kitchen ductwork and hood systems in every kitchen in the district were cleaned and inspected. They cleaned, serviced and repaired all boilers, burners and hot water heaters in every Board of Education building. All stained and damaged ceiling tiles in every hallway, classroom and restroom were replaced as needed. In addition, they replenished all of the playgrounds' bark mulch to meet our internal safety standards.

- Mr. Calhoun said the department began the process of installing many new security enhancements to the buildings. Many of these improvements were recommended in the security assessment as well as discussed with the school SROs and administrators.
- Mr. Calhoun summarized school specific projects as well. Carpeting was replaced in the kindergarten classroom at HPS. NES had tile installed to replace carpet in many classrooms. The interior hallways painting project was completed. Several heat/water pumps in the boiler room were replaced. At JPS, an old hot water heater that was leaking was replaced. Carpet and a window casement damaged by a roof leak were replaced. An interior lighting retrofit was started at SNIS. Painting and tile replacement projects took place. A large pine tree in the courtyard was removed for safety and security reasons. The shower installation project in the cafeteria wing for the LEPC emergency shelter was completed. SMS had many exterior improvement projects which included shrub removal, curb repair, concrete repair, and line painting. Asphalt sealing has started. Radio repeaters were added to enhance walkie talkie coverage throughout the building. At NMHS, many common areas were repainted for the first time since the school opened.

	<p>Athletic fields were reseeded. Concrete repairs were started. They worked with the New Milford Police Department to complete the radio communications project piece at NMHS. At Lillis, a large maple tree was removed for safety. Wiring for a new a/c system in the server room was also started. Mr. Calhoun said he is also working with CL&P regarding some electrical issues in the building.</p> <ul style="list-style-type: none"> • Mr. McSherry asked how many showers had been installed at SNIS. Mr. Calhoun said there are two: one male and one female. • Mrs. Faulenbach stated that these could be used in conjunction with high school showers in an emergency and Mr. Calhoun agreed. 	
4.	Items of Information	Item of Information
A.	<p>School Security Competitive Grant Program</p> <ul style="list-style-type: none"> • Mr. Calhoun said this competitive grant request totaled a little over \$602,000 for improvements to the security infrastructure. Items suggested by the security assessment were included and expanded upon as well as the cost of training. Mr. Calhoun said the grant required signatures from the Board of Education, ambulance, police, fire and municipality. • Mrs. Faulenbach asked about money already spent and Mr. Calhoun said that the grant provides for reimbursement. • Mr. Miller said there was discussion of a two tier award of five million dollars each tier but so far there was only one tier being offered. He said over 105 districts applied for the initial funding. • Mrs. Faulenbach said any reimbursement would be helpful. 	School Security Competitive Grant Program
B.	<p>Lighting Enhancements to HPS Parking Lot</p> <ul style="list-style-type: none"> • Mr. Calhoun said when the parking lot was expanded at HPS two years ago it was viewed as a day time staff lot and lighting was not added. The space is getting much more use and 	Lighting Enhancements to HPS Parking Lot

	<p>lighting would be helpful. Underground piping had been run at the time the lot was expanded in case lighting should need to be added in the future. Mr. Calhoun will be approaching the Zoning Commission with a plan to do this and obtain the necessary permits.</p> <ul style="list-style-type: none">• Mrs. Faulenbach asked about the cost of the project. Mr. Calhoun said the fixtures had been purchased in last year's capital budget so there would be minimal cost going forward.	
5.	<p>Adjourn</p> <p>Mr. McSherry moved to adjourn the meeting at 7:17 p.m. seconded by Mr. Lawson and passed unanimously.</p>	<p>Adjourn</p> <p>Motion made and passed unanimously to adjourn the meeting 7:17 p.m.</p>

Respectfully submitted:



Wendy Faulenbach, Chairperson
Board of Education

**New Milford Board of Education
Operations Sub-Committee Minutes
September 3, 2013
Lillis Administration Building, Room 2**

NEW MILFORD, CT
2013 SEP - 6 A 8:53
COMM. C. LILLISBEE

Present: Mr. Thomas McSherry, Chairperson
Mrs. Wendy Faulenbach
Mr. David A. Lawson
Mr. William Wellman

Absent: Mrs. Lynette Celli Rigdon

Also Present: Dr. JeanAnn C. Paddyfote, Superintendent of Schools
Mr. Joshua Smith, Assistant Superintendent
Mrs. Ellamae Baldelli, Director of Human Resources
Mr. Gregg Miller, Director of Fiscal Services
Mrs. Laura Olson, Director of Pupil Personnel & Special Services
Ms. Roberta Pratt, Director of Technology
Mr. John Calhoun, Facilities Manager
Mr. Joseph Olenik, Assistant Facilities Manager

1.	Call to Order The meeting of the New Milford Board of Education Operations Sub-Committee was called to order at 7:30 p.m. by Mr. McSherry. Mrs. Faulenbach was seated in the absence of Mrs. Celli Rigdon and the unavailability of an alternate.	Call to Order
2.	Public Comment <ul style="list-style-type: none"> None 	Public Comment
3.	Discussion and Possible Action A. Exhibit A: Personnel — Certified, Non-Certified Appointments, Resignations and Leaves of Absence <ul style="list-style-type: none"> Ms. Baldelli said it had been a busy beginning of school and the Exhibit was quite lengthy. She acknowledged Mr. Miller's resignation and said he would be greatly missed. Mrs. Faulenbach noted that eleven certified staff took other positions. She said that seemed high and asked if exit interviews were done. Ms. Baldelli said yes and she had met with almost all. For many, the change was one that they had been looking for over time for personal reasons. Mrs. Faulenbach asked about staffing status 	Discussion and Possible Action Exhibit A: Personnel — Certified, Non-Certified Appointments, Resignations and Leaves of Absence

	<p>and Ms. Baldelli said the district was in good shape with only a few vacancies.</p> <ul style="list-style-type: none"> • Mr. Lawson asked about the salary for the SNIS intern and what that person's duties were. Ms. Baldelli said the cost was approximately \$13,000, payable to the university, and the person would be a classroom substitute. • Mrs. Faulenbach noted that most of the coaches were listed pending materials and asked if progress was being made. Ms. Baldelli said that most were all set, just waiting on cards and certificates for finalization. • Dr. Paddyfote pointed out the hiring of a first grade teacher at HPS. This was due to larger than anticipated enrollment there and was funded by an unfilled position at JPS for a remedial reading teacher. She said that Ms. Baldelli and Mr. Miller are working on finalizing staff changes now and will firm up the balance to try to hire for that position as well. • Mr. McSherry pointed out an error in the stipends listed for field hockey coaches. Ms. Baldelli said she would correct the Exhibit prior to next week's Board meeting. <p>Mrs. Faulenbach moved to bring Exhibit A: Personnel - Certified, Non-Certified Appointments, Resignations and Leaves of Absence to the full Board for approval.</p> <p>Motion seconded by Mr. Lawson.</p> <p>Motion passed unanimously.</p> <p>B. Monthly Reports</p> <ol style="list-style-type: none"> 1. Purchase Resolution D-657 2. Budget Position as of August 31, 2013 3. Request for Budget Transfers <ul style="list-style-type: none"> • Mr. Miller clarified an item on page 8 of the purchase resolution. An incorrect account was listed for Herff Jones. The resolution will be 	<p>Motion made and passed unanimously to bring Exhibit A: Personnel - Certified, Non-Certified Appointments, Resignations and Leaves of Absence to the full Board for approval.</p> <p>Monthly Reports</p> <ol style="list-style-type: none"> 1. Purchase Resolution D-657 2. Budget Position as of August 31, 2013 3. Request for Budget Transfers
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	<p>corrected for the Board meeting next week.</p> <ul style="list-style-type: none"> • Mr. Wellman questioned who is the insured under the All Star Insurance item. Mr. Miller said the district is. • Mr. McSherry noted the staggering amount of money spent for licenses each year. • Mr. Wellman noted the same for copiers. • Mr. Lawson asked who set the amount required to be paid for workers' comp insurance. Mr. Miller said the carrier sets it off the payroll amount. He said the figure is audited annually. • Mr. Wellman asked what GL-LAP was for and Mr. Miller said that was general liability insurance. <p>Mr. Lawson moved to bring the monthly reports: Purchase Resolution D-657, Budget Position as of August 31, 2013 and Request for Budget Transfers to the full Board for approval.</p> <p>Motion seconded by Mrs. Faulenbach.</p> <p>Motion passed unanimously.</p> <p>C. Gifts & Donations</p> <p>1. Stop & Shop A+ Rewards Donation</p> <ul style="list-style-type: none"> • There was no discussion. <p>Mr. Lawson moved to bring Gifts & Donations: Stop & Shop A+ Rewards Donation to the full Board for approval.</p> <p>Motion seconded by Mrs. Faulenbach.</p> <p>Motion passed unanimously.</p> <p>D. Grant Approvals</p> <p>1. School Security Competitive Grant Program</p> <ul style="list-style-type: none"> • Mr. Lawson noted this grant had already been discussed in detail at the Facilities Sub-Committee meeting. 	<p>Motion made and passed unanimously to bring the monthly reports: Purchase Resolution D-657, Budget Position as of August 31, 2013 and Request for Budget Transfers to the full Board for approval.</p> <p>Gifts & Donations</p> <p>1. Stop & Shop A+ Rewards Donation</p> <p>Motion made and passed unanimously to bring Gifts & Donations: Stop & Shop A+ Rewards Donation to the full Board for approval.</p> <p>Grant Approvals</p> <p>1. School Security Competitive Grant Program</p> <p>2. P-3 Preschool/K Transition and Collaboration Grant</p>
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<p>2. P-3 Preschool/K Transition and Collaboration Grant</p> <ul style="list-style-type: none"> Mr. Lawson asked if this grant was done in the past and was told yes. <p>3. Technology Investments to Implement Common Core State Standards and Administer Common Core aligned Assessments, Specifically Smarter Balanced Assessments Grant</p> <ul style="list-style-type: none"> Mr. Smith said that the Smarter Balanced Assessment will start next year at the very least as a pilot. This is a newly created State grant that allots a total of 10 million dollars to help schools prepare for the national assessment. The district is requesting approximately \$250,000 to purchase new network equipment for all six schools and the Lillis building. Mr. McSherry asked if we had sufficient laptops. Mr. Smith said we are not where we want to be but that the focus for now is on equipment which will have a more lasting impact. Mr. Lawson asked if this was a competitive grant and Mr. Smith said it was. Mrs. Faulenbach asked when the grant would be awarded and Mr. Smith said no date was given. Mr. Lawson asked if the grant was already submitted and Mr. Smith said it was with a note that it was pending Board approval. <p>4. ED 229 Bilingual Education Program Grant</p> <ul style="list-style-type: none"> Mr. Smith said this grant was awarded last year as well and funds will be used to continue community outreach to parents. <p>Mr. Lawson moved to bring the School Security Competitive Grant Program Grant, P-3 Preschool/K Transition and Collaboration Grant, Technology</p>	<p>3. Technology Investments to Implement Common Core State Standards and Administer Common Core aligned Assessments, Specifically Smarter Balanced Assessments Grant</p> <p>4. ED 229 Bilingual Education Program Grant</p> <p>Motion made and passed unanimously to bring the School Security Competitive Grant</p>
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	<p>Investments to Implement Common Core State Standards and Administer Common Core aligned Assessments, Specifically Smarter Balanced Assessments Grant and ED 229 Bilingual Education Program Grant to the full Board for approval.</p> <p>Motion seconded by Mrs. Faulenbach.</p> <p>Motion passed unanimously.</p> <p>E. Authorization of Signatory on School District Accounts</p> <ul style="list-style-type: none"> Mr. Miller said this was necessary due to the change in principal at HPS. Mrs. Ness has been deleted but Dr. Stuhlman needs to be added. <p>Mrs. Faulenbach moved to bring Dr. Anne Stuhlman as signatory on Hill and Plain School Accounts to the full Board for approval.</p> <p>Motion seconded by Mr. Lawson.</p> <p>Motion passed unanimously.</p> <p>F. Adoption of Resolution for Flexible Spending Plan</p> <ul style="list-style-type: none"> Mr. Miller said this resolution was necessary because the federal government has set a new cap on the maximum allowable amount for healthcare flexible spending accounts. <p>Mr. Lawson moved to bring the Adoption of Resolution for Flexible Spending Plan to the full Board for approval.</p> <p>Motion seconded by Mrs. Faulenbach.</p> <p>Motion passed unanimously.</p>	<p>Program Grant, P-3 Preschool/K Transition and Collaboration Grant, Technology Investments to Implement Common Core State Standards and Administer Common Core aligned Assessments, Specifically Smarter Balanced Assessments Grant and ED 229 Bilingual Education Program Grant to the full Board for approval.</p> <p>Authorization of Signatory on School District Accounts</p> <p>Motion made and passed unanimously to bring Dr. Anne Stuhlman as signatory on Hill and Plain School Accounts to the full Board for approval.</p> <p>Adoption of Resolution for Flexible Spending Plan</p> <p>Motion made and passed unanimously to bring the Adoption of Resolution for Flexible Spending Plan to the full Board for approval.</p>
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<p>G.</p>	<p>Tuition Rates for 2013-2014</p> <ul style="list-style-type: none"> Mr. Miller said the criteria for setting the rates have not changed and that enrollment is one factor. Since enrollment is down, tuition rates have gone up. Mrs. Faulenbach asked for the current enrollment figure. Dr. Paddyfote said it is approximately 4400 students but is still in flux. Attendance vs. enrollment is being monitored daily with the opening of school. She will give an update at next week's Board meeting. <p>Mrs. Faulenbach moved to bring the Tuition Rates for 2013-2014 to the full Board for approval.</p> <p>Motion seconded by Mr. Wellman.</p> <p>Motion passed unanimously.</p>	<p>Tuition Rates for 2013-2014</p> <p>Motion made and passed unanimously to bring the Tuition Rates for 2013-2014 to the full Board for approval.</p>
<p>H.</p>	<p>Substitute Rates</p> <ol style="list-style-type: none"> Teachers Para-educators Secretaries Tutors <ul style="list-style-type: none"> Dr. Paddyfote said this item was intended to start discussion on the topic of substitute rates. The rates have not increased in over ten years. Currently, a teacher sub receives \$70 per day or \$75 per day if over three years, para subs receive \$9 per hour, secretary subs receive \$8.50 per hour and tutors receive \$14 per hour or \$15 per hour after three years. Minimum wage is due to increase in January. Human Resources is gathering information regarding what is paid in competing districts and starting to calculate the cost of increases. Dr. Paddyfote plans to bring additional information to the October Operations meeting with a recommendation for the Board. Mr. Lawson said he thinks what the district pays substitutes is an embarrassment and that 	<p>Substitute Rates</p> <ol style="list-style-type: none"> Teachers Para-educators Secretaries Tutors

	<p>“you get what you pay for”. He suggested data include the New York area near New Milford as well.</p> <ul style="list-style-type: none"> • Mr. McSherry would like the data to include how many subs the district has used each year historically. Dr. Paddyfote said that in the case where there is no teacher sub available another teacher covers at a cost of approximately \$210. • Mrs. Faulenbach said she appreciates the start of the discussion. 	
I.	<p>Request to Accept a Tuition Student</p> <ul style="list-style-type: none"> • Mr. Lawson asked if this student was currently enrolled and what rate would be paid. Mr. Smith said the student was enrolled and would pay tuition at the 2013-2014 rate. <p>Mrs. Faulenbach moved to bring the Request to Accept a Tuition Student to the full Board for approval.</p> <p>Motion seconded by Mr. Lawson.</p> <p>Motion passed unanimously.</p>	<p>Request to Accept a Tuition Student</p> <p>Motion made and passed unanimously to bring the Request to Accept a Tuition Student to the full Board for approval.</p>
J.	<p>Update: End-of-Year Balance for 2013</p> <ul style="list-style-type: none"> • Mr. Miller said the unaudited balance for 2013 was \$786,775. Most of the balance was in certified salary savings due to early retirement. Replacement hiring cost savings doesn't show until long after the retirements take place and is a one-time adjustment. Excess cost and energy were also favorable this year. • Mrs Faulenbach asked what the capital reserve balance was and Mr. Miller said just under a half million. Mrs. Faulenbach suggested the year-end balance should best go there and said it would be her recommendation to bring the balance to the full Board for discussion. <p>Mrs. Faulenbach moved to bring the end-of-year balance for 2013 to the full Board for discussion and</p>	<p>Update: End-of-Year Balance for 2013</p> <p>Motion made and passed unanimously to bring the end-of-</p>

	<p>possible action.</p> <p>Motion seconded by Mr. Lawson.</p> <p>Motion passed unanimously.</p> <p>K. Consultant to Follow-up on School Facility and Utilization Study Committee recommendations</p> <ul style="list-style-type: none"> • Dr. Paddyfote said she had provided a memo to the Committee where she outlined the reasons behind her request to hire a consultant to provide the information necessary to make the final decision about closing a school. She said the amount of time required is substantial and this hiring was recommended many times during Facility and Utilization Study Committee meetings. • Mrs. Faulenbach said she had been a member of that committee and agreed that this hiring should be brought to the full Board for discussion. • Mr. Lawson said he thinks this hiring is jumping the gun as the full Board has not met as a whole to discuss the closing of a school. He said money already was paid to a consultant to do the study itself. Extra administrators were hired in spite of declining enrollment. He also objected to using money for a consultant that could go to eliminating pay to play instead. He feels strongly that we should use in house resources. • Dr. Paddyfote said she respectfully disagreed. The in house team is already stretched thin with the demands of the new teacher and administrator evaluation and the migration to the new financial software Munis. The Accounting Manager is leaving in November and will need to be replaced and the Fiscal Services Director spends more time out of the building on the Munis project than in. Per the study, a decision to close should be done six months in advance if it is to happen. This 	<p>year balance for 2013 to the full Board for discussion and possible action.</p> <p>Consultant to Follow-up on School Facility and Utilization Study Committee recommendations</p>
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	<p>consultant would provide the Board with the good information it needs in a timely fashion.</p> <ul style="list-style-type: none">• Mrs. Faulenbach said she thinks the full Board should at least discuss this issue. The Board will need information and community involvement to ultimately make the decision.• Mr. Lawson said this will not be the same Board in November and the new Board should have input.• Mrs. Faulenbach said that business goes forward and that the Board still needs to do the charge at hand, not sit and wait in the meantime, but continue the process.• Mr. McSherry asked what more information this person could provide. He thinks closing a school is the clear choice already with only the year in question. He says there is a push from outside to do so as soon as possible.• Dr. Paddyfote referenced her handout for the consultant's responsibilities. This information will need to be in hand before the budget is set: Can we close the school? Does the Board want to? When will it happen?• Mr. McSherry asked if it was the accelerated track that required the consultant and Dr. Paddyfote said yes.• Mr. Lawson said regardless a public hearing should be scheduled as soon as possible and that he thought the consultant decision should wait until after that.• Mrs. Faulenbach said she would move to bring the topic to the Board for discussion and possible action.• Mr. Lawson said he would reluctantly second it so that the full Board could discuss it but that he was not in favor.• Mr. Wellman said he would not second it because he wanted the topic to be for discussion only with no possible action.	
Mrs. Faulenbach moved to bring the authorization for the superintendent to hire a Consultant to Follow-up on School Facility and Utilization Study Committee		Motion made and passed to bring the authorization for the superintendent to hire a Consultant

Operations Sub-Committee Minutes

September 3, 2013

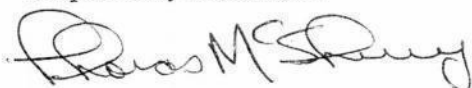
Lillis Administration Building, Room 2

	<p>recommendations to the full Board for discussion and possible action.</p> <p>Motion seconded by Mr. Lawson.</p> <p>Motion passed 3-1. Yes: Mrs. Faulenbach, Mr. Lawson, Mr. McSherry No: Mr. Wellman</p>	<p>to Follow-up on School Facility and Utilization Study Committee recommendations to the full Board for discussion and possible action.</p>
4.	<p>Items of Information</p> <p>Mr. McSherry said we would hear the Munis update first.</p> <p>B. Update on Munis</p> <ul style="list-style-type: none"> Mr. Miller said the project was on track for July 1, 2014. Because of the need to coordinate with the Town system, it is very important to keep the schedule on track. It is his first experience with a conversion and it is tremendously time consuming. Between 60% and 75 % of his time is currently involved with Munis training. The conversion is made more difficult on the Board of Education side because there are so many more active accounts on the Board side. It is compounded by the new chart of accounts required by the state. <p>A. Update on SEED</p> <ul style="list-style-type: none"> Dr. Paddyfote said all administrators have been trained on SEED and the two teacher days at the beginning of the year covered the topic. Administrators facilitated those days. <p>C. Superintendent's Goals</p> <ul style="list-style-type: none"> Dr. Paddyfote reviewed her goals and strategic objectives for the year and said she would appreciate any feedback or questions. She said 	<p>Update on Munis</p> <p>Update on SEED</p> <p>Superintendent's Goals</p>

Operations Sub-Committee Minutes
September 3, 2013
Lillis Administration Building, Room 2

	there was a great deal to be accomplished this year.	
5.	Adjourn Mrs. Faulenbach moved to adjourn the meeting at 8:42 p.m. seconded by Mr. Lawson and passed unanimously.	Adjourn Motion made and passed unanimously to adjourn the meeting at 8:42 p.m.

Respectfully submitted:



Thomas McSherry, Chairperson
Operations Sub-Committee

New Milford Board of Education
Regular Meeting Minutes
September 10, 2013
Sarah Noble Intermediate School Library Media Center

CHRYSE C. BURBEE
JOHN CLEAK
648 A 8:49
2013 SEP 13
NEW MILFORD, CT

Present:	Mrs. Wendy Faulenbach, Chairperson Mrs. Angela C. Chastain Mr. David A. Lawson Mr. Thomas McSherry Mr. David R. Shaffer Mrs. Daniele Shook Mr. John W. Spatola Mr. William Wellman
Absent:	Mrs. Lynette Celli Rigdon

Also Present:	Dr. JeanAnn C. Paddyfote, Superintendent of Schools Mr. Joshua Smith, Assistant Superintendent of Schools Ms. Ellamae Baldelli, Director of Human Resources Mr. Gregg Miller, Director of Fiscal Services Mr. John Calhoun, Facilities Manager Mrs. Roberta Pratt, Director of Technology Mrs. Laura Olson, Director of Pupil Personnel and Special Services Ms. Tess Harkin, Student Representative
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1.	Call to Order A. Pledge of Allegiance The meeting of the New Milford Board of Education was called to order at 7:30 pm. The Pledge of Allegiance immediately followed the call to order.	Call to Order A. Pledge of Allegiance
2.	Recognition A. Teacher of the Year for 2014 – Mr. Ryan Fitzsimmons, Mathematics Teacher, NMHS <ul style="list-style-type: none"> Dr. Paddyfote recognized Mr. Fitzsimmons as the 2014 New Milford Public Schools Teacher of the Year. The meeting recessed at 7:32 p.m. for a brief reception and reconvened at 7:42 p.m.	Recognition A. Teacher of the Year for 2014 – Mr. Ryan Fitzsimmons, Mathematics Teacher, NMHS
3.	Public Comment <ul style="list-style-type: none"> Mr. Bob Coppola congratulated Mr. Spatola and Ms. Chastain for joining the Board. He said he disagreed with the hiring of a 	Public Comment

	consultant without the Board having the opportunity to discuss whether they even felt a school should be closed and which one should be closed.	
4.	PTO Report <ul style="list-style-type: none"> Mrs. Romaniello said the PTO is glad to be back at work. There has been no town-wide meeting yet but the fundraisers and fun nights have kicked off. PTO will again be selling discount cards, proceeds of which will be used for scholarships; the \$10 membership fee will also go towards scholarships. 	PTO Report
5.	Student Representatives Report <ul style="list-style-type: none"> Freshman Orientation at the high school was held on August 15th. Underclass photos started this week. Soccer starts its home schedule Wednesday and football starts Thursday. September 19th is the Open House at the high school. Spanish Honor Society will hold a blood drive on August 27th. 	Student Representatives Report
6.	Approval of Minutes A. Approval of the following Board of Education Meeting Minutes <ol style="list-style-type: none"> Regular Meeting Minutes June 11, 2013 Special Meeting Minutes June 13, 2013 Special Meeting Minutes June 19, 2013 <p>Mr. McSherry moved to approve the following Board of Education Meeting Minutes:</p> <ol style="list-style-type: none"> Regular Meeting Minutes June 11, 2013 Special Meeting Minutes June 13, 2013 Special Meeting Minutes June 19, 2013 <p>seconded by Mr. Shaffer and passed 7-0-1.</p>	Approval of Minutes A. Approval of the following Board of Education Meeting Minutes <ol style="list-style-type: none"> Regular Meeting Minutes June 11, 2013 Special Meeting Minutes June 13, 2013 Special Meeting Minutes June 19, 2013 <p>Motion made and passed to approve the following Board of Education Meeting Minutes:</p> <ol style="list-style-type: none"> Regular Meeting Minutes June 11, 2013 Special Meeting Minutes June 13, 2013

	<p>Aye: Mr. McSherry, Mrs. Shook, Mrs. Faulenbach, Mrs. Chastain, Mr. Shaffer, Mr. Wellman, Mr. Lawson</p> <p>Abstain: Mr. Spatola</p>	<p>3. Special Meeting Minutes June 19, 2013</p>
7.	<p>Superintendent's Report</p> <ul style="list-style-type: none"> • Dr. Paddyfote welcomed Ms. Harkin as the student representative and Mrs. Chastain and Mr. Spatola to the Board. • There was a smooth opening of schools on August 26th. • The most recent enrollment report showed 4468 students which was 28 less than projected. 	<p>Superintendent's Report</p>
8.	<p>Board Chairman's Report</p> <ul style="list-style-type: none"> • Mrs. Faulenbach welcomed Mr. Spatola and Mrs. Chastain and noted a new member orientation was held today. • On behalf of the Board, Mrs. Faulenbach expressed condolences to Mrs. Celli Rigdon whose father recently passed away. • Mrs. Faulenbach says it has been a busy summer with several contract negotiations. • Mrs. Faulenbach asked for input as to what date Board members would be available for a Public Hearing for the school use facilities report and the consensus was September 24th at 7:00 p.m. at the Sarah Noble Intermediate School LMC. 	<p>Board Chairman's Report</p>
9.	<p>Committee Reports</p> <p>A. Facilities Sub-Committee</p> <ul style="list-style-type: none"> • Mrs. Faulenbach said there was nothing on the agenda requiring action tonight. Mr. Calhoun updated the Committee on summer projects. <p>B. Operations Sub-Committee</p> <ul style="list-style-type: none"> • Mr. McSherry said ten of the eleven items on the Operations Committee agenda were on 	<p>Committee Reports</p> <p>A. Facilities Sub-Committee</p> <p>B. Operations Sub-Committee</p>

	tonight's agenda.	
	<p>C. Policy Sub-Committee</p> <ul style="list-style-type: none"> Mrs. Faulenbach reported that policy 6146 Graduation Requirements was on the agenda for approval. <p>D. Committee on Learning</p> <ul style="list-style-type: none"> Mr. Lawson noted that there were curriculum to be reviewed and SEED program updates. There would also be a cursory look at the standardized test results. <p>E. Education Connection</p> <ul style="list-style-type: none"> No report in Mrs. Celli Rigdon's absence. <p>F. Connecticut Boards of Education</p> <ul style="list-style-type: none"> Mrs. Faulenbach said CABA offers workshops on new board member orientations and other topics if Board members were interested they should let her know. <p>G. Negotiations Committee</p> <ul style="list-style-type: none"> Mrs. Faulenbach noted that there are three bargaining units in negotiations including Paraeducators, Food Service and Administrators. The Teamsters contract is in arbitration. 	<p>C. Policy Sub-Committee</p> <p>D. Committee on Learning</p> <p>E. Education Connection</p> <p>F. Connecticut Boards of Education</p> <p>G. Negotiations Committee</p>
10.	DISCUSSION AND POSSIBLE ACTION	
	<p>A. Exhibit A: Personnel — Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated September 10, 2013</p> <p>Mr. McSherry moved to approve Exhibit A: Personnel — Certified, Non-Certified Appointments, Resignations and Leaves of Absence</p>	<p>A. Exhibit A: Personnel — Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated September 10, 2013</p> <p>Motion made and passed unanimously to approve Exhibit A: Personnel — Certified, Non-</p>

	<p>dated September 10, 2013, seconded by Mrs. Shook.</p> <ul style="list-style-type: none"> • Mr. Shaffer said he noted in the Operations Committee minutes that the question had been raised about how many teachers left and if exit interviews had been conducted to determine why they are leaving. Ms. Baldelli said people leaving the school usually send a letter of resignation and then are sent an e-mail for an exit interview. She did look at the reasons for personnel leaving this year and it's about a 50/50 split of personal reasons such as relocations and people going to districts with higher pay. • Mr. Lawson said he has felt this has been an issue for some time and that the district needs to start focusing on retaining talent. • Mr. McSherry noted that New Milford cannot compete with some of the higher paying districts. <p>The motion passed unanimously.</p> <p>B. Monthly Reports</p> <ol style="list-style-type: none"> 1. Purchase Resolution D-657 2. Budget Position as of August 31, 2013 3. Request for Budget Transfers <p>Mr. McSherry moved to approve monthly reports: Purchase Resolution D-657, Budget Position as of August 31, 2013, and request for budget transfers, seconded by Mrs. Shook and passed 7-0-1.</p> <p>Aye: Mr. McSherry, Mrs. Shook, Mrs. Faulenbach, Mrs. Chastain, Mr. Shaffer, Mr. Wellman, Mr. Lawson Abstain: Mr. Spatola</p> <p>C. Gifts & Donations</p> <ol style="list-style-type: none"> 1. Stop & Shop A+ Rewards Donation <p>Mrs. Shook moved to accept Gifts & Donations: Stop & Shop A+ Rewards Donation to New Milford</p>	<p>Certified Appointments, Resignations and Leaves of Absence dated September 10, 2013.</p> <p>B. Monthly Reports</p> <ol style="list-style-type: none"> 1. Purchase Resolution D-657 2. Budget Position as of August 31, 2013 3. Request for Budget Transfers <p>Motion made and passed to approve monthly reports: Purchase Resolution D-657, Budget Position as of August 31, 2013, and request for budget transfers.</p> <p>C. Gifts & Donations</p> <ol style="list-style-type: none"> 1. Stop & Shop A+ Rewards Donation <p>Motion made and passed unanimously to accept Gifts & Donations: Stop & Shop A+</p>
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	<p>High School in the amount of \$1,054.30, seconded by Mr. Lawson.</p> <ul style="list-style-type: none"> Mrs. Faulenbach thanked Stop & Shop. <p>The motion passed unanimously.</p> <p>D. Grant Approval</p> <p>1. School Security Competitive Grant Program</p> <p>Mr. McSherry moved to approve the School Security Competitive Grant Program in the amount of \$602,478.00, seconded by Mrs. Shook.</p> <ul style="list-style-type: none"> Mr. Shaffer asked where the grant was coming from and Dr. Paddyfote said it was a state grant. <p>The motion passed unanimously.</p> <p>2. P-3 Preschool/K Transition and Collaboration Grant</p> <p>Mr. Lawson moved to approve the P-3 Preschool/K Transition and Collaboration Grant in the amount of \$8,915.00, seconded by Mr. McSherry and passed unanimously.</p> <p>3. Technology Investments to Implement Common Core State Standards and Administer Common Core aligned Assessments, Specifically Smarter Balanced Assessments Grant</p> <p>Mr. Lawson moved to approve the Technology Investments to Implement Common Core State Standards and Administer Common Core aligned Assessments, Specifically Smarter Balanced Assessments Grant in the amount of \$253,785.00, seconded by Mr. McSherry.</p>	<p>Rewards Donation to New Milford High School in the amount of \$1,054.30.</p> <p>D. Grant Approval</p> <p>1. School Security Competitive Grant Program</p> <p>Motion made and passed unanimously to approve the School Security Competitive Grant Program in the amount of \$602,478.00.</p> <p>2. P-3 Preschool/K Transition and Collaboration Grant</p> <p>Motion made and passed unanimously to approve the P-3 Preschool/K Transition and Collaboration Grant in the amount of \$8,915.00.</p> <p>3. Technology Investments to Implement Common Core State Standards and Administer Common Core aligned Assessments, Specifically Smarter Balanced Assessments Grant</p> <p>Motion made and passed unanimously to approve the Technology Investments to Implement Common Core State Standards and Administer Common Core aligned Assessments, Specifically Smarter Balanced Assessments Grant in the amount of</p>
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	<ul style="list-style-type: none"> Mr. Lawson asked if this was a state grant and Dr. Paddyfote said it was. Mr. Lawson asked if this was open for all districts to apply and Mr. Smith said the state budgeted \$10,000,000.00 for a competitive grant for all 169 school districts to apply. <p>The motion passed unanimously.</p> <p>4. ED 229 Bilingual Education Program Grant</p> <p>Mrs. Shook moved to approve the ED 229 Bilingual Education Program Grant in the amount of \$2,600.00, seconded by Mr. McSherry and passed unanimously.</p>	\$253,785.00.
E.	<p>Policy for Approval</p> <p>1. 6146 Graduation Requirements</p> <p>Mr. Shaffer moved to approve the following policy: 6146 Graduation Requirements, seconded by Mr. McSherry.</p> <ul style="list-style-type: none"> Dr. Paddyfote informed the Board that counsel will have a revision for the next Policy Subcommittee due to a recent change in the law to include diplomas for Vietnam era veterans. <p>The motion passed unanimously.</p>	<p>4. ED 229 Bilingual Education Program Grant</p> <p>Motion made and passed unanimously to approve the ED 229 Bilingual Education Program Grant in the amount of \$2,600.00.</p> <p>E. Policy for Approval</p> <p>1. 6146 Graduation Requirements</p> <p>Motion made and passed unanimously to approve the following policy:</p> <p>1. 6146 Graduation Requirements</p>
F.	<p>Authorization of Signatory on School District Accounts</p> <p>Mr. McSherry moved to add Dr. Anne Stuhlman as signatory on Hill and Plain School accounts, seconded by Mrs. Shook and passed unanimously.</p>	<p>Authorization of Signatory on School District Accounts</p> <p>Motion made and passed unanimously to add Dr. Anne Stuhlman as signatory on Hill and Plain School accounts.</p>
G.	<p>Adoption of Resolution for Flexible Spending Plan</p> <p>Mr. McSherry moved to adopt a resolution to the Flexible Spending Plan employee benefit to cap the</p>	<p>Adoption of Resolution for Flexible Spending Plan</p> <p>Motion made and passed unanimously to adopt a resolution</p>

	<p>maximum allowable amount at \$2,500.00, seconded by Mrs. Chastain.</p> <ul style="list-style-type: none"> Mr. Shaffer asked for an explanation and Mr. Miller said using the Flexible Spending Account, an employee can set aside pre-tax dollars for out of pocket medical costs such as co-pays, etc. The federal government recently raised the amount from \$2,000.00 to \$2,500.00. <p>The motion passed unanimously.</p>	<p>to the Flexible Spending Plan employee benefit to cap the maximum allowable amount at \$2,500.00.</p>
H.	<p>Tuition Rates for 2013-2014</p> <p>Mr. McSherry moved to approve the tuition rates for the 2013-2014 school year as follows:</p> <p>New Milford High School: \$11,784.68 Schaghticoke Middle School: \$10,945.99 Sarah Noble Intermediate School and Elementary Schools: \$9,910.55 seconded by Mrs. Shook.</p> <ul style="list-style-type: none"> Mr. Lawson asked if these rates affected Sherman and Dr. Paddyfote said that was a separate contract. <p>The motion passed unanimously.</p>	<p>H. Tuition Rates for 2013-2014</p> <p>Motion made and passed unanimously to approve the tuition rates for the 2013-2014 school year as follows:</p> <p>New Milford High School: \$11,784.68 Schaghticoke Middle School: \$10,945.99 Sarah Noble Intermediate School and Elementary Schools: \$9,910.55</p>
I.	<p>Request to Accept a Tuition Student</p> <p>Mr. McSherry moved to accept a tuition student into the Junior class at New Milford High School beginning in the Fall of 2013, seconded by Mrs. Chastain and passed unanimously.</p>	<p>I. Request to Accept a Tuition Student</p> <p>Motion made and passed unanimously to accept a tuition student into the Junior class at New Milford High School beginning in the Fall of 2013.</p>
J.	<p>End-of-Year Balance for 2013</p> <p>Mr. McSherry moved to request that the End-of-Year Balance for 2013, subject to final audit, go to capital reserve, seconded by Mrs. Shook.</p> <ul style="list-style-type: none"> Mr. Shaffer asked if by Town Charter the 	<p>J. End-of-Year Balance for 2013</p> <p>Motion made and passed unanimously to request that the End-of-Year Balance for 2013, subject to final audit, go to capital reserve.</p>

money had to go to capital reserve or if it could be used for other things and Mrs. Faulenbach said the money goes back to the Town and the Board is requesting that it go to capital reserve.

The motion passed unanimously.

K. Consultant to Follow-up on School Facility and Utilization Study Committee recommendations

- Mrs. Faulenbach said she was going to open this item for discussion before a motion was put on the table.
- Dr. Paddyfote explained that the 28 member committee comprised of school members and community volunteers worked with consultant Milone & MacBroom to study the school usage and reached the consensus to close a school, in particular John Pettibone School. The issue that was not resolved was whether to try and close the school for the 2014-15 school year or the 2015-16 school year. She noted that if the plan was to try and get this done for the 2014-15 school year, the Central Office staff would be very pressed to get the tasks done that would be required to close the school and so was suggesting that a consultant be hired. She noted that the timeline recommends that six months at a minimum are required to put all the work needed to happen in place to make the transition smooth for the students and parents.
- Mr. Wellman asked if there was a reason the consultant had to be hired right now versus after some public input is heard. Dr. Paddyfote said the recommendation by Milone & MacBroom was to hold two public hearings one month apart which would delay the hiring of the consultant. She also noted that the school district is awaiting new bus routes from All-Star which they had hoped to do in the summer but were unable to do. That report is expected mid-September.
- Dr. Paddyfote noted that the idea of using the consultant was that the Board would have the best information possible to make the decision.

K. Consultant to Follow-up on School Facility and Utilization Study Committee recommendations

	<p>She also said if once the information was presented, the Board at the end of January decided not to close the school then the consultant would not continue and therefore the full \$85,000.00 would not be spent.</p> <ul style="list-style-type: none">• Dr. Paddyfote said for the first time in a long time the enrollment for John Pettibone School is currently below 400 when it has typically been between 500 and 550.• Mr. Lawson said he was not prepared to hire a consultant today based on not having any input from the community nor has the Board even decided to close a school. He noted that some of the tasks on the timeline seemed clerical in nature and would be done as part of a regular school year anyway such as preparing rosters of students. He also wondered what the plan would be with the closed building.• Mr. McSherry said he was in favor of hiring the consultant so the Board would have the information necessary to make a decision. He noted that if the Board finds that there will be more special needs students going to Hill & Plain, for instance, what modifications might be needed and could they be done on time to close the school in 2014-15. He said it is crazy to consider carrying three schools with less than 50% capacity in this budgetary climate. He said the population does not drop to the point of making this transition comfortable until the 2015-16 school year but if it is possible to do by 2014-15 then the Board needs to know that.• Mr. Smith said the issue really revolves around scheduling the classes and doing actual enrollments versus projected. He said the schools would be tight for the 2014-15 year and if a class is determined to be too big, there would be no place to put them if the enrollment is not done correctly. He said in the 2015-16 school year when looking at the space there is a margin of error, an extra classroom, that would not be available in 2014-15.• Mr. Lawson said he understood the scheduling issue but children are already being moved	
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	<p>from building to building every year. He said the Board has not made the decision to close a school or even what school it might close.</p> <ul style="list-style-type: none"> • Mr. Shaffer said he was concerned that there might not even be time before the public hearing on September 24th to get the information needed. • Mrs. Faulenbach said the Building Facility and Utilization Committee did come to a consensus that enrollment would lead to a school being closed and that John Pettibone made the most sense. She said if the closing is fast tracked based on public input then this Board needed the best information it could get to make that decision by the end of January 2014. She felt the Board needed the help from a consultant since there was no margin of error. • Mrs. Shook said she felt if the school was going to close for the 2014-15 school year then a consultant was needed but she felt that was too soon to close the school. • Mr. Wellman said he could not understand why the Board would need to employ a consultant now without public input. He felt the input needed to be gathered before a commitment was made to a consultant. • Dr. Paddyfote noted this decision to close a school was a budgeting issue since the Board would adopt a budget before the end of January and the closing could have a \$500,000.00 impact on the budget in terms of savings to the town. She felt it was prudent to have the information for the next budget. She noted that the staffing issue of closing a school was not a simple process because of the bumping rights of the unions. <p>Mr. McSherry moved to authorize the superintendent to hire a consultant to follow-up on School Facility and Utilization Study Committee recommendations, not to exceed a cost of \$85,000.00, seconded by Mrs. Shook.</p> <ul style="list-style-type: none"> • Mrs. Shook asked if the consultant would have anything to do with the Public Hearing and Mr. 	
		<p>Motion made to authorize the superintendent to hire a consultant to follow-up on School Facility and Utilization Study Committee recommendations, not to exceed a cost of \$85,000.00.</p>

	<p>McSherry suggested that the consultant's information may be even more important than the public input.</p> <ul style="list-style-type: none"> • Mrs. Shook said based on the information such as changing the lunch schedule at Schaghticoke, etc. she did not think it was possible to close the school in the 2014-15 year. • Dr. Paddyfote noted that the staff would do what the Board asked but they were tied up in many different areas including converting to a new financial platform with the town. Mr. Miller said he had been out of the office six of the last ten days for training. • Mrs. Faulenbach asked for feedback for the administration and Mr. Lawson said he was not prepared to support the consultant until after public input was received. • Mr. Shaffer said he would like to hear what people had to say and suggested the second conversation might be two weeks later versus a month later. • Mrs. Faulenbach said she was concerned that if the Board took another month to hire a consultant that they would be running out of time to consider closing the school for the 2014-15 year. <p>The motion failed 4-4.</p> <p>Aye: Mrs. Chastain, Mrs. Faulenbach, Mrs. Shook, Mr. McSherry No: Mr. Spatola, Mr. Shaffer, Mr. Wellman, Mr. Lawson</p>	
11.	<p>ITEMS FOR INFORMATION AND DISCUSSION</p> <p>A. Textbook Previews – Grade 9</p> <p>B. Superintendent's Goals</p> <ul style="list-style-type: none"> • Mr. Shaffer noted that the goals were very ambitious. 	<p>ITEMS FOR INFORMATION AND DISCUSSION</p> <p>A. Textbook Previews – Grade 9</p> <p>B. Superintendent's Goals</p>

12.	Adjourn Mr. McSherry moved to adjourn the meeting at 8:50 p.m., seconded by Mrs. Shook and passed unanimously.	Adjourn Motion made and passed unanimously to adjourn the meeting at 8:50 p.m.
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Respectfully submitted:



Daniele Shook
Secretary
New Milford Board of Education