

Name: _____ Date: _____ Contact Number: _____

S.H.A.P.E. Assessment

Instructions

1. Fill out each section below, and try to be as honest with yourself as possible. The goal of this assessment is to Narrow your God Given "S.H.A.P.E.", down to Your Top 5 Main Focuses/Priorities in Life (With the Top 2 being the 2 Greatest Commands, given by Jesus, to Love God & Love Your Neighbor).
2. Be sure to put your name, date, and a contact number on this form. Our leadership wants to follow up with you so you can be properly placed to grow as God is leading you!
3. Make sure you leave this copy of the SHAPE Assessment with a Small group leader, Sunday School Teacher, a pastor, or the church office.

NOTE: This assessment takes 30-60 minutes, and must be completed in one sitting.

1. [S]piriual Gifts

**Rate how often each statement is reflected in your life
by writing a number from 1 (rarely) – 5 (often):**

- _____ 1. I am willing and able to learn executive skills such as planning, organizing, and delegating.
- _____ 2. I enjoy sharing the message of the Gospel as I understand it.
- _____ 3. I am accepting of persons deeply troubled or in crisis.
- _____ 4. I feel deeply moved when confronted with the urgent financial needs of others.
- _____ 5. I hurt for others who are poverty-stricken, physically sick, a stranger, or imprisoned.
- _____ 6. I enjoy verbalizing Biblical truths which build, encourage, and comforts groups of believers.
- _____ 7. I am ready to commit myself to care for the spiritual welfare of a group of young Christians.
- _____ 8. I usually have a readiness to take on helping roles.
- _____ 9. I have a strong conviction that Biblical truths should be understood accurately and be applied to current living.
- _____ 10. I do well in evaluating results from studies on the effectiveness of a major church program.
- _____ 11. I have a desire to relate to non-Christians so I can share my faith.
- _____ 12. I am sensitive and sympathetic to persons who seem to be suffering or mentally ill.
- _____ 13. I am willing to maintain a lower standard of living if it will benefit God's Word.
- _____ 14. I desire to do acts of love and kindness for those who cannot or will not return them.

Name: _____ Date: _____ Contact Number: _____

- _____ 15. I enjoy sharing a hymn/song, lesson or Bible interpretation so that all believers present may learn.
- _____ 16. I sense a need to select disciples and equip them to serve one another.
- _____ 17. I would rather be a supportive background person than a 'performer.'
- _____ 18. I enjoy learning and knowing the meaning of key words in Scripture.
- _____ 19. I am able to organize ideas, people, things and time for more effective ministry.
- _____ 20. I am at ease in sharing how Christ is my Savior and Lord.
- _____ 21. I am willing to be called alongside another person seeking my encouragement, challenge, or advice.
- _____ 22. I consider all that I own, or all that I am, as resources for stewardship to God.
- _____ 23. I am content to serve the suffering or undeserving.
- _____ 24. I prefer congregational preaching which explains and applies Biblical truths.
- _____ 25. I enjoy having responsibility for the growth of a group of Christians.
- _____ 26. I am satisfied and content with expressing my skills by helping others in charge.
- _____ 27. I believe that the teaching-learning process is vital to local church growth.
- _____ 28. I am able to lead a committee or group in making decisions together.
- _____ 29. I am always looking for ways to communicate my personal relationship with Christ to others.
- _____ 30. I have compassion towards those who are broken hearted, addicted or oppressed.
- _____ 31. I am concerned that the money I give be used as efficiently as possible for God.
- _____ 32. I am cheerful, available and involved in hospital, prison, or similar visitation.
- _____ 33. I am not afraid to speak boldly about evil in worldly systems, such as government.
- _____ 34. I have a great desire to guard my group of Christian followers from those who name themselves as enemies of Christians.
- _____ 35. I am content to perform menial jobs or jobs considered unimportant by other people.
- _____ 36. I have a passion for relating Biblical truths to life.
- _____ 37. I am able to recruit Christians for the purpose of expressing their gifts and talents for the benefit of the Church.
- _____ 38. I enjoy being an instrument of God in 'drawing the net' so that unbelievers receive Christ as Savior.
- _____ 39. I am known to verbally encourage the weak, wavering or troubled.
- _____ 40. I give cheerfully that God's work be extended and helped.
- _____ 41. I work joyfully with persons ignored by the majority.
- _____ 42. 'Telling forth' for God by instructing and warning large numbers of His people is my style.
- _____ 43. It is important to me to know and be well-known by followers I serve and guide.
- _____ 44. I enjoy typing, filing, recording minutes, or similar church-related tasks.
- _____ 45. I have the ability to concisely instruct listeners in the precise meaning of words and passages in Scripture.
- _____ 46. I am effective in delegating responsibility to others.
- _____ 47. I have no problem sharing joyfully what Christ has done for me.
- _____ 48. I verbally challenge the spiritually apathetic/uninterested.
- _____ 49. I give things freely and with delight because I love God.
- _____ 50. I enjoy visiting in hospitals or elderly homes and being an agent of blessing to others.

Name: _____ Date: _____ Contact Number: _____

- _____ 51. I am known to communicate truths of God in a clear compelling fashion to large audiences.
- _____ 52. I sacrificially give of myself for young or straying Christians.
- _____ 53. Ushering, cleaning, or supporting tasks in a church-related facility suits me well.
- _____ 54. I explain the New Testament well to others.
- _____ 55. I am able to plan action goals for ministry with others.
- _____ 56. Unbelievers understand when I explain what it means that Jesus is the Christ.
- _____ 57. I feel comfortable being an instrument for dislodging the complacent/self-satisfied, and redirecting the wayward in face-to-face encounters.
- _____ 58. I am able to earn much money for giving to the Lord's work.
- _____ 59. I have a great desire to spare other persons from punishment or penalties they justly deserve.
- _____ 60. I proclaim God's truth in an inspiring and enthusiastic way.
- _____ 61. I am able to feed followers in Christ by guiding them through selected Bible passages.
- _____ 62. I am content in being a teacher's aide in a class, or in doing a similar helping task.
- _____ 63. When I communicate Biblical truths to others, it affects changes in knowledge, attitudes, values or conduct.
- _____ 64. I can win wide acceptance from church members for major changes involving effective procedures.
- _____ 65. I would remain spiritually strong in the company of unbelievers and would use every opportunity to win some to Christ.
- _____ 66. I am able to counsel effectively the perplexed, guilty or addicted.
- _____ 67. I manage money well in order to give liberally to God's work.
- _____ 68. I am able to talk cheerfully with prisoners, or lonely shut-ins.
- _____ 69. I have been able to reveal God's future events in general terms through Bible teaching.
- _____ 70. I am able to restore persons who have wandered away from Christian community.
- _____ 71. I can assist key leaders who 'pray and minister the word' (Acts 5) by taking some of their other responsibilities.
- _____ 72. I can make difficult Biblical truths understandable to others.

Once submitted, our staff will tally your numbers to gather what your spiritual gifts are. We will connect with you to discuss your scores, outline your top 3 spiritual gifts, and recommended service opportunities.

For now, please continue to the next page.

Name: _____ Date: _____ Contact Number: _____

2. [H]eart (What Your Heart Beats For)

Three things I love to do that bring joy and fulfillment in my life:

1. _____
2. _____
3. _____

Who I love to work with most, and the age or type of people:

Church issues, ministries, or possible needs that excite or concern me the most:

My Heart Beats for (My Passions)

**Mark the Top 3 from the list, that Trigger a Passion in You*

- _____ 1. Abortion/sanctity of Life
- _____ 2. Homelessness
- _____ 3. Drug abuse/recovery
- _____ 4. Alcoholism
- _____ 5. Marriage/family issues
- _____ 6. Parenting
- _____ 7. Poverty/hunger
- _____ 8. Financial stewardship
- _____ 9. Compulsive behavior
- _____ 10. Abuse/violence
- _____ 11. Spiritual laziness
- _____ 12. Educational
- _____ 13. At-risk children
- _____ 14. Policy/politics
- _____ 15. Divorce
- _____ 16. Health/fitness
- _____ 17. Disabilities
- _____ 18. Other: _____

Name: _____ Date: _____ Contact Number: _____

3. [A]bilities

My current vocation:

Other jobs I have experience in:

Special talents/skills that I have:

I have taught a class or seminar on:

I feel my most valuable personal asset is:

Name: _____ Date: _____ Contact Number: _____

4. [P]ersonality

For each row, pick the Trait that best describes your personality by putting a checkmark in the box to the right of it. If it is an even mixture, mark 50/50

Extrovert		Reserved		50/50	
High Risk		Low Risk		50/50	
Peace Maker		Challenger		50/50	
People Driven		Project Driven		50/50	
Follower		Leader		50/50	
Team		Solo		50/50	
Routine		Variety		50/50	

Gary Smalley Personality Test Instructions:

Instructions: In each of the 12 rows below, put a 4 next to the word that best describes you, then a 3 next to the word that describes you second, then a 2 ... then a 1 for the word that least describes you. Do this across the page for each row of descriptions.

1. Likes Control ____	Enthusiastic ____	Sensitive ____	Reserved ____
2. Firm ____	Energetic ____	Non-Demanding ____	Practical ____
3. Likes Challenge ____	Promoter ____	Enjoys Routine ____	Factual ____
4. Problem Solver ____	Mixes Easily ____	Relational ____	Perfectionistic ____
5. Bold ____	Fun-Loving ____	Thoughtful ____	Detailed ____
6. Goal Driven ____	Optimistic ____	Patient ____	Inquisitive ____
7. Strong Willed ____	Motivator ____	Good Listener ____	Accurate ____
8. Takes Charge ____	Very Verbal ____	Loyal ____	Predictable ____
9. Determined ____	Popular ____	Dislikes Change ____	Orderly ____
10. Competitive ____	Group Oriented ____	Sympathetic ____	Analytical ____
11. Purposeful ____	Inspirational ____	Nurturing ____	Precise ____
12. Action Oriented ____	Likes Change ____	Peace Maker ____	Scheduled ____
Total _____	Total _____	Total _____	Total _____

Name: _____ Date: _____ Contact Number: _____

5. [E]xperiences

My brief testimony of how I became a Christian:

Ministry Experience (Where I have served in the past, if applicable, including ChurchName, City/State, Position, Years Involved):

List 3 Positive experiences from the past that made a big impact on who you are today (Next to coming to Christ):

List 3 Negative Experiences from your past that have helped to Shape you, but also have given you great compassion for others going through similar circumstances:

Name: _____ Date: _____ Contact Number: _____

Wrapping It Up

For a follower of Christ, making God #1 should always be our Top Focus/Priority, then from that we get the Love needed for our #2 Focus/Priority, and that is to Love our Neighbor.

So Based upon your S.H.A.P.E. Assessment above (the way God created you), If you knew you couldn't fail ... and 'lack of money, or time' was not an obstacle ... list your Top 3 Things you would 'Focus/Prioritize' your Life on, 'After' Loving God and Loving Your Neighbor (these would be '3 God-Sized Dreams/Goals' that you could work towards)?

Example #1: To sing regularly in a Church setting for God.

Example #2: To go on a Missionary Trip.

Example #3: I would volunteer at a homeless shelter feeding the poor.

My Top 5 Focuses/Priorities in Life

#1 Focus/Priority in Life: My Relationship with GOD (God Should Always be #1)

#2 Focus/Priority in Life: My Relationship with Others (with Priority Ranking below)

- Putting Your Spouse First
- Your Kids Second in Priority
- Loving Everyone Else After Your Family

#3 Focus/Priority in Life

(If you had no Road Blocks, what God-Sized Dreams/Goals would you have for your life?):

#4 Focus/Priority in Life

(If you had no Road Blocks, what God-Sized Dreams/Goals would you have for your life?):

#5 Focus/Priority in Life

(If you had no Road Blocks, what God-Sized Dreams/Goals would you have for your life?):
