

Regular Session
April 19, 2010

The Randolph County Board of Education met in regular session on Monday, April 19, 2010 at 6:00 p.m. in the Central Office Board Room.

Call to Order

M. Lambeth, Chair, called the meeting to order. Board members in attendance were as follows:
B. Coltrane, G. Cook, P. Guthrie, J. Johnson, G. Lawson, L. Williams.

Moment of Silence

The Board observed a Moment of Silence before beginning the meeting.

Pledge of Allegiance

Trevor Benfield, a fifth grade student, and President of the Student Council at Trindale Elementary led the Pledge of Allegiance.

Recognition of Guests

Chair, M. Lambeth, recognized Principal Representatives: Dr. Terry Burgin, Trindale Elementary, Ms. Kim Leake, New Market Elementary, Ms. Kristen Miller, Northeastern Randolph Middle School; Assistant Principal Representatives: Ms. Tracey Dawes, Randleman High School, Mr. Johnny Reeder, Archdale Elementary and Level Cross Elementary. Members of the press were also welcomed.

Student Readings

Adelein Harris, a student at New Market Elementary, presented a special music presentation to the Board.

Announcements

Superintendent Andrews made the following announcements:

1. Administrative Office Professionals Day – April 21, 2010
2. Job Fair - Saturday, May 1, Board Rooms A and B - 9:00 a.m. – 12:00 noon
3. Teacher/Staff Appreciation Week – May 3 – 7
4. Interim Reports - May 6
5. Child Nutrition Banquet – May 6, AVS, 6 p.m.
6. Mother's Day – May 9
7. Randolph Sports Council Banquet – May 10, Snyder Farms, 6:30 p.m.
8. End of Grade Test – May 11 - 14
9. Teacher of the Year Banquet – May 20, Pinewood Country Club, 6:30
10. End of the Year Recognition Dinner – June 3, AVS, 6 p.m.

Board Spotlights

Ms. Judi Craven presented certificates to the 2009 National Board recipients.

Ms. Nan York recognized Archdale-Trinity Middle School, as the 2010 Middle School Battle of the Books winner.

Approval of Minutes

P. Guthrie made a motion seconded by B. Coltrane that minutes of the meeting held on March 19, 2010 be approved as presented. The motion carried: 7-0.

Public Comments

Public comments were given by Tracey Bowles, President of Farmer School PTO in regards to Lead Teachers, SAIL Teachers, dollars received, technology and activity buses.

Chris Tuft, RCAE presented information and ask the Board of Education to pass a resolution on Operation Funds Schools First to ask Legislation to restore the \$304 million "LEA Adjustment" and return class size ratios to the 2008-2009 staffing levels.

Chris McLeod, parent from Farmer Elementary, spoke in regards to the reading teachers.

Adoption of Agenda

Regular Session
April 19, 2010

J. Johnson made a motion seconded by G. Cook that the Board adopts the agenda as presented. The motion carried: 7-0.

Consent Items

B. Coltrane made a motion seconded by G. Cook that the Board approves consent items as presented with the addition of the Operation Funds Schools First Resolution.

1. Assignments and Releases – 5 releases, 11 assignments, and 0 denial(s) for student assignments for 2009-2010 school year. 2010-2011 Student Releases and Assignments were approved as follows – 110 releases, 332 assignments, and 12 denial(s).
2. Approved Budget Amendment(s) Number 8. Increase Codes: 1.5110.001.121 Salary-Teacher \$2,719.00; 1.5403.003.151 Salary-Clerical \$3,841.00; 1.3100.000.000 State Revenue \$6,560.00.
3. Approved Audit Contract as presented.
4. Approved Application of Public School Building Capital Fund NC Education Lottery.
5. Approved First Reading of the following policies: 2500, 7231, 7280, 7281, 7310, 7820, 7930, 5030, 9000, 9010, 9020, 9110, 9205, 9210, 9400.
6. Approved Resolution – Operation Funds Schools First as presented by C. Tuft, RCAE.

G. Lawson made a motion seconded by P. Guthrie to approve the Operation Funds Schools First as presented. Motion carried: 7-0.

OPERATION FUNDS SCHOOLS FIRST

RESOLUTION

WHEREAS, Senate Bill 202 passed by the General Assembly on August 5, 2009 cut Randolph County Public Schools by \$2,864,657; and

WHEREAS, Randolph County Public Schools was forced to reduce its educational workforce by 124 positions for the 2009-2010 academic year; and

WHEREAS, student learning in Randolph County is compromised by and increase in class size; and

WHEREAS, a reduced workforce in Randolph County has negative effects on Randolph County's local economy; and

WHEREAS, Senate Bill 202 calls for additional cuts for the 2010-2011 school year that will cut 1/3 more from Randolph County's budget.

NOW, THEREFORE, based on this information, **BE IT RESOLVED** on the recommendation of the Superintendent of Schools that the Randolph County Public Schools calls upon the NC General Assembly to amend Senate Bill 202 in the 2010 legislative session to restore the \$304 million "LEA Adjustment" and return class size ratios to the 2008-2009 Staffing levels.

This resolution shall be in effect upon its adoption, this nineteenth day of April, Two Thousand and Ten.

Attest:

**Matthew Lambeth
Board Chair**

Donald E. Andrews

Regular Session
April 19, 2010

Secretary and Superintendent

Curriculum and Instruction

Ms. Crystal Clodfelter, K-5 Director, presented information in regards to the role of a Curriculum Support Instructor. Information was discussed and distributed in regards to Lead Teacher / SAIL Teacher positions currently at each school site along with added positions for the 2010-2011 school year. B. Coltrane made a motion seconded by L. Williams to approve Curriculum Support Instructors and Reading positions as presented. Motion carried: 7-0.

AVID (Advancement Via Individual Determination)

A presentation was given by students at Randleman Middle School who are a part of the AVID program.

Graduation Requirements Update

Superintendent Andrews presented information to questions regarding senior projects. After review and discussion Mr. Andrews recommended keeping senior projects in place until we hear from the state. The state should have a final decision in a few weeks.

Recruitment of Personnel

Information was presented for review concerning employment of relatives. The Randolph County Schools' policy was distributed as well as other surrounding counties, and the current state policy.

Closed Session

J. Johnson made a motion seconded by B. Coltrane to go into closed session to discuss a student matter and employment contract as provided in North Carolina General Statute 143.318.11 (a) (5). Motion carried: 7-0.

Personnel Report

G. Lawson made a motion seconded by L. Williams that the Board approves the Personnel Report as presented. The motion carried: 7-0. The Personnel report as approved by the Board is as follows:

B. Coltrane made a motion seconded by J. Johnson to approve the Administrative Contracts with the removal of J. Stutts (retiring) and to check on the 60% AP position. Motion carried: 6-1 (G. Cook).

PROFESSIONAL EMPLOYMENT

<u>NAME</u>	<u>GRADE/SUBJECT</u>	<u>SCHOOL</u>	<u>DATE EFFECTIVE</u>
<u>EMPLOYMENT</u>			
Neelam Awan	Science	UMS	03/15/10
Paul Brannon	Principal	WHS	07/01/10
<u>ADDITIONAL EMPLOYMENT</u>			
Karen Johnson	Saturday Remediation	RMS	02/01/10- 06/11/10
Laura Monroe	Remediation/Tutor	WHS	01/05/10- 01/07/10
James Hewitt	Remediation/Tutor	WHS	01/04/10- 01/07/10
Wesley Berrier	Remediation/Tutor	WHS	01/04/10- 01/08/10
Lynn DiFoggio	Asst. Principal	THS	07/12/10- 07/23/10
Luke Brown	Asst. Principal	THS	07/05/10- 07/09/10

Regular Session
April 19, 2010

Catherine Odham	Saturday Tutor	Seagrove	04/17/10- 05/08/10
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Additional Employment (continued)

Christopher Deal	Saturday Tutor	Seagrove	04/17/10- 05/08/10
Patience Styne	Saturday Tutor	Seagrove	04/17/10- 05/08/10
Sherri Jordan	Saturday Tutor	Seagrove	04/17/10- 05/08/10
Bobbi Scott	Saturday Tutor	Seagrove	04/17/10- 05/08/10
Donna Jenkins	Saturday Tutor	Seagrove	04/17/10- 05/08/10
Heather Marsh	Saturday Tutor	Seagrove	04/17/10- 05/08/10
Robin Trogon	Saturday Tutor	Seagrove	04/17/10- 05/08/10
Sarah Cathy Baiden	Saturday Tutor	Seagrove	04/24/10- 05/08/10

TRANSFER

Ricky Sessoms	Remediation>Math Teacher	Ramseur>SERMS	03/19/10- 06/11/10
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EXTENED EMPLOYMENT

None

CONTRACT ENDING

None

CONTRACT REMEDIATION

None

RESIGNATION

Ann Kyle	Cross Cat	RHS	06/11/10
Steven McClamrock	P.E.	ATMS	06/11/10

RETIREMENT

Jane Talbert	Grade 5	Farmer	07/01/10
Melinda Bryant	Lead Teacher	PGHS	07/01/10
Mark Stout	English	SWRHS	07/01/10
Sara Kathryn Posey	EC Facilitator	Central Office	07/01/10
Dianne Blake	LD Resource	Lawrence	07/01/10
Claud Randy Evans	Math	NERMS	07/01/10
George Wright	Grade 2	Liberty	07/01/10
Sherry Hylton	Grade 3	Grays Chapel	07/01/10
Elaine Partin	Career Exploration	ATMS	07/01/10
Cheryl Snider	Reading	Southmont	07/01/10
Rachel Cagle	P.E.	SWRHS	07/01/10
Janet Rice	Language Arts/S.S.	ATMS	07/01/10
Peter DeGrys	Guidance Counselor	NERMS	07/01/10

Regular Session
April 19, 2010

LEAVE OF ABSENCE

Kelly Hill (Maternity)	Cross Cat	UMS	05/10/10- 06/08/10
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SUSPENSION WITH PAY

None

RETURN FROM ABSENCE

None

POSITION ELIMINATED

None

CLASSIFIED PERSONNEL

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE EFFECTIVE</u>
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EMPLOYMENT

Full Time

Darrell Gilland	HVAC Tech	Maintenance	03/15/10
Roy Haithcock	HVAC Tech	Maintenance	04/01/10
Joseph Lamb	Child Nutrition Manager	Trinity High	04/12/10
Ann Cox	NC WISE Data Mgr	Braxton	04/14/10
Jennifer Loeffler	Custodian	Wheatmore	04/06/10

Part Time

Lucia Stone	After School Care Assistant	Franklinville	03/08/10
Christy Gilland	Bus Driver	ERHS	03/08/10
Thomas Robinette	Custodian	Farmer	04/01/10
Tammy Bean	Bus Driver	PGHS	04/01/10

TEMPORARY EMPLOYMENT

Lisa Pack	After School Care Assistant	Tabernacle	03/08/10
Carla Moles	Instructional Tutor	Seagrove	03/01/10- 04/30/10
Stephanie Ramon	Instructional Tutor	Southmont	03/04/10- 05/20/10
David Cross, Jr	Instructional Tutor	Randleman Middle	12/01/09- 05/31/10
Lisa Lineberry	Instructional Tutor	Randleman Elem	02/23/10- 05/25/10
Wendy Queen	Instructional Tutor	Archdale	05/17/10- 05/26/10
Sheba Ricks	Instructional Tutor	Archdale	05/17/10- 05/26/10
Landy Hilger	Instructional Tutor	Archdale	05/17/10- 05/26/10

TEMPORARY EMPLOYMENT

Lindsay Owens	Instructional Tutor	Archdale	05/17/10-
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Regular Session
April 19, 2010

Zach Brown	Instructional Tutor	Archdale	05/26/10 05/17/10- 05/26/10
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TRANSFER

Deanna Brown	Assistant Secretary to General Office	Randleman High to ERHS	08/17/10
Lula Williams	Assistant Child Nutrition to Child Nutrition/Bus Driver	SWRHS	03/01/10
Debra Simmons	Child Nutrition Manager to	Trinity High to	04/01/10
Mitchell Spencer	Child Nutrition Asst Custodian to Head Custodian	Braxton Lawrence to Braxton	05/24/10
Robert Coble	Custodian	Randleman High to Randleman Elem	04/01/10
Mitzi McGee	TA EC Job Coach to Assistant Secretary	Randleman High	08/17/10
Patricia Rose-Deaton	Assistant Secretary to General Office Assistant	SWRMS	08/17/10
Brenda Scott	General Office Assistant to NC WISE Data Mgr	SWRMS	07/01/10
Tabbatha Underwood	Custodian to Custodian/Child Nutrition	Southmont	03/08/10

CHANGE OF SERVICE

Sheila Mata	EC Bus Monitor 7+ hrs to 3 hrs 45 min	Central Office	03/15/10
Kyle Worcester	Custodian 1 hr to 8 hrs	Farmer	04/01/10
Mylesha Blalock 03/22/10	TA EC/After School Care Assistant 4 hrs to 3 hrs ASC	Grays Chapel	
Mylesha Blalock 06/09/10	After School Care	Grays Chapel	
Melissa Dillow	Assistant 3 hrs to 7 hrs Custodian/BD 12 mo to 10 mo	SWRMS	06/11/10
Kristen Leonard	Custodian/BD 4.5/3.5 to 5/3 hrs	SWRMS	04/01/10
Kristen Leonard	Custodian 5 hrs to 8 hrs	SWRMS	06/09/10- 08/23/10
Bobby Justus	Custodian 8 hrs to 5.5 hrs	ATMS	04/01/10
Keith Brown	Custodian 5.5 hrs to 8 hrs	ATMS	04/01/10
Dewain Baldwin	Bus Driver 3+ hrs to 4.5 hrs	PGHS	04/01/10

LEAVE OF ABSENCE

Darla Freeman	Child Nutrition/	Randleman High	03/11/10-
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Regular Session
April 19, 2010

Mary McPherson	Bus Driver Child Nutrition/ Bus Driver	Trinity Elem	03/31/10 03/03/10- 04/25/10
Cynthia Teal	Child Nutrition Assistant Manager	ATMS	03/19/10- 04/27/10

SHORT TERM DISABILITY

Mary McPherson	Child Nutrition/ Bus Driver	Trinity Elem	04/26/10 for pay
Cynthia Teal	Child Nutrition Assistant Manager	ATMS	04/28/10 for pay
Rachel Thornton	Child Nutrition Assistant	Randleman Middle	06/21/10 (ending)

RESIGNATION

Rachel Thornton	Child Nutrition Assistant	Randleman Middle	06/21/10
Darrell Gilland	HVAC Tech	Maintenance	03/23/10
Cecil Gatlin	Bus Driver	Seagrove	03/10/10
Lisa Barnes	Custodian	Wheatmore	03/12/10
Judy Routh	Custodian	Farmer	03/26/10

Kathy Hendrix	NC WISE Data Mgr	Braxton	03/26/10
Connie Richardson	After School Care Assistant	Franklinville	01/08/10
Mark Atkins	Custodian	Randleman Elem	03/25/10

RESIGNATION

Amy Dukes	After School Care Assistant	Tabernacle	02/26/10
Betty Shackelford	NC WISE Data Mgr	SWRMS	06/30/10
Ernest Lackey	TA Intervention	Randleman High	04/29/10

TERMINATION

Susan Schoeppler	Media Assistant	PGHS	03/10/10
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RETIREMENT

Wanda Parker	Teacher Assistant	Farmer	07/01/10
Sharon Loflin	Teacher Assistant	Lawrence	07/01/10
Nancy Burnett	Teacher Assistant	Ramseur	07/01/10
Loretta Tinnin	Teacher Assistant Exceptional Children	Randleman Elem	07/01/10
Jacqueline Cox	Child Nutrition Assistant Manager	Ramseur	07/01/10

Adjournment

P. Guthrie made a motion seconded by G. Lawson that the meeting be adjourned. The motion carried: 7-0.

Regular Session

April 19, 2010

Chairman

Secretary