

**RANDOLPH COUNTY BOARD OF EDUCATION**  
**Special Called Meeting**

**July 28, 2014**

**Minutes**

The Randolph County Board of Education met for a special called meeting on Monday, July 28, 2014 at 5:30 p.m. in the Central Services Board Room, 2222-C South Fayetteville Street, Asheboro. Board members in attendance were as follows: Emily T. Coltrane-Board Chair, Todd Cutler-Vice Chair, Tracy Boyles, Gary Cook, Gary Mason, Tommy McDonald and Matthew Lambeth. Also present, Superintendent Stephen Gainey, Board Attorney Jill Wilson, and the Leadership Team.

**Open Session**

**Call to Order**

Board Chair, Emily T. Coltrane, called the meeting to order at 5:30 p.m.

**Moment of Silence**

The Board observed a moment of silence before beginning the meeting.

**Pledge of Allegiance**

**Adoption of Agenda**

Gary Cook made a motion to adopt the agenda. The motion was seconded by Tommy McDonald and the motion passed unanimously.

The superintendent delivered comments and spoke of how he was very troubled by the times we are in. He reviewed the \$349,016.63 in the 2014-2015 school year cuts which have been made in the last two weeks as follows:

- Reduced high school lead teachers at all 6 traditional high schools from 11 months to 10 months. Eliminated one extra month of employment for two lead teachers from RECHS.
- County Athletic Director eliminated with duties assigned to another central services employee.
- Testing Coordinators positions were eliminated including the testing coordinator position at central services.

The superintendent spoke of the value of all employees in the Randolph County School System.

**Closed Session**

Todd Cutler made a motion that the Randolph County Board of Education enters into closed session to preserve the attorney-client privilege and to discuss confidential personnel matters protected by state law as provided in North Carolina General Statute §143-318.11. The motion was seconded by Gary Mason. Motion passed unanimously.

**Return to Open Session**

The board returned to open session at 7:24 p.m.

Human Resources

1. Action items

Board members had the opportunity to deliver comments. The Board Chair stated these decisions are a struggle for the superintendent, fellow board members and staff.

Todd Cutler moved to adopt the recommendation of the Superintendent to complete the reduction in force of the 30 media assistant positions recommended, and directed the Superintendent to provide the persons affected with the procedures provided by law and board policy. The motion was seconded by Matthew Lambeth and the motion passed 6-1.

**Adjournment**

Tommy McDonald made a motion to adjourn the meeting. The motion was seconded by Tracy Boyles and the motion passed unanimously.

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Board Chair

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Board Secretary