

Board Proceedings (Minutes)

The Meade County Board of Education met at Brandenburg, Kentucky, at 7:30 p.m., on the eleventh of August, 2020, with the following members present: Bryan Honaker, Kim Millay, Alison Allen, Dana Flaherty, and Steve Orr.

The meeting was called to order by Bryan Honaker, Chairman, and the following business was transacted:

Good News in the Greenwave Nation.

Mark Martin was presented with the 2020 Grissom Award for Innovation in Special Education at the Kentucky Board of Education's (KBE) Aug. 6 meeting.

In his nomination, Martin was praised for his core belief that all students are regular education students first, regardless of any challenges or disabilities they might have. With that philosophy in mind, he has made the general education curriculum more accessible to students with disabilities while still addressing their individual needs.

"This is a truly team award," Martin said. "We started with the belief in 2014 that all means all from our teachers. Regular education teachers, special education teachers, administrators and staff have worked as a true professional learning community to identify barriers and build bridges, not walls, for students with disabilities. When you wake up in the morning and do the best things for students, good things happen."

The Grissom Award honors Johnnie Grissom, who provided strong leadership in and commitment to special education in her role as KDE's associate commissioner for the Office of Special Instructional Services.

Construction Update

Justin McElfresh with Sherman, Carter Barnhart, updated the Board on the Payneville Elementary and MCHS Track projects.

28 Approval of Change Order No 10, Payneville Elementary Renovation/Addition

It was moved by Kim Millay with second by Bryan Honaker that Change Order No 10 for the Payneville Elementary Renovation/Addition be revised with a total increase of \$4,591.58 and that the adjustment be reflected in the totals.

PROJECT: Payneville Elementary Renovation/Addition
520 Rhodelia Road
Payneville, KY 40157

CONTRACTOR: BCD, Inc
1962 Filiatreau Lane
Bardstown, KY 40004

Add \$4591.58 to the contract to provide new grills to replace the existing grills per Contractor's pricing (COR21).

Change Oder No 10

The original Contract Sum was	<u>\$6,384,877.43</u>
The net change by previously authorized Change Orders	<u>\$ 170,279.52</u>
The Contract Sum prior to this Change Order was	<u>\$6,555,156.95</u>
The Contract Sum will be increased by this Change Order in the amount of	<u>\$ 4,591.58</u>
The new Contract Sum including this Change Order will be	<u>\$6,559,748.53</u>

Motion carried. All members present voting "yes".

29 Approval of Change Order No 11, Payneville Elementary Renovation/Addition

It was moved by Dana Flaherty with second by Alison Allen that Change Order No 11 for the Payneville Elementary Renovation/Addition be revised with a total increase of \$1,391.50 and that the adjustment be reflected in the totals.

PROJECT: Payneville Elementary Renovation/Addition
520 Rhodelia Road
Payneville, KY 40157

CONTRACTOR: BCD, Inc
1962 Filiatreau Lane
Bardstown, KY 40004

Add \$1,391.50 to the Contract per Proposal Request #16 and the Contractor's Pricing.

Change Oder No 11

The original Contract Sum was	<u>\$6,384,877.43</u>
The net change by previously authorized Change Orders	<u>\$ 174,871.10</u>
The Contract Sum prior to this Change Order was	<u>\$6,559,748.53</u>
The Contract Sum will be increased by this Change Order in the amount of	<u>\$ 1,391.50</u>
The new Contract Sum including this Change Order will be	<u>\$6,561,140.03</u>

Motion carried. All members present voting “yes”.

30 Approval of Change Order No 8, MCHS Track Renovation/Addition

It was moved by Bryan Honaker with second by Steve Orr that Change Order No 8 for the MCHS Track Renovation/Addition be revised with a total increase of \$10,811.00 and that the adjustment be reflected in the totals.

PROJECT: Meade County High School Track
938 Old State Road
Brandenburg, KY 40108

CONTRACTOR: Mid-America Golf & Landscape, Inc
1621 SE Summit Street
Lee’s Summit, Missouri 64081

Please add \$10,811.00 per the Proposal Request No. 001, relocate the new discus event from within synthetic turf field, the shot-put event from next to the track, and associated grading and drainage to be adjacent to the existing practice field.

Change Oder No 8

The original Contract Sum was	<u>\$2,554,396.00</u>
The net change by previously authorized Change Orders	<u>\$ 197,265.71</u>
The Contract Sum prior to this Change Order was	<u>\$2,751,661.71</u>
The Contract Sum will be increased by this Change Order in the amount of	<u>\$ 10,811.00</u>
The new Contract Sum including this Change Order will be	<u>\$2,762,472.71</u>

Motion carried. All members present voting “yes”.

31 My Meade Online Update

Marc Adams and Rikki Hanger presented an update to the Board on the Virtual Model for return to school with My Meade Online.

32 Covid Update

Mark Martin presented his letter to the community as follows:

Hello Meade County Families,

The purpose of this communication is to inform our families who selected the traditional in-person instructional model for the 2020-2021 school year. Governor Andy Beshear and Dr. Steven Stack of the Kentucky Department of Public Health recommended yesterday that school districts do not begin in-person instruction prior to September 28th. Meade County Schools will comply with these recommendations by beginning the school year virtually on August 25th. We will not resume traditional in-person instruction before September 28th. The current school calendar will not be adjusted. **MyMeade Online students are not impacted by this announcement and will open as scheduled on August 25th.** Our district will continue to monitor the guidance of state officials and collaborate with the Lincoln Trail District Health Department (LTDHD).

Our leadership team has been preparing for virtual learning in the event of an extended closure since last spring based on what we learned at the beginning of COVID-19. We are better positioned to engage students virtually now. Our school teams will now focus their efforts on virtual learning during the next two weeks to ensure the best possible start to the school year. Please reach out to your child's school if you lack resources for virtual learning.

This is a very difficult time for everyone and we miss our students. I am hopeful that we will receive guidance from our state and local health officials that it is safe to return to traditional in-person instruction in the near future. I believe with all of my heart in our dedicated teachers and staff. I am confident they will rise to the occasion during this unprecedented time. Meade County Schools will educate, feed, and care for children no matter the learning environment. Meade County Schools will continue to serve our students and community.

Sincerely,

Mark Martin Ed.D.
Meade County Schools Superintendent

33 KHSAA Update

Todd Clanton, Athletic Director, presented the process teams and coaches are following to return to athletic extra-curriculars for the 2020-2021 school year.

34 Approval to Waive Meade County Board of Education Graduation Requirements for Graduating Class of 2021

It was moved by Alison Allen with second by Dana Flaherty that graduation requirements for the 2021 graduating class be waived.

Motion carried. All members present voting “yes”.

35 Approval Resolution Authorizing Covid-19 Related Emergency Leave for the 2020-2021 School Year

It was moved by Kim Millay with second by Steve Orr that the Resolution Authorizing Covid-19 Related Emergency Leave for the 2020-2021 School Year be approved as follows:

Meade County Board of Education

RESOLUTION AUTHORIZING COVID-19 RELATED EMERGENCY LEAVE

WHEREAS, on March 6, 2020, the Governor issued Executive Order 2020-215, declaring a state of emergency throughout Kentucky pursuant to his power under the Kentucky Constitution and KRS Chapter 39A regarding the threats to public health presented by the Novel Coronavirus (COVID-19) pandemic; and

WHEREAS, by memorandum dated July 21, 2020 from the Commissioner of Education as approved by the Secretary of Education and Workforce Development Cabinet, the three day limit on the number of emergency days set forth in KRS 161.152 was suspended; and

WHEREAS, on August 6, 2020, the Kentucky Board of Education (“KBE”) passed that certain emergency regulation (702 KAR 1:190E) authorizing additional COVID-19 related emergency leave beyond that permitted under KRS 161.152;

NOW, THEREFORE: Be it resolved by the Meade County Board of Education:

On a Motion of Kim Millay, seconded by Steve Orr, the Board hereby **RESOLVES AND ORDERS** as follows:

With approval by the Superintendent or his designee, paid emergency leave may be granted to employees on a day-by-day basis for full-time or full-year contract certified and classified employees as needed for up to 10 days during the 2020-2021 school year for the following reasons related to the COVID-19 pandemic:

1. The employee tests positive for COVID-19 and is required to self-quarantine.
2. The employee is experiencing symptoms of COVID-19, is seeking a medical diagnosis, and has been advised by a medical provider, a local health department, or the School District to self-quarantine.
3. The employee is advised by a health care provider, the local health department, or the School District to self-quarantine due to close contact during the performance of their duties with a student or School District employee who tests positive for COVID-19.

To the extent an employee qualifies for paid leave pursuant to the Families First Coronavirus Response Act, this leave should be exhausted prior to use of paid emergency leave. However, an employee is not required to use paid personal or sick leave prior to use of approved emergency leave.

The Superintendent may require written documentation from the employee verifying the need for emergency leave. In extraordinary situations, such as hospitalization or multiple COVID-19 events, the Superintendent is authorized to approve additional emergency leave in his sole discretion.

Employees employed on a full-year contract but scheduled to work for less than a full work day shall receive the authorized emergency leave days equivalent to their normal work day.

This resolution is adopted by the Meade County Board of Education on this the 11th day of August, 2020.

Attested by Bryan Honaker, Chair of the Board

Motion carried. All members present voting “yes”.

36 Consideration of Consent Agenda Items

It was moved by Bryan Honaker with second by Alison Allen that the following Consent Agenda items be approved:

- A. Finance
 1. Approval of Minutes of Meeting on July 13, 2020
 2. Approval of Accounts Payable Payroll. (Check #88751 - #88869; ACI #358-377; WB 2020 P 39-43)
 3. Approval of Construction Fund Payments. (#3920 - #3941; ACI #378-383)

4. Approval of Employee's Salary Payroll for July 17, 2019.(V#47553-47705;ch#303375-303401)
 5. Approval of School Food Service Payroll
- B. Personnel
1. Approval to Contract with Elizabethtown Partners in Counseling, Mental/Behavioral Health Service Providers.
 2. Approval of Job Description
- C. Approvals/Acceptances
1. Approval of District Assurances for State and Federal Funding.
 2. Approval of Non Resident Contracts for 2021-2022 school year.
 3. Acceptance of Title IX Sexual Harassment KSBA 2020 Interim Policy and Procedure Update.
 4. Approval of Fall Fundraiser.

Motion carried. All members present voting "yes".

37 Approval of Monthly Financial Statements

It was moved by Bryan Honaker with second by Dana Flaherty that the monthly financial statements be approved as presented by Susan Fackler. Motion carried. All members present voting "yes". A copy of the financial statements is on file in the Superintendent's office.

38 Superintendent's Report

Mark Martin, Superintendent of Meade County Schools, gave the following Superintendent's report.

Superintendent's Personnel Report August 11, 2020

Retirements:

Leonard Mitchell, Custodian, Meade County High School, effective July 31, 2020
 Glenn Petersen, Custodian, Brandenburg Primary, effective August 1, 2020
 Anita Burr, Teacher, Ekron Elementary, effective September 1, 2020
 Claudia Shain, Instructional Assistant, Brandenburg Primary, effective July 29, 2020

Resignations:

Carrie Gupton, Teacher, Meade County High School, effective July 13, 2020
 Joseph Gupton, Teacher, David T. Wilson Elementary, effective July 14, 2020
 Hannah Goldman, Teacher, Brandenburg Primary, effective July 20, 2020
 Jeanette Camarena, Instructional Assistant, Flaherty Primary, effective July 16, 2020
 Karen Robinson, Bus Driver, Districtwide, effective August 6, 2020
 Georgia Taylor, Itinerant Principal, MyMeade Online, effective August 9, 2020

Employees to be transferred for the 2020-2021 school year:

Georgia Taylor, Principal, MyMEADE Online Learning Program
Chelsie West, Teacher, Brandenburg Primary to Ekron Elementary
Melissa Thompson, Teacher, Flaherty Primary to Flaherty Elementary
Milissa DeSurne, Teacher, Brandenburg Primary, to Itinerant Teacher
Larry Morton, Custodian, Brandenburg Primary, to Payneville Elementary, effective July 22, 2020
Sabrina Mills, Custodian to Lead Custodian, Stuart Pepper Middle School, effective July 22, 2020
Kevin Mills, Custodian to MCHS/ATC Head Custodian, Meade County High School, effective August 3, 2020

Employees to be hired for the 2020-2021 school year:

Terry Nelson, Teacher Behavior Interventionist, Flaherty Elementary and Flaherty Primary
John Miller, Teacher, David T. Wilson Elementary
John Miller, Assistant Football Coach, Meade County High School
Edgar McGaughey, Assistant Boys Soccer Coach, Meade County High School
Kari Nofziger, Instructional Assistant, Ekron Elementary
Christina Schmidt, Teacher, Ekron Elementary
Kayla King, Teacher, Brandenburg Primary
Gabrey Travis, Teacher, Brandenburg Primary
David Branson, Custodian, Brandenburg Primary
Kellianne Wilson, Interim Principal, Flaherty Elementary

Certified Substitutes to be hired for the 2020-2021 school year:

Tabitha Bahr*	Martha Cox	Lavinia Waits
Nicole Barnard*	Sandra Miller	Bonnie Wardrip
Alison Beavin	Barbara Moore	Gery Whelan
Jackie Bruington	Cindy Schmidt	Kimberli Whelan
Donna Burtle	Pippa Soeder	Jennifer Wright*

Substitute Instructional Assistants to be hired for the 2020-2021 school year:

Stacy Bennett	Mary Henderson	Christine Reeves
Michelle Dix	Melinda Hutchison*	

Substitute Cafeteria workers to be hired for the 2020-2021 school year:

Michelle Beach*	Christina Sanders
Laverne Carden*	Pam Weber

Emergency certified Substitute to be hired for the 2020-2021 school year:

Mindy Benham*	Mark Gatewood	Danielle Morgan
Margaret Bennett*	Krista Hardesty	Sharon Pence*
Lauren Caster*	Cheryl Hunter	Kristi Peters*
Gary Chapman	Jaclyn Jackson	Alexandrea Pike-Goff
Tim Childs	Debbie McKinnon	Weita Sutherland*
Laurel Clutts	William McKinnon	Elissa Vega
Lisa Franke*	Mary Menefee	Kristin Williams

Substitute Custodian to be hired for the 2020-2021 school year:

Bonnie Fortner*
William Gerkins*

*Pending necessary paperwork

39 Approval of Superintendent’s Professional Growth Plan

It was moved by Dana Flaherty with second by Kim Millay that the Superintendent’s Professional Growth Plan be approved as presented.

Motion carried. All members present voting “yes”.

40 Setting of Motor Vehicle and Watercraft Tax Rate for 2020.

It was moved by Bryan Honaker with second by Dana Flaherty that the motor vehicle and watercraft tax rate be 54.6 cents per \$100 effective January 1, 2021. Motion carried. All members present voting “yes”.

41 Other Business

Mark Martin recommended moving the monthly Board Meetings to in person at Stuart Pepper Middle School with social distancing.

42 Adjournment

It was moved by Alison Allen with second by Dana Flaherty that the meeting be adjourned. Motion carried. All members present voting “yes”.

_____, Chairman _____, Secretary
Bryan Honaker Mark Martin