

Minutes of the July 27, 2020 Virtual Special Meeting of the Shippensburg Area Board of School Directors.

OPENING

Call to Order

Mr. Mark Buterbaugh called the meeting to order at 6:32 p.m. due to technology issues. He stated there are 100 participants on Zoom and more watching the livestream on YouTube.

Roll Call

On roll call, the following members were present: Mr. Mark Buterbaugh, President; Mr. Charles Suders, Vice-President; Mr. Jim Bard; Mrs. Erica Burg; Mr. Dwayne Burt; Dr. Nathan Goates; Dr. Michael Lyman; Mr. Fred Scott, Sr.; and Dr. Geno Torri.

Others present were: Dr. Chris Suppo, Superintendent; Mrs. Sheri Woodall, Director of Curriculum, Instruction and Assessment; Dr. Troy Stevens, Technology Coordinator; Mrs. Deborah Luffy, Shippensburg Area Senior High School Principal; Mrs. Teri Mowery, Shippensburg Area Intermediate School Principal; Mr. Matthew Flohr, James Burd Elementary School Principal; Mrs. Margaret Crider, Supervisor of Special Education; Mrs. Bethany Bridges, Assistant Supervisor of Special Education; Mrs. Tina Clever, Human Resources Director; Mr. Joseph Wachter, Director of Operations and Maintenance; Mr. Michael Montedoro, Athletic/Transportation Director; parents; teachers; concerned citizens; and Mrs. Cristy Lentz, Business Administrator/Board Secretary.

(Information)

Welcome and Expectations for Virtual Platform

The following information was read by Mr. Buterbaugh regarding tonight's virtual Special Meeting:

- Notice to all participants that this meeting is being recorded and/or live streamed
- Role of Meeting Host: Mrs. Tina Clever will control the virtual platform
- Motions - Board Members will announce full name for Motion and Second
- All voting will require a roll call vote with Board Members stating their full name followed by "yes" or "no"
- Public Comment on Agenda items - 30 minutes prior to the scheduled meeting start time, comments on agenda items must be submitted via email to board.secretary@shipk12.org and must include your full name and address
- Comments at end of meeting will be addressed by using the "Raised Hand" feature; individual from the public must state full name and address

Moment of Silence

The Board of School Directors held a moment of silence in memory of the following:

Wayne F. Craig ~ October 14, 1941 - July 16, 2020
1959 Graduate of Shippensburg Area Senior High School

Gerald A. Groce ~ August 30, 1946 - July 24, 2020
Graduate of Shippensburg Senior High School

(Action)

Agenda Approval

Mr. Buterbaugh asked if there were any changes or amendments to tonight's agenda.

Dr. Suppo commented there are no changes or amendments to tonight's agenda.

On motion of Bard, seconded by Scott to approve tonight's Special Meeting agenda as presented.

On roll call, all present voted yes.

Dr. Suppo commented that under #4 Consent Agenda, Item A "Personnel, Professional Staff" items 2-3, he has not been able to obtain final answers pertaining to Access reimbursement or billable services regarding these positions. He suggested the Board may want to wait until the next Board Meeting to approve these positions.

CITIZEN'S COMMENTS REGARDING AGENDA ITEMS

Mr. Buterbaugh expressed concerns with the technology issues pertaining to tonight's Special Meeting, specifically the meeting occurring under normal Zoom regulations which only allows for 100 participants and not the expanded Zoom regulations allowing for 1,000 participants. He is concerned about voting on a return to school plan if the public is unable to comment prior to the vote. He discussed moving the vote for the return to school plan to Wednesday, July 28, 2020 so the technology issues could be addressed and the Board could hear from all of the public wishing to comment before the vote occurs.

(Information)

DISCUSSION AGENDA

Agreement with Capital Area Intermediate Unit #15 for English Language Development (ELD) and English as a Second Language (ESL) Services

Administration will recommend approval of the agreement with the CAIU for English Language Development (ELD) and English as a Second Language (ESL) services for the 2020/2021 school year.

Cost of services is \$100.00/hour - a \$5.00 per hour increase from 2019-2020

Memorandum of Understanding with CAIU #15 Title III Consortium

Administration will recommend approval of the Memorandum of Understanding (MOU) with the Capital Area Intermediate Unit #15 as part of the Title III Limited English Proficient Student Program Consortium.

A copy of the MOU was provided to the Board.

(Action)

CONSENT AGENDA

On motion of Lyman, seconded by Goates to approve the following Consent Agenda item:

Personnel

Professional Staff

- Administration recommends acceptance of the following resignation:
 1. **Maranda F. Noyes**, Grade 2 Teacher at Nancy Grayson Elementary School, retroactive to July 14, 2020.

On roll call, all present voted yes to this Consent Agenda item.

(Action)

CONSENT AGENDA

On motion of Torri, seconded by Bard to **table** the following Consent Agenda items:

Personnel

Professional Staff

- Administration recommends the following appointments:
 2. **Erin E. Otis**, Learning Support Teacher at Middle School, effective August 17, 2020 at a salary of \$52,752, Master's Step 1 (This is replacing a vacant Grade 6 position).

Mrs. Otis is hired as Learning Support Teacher at the Middle School. She received her Bachelor's degree in Special Education and Elementary Education from Millersville University. Erin went on to get her Master's degree in Special Education from Shippensburg University. She has obtained Highly Qualified status for Kindergarten through Grade 8. Her experience includes one year as a Special Education Teacher at Abraxas Youth Center and four years as a Special Education Teacher at Fannett-Metal School District.

3. **Amy E. Wallo**, Autistic Support Teacher at Middle School, effective August 17, 2020 at a salary of \$50,769, Bachelor's Step 1 (This is replacing a vacant Grade 6 position.)

Ms. Wallo is hired as Autistic Teacher at the Middle School. She received her Bachelor's degree from Towson University of Maryland in Special Education and Elementary Education. Amy is working on completing her Master's degree in Pennsylvania Special Education from Wilson College and is expected to graduate in August of 2022. Her experience includes three years at Shippensburg University Head Start and Pre-K Counts Program as a Lead Teacher. She also worked for two years at Great Expectations Childcare and Early Learning Center in Blairsville, Pennsylvania as a Teacher.

On roll call, all present voted yes to **table** the above Consent Agenda items.

(Action)

CONSENT AGENDA

On motion of Torri, seconded by Burt to approve the following Consent Agenda items:

Agreement with TEQlease, Inc. - Grade 6-9

- Administration recommends approval to enter into a four (4) year lease agreement with TEQlease, Inc. for 1200 Chromebooks for students in grades 6-9. At the end of the lease, the District can purchase the Chromebooks for \$1.00 and they will be given to students in grades K-5, allowing each student in the District to have a Chromebook.

Four yearly payments of \$112,521.03

Cost total = \$450,084.12 (\$422,400.00 in lease payments plus \$27,684.12 interest paid over the term of the four (4) years)

Additional information regarding Lease #498 was provided to the Board.

Agreement with TEQlease, Inc. for Grade 10

- Administration recommends approval to enter into a three (3) year lease agreement with TEQlease, Inc. for 269 Chromebooks for students in grade 10. At the end of the lease, the District can purchase the Chromebooks for \$1.00 and they will be given to students in grades K-5, allowing each student in the District to have a Chromebook.

Three yearly payments of \$33,360.85

Cost total = \$100,082.55 (\$94,688.00 in lease payments plus \$5,394.55 interest paid over the term of the three (3) years)

Additional information regarding Lease #497 was provided to the Board.

Agreement with TEQlease, Inc. - Grade 11

- Administration recommends approval to enter into a two (2) year lease agreement with TEQlease, Inc. for 257 Chromebooks for students in grade 11. At the end of the lease, the District can purchase the Chromebooks for \$1.00 and they will be given to students in grades K-5, allowing each student in the District to have a Chromebook.

Two yearly payments of \$46,795.34

Cost total = \$93,590.68 (\$90,464.00 in lease payments plus \$3,126.68 interest paid over the term of the two (2) years)

Additional information regarding Lease #496 was provided to the Board.

An extensive discussion occurred among the Board and Administration regarding leasing the Chromebooks verses purchasing them. Both Dr. Torri and Mr. Burt agreed to **amend** their motion to purchase the Chromebooks verses lease them.

On motion of Torri, seconded by Burt to approve **amending** the motion to **purchase** the Chromebooks verses lease the Chromebooks.

On roll call, all present voted yes to **amend** the motion to **purchase** the Chromebooks verses lease them.

On roll call, all present voted yes to the **amended** motion to **purchase** the Chromebooks.

(Information)

DISCUSSION AGENDA

Shippensburg Area School District Reopening Options

Discussion regarding school reopening options for 2020-2021.

A presentation regarding the school reopening options was presented by Dr. Suppo, Mrs. Woodall, and Mrs. Crider.

BOARD COMMENTS

An extensive discussion occurred among the Board and Administration regarding the school reopening options and their implementation.

CITIZEN'S COMMENTS REGARDING NON-AGENDA ITEMS

The following community members spoke regarding the proposed school reopening options:

- Nancy Bender, Teacher at S.A.S.D.
- Ilana Boyum, Southampton Township
- Jamie Riley, Southampton Township
- Dan Rose, Southampton Township
- Becky Wolfinger, Southampton Township
- Carla Kungl, Shippensburg Borough
- Amanda Kirkpatrick, Southampton Township

- Tabatha Barnes, Southampton Township
- Dallas and Will Brown, Southampton Township
- Ericka Kalp, Southampton Township
- Michaela Barbour, Southampton Township
- Student 2023 (wished to remain anonymous)
- Ashley Morales, Shippensburg Borough
- Tonya Karcher, Southampton Township
- Lisha Ingram, Southampton Township
- Dona Gilson, Teacher at S.A.S.D.
- Logan Kelso, Shippensburg Borough
- Bryan Coy, Southampton Township
- Kathleen Thomason, Shippensburg Borough
- Mike Veley, Teacher at S.A.S.D.
- Gregory Herb, Teacher at S.A.S.D.
- Sheryl Rose, Southampton Township

Mrs. Lentz inquired about sharing the emails received through the board.secretary@shipk12.org e-mail address with the Board.

Mr. Buterbaugh requested Mrs. Lentz forward copies of these e-mails to the entire Board. Mr. Buterbaugh assured the public he would be reading each one.

Dr. Suppo thanked the Board, meeting participants, and the audience for their patience and perspectives regarding school reopening.

(Information)

Mr. Buterbaugh announced this Virtual Special Meeting will be **postponed** until Wednesday, July 29, 2020 at 6:00 p.m. The meeting will be held via Zoom and will also be live streamed via YouTube.

OPENING (July 29, 2020 Zoom Meeting – 6:00 p.m.)

Call to Order

Mr. Mark Buterbaugh called the meeting to order.

Roll Call

On roll call, the following members were present: Mr. Mark Buterbaugh, President; Mr. Charles Suders, Vice-President; Mr. Jim Bard; Mrs. Erica Burg; Mr. Dwayne Burt; Dr. Nathan Goates; Dr. Michael Lyman; Mr. Fred Scott, Sr.; and Dr. Geno Torri.

Others present were: Dr. Chris Suppo, Superintendent; Mrs. Sheri Woodall, Director of Curriculum, Instruction and Assessment; Dr. Troy Stevens, Technology Coordinator; Mrs. Deborah Luffy, Shippensburg Area Senior High School Principal; Mrs. Bernadette Benbow, Shippensburg Area Middle School Principal; Mrs. Teri Mowery, Shippensburg Area Intermediate School Principal; Mr. Matthew Flohr, James Burd Elementary School Principal; Mrs. Susan Martin, Nancy Grayson Elementary School Principal; Mrs. Margaret Crider, Supervisor of Special Education; Mrs. Tina Clever, Human Resources

Director; Mr. Joseph Wachter, Director of Operations and Maintenance; parents; teachers; concerned citizens; and Mrs. Cristy Lentz, Business Administrator/Board Secretary.

Mr. Buterbaugh noted the process for tonight's meeting. He stated he would take public comment, then the motion for the reopening framework, Board discussion, then Board vote. He asked Dr. Suppo if he had any further comments regarding the reopening framework.

Dr. Suppo highlighted the timeline and elements reviewed at the July 27, 2020 Special Meeting. He reviewed the three reopening options of traditional, virtual, and a hybrid model. He stated that right now the traditional version is probably the worst option and this is leading him to look heavily at the virtual option for the start of the 2020-2021 school year.

(Information)

CITIZEN'S COMMENTS REGARDING AGENDA ITEMS

The following community members spoke regarding the proposed school reopening options:

- Jeffrey Wenger, Southampton Township
- Andrea Katz, Hopewell township
- Deborah Rhinehart, Shippensburg Borough
- Christopher Martin, Teacher at S.A.S.D.
- Rachel Meczywor, Shippensburg Borough
- Carla Kungl, Shippensburg Borough
- Kevin Chaffee, Southampton Township
- Ashley Morales, Shippensburg Borough
- Laura Whetstone, Southampton Township
- Samantha Brown, Southampton Township
- Will Brown, Southampton Township
- Megan Martinez, Southampton Township
- Jonathan Wenger, Southampton Township
- Sheryl Rose, Southampton Township
- Richard Karcher, Southampton Township
- Crystal Snyder, Newburg
- Paula Ochs, Southampton Township
- Mike Lochiatto, Southampton Township
- Teddie Traxler Erickson, Southampton Township
- Jennifer Bistline, Shippensburg Borough
- Melissa Jones, Southampton Township
- Tasha Koenig, Shippensburg Borough
- Aleeha Matos, Southampton Township
- Becky Wolfinger, Southampton Township
- Lisha Ingram, Southampton Township
- Allison Davis, Southampton Township
- Samantha Wilkins, Shippensburg Borough
- Amy Winters, Shippensburg Borough
- Erin Gatrell, Southampton Township

- Matthew Kern, Southampton Township
- Cindy Fuss, Southampton Township
- Nicole, Cumberland County
- Erika Kyle, Southampton Township
- Scott Rhinehart, Southampton Township
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(Action)

ACTION AGENDA

On motion, from the floor, of Burt, seconded by Torri to approve the following Action Agenda item:

2020-2021 School Reopening Plan

The Board directs the Administration to proceed with the completion and implementation of an instructional delivery model that provides BOTH face to face instruction for those families that desire that option, according to schedule A – A/B Hybrid concept, that provides for appropriate social distancing and is CDC guideline compliant, that front loads Teacher in-service with a delayed start for student attendance (August 31) AND provides a robust virtual alternative for families that desire that option.

Dr. Torri recommended the following **amendment** be added to the above motion:

“To set a date, next Wednesday, one week from today, that the District would place on our website the tentative health and safety plan for people to review well before August 10, 2020 when it is shown for the first time”.

An extensive discussion occurred among the Board and Administration regarding the motion and the amendment for the school reopening plan.

On roll call, the motion **failed** with **Bard, Burg, Lyman, Scott,** and **Suders** voting **no**.

On motion from the floor, of Suders to move forward with the Superintendent’s recommendation to reopen school all virtually and reevaluate after 30 days for consideration of a model of a face-to-face instruction.

Mr. Scott seconded Suders motion but with a recommendation to **amend** it to allow teachers 2-3 weeks of face time to prepare for virtual learning.

Mr. Suders agreed to Mr. Scott’s amendment to his motion.

Mr. Bard would like to **amend** the motion to include teachers having an opportunity/option to meet face-to-face, one-on-one with their students prior to the start of school.

Dr. Lyman recommended the following **amendment** to Mr. Suders motion:

“Motion to allow K-3 to follow the A-B schedule, and grades 4-12 all on-line”

Mr. Buterbaugh reiterated the three proposed amendments on the floor for Mr. Suders to consider as follows:

- 1) Delay student start date until after Labor Day.
- 2) Teacher option to meet with students.
- 3) A/B hybrid for grades K-3.

Mr. Suders responded as follows:

- 1) Suders agreed to the delayed start.
- 2) Teacher option to meet with students should be left for Administration to decide.
- 3) Would need the recommendation from the Superintendent that this option is doable.

Dr. Suppo noted that the Administration can make the K-3 A/B hybrid work. He also commented that as he stated before, he can make anything reasonable work.

Dr. Goates recommended the following **amendment**:

“The option for providing an all on-line instruction for parents of children in grades K-3 who select this option”.

Mr. Suders agreed to accept the K-3 A/B hybrid with the virtual option.

Mr. Burt recommended **amending** the amendment to includes grade K-5 for the A/B hybrid.

Mr. Suders would not accept Mr. Burt’s amendment.

Mr. Buterbaugh reiterated the original motion and accepted amendments as follows:

- 1) K-3 to follow a A/B hybrid schedule.
- 2) Grades 4-12 a virtual start for a period of 30 days at which time it will be re-evaluated.
- 3) The start date for both of the above programs will be set by Administration sometime after Labor Day.

Mr. Scott clarified that parents of students in grades K-3 would have an option of virtual or face-to-face instruction based on the A/B hybrid schedule.

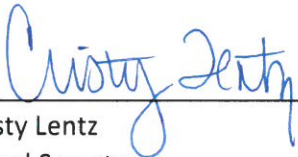
Mr. Suders agreed to Mr. Buterbaugh and Mr. Scott’s clarification of his original motion and his accepted amendments.

On roll call, all present voted yes to this amended motion except **Buterbaugh** who voted **no**.

Mr. Buterbaugh commented that his “no” vote was due to the Board’s recommendation on school reopening not coinciding with the public comments expressed on both Monday and tonight indicating the need for choice.

ADJOURNMENT

On motion of Scott, seconded by Torri to adjourn at 9:12 p.m.



Cristy Lentz
Board Secretary