

RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Session

Monday, May, 18, 2015
Minutes

The Randolph County Board of Education met for their regular monthly meeting on Monday, May 18, 2015 at 6:30 p.m. in the Central Services Boardroom at the 2222 S. Fayetteville Street Office in Asheboro. Board Members in attendance were as follows: Board Chair Todd Cutler, Vice Chair Gary Cook, Tracy Boyles, Brian Biggs, Fred Burgess, Emily T. Coltrane and Matthew Lambeth. Also present were Superintendent Stephen Gainey, Leadership Team, and Attorney Jill Wilson.

Call to Order

Board Chairman Todd Cutler called the meeting to order at 6:30 p.m.

Moment of Silence

A moment of silence was observed.

Pledge of Allegiance

The Board of Education led the Pledge of Allegiance.

Comments by Superintendent

The superintendent highlighted the following dates and events:

- 1) May 7--A grant in the amount of \$1.6 million involving the Randolph County School System and four other school systems in the Piedmont Triad region was approved by the State Board of Education. This grant will provide training for 240 teachers in these school systems over the course of three years. The first year will focus on middle school teachers whereas the second and third year will focus on elementary school teachers.
- 2) May 7--The Randolph County School System was notified that the second year of our high school math grant, as a part of Project LEAD was approved by the State Board of Education in the amount of \$604,950.
- 3) The superintendent shared another exciting development of a Cyberkids LEGO Robotics after-school program for 4th and 5th grade students next school year at Farmer Elementary. At the present time, Farmer elementary has received matching grant funds from Cyberkids and the Timken Company to cover the cost of the program.
- 4) Dr. Gainey shared that in the past month he has seen students perform in a variety of events throughout the school system such as talent shows, band concerts, chorus concerts, athletic events, and the Army ROTC Ball at Pinewood Country Club. On May 7 at John Lawrence Elementary, a "Community Garden" was displayed as a partnership between John Lawrence Elementary students and Trinity High students through a grant funded from Energy United. Dr. Gainey recognized staff members, Bridget Hrinko-Smith (3rd grade teacher) and Kari Stephenson (1st grade teacher) from John Lawrence Elementary, and Michael Harmon (CTE Agriculture teacher) from Trinity High. Finally, congratulations went to Northeastern Randolph Middle on winning the Spring middle school volleyball tournament.

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In closing, the superintendent wished all of the students, teachers, principals, and parents “good luck” on the closing of the school year, especially with the “End-of-Grade Tests,” “End-of-Course Tests,” and the “graduation season.”

Approval of Minutes

Matthew Lambeth made a motion and the motion was seconded by Gary Cook to approve the minutes for the meeting held on April 20, 2015. Motion passed unanimously.

Recognitions

1. STAR³ students

The following STAR³ students were recognized and presented with a plaque:

Coleridge Elementary School - Grace Trogdon - 5th Grade
Eastern Randolph High School - Lindsay Castlebury - 10th Grade
Farmer Elementary School - Rodney Freeman - 5th Grade
Seagrove Elementary School - Maria Foust - 3rd Grade
Southeastern Randolph Middle School - Malexus Mason - 8th Grade
Southmont Elementary School - Nathan Ellis - 3rd Grade
Southwestern Randolph High School - Shyanne Hoyt - 11th Grade
Southwestern Randolph Middle School - Jairo Jaimes - 8th Grade
Tabernacle Elementary School - Miguel Smith - 2nd Grade
Uwharrie Middle School - Jocelyn Russell - 7th Grade

2. Outstanding Elementary Math Teacher of the Year

Rebecca Parks, first grade teacher at Seagrove Elementary School, was recognized for being selected the Outstanding Elementary Math Teacher of the Year for the Randolph County School System.

3. North Carolina Farm to School Calendar artwork contest winner

Congratulations to Rachel Scalpati of Ramseur Elementary School, whose artwork has been selected to appear in the 2015-2016 North Carolina “Farm to School” calendar. Over 3200 entries were received, and Rachel’s artwork was one of only thirteen to be selected! Rachel was honored, along with the other winners, at an awards program in Raleigh on May 15, 2015.

4. Math Fair winners

Southmont Elementary students Jake Gainey and Owen Peele, were recognized for winning first place in the K-2 Division of the recent North Carolina Council of Teachers of Mathematics (NCCTM) Central Region Math Fair. The two students, who are taught at Southmont by Ms. Melanie Burgess, were invited to compete at the state level competition on May 8 at the N.C. School of Science and Mathematics in Durham, NC.

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5. Duck Stamp art contest winners

The following students were recognized who placed in the N.C. Federal Junior Duck Stamp 2014-15 art competition:

Group I (Grades K-3)

Honorable Mention:

Seagrove Elementary School - Jordan Chichester, Codey Rice, Darbee Scott, Corinne Soja
Southmont Elementary School - Caressa King, Elizabeth Pavon-Zagada, Macy Walker

Group II (Grades 3-6)

First Place

Southmont Elementary School - Kaitlyn Gainey

Second Place

Southmont Elementary School - Alyssa Millikan

Third Place

Southmont Elementary School - Walker Teal, Autumn Maynard

Honorable Mention

Seagrove Elementary School - Harry Chisholm Jr., Jasmine Gomez, Kelsey Johnson, Caleb McNeill
Southmont Elementary School - Haley Dalton, Liyah Paine

6. Battle of the Books winners

The following students were recognized on winning the 2015 Battle of the Books

Southmont Elementary School

Coaches: Ivy Bean, Kalie Berry-Wilson

Team Members: Madison Blankenship, Carter Branning, Kynley Brewer, Ember Catherwood,
Kara Jones, Emily Maerz, Brooklyn Marion, Joseph Phetmixay, Jacqueline Tucker, Annie York

Archdale-Trinity Middle School

Coaches: Kathi May, Amy Todd, and Maegan Lewis

Team Members: Grace Curty, Makala Hall, Savannah Hicks, Jordan Lasher, Bryce McDevitt,
Amanda Mulhern, Sophia Zheng

7. Randleman High School student performs CPR rescue

Spencer Hamilton, a 12th grade student at Randleman High School, recently performed life-saving CPR while working at his part-time job at Food Lion in Asheboro.

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8. Career and Technical Student Organizations-national qualifiers

DECA (Marketing): Competed in Orlando, Florida April 2015

1) Cole Monroe-4th place – THS

Future Business Leaders of America (FBLA): Competing in Chicago, Illinois

1. Mia Taylor-4th place – Business Communication-SWRHS

2. AnnaLee Roach-4th place – Intro to Parliamentary Procedure-PGHS

Health Occupations Students of America (HOSA): Competing in Anaheim, California June 2015

1. Kaeli Chapman-3rd place – Clinical Specialty-PGHS

2. Kelbie Cox and Dylan Green-3rd place – CPR/First Aid-PGHS

3. Emily Brown, Payton Moore, Ty Miller, Matt Miller, and Josh Scott-1st place – Public Service Announcement – WHS

SkillsUSA (Masonry/Carpentry): Competing in Louisville, Kentucky June 2015

1. Sarah Fox-2nd place – Tool ID – SWRHS

2. Valerie York-5th place – Tool ID – SWRHS

3. Levi Layton-1st place – Carpentry – SWRHS

4. Savannah Richardson-1st place – Tool ID – SWRHS

5. Jasmine Johnson, Hunter Hogan, Corbin Jarrett, and Bradley Justice-2nd place – Four-man Teamworks – SWRHS

Future Farmers of America (FFA): Competing in Louisville, Kentucky October 2015

1. Sophie Farlow, Tiffany Sullivan, Brent Brown, and Josh Burham-1st place – Poultry Judging Team – RHS

Public Comments (G.S. 115C-51)

There were no public comments.

Adoption of Agenda

Tracy Boyles made a motion and the motion was seconded by Fred Burgess to adopt the agenda as presented. Motion passed unanimously

Information Items

Curriculum and Instruction

1. Mathematics and Science partnership grant

Catherine Berry, Assistant Superintendent for Curriculum and Instruction, The Randolph County School System and four other regional school districts have received a 1.6 million dollar grant to support mathematics and leadership development for teachers. The project is funded through a

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Mathematics and Science Partnership grant, and it will create a Mathematics and Leadership Institute, through a collaboration of the Piedmont Triad Educational Consortium (PTEC), Wake Forest University (WFU), The University of Texas at Dallas (UT Dallas), and the five school districts. The grant will provide needed training for 240 teachers over the course of three years. The first year of the grant will provide training and support to twenty middle school math teachers from the Randolph County School System, with priority for enrollment being given to mathematics and science teachers at Southeastern Randolph Middle School and Randleman Middle School. Fifteen elementary teachers will be trained in the second year of the grant, and twenty elementary teachers will be trained in the third year of the grant. Teachers from the following six elementary schools will have priority to receive the training in years two and three: Archdale Elementary, Coleridge Elementary, Liberty Elementary, Randleman Elementary, Tabernacle Elementary, and Trinity Elementary. Ms. Berry shared that data is a huge part of the application process and the needs of the individual schools with hopes of expanding throughout our county.

Operations

1. Revisions to the student reassignment guidelines

Marty Trotter, Assistant Superintendent for Operations, reviewed the revisions to the student reassignment guidelines. He referred to the changes under the supplemental information including a sixth reason (Employee's child) as an addition to the reassignment requests and revisions under the special notes regarding reassignment requests.

Consent Items

Gary Cook made a motion and the motion was seconded by Tracy Boyles to approve the consent items as presented. Motion passed unanimously. The following are the consent items approved by the Board of Education.

Superintendent's Office/Board of Education

1. Approved recommendation to revise Board Policy 4001-Equal Educational Opportunities (First Reading)
2. Approved recommendation to revise Board Policy 1310/4002-Parental Involvement (First Reading)
3. Approved recommendation to revise Board Policy 1740/4010-Student and Parent Grievance Procedure (First Reading)
4. Approved recommendation to revise Board Policy 1720/4015/7225-Discrimination, Harassment and Bullying Complaint Procedure (First Reading)
5. Approved recommendation to revise Board Policy 1710/4021/7230-Prohibition Against Discrimination, Harassment and Bullying (First Reading)
6. Approved recommendation to revise Board Policy 1730/4022/7231-Nondiscrimination on the Basis of Disabilities (First Reading)
7. Approved recommendation to adopt Board Policy 4023-Education for Pregnant and Parenting Students (First Reading)

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8. Approved recommendation to revise Board Policy 4050-Children of Military Families (First Reading)
9. Approved recommendation to revise Board Policy 4110-Immunization and Health Requirements for School Admission (First Reading)
10. Approved recommendation to revise Board Policy 4120-Domicile or Residence Requirements (First Reading)
11. Approved recommendation to revise Board Policy 4121-Release of Students to Other School Systems (First Reading)
12. Approved recommendation to revise Board Policy 4125-Homeless Students (First Reading)
13. Approved recommendation to revise Board Policy 4135-Tuition for Discretionary Admissions (First Reading)
14. Approved recommendation to revise Board Policy 4152-Unsafe School Choice Transfer (First Reading)
15. Approved recommendation to revise Board Policy 4155-Assignment to Classes (First Reading)
16. Approved recommendation to revise Board Policy 4160-Student Withdrawal from and Readmission to School (First Reading)
17. Approved recommendation to revise Board Policy 1510/4200/7270-School Safety (First Reading)
18. Approved recommendation to adopt Board Policy 4201/7271-Injury and Loss Prevention (First Reading)
19. Approved recommendation to adopt Board Policy 4202/5029/7272-Service Animals in Schools (First Reading)
20. Approved recommendation to revise Board Policy 4210-Release of Students from School (First Reading)
21. Approved recommendation to revise Board Policy 4230-Communicable Diseases-Students (First Reading)
22. Approved recommendation to revise Board Policy 4240/7312-Child Abuse-Reports and Investigations (First Reading)
23. Approved recommendation to adopt Board Policy 4250/5075/7316-NC Address Confidentiality Program (First Reading)

Finance and Budget

1. Approved budget amendment #9
2. Approved the audit contract for the period beginning July 1, 2014 and ending June 30, 2015

Operations

1. Approved school fees for the 2015-2016 school year as presented

Closed Session

Gary Cook made a motion and the motion was seconded by Emily T. Coltrane for the board to enter into closed session to preserve the attorney-client privilege, and to discuss confidential personnel

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matters as protected by state law and to receive advice and instruction from our attorney regarding a material term to be included in a proposed contract for the sale of real property as provided in North Carolina General Statute §143.318.11. Motion passed unanimously.

Return to Open Session

The board returned to open session at 8:45 p.m.

Human Resources

1. Action items

Certified Personnel Report

Tracy Boyles made a motion and the motion was seconded by Brian Biggs to approve the certified personnel report as presented. The motion passed unanimously. The following is the certified personnel report approved by the Board of Education:

Name	Position	Work Location	Date
			Effective
			04/27/15-
Katie Todd	Substitute/Interim for Grade 5 Teacher	Coleridge	05/14/15
			05/08/15-
Rachel Craven	Substitute/Interim for Grade 4 Teacher	Franklinville	06/12/15
			04/20/15-
Leesa Ferguson	Remediation Tutor	Franklinville	06/02/15
	Substitute/Interim for Kindergarten		04/27/15-
Megan Henderson	Teacher	Franklinville	06/06/15
			04/24/15-
Jamie Loflin	Substitute/Interim for Grade 4 Teacher	Franklinville	06/12/15
			05/07/15-
Kathy Somero	Substitute/Interim for Grade 2 Teacher	Lawrence	06/09/15
			08/24/15-
Nancy Cheek	25% Reading Teacher	Liberty	06/07/16
			05/04/15-
Kirsti Burrow	Substitute/Interim for Math Teacher	PGHS	06/12/15
			05/05/15-
Martyn Rush	Substitute/Interim for School Counselor	Ramseur	06/12/15
			03/30/15-
Shannon Peugh	Substitute/Interim 50% EC Teacher	Ramseur	06/12/15
			05/26/15-
Bonnie Levy	Substitute/Interim Math/Science Teacher	SERMS	06/12/15

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Temporary
Employment Ending

Jamie Loflin	Substitute/Interim for Grade 4 Teacher	Franklinville	05/07/15
Annette Byrd	50% AIG Teacher	New Market	06/12/15
Sandra Thompson	Math/Science Teacher	SERMS	05/25/15

Transfer

Renee Driggers	CTE - Business	ATMS to THS	08/14/15
Jennifer Broos	Preschool SLP 10 months to 11 months EC Program Facilitator 10 months to 11 months	Central Services	08/01/15
Meghann Bush		Central Services	08/01/15
Brittany Meris	EC Teacher	Farmer to Southmont	08/14/15
Joni Moody	.5 Reading/.5 AIG to 100% AIG	Hopewell	08/14/15
Staci Isaacs	EC Teacher	PGHS to ERHS	08/14/15
Marie Brodrick	EC Resource Teacher	Hopewell to Braxton	08/14/15
Jenna Lineberry	EC Resource to EC Program Facilitator	PGHS to Central Services	08/14/15
Stephanie Wilson	EC Teacher	RES to Tabernacle	08/14/15
Brittany Frow	EC Teacher	TES to Hopewell	08/14/15
Jennifer Craft	Assistant Principal to Math Teacher	RMS to ATMS	08/14/15

Resignation

Brad Monroe	Science Teacher	ATMS	06/12/15
Kelly Walker	Language Arts Teacher	ATMS	06/12/15
Shayla Savage	Principal	Braxton	06/30/15
Ben Saunders	PE Teacher	Coleridge/Ramseur	06/12/15
Luke Barker	Math Teacher	ERHS	06/12/15
Kaitlin Smith	Math Teacher	ERHS	06/12/15
Katarina Kohari	Grade 1 Teacher	Franklinville	06/12/15
Amie Kay	Grade 3 Teacher	Grays Chapel	06/12/15
Sarah Dycus	Grade 4 Teacher	Level Cross	06/12/15
Sarah Skipper	EC Resource Teacher	NERMS	06/12/15
Wendy Moody	Grade 2 Teacher	Ramseur	06/12/15

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Trent Hall	English Teacher	RHS	06/12/15
Lauren O'Brien	Social Studies Teacher	RMS	06/12/15
Melissa Coble	CTE - Ag Teacher	RMS	06/12/15
Ida Dills	Grade 5 Teacher	RMS	06/12/15
Casey Harris	Assistant Principal	RMS	06/30/15
Jeffrey Howell	Grade 5 Teacher	RMS	06/12/15
Kip Thompson	EC Functional Skills Teacher	RMS	06/12/15
Melissa Partin	Science Teacher	RECHS	05/22/15
Melissa Lane	Science Teacher	SERMS	06/12/15
Caitlin Layton	Science Teacher	SERMS	06/12/15
Sandra Thompson	Long Term Substitute for Math/Science Teacher	SERMS	05/25/15
Virginia Williams	Language Arts/Social Studies Teacher	SERMS	06/12/15

Retirement

Kathrine May	Media Specialist	ATMS	07/01/15
Lynn Staub	Math Teacher	ATMS	07/01/15
Frankie Hemingway	EC Resource Teacher	Braxton	07/01/15
Nancy Tellekamp	EC Cross Cat Teacher	Braxton	07/01/15
Bonnie Edwards	ESL Program Specialist	Central Services	07/01/15
Stephanie Bridges	Principal	RECHS	07/01/15
Lisa Canoy	Media Specialist	NERMS	07/01/15
Beverly Thomas	EC Resource Teacher	Seagrove	07/01/15

Classified Personnel Report

Tracy Boyles made a motion and the motion was seconded by Emily Coltrane to approve the classified personnel report as presented. The motion passed unanimously. The following is the classified personnel report approved by the Board of Education:

Name	Position	Work Location	Date Effective
<u>Employment</u>			
Renee Newby	Crisis Intervention Assistant	Central Services	05/11/15
Janice McDaniel	Head Custodian	Ramseur	05/18/15

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Temp Employment

MacKenzie Myers	PreK TA	Level Cross	04/29/15- 05/10/15
Peggy Stuart	Math Lab Assistant	Liberty	04/22/15- 06/05/15
Martha White	School Nutrition Assistant	Randleman Elem	05/01/15- 06/10/15
Ashley Huffines	School Nutrition Assistant	Randleman Middle	05/11/15- 06/10/15
Amanda Bowman	School Nutrition/Bus Driver	Randleman Middle	05/06/15- 06/10/15

Transfer

Norma Gilmore	School Nutrition/Bus Driver (transferring to another SN/BD position)	ATMS	05/01/15
Heather Sheffield	Crisis Intervention Assistant to Dropout Prevention Assistant	Central Services to ATMS	05/15/15
Mary Hussey	Teacher Assistant EC	Farmer to Southmont	08/14/15
Ann Berridge	Head Custodian to Custodian	Level Cross to Lawrence	05/11/15
Amy Coble	Secretary/Treasurer	Liberty to Grays Chapel	07/01/15
Bryant Voncannon	Assistant Principal to Administrative Asst Student Services	New Market/Tabernacle to Central Services	06/15/15
Dwayne Allen	Teacher Assistant EC	Randleman Elem to Tabernacle	08/14/15
Cateria Davis	ASC Director/General Office Asst to Secretary/Treasurer	Seagrove to Archdale	06/25/15
Kimberly Lyons	Teacher Assistant EC	Trinity Elem to Hopewell	08/14/15
Linda Nance	School Nutrition/Bus Driver to BD only	Wheatmore to SWRHS	05/01/15

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Change of Service

William T Brady	Custodian 7.5 hours to 8 hours	Wheatmore	05/01/15
Roy Lowder, II	Custodian 8 hours to 7.5 hours	Wheatmore	05/01/15

Change of Service (temporary)

Jendora Moorefield	Custodian 3.5 hours to 8 hours	SERMS	04/20/15- 05/31/15
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Other

June Allison	TA EC PreK	Level Cross	extend through 05/10/15
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Resignation

Sherry Vann	School Nutrition/BD	Farmer	06/10/15
Erica Graves	Teacher Assistant	Hopewell	06/01/15
Christy Barney	School Nutrition/BD	Lawrence	05/04/15
Brandon Bryson	Roofer/General Maintenance	Maintenance	04/21/15
Barbara Glidewell	School Nutrition/BD	NERMS	05/01/15
Mary Husband	Teacher Assistant	Ramseur	05/06/15
Catherine McFarland	Bus Driver	Randleman Elementary	04/30/15
Susan Curtis	Teacher Assistant	Randleman Elementary	04/29/15
Timothy Person	Custodian	SERMS	04/15/15
William T Brower	Custodian	SWRMS	06/30/15
Erica Armstrong	Custodian/BD	SWRMS	05/25/15
Emory Butch Hinson	Custodian	Trinity High	05/22/15
Anthony Trivett	In School Suspension Asst	Trinity High	06/11/15
Terri Mickey	School Nutrition/BD	Wheatmore	04/20/15

Retirement

Patricia Turner	General Office Assistant	Braxton	07/01/15
Gwendolyn Carmac	TA Intervention	ERHS	07/01/15
Darrell Summey	Head Custodian	Lawrence	05/01/15

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Laurie Prince	Data Manager	New Market	07/01/15
Brenda Culler	Head Custodian	Randleman Middle	06/01/15
Edward Hannah	Head Custodian	Trinity High	06/01/15

Substitute Teachers

Name	Grades	Schools	Pay Level
Felecia Brady	K-5	AT Area	Non Certified
Lois Welborn	K-5	AT Area	Non Certified
Lisanta Shuford	K-12	Eastern Area	Non Certified
Creath Brown	K-8	Eastern/Randleman Area	STET
Jamie Loflin	3-6	Franklinville	STET
Gabrielle Hakim	K-5	Hopewell	Non Certified
Mary Wilson	K-5	New Market	Certified
Dallas Heaton	6-12	PGHS/Eastern Area	Non Certified
Rosa Ring	K-12	PGHS/Liberty	STET
Jennifer Strickland	K-2	Randleman Area	Non Certified
Elizabeth Strider	K-5	Southmont	Non Certified

Contract Renewal Lists

Gary Cook made a motion and the motion was seconded by Fred Burgess to approve the contract renewal list for principals, assistant principals, and central services based on the terms and conditions as presented. Motion passed unanimously.

Administrative Appointments

Tracy Boyles made a motion and the motion was seconded by Brian Biggs to approve the administrative appointments based on the terms and conditions as presented. The motion passed unanimously. The following are the administrative appointments approved by the Board of Education:

- 1) Leigh Jones--Applicant to Director of Middle Schools/AIG/Title II effective to be determined
- 2) Todd Henderson--Assistant Principal at Trindale Elementary (50%)/Trinity Elementary (50%) to Principal at Trindale Elementary effective 7/1/15
- 3) Brian Hodgin--Assistant Principal at Wheatmore High to Principal at Braxton Craven School effective 7/1/15

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Administrative Transfers

Matthew Lambeth made a motion the motion was seconded by Tracy Boyles to approve the administrative transfers based on the terms and conditions as presented. Motion passed unanimously. The following are the administrative transfers approved by the Board of Education.

- 1) Todd Beane–Principal at Uwharrie Middle to Principal at Archdale-Trinity Middle effective 7/1/15
- 2) Jeff Moss–Principal at Seagrove Elementary to Principal at Uwharrie Middle effective 7/1/15

Finance Officer

Matthew Lambeth made a motion and the motion was seconded by Emily T. Coltrane to approve an increase in the finance officer’s salary by \$6,000 annually effective 7/1/15. Motion passed unanimously.

Operations

1. Action item

Property

Tracy Boyles made a motion and the motion was seconded by Gary Cook to approve the offer for \$125,000 and \$3,000 in closing cost for the CTE house located at 1188 Arabian Drive, Asheboro and upon acceptance of the offer to publish a notice described according to NC General Statute 160A-269. Motion passed unanimously.

Adjournment

Tracy Boyles made a motion and the motion was seconded by Emily T. Coltrane to adjourn the meeting. The motion passed unanimously and the meeting was adjourned at 8:50 p.m.

Board Chair

Board Secretary