

**NEW MILFORD BOARD OF EDUCATION**  
**New Milford Public Schools**  
**50 East Street**  
**New Milford, Connecticut 06776**

**OPERATIONS SUB-COMMITTEE**  
**MEETING NOTICE**

|               |  |
|---------------|--|
| <b>DATE:</b>  | <b>April 5, 2016</b>                           |
| <b>TIME:</b>  | <b>7:30 P.M.</b>                               |
| <b>PLACE:</b> | <b>Lillis Administration Building – Room 2</b> |

**AGENDA**

**New Milford Public Schools Mission Statement**

The mission of the New Milford Public Schools, a collaborative partnership of students, educators, family, and community, is to prepare each and every student to compete and excel in an ever-changing world, embrace challenges with vigor, respect and appreciate the worth of every human being, and contribute to society by providing effective instruction and dynamic curriculum, offering a wide range of valuable experiences, and inspiring students to pursue their dreams and aspirations.

**1. Call to Order**

**2. Public Comment**

An individual may address the Board concerning any item on the agenda for the meeting subject to the following provisions:

- A. A three-minute time limit may be allocated to each speaker with a maximum of twenty minutes being set aside per meeting. The Board may, by a majority vote, cancel or adjust these time limits.
- B. If a member of the public comments about the performance of an employee or a Board member, whether positive, negative, or neutral, and whether named or not, the Board shall not respond to such comments unless the topic is an explicit item on the agenda and the employee or the Board member has been provided with the requisite notice and due process required by law. Similarly, in accordance with federal law pertaining to student confidentiality, the Board shall not respond to or otherwise discuss any comments that might be made pertaining to students.

**3. Discussion and Possible Action**

- A. Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence
- B. Monthly Reports
  - 1. Purchase Resolution D-685
  - 2. Budget Position dated 3/31/16
  - 3. Request for Budget Transfers
- C. Gifts & Donations
  - 1. PTO – Exhibit B
- D. New Milford High School Graduation Date 2016
- E. Retirement Incentive Program

**4. Items of Information**

- A. Certified Substitute Coverage
- B. Draft 2016-2017 District Calendar
- C. Potential Impact of Proposed State Budget Cuts
- D. Update on State Technology Grant
- E. Program to Support At-Risk High School Students

RECEIVED  
TOWN CLERK  
2016 APR - 1 P 1:05

NEW MILFORD, CT

## **5. Public Comment**

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## **6. Adjourn**

**Sub-Committee Members: Wendy Faulenbach, Chairperson**

**Robert Coppola**

**Brian McCauley**

**J.T. Schemm**

**Alternates: Angela C. Chastain**

**Bill Dahl**

NEW MILFORD PUBLIC SCHOOLS

**EXHIBIT A**

Regular Meeting of the Board of Education  
Sarah Noble Intermediate School  
New Milford, Connecticut  
April 12, 2016

ACTION ITEMS

**A. Personnel**

**1. CERTIFIED STAFF**

**a. RESIGNATIONS**

1. None

**b. NON-RENEWALS**

1. None

**2. CERTIFIED STAFF**

**b. APPOINTMENTS**

1. **Ms. Kristen Backus**, Special Education Teacher, Schaghticoke Middle School

Move that the Board of Education appoint **Ms. Kristen Backus** as Special Education Teacher at Schaghticoke Middle School effective April 13, 2016.

2015-2016 Salary: \$81,866 (step 14F), pro-rated to start date

*Education History:*

BA: Marist College

Major: Psychology/Special Education

MS: WCSU

Major: Education – Curriculum

*Work Experience:*

2 yrs. Bethel, 11 yrs. Darien

Replacing: K. Taylor

**3. NON-CERTIFIED STAFF**

**a. RESIGNATIONS**

1. None

**4. NON-CERTIFIED STAFF**

**b. APPOINTMENTS**

1. **Mrs. Ann Swanson**, Paraeducator, Northville Elementary School

Move that the Board of Education appoint **Mrs. Ann Swanson** as a Paraeducator at Northville Elementary School effective April 13, 2016.

\$13.04 per hour - Hire Rate

\$13.38 per hour – Job Rate (after completion of probationary period)

Replacing: E. DePalma

**5. ADULT EDUCATION STAFF**

**a. RESIGNATIONS**

1. None

**6. ADULT EDUCATION STAFF**

**b. APPOINTMENTS**

1. None

**7. BAND STAFF**

**a. RESIGNATIONS**

1. None

**8. BAND STAFF**

**b. APPOINTMENTS**

1. **Mr. Konrad Dziemian**, Winter Percussion – Pit Instructor, New Milford High School  
Move that the Board of Education appoint **Mr. Konrad Dziemian** as Winter Percussion – Pit Instructor at New Milford High School effective December 3, 2015. 2015-2016 Stipend: \$1,419
2. **Ms. Jennifer Ortiz**, Winter Percussion – Visual Tech, New Milford High School  
Move that the Board of Education appoint **Ms. Jennifer Ortiz** as Winter Percussion – Visual Tech at New Milford High School effective December 3, 2015. 2015-2016 Stipend: \$1,419
3. **Mr. Bryson Teel**, Winter Percussion – Assistant Director, New Milford High School  
Move that the Board of Education appoint **Mr. Bryson Teel** as Winter Percussion – Assistant Director at New Milford High School effective December 3, 2015. 2015-2016 Stipend: \$1,895
4. **Mr. Kevin Thompson**, Winter Percussion – Director, New Milford High School  
Move that the Board of Education appoint **Mr. Kevin Thompson** as Winter Percussion – Director at New Milford High School effective December 3, 2015. 2015-2016 Stipend: \$3,749

**9. COACHING STAFF**

**a. RESIGNATIONS**

1. **Mr. Blair Hamilton**, Boys' JV Soccer Coach, New Milford High School  
Move that the Board of Education accept the resignation of **Mr. Blair Hamilton** as Boys' JV Soccer Coach at New Milford High School effective September 26, 2015. Personal Reasons
2. **Mr. Antony Howard**, Boys' Varsity Soccer Coach, New Milford High School  
Move that the Board of Education accept the resignation of **Mr. Antony Howard** as Boys' Varsity Soccer Coach at New Milford High School effective March 7, 2016. Took position elsewhere



|  |                         |
|--|-------------------------|
| <p><b>3. Ms. Dawn Shiffman</b>, Girls' Assistant Cross Country Coach, New Milford High School<br/><u><b>Move</b></u> that the Board of Education accept the resignation of <b>Ms. Dawn Shiffman</b> as Girls' Assistant Cross Country Coach at New Milford High School effective February 29, 2016.</p>        | Personal Reasons        |
| <b>10. COACHING STAFF</b>  |                         |
| <b>b. APPOINTMENTS</b>   |                         |
| <p><b>1. Mr. Craig Reardon</b>, Volunteer Girls' Softball Coach, New Milford High School<br/><u><b>Move</b></u> that the Board of Education appoint <b>Mr. Craig Reardon</b> as Volunteer Girls' Softball Coach at New Milford High School effective April 13, 2016, pending receipt of coaching permit.</p>   | Volunteer               |
| <p><b>2. Mr. Kurt Wiercinski</b>, Volunteer Boys' Lacrosse Coach, New Milford High School<br/><u><b>Move</b></u> that the Board of Education appoint <b>Mr. Kurt Wiercinski</b> as Volunteer Boys' Lacrosse Coach at New Milford High School effective April 13, 2016, pending receipt of coaching permit.</p> | Volunteer               |
| <b>11. LEAVES OF ABSENCE</b>   |                         |
| <p><b>1. Mrs. Rebecca Eannacony</b>, Paraeducator, Sarah Noble Intermediate School<br/><u><b>Move</b></u> that the Board of Education approve an unpaid leave of absence for <b>Mrs. Rebecca Eannacony</b> from April 26, 2016 through May 6, 2016.</p>  | Unpaid leave of absence |



PURCHASE RESOLUTION D - 685  
BOE OPERATIONS SUB-COMMITTEE  
MEETING DATE 4/5/16

AGENDA ITEM 3, B-1  
MARCH OF FISCAL YEAR 2015-2016

WHEREAS, the equipment, supplies and/or services for which the following Purchase Orders have been issued and deemed necessary by the Superintendent of Schools, and the cost, thereof, are within the budget appropriations approved by the voters of the Town, NOW, BE IT RESOLVED, that the said purchase orders and all disbursements in connection, thereof, are hereby approved.

[illegible]



BUDGET POSITION DATED 3/31/16  
BOE OPERATIONS SUB-COMMITTEE  
MEETING DATE 4/5/16

AGENDA ITEM 3, B-2  
MARCH OF FISCAL YEAR 2015-2016

| OBJECT | ACCOUNT DESCRIPTION            | ORIGINAL BUDGET | TRANSFERS | REVISED BUDGET | YTD ACTUAL | ENCUMBRANCES | BALANCE | % USED  |
|--------|--------------------------------|-----------------|-----------|----------------|------------|--------------|---------|---------|
| 51110  | CERTIFIED SALARIES             | 28,367,176      | -31,422   | 28,335,754     | 18,820,521 | 9,030,034    | 485,199 | 98.29%  |
| 51200  | NON-CERTIFIED SALARIES         | 9,161,646       | -35,606   | 9,126,040      | 6,395,007  | 1,833,613    | 897,419 | 90.17%  |
| 52000  | BENEFITS                       | 9,290,014       | 0         | 9,290,014      | 7,370,972  | 1,192,563    | 726,479 | 92.18%  |
| 53010  | LEGAL SERVICES                 | 181,000         | 0         | 181,000        | 161,019    | 0            | 19,981  | 88.96%  |
| 53050  | CURRICULUM DEVELOPMENT         | 109,637         | 0         | 109,637        | 2,596      | 0            | 107,041 | 2.37%   |
| 53200  | PROFESSIONAL SERVICES          | 1,769,439       | 53,499    | 1,822,938      | 1,037,380  | 504,640      | 280,918 | 84.59%  |
| 53201  | MEDICAL SERVICES - SPORTS      | 28,000          | 0         | 28,000         | 18,000     | 8,500        | 1,500   | 94.64%  |
| 53210  | SUBSTITUTES                    | 12,641          | 0         | 12,641         | 11,974     | 0            | 667     | 94.73%  |
| 53220  | IN SERVICE                     | 107,435         | 20,000    | 127,435        | 43,338     | 18,246       | 65,851  | 48.33%  |
| 53230  | PUPIL SERVICES                 | 583,733         | 0         | 583,733        | 342,153    | -1,200       | 242,780 | 58.41%  |
| 53300  | OTHER PROF/ TECH SERVICES      | 43,625          | 9,000     | 52,625         | 42,379     | 5,239        | 5,007   | 90.48%  |
| 53310  | AUDIT/ACCOUNTING               | 35,000          | 0         | 35,000         | 35,000     | 0            | 0       | 100.00% |
| 53500  | TECHNICAL SERVICES             | 117,745         | -2,520    | 115,225        | 101,388    | 0            | 13,837  | 87.99%  |
| 53530  | SECURITY SERVICES              | 187,500         | 0         | 187,500        | 127,333    | 58,880       | 1,287   | 99.31%  |
| 53540  | SPORTS OFFICIALS SERVICES      | 114,000         | 0         | 114,000        | 114,047    | -86          | 39      | 99.97%  |
| 54101  | CONTRACTUAL TRASH PICK UP      | 85,988          | 0         | 85,988         | 58,050     | 25,773       | 2,165   | 97.48%  |
| 54300  | REPAIRS & MAINTENANCE          | 0               | 380       | 380            | 0          | 380          | 0       | 100.00% |
| 54301  | BLDG MAINTENANCE               | 406,250         | -20,192   | 386,058        | 326,541    | 52,355       | 7,162   | 98.14%  |
| 54302  | FIRE / SECURITY MAINTENANCE    | 1,450           | 0         | 1,450          | 1,267      | 0            | 183     | 87.39%  |
| 54303  | GROUPS MAINTENANCE             | 19,098          | 0         | 19,098         | 3,996      | 11,004       | 4,098   | 78.54%  |
| 54310  | GENERAL REPAIRS                | 64,852          | -500      | 64,352         | 30,893     | 15,762       | 17,697  | 72.50%  |
| 54320  | TECHNOLOGY RELATED REPAIRS     | 48,645          | 6,000     | 54,645         | 26,076     | 7,064        | 21,505  | 60.65%  |
| 54411  | WATER                          | 69,370          | 0         | 69,370         | 37,746     | 31,624       | 0       | 100.00% |
| 54412  | SEWER                          | 17,265          | -132      | 17,133         | 20,930     | 0            | -3,797  | 122.16% |
| 54420  | LEASE/RENTAL EQUIP/VEH         | 345,658         | -10,200   | 335,458        | 255,988    | 37,400       | 42,070  | 87.46%  |
| 55100  | PUPIL TRANSPORTATION - OTHER   | 133,800         | -385      | 133,415        | 85,831     | 42,108       | 5,475   | 95.90%  |
| 55101  | PUPIL TRANS - FIELD TRIP       | 17,650          | 285       | 17,935         | 15,781     | 275          | 1,879   | 89.52%  |
| 55105  | TRANSPORTATION - SUMMER        | 15,750          | 0         | 15,750         | 0          | 0            | 15,750  | 0.00%   |
| 55110  | STUDENT TRANSPORTATION         | 4,761,754       | 0         | 4,761,754      | 3,719,604  | 1,022,249    | 19,901  | 99.58%  |
| 55190  | STUDENT TRANSPORTATION PURCHAS | 1,500           | 0         | 1,500          | 196        | 0            | 1,304   | 13.05%  |
| 55200  | GENERAL INSURANCE              | 348,250         | 0         | 348,250        | 350,415    | 0            | -2,165  | 100.62% |
| 55300  | COMMUNICATIONS                 | 34,124          | 14,750    | 48,874         | 38,014     | 10,136       | 724     | 98.52%  |



BUDGET POSITION DATED 3/31/16  
BOE OPERATIONS SUB-COMMITTEE  
MEETING DATE 4/5/16

AGENDA ITEM 3, B-2  
MARCH OF FISCAL YEAR 2015-2016

| OBJECT                   | ACCOUNT DESCRIPTION            | ORIGINAL BUDGET   | TRANSFERS | REVISED BUDGET    | YTD ACTUAL        | ENCUMBRANCES      | BALANCE          | % USED        |
|--------------------------|--------------------------------|-------------------|-----------|-------------------|-------------------|-------------------|------------------|---------------|
| 55301                    | POSTAGE                        | 37,231            | 0         | 37,231            | 19,795            | 16,743            | 693              | 98.14%        |
| 55302                    | TELEPHONE                      | 49,234            | 0         | 49,234            | 38,359            | 13,531            | -2,655           | 105.39%       |
| 55400                    | ADVERTISING                    | 3,800             | 0         | 3,800             | 874               | 302               | 2,625            | 30.93%        |
| 55505                    | PRINTING                       | 54,370            | 917       | 55,287            | 28,469            | 10,961            | 15,857           | 71.32%        |
| 55600                    | TUITION                        | 10,000            | 0         | 10,000            | 0                 | 0                 | 10,000           | 0.00%         |
| 55610                    | TUITION TO IN STATE DIST       | 675,609           | 0         | 675,609           | 579,230           | 186,766           | -90,387          | 113.38%       |
| 55630                    | TUITION TO PRIVATE SOURCES     | 1,748,001         | 0         | 1,748,001         | 1,125,681         | 662,173           | -39,853          | 102.28%       |
| 55800                    | TRAVEL                         | 41,313            | -280      | 41,033            | 21,222            | 5,671             | 14,140           | 65.54%        |
| 56100                    | GENERAL INSTRUCTIONAL SUPPLIES | 220,163           | 2,956     | 223,119           | 135,329           | 19,456            | 68,334           | 69.37%        |
| 56110                    | INSTRUCTIONAL SUPPLIES         | 548,516           | 10,702    | 559,218           | 356,854           | 56,571            | 145,793          | 73.93%        |
| 56120                    | ADMIN SUPPLIES                 | 42,453            | -17,380   | 25,073            | 10,790            | 2,320             | 11,963           | 52.29%        |
| 56210                    | NATURAL GAS                    | 211,100           | 0         | 211,100           | 102,359           | 108,741           | 0                | 100.00%       |
| 56220                    | ELECTRICITY                    | 912,548           | 0         | 912,548           | 657,855           | 254,693           | 0                | 100.00%       |
| 56230                    | PROPANE                        | 1,825             | 0         | 1,825             | 912               | 651               | 262              | 85.66%        |
| 56240                    | OIL                            | 268,964           | 0         | 268,964           | 101,555           | 167,409           | 0                | 100.00%       |
| 56260                    | GASOLINE                       | 32,786            | 0         | 32,786            | 17,391            | 11,109            | 4,286            | 86.93%        |
| 56290                    | FACILITIES SUPPLIES            | 205,945           | 5,575     | 211,520           | 179,562           | 17,642            | 14,316           | 93.23%        |
| 56291                    | MAINTENANCE COMPONENTS         | 29,335            | 0         | 29,335            | 11,430            | 15,388            | 2,517            | 91.42%        |
| 56292                    | UNIFORMS/ CONTRACTUAL          | 3,320             | 0         | 3,320             | 100               | 0                 | 3,220            | 3.01%         |
| 56293                    | GOUNDSKEEPING SUPPLIES         | 4,585             | 425       | 5,010             | 3,558             | 1,452             | 0                | 100.00%       |
| 56410                    | TEXTBOOKS                      | 154,671           | 9,945     | 164,616           | 147,903           | 2,600             | 14,113           | 91.43%        |
| 56411                    | CONSUMABLE TEXTS               | 61,489            | 4,804     | 66,293            | 54,797            | 318               | 11,178           | 83.14%        |
| 56420                    | LIBRARY BOOKS                  | 86,828            | -77       | 86,751            | 48,655            | 7,966             | 30,129           | 65.27%        |
| 56430                    | PERIODICALS                    | 25,075            | -734      | 24,341            | 18,246            | 377               | 5,717            | 76.51%        |
| 56460                    | WORKBOOKS                      | 15,961            | 0         | 15,961            | 14,559            | 0                 | 1,402            | 91.22%        |
| 56500                    | SUPPLIES - TECH RELATED        | 3,750             | 0         | 3,750             | 3,145             | 223               | 382              | 89.83%        |
| 57300                    | BUILDINGS                      | 69,350            | 0         | 69,350            | 51,727            | 0                 | 17,623           | 74.59%        |
| 57340                    | COMPUTERS/TECH HARDWARE        | 4,425             | 0         | 4,425             | 3,463             | 328               | 634              | 85.67%        |
| 57345                    | INSTRUCTIONAL EQUIPMENT        | 76,074            | -2,716    | 73,358            | 43,777            | 3,162             | 26,419           | 63.99%        |
| 57400                    | GENERAL EQUIPMENT              | 139,881           | -17,412   | 122,469           | 89,727            | 6,140             | 26,602           | 78.28%        |
| 57500                    | FURNITURE AND FIXTURES         | 264,763           | -618      | 264,145           | 155,218           | 36,108            | 72,819           | 72.43%        |
| 58100                    | DUES & FEES                    | 80,087            | 937       | 81,024            | 68,885            | 729               | 11,410           | 85.92%        |
| <b>EXPENDITURE TOTAL</b> |                                | <b>62,563,447</b> | <b>0</b>  | <b>62,563,447</b> | <b>43,685,863</b> | <b>15,516,087</b> | <b>3,361,497</b> | <b>94.63%</b> |



BUDGET POSITION DATED 3/31/16  
BOE OPERATIONS SUB-COMMITTEE  
MEETING DATE 4/5/16

AGENDA ITEM 3, B-2  
MARCH OF FISCAL YEAR 2015-2016

| OBJECT               | ACCOUNT DESCRIPTION            | ORIGINAL BUDGET   | TRANSFERS         | REVISED BUDGET    | YTD ACTUAL        | ENCUMBRANCES      | BALANCE          | % USED        |
|----------------------|--------------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|------------------|---------------|
| 43103                | EXCESS COSTS                   | -1,072,835        | 0                 | -1,072,835        | -909,230          | 0                 | -163,605         | 84.75%        |
| 43105                | MEDICAID REIMBURSEMENT         | -49,575           | 0                 | -49,575           | -39,050           | 0                 | -10,525          | 78.77%        |
| 44105                | FOI FEES                       | -2,272            | 0                 | -2,272            | -1,809            | 0                 | -463             | 79.61%        |
| 44705                | BUILDING USE FEES              | -52,000           | 0                 | -52,000           | -24,000           | 0                 | -28,000          | 46.15%        |
| 44800                | REGULAR ED TUITION FROM INDIVI | -82,000           | 0                 | -82,000           | -45,000           | 0                 | -37,000          | 54.88%        |
| 44822                | SPECIAL ED TUITION FROM OTHER  | -19,910           | 0                 | -19,910           | 0                 | 0                 | -19,910          | 0.00%         |
| 44860                | ADMISSIONS/ATHLETIC GATE RECEI | -26,626           | 0                 | -26,626           | -13,000           | 0                 | -13,626          | 48.82%        |
| 44861                | PARKING PERMIT FEES            | -36,224           | 0                 | -36,224           | -31,000           | 0                 | -5,224           | 85.58%        |
| 44862                | SCHOOL MUSICAL TICKET SALES    | -12,000           | 0                 | -12,000           | 0                 | 0                 | -12,000          | 0.00%         |
| 49102                | TRANSFER IN-OTHER              | -31,197           | 42,614,652        | -31,197           | -8,123            | 0                 | -23,075          | 26.04%        |
| <b>REVENUE TOTAL</b> |                                | <b>-1,384,639</b> | <b>42,614,652</b> | <b>-1,384,639</b> | <b>-1,071,211</b> | <b>0</b>          | <b>-313,428</b>  | <b>77.36%</b> |
|                      |                                |                   |                   |                   |                   |                   |                  |               |
| <b>GRAND TOTAL</b>   |                                | <b>61,178,808</b> | <b>42,614,652</b> | <b>61,178,808</b> | <b>42,614,652</b> | <b>15,516,087</b> | <b>3,048,069</b> | <b>95.02%</b> |

NEW MILFORD PUBLIC SCHOOLS  
BUDGET TRANSFER REQUESTS – RECOMMENDED  
BOE MEETING DATE: 4/5/16  
March 2015-2016

|   |        | From:                         |                           |            | To:                       |            |
|---|--------|-------------------------------|---------------------------|------------|---------------------------|------------|
|   |        | Account #                     | Amount                    |            | Account #                 | Amount     |
| Requesting Approval - Across<br>Major Object Code | CO001  | Purchase Folding Machine      | BAZ25143-56120 (CO)       | \$480.00   | BAZ25143-57500 (CO)       | \$480.00   |
|   | CO002  | Purchase Recognition awards   | BAZ23243-56120 (CO)       | \$2,000.00 | BAZ25643-53200 (CO)       | \$2,000.00 |
|   | CO003  | Adult Ed instruct. Outsourced | BDZ33037-51115 (CO)       | \$4,000.00 | BDZ33037-53200 (CO)       | \$4,000.00 |
|   | HPS001 | Laminator Repair              | BLA22335-56110 (HPS)      | \$380.16   | BLA22335-54300 (HPS)      | \$380.16   |
|   | FAC007 | Cleaning Supplies             | BFY26243-53300 (FAC/CO)   | \$4,137.95 | BFY26143-56290 (FAC/CO)   | \$4,137.95 |
|   | FAC008 | Cleaning Supplies             | BFY26243-53300 (FAC/CO)   | \$1,862.05 | BFF26143-56290 (FAC/SNIS) | \$1,862.05 |
| Informational - Within<br>Major Object Code       | SMS001 | Transportation Extra Bus      | BLD32042-55100 (SMS)      | \$385.00   | BLD10025-55101 (SMS)      | \$385.00   |
|   | SMS002 | LMC Books To supplies         | BLD22235-56420 (SMS)      | \$327.00   | BLD22235-56100 (SMS)      | \$327.00   |
|   | FAC001 | Repairs                       | BFA26143-54310 (FAC/HPS)  | \$689.93   | BFE26143-54310 (FAC/NMHS) | \$689.93   |
|   | FAC002 | Repairs                       | BFE26243-54301 (FAC/NMHS) | \$1,200.00 | BFA26243-54301 (FAC/HPS)  | \$1,200.00 |
|   | FAC003 | Repairs                       | BFD26243-54301 (FAC/SMS)  | \$1,176.49 | BFA26243-54301 (FAC/HPS)  | \$1,176.49 |
|   | FAC004 | Supplies to Grounds keeping   | BFY26243-56290 (FAC)      | \$425.10   | BFY26243-56293 (FAC)      | \$425.10   |
|   | FAC005 | Supplies to Grounds keeping   | BFZ26143-54310 (FAC/CO)   | \$412.54   | BFB26143-54310 (FAC/NES)  | \$412.54   |
|   | FAC006 | General Repairs               | BFY26243-54301 (FAC/CO)   | \$500.00   | BFA26243-54301 (FAC/HPS)  | \$500.00   |

| Org   | Description                    | Object | Description                |
|-------|--------------------------------|--------|----------------------------|
| 25143 | Fiscal Services                | 56120  | Non Instructional Supplies |
| 23243 | Central Administration         | 57500  | Furniture and Fixtures     |
| 25643 | Communications/Staff Relations | 53200  | Professional Services      |
| 33037 | Adult Ed Basic Program         | 51115  | Certified Teacher Salaries |

**CURRENT FORMAT**

|            |                          |               |                                 |
|------------|--------------------------|---------------|---------------------------------|
| 22335      | Audio-Visual Services    | 56110         | Instructional Supplies          |
| 32042      | Other Student Activities | 54300         | Repair and Maintenance          |
| 10025      | Music                    | 55100         | Pupil Transportation-Other      |
| <u>Org</u> | <u>Description</u>       | <u>Object</u> | <u>Description</u>              |
| 22235      | Library                  | 55101         | Pupil Transportation-Field Trip |
| 26143      | Custodial & Housekeeping | 56420         | Library Books                   |
| 26243      | Maintenance & Repair     | 56100         | General Supplies                |
|            |                          | 54310         | General Repairs                 |
|            |                          | 54301         | Building Maintenance            |
|            |                          | 56290         | Facilities Supplies             |
|            |                          | 56293         | Grounds Keeping Supplies        |
|            |                          | 53300         | Other Prof/Tech Services        |





BUDGET TRANSFER REQUESTS  
BOE OPERATIONS SUB-COMMITTEE  
MEETING DATE 4/5/16

AGENDA ITEM 3, B-3  
MARCH OF FISCAL YEAR 2015-2016

| Requesting Approval - Across Major Object Code | DETAIL |                                |            | FROM (-) |                                   |                                   | TO (+)   |                                   |                              |
|--|--------|--------------------------------|------------|----------|-----------------------------------|-----------------------------------|----------|-----------------------------------|------------------------------|
|  | #      | REASON                         | AMOUNT     | LOCATION | ORG                               | OBJECT                            | LOCATION | ORG                               | OBJECT                       |
|  | CO-01  | FOLDING MACHINE PURCHASE       | \$480.00   | CENTRAL  | FISCAL SERVICES BAZ25143          | NON INSTRUCTIONAL SUPPLIES 56120  | CENTRAL  | FISCAL SERVICES BAZ25143          | FURNITURE AND FIXTURES 57500 |
|  | CO-02  | RECOGNITION AWARDS PURCHASE    | \$2,000.00 | CENTRAL  | CENTRAL ADMIN BAZ23243            | NON INSTRUCTIONAL SUPPLIES 56120  | CENTRAL  | COMMUNICATIONS BAZ25643           | PROFESSIONAL SERVICES 53200  |
|  | CO-03  | OUTSOURCED ADULT ED INSTRUCTOR | \$4,000.00 | CENTRAL  | ADULT ED BASIC BDZ33037           | CERTIFIED TEACHERS SALARIES 51115 | CENTRAL  | ADULT ED BASIC BDZ33037           | PROFESSIONAL SERVICES 53200  |
|  | HPS-01 | LAMINATOR REPAIR               | \$380.16   | HPS      | AUDIO-VISUAL BLA22335             | INSTRUCTIONAL SUPPLIES 56110      | HPS      | AUDIO-VISUAL BLA22335             | REPAIR AND MAINTENANCE 54300 |
|  | FAC-07 | CLEANING SUPPLIES              | \$4,137.95 | DISTRICT | CUSTODIAL & HOUSEKEEPING BFA26143 | OTHER PROF/TECH SERVICES 53300    | DISTRICT | MAINTENANCE & REPAIR BFY26143     | FACILITIES SUPPLIES 56290    |
|  | FAC-08 | CLEANING SUPPLIES              | \$1,862.05 | DISTRICT | CUSTODIAL & HOUSEKEEPING BFA26143 | OTHER PROF/TECH SERVICES 53300    | SNIS     | CUSTODIAL & HOUSEKEEPING BFA26143 | FACILITIES SUPPLIES 56290    |
|  |        |                                |            |          |                                   |                                   |          |                                   |                              |
|  |        |                                |            |          |                                   |                                   |          |                                   |                              |

| Informational - Within Major Object Code | DETAIL |                              |            | FROM (-) |                                   |                            | TO (+)   |                                   |                                |
|--|--------|------------------------------|------------|----------|-----------------------------------|----------------------------|----------|-----------------------------------|--------------------------------|
|  | SMS-01 | TRANSPORTATION FOR EXTRA BUS | \$385.00   | SMS      | STUDENT ACTIVITIES BLD32042       | PUPIL TRANS. OTHER 55100   | SMS      | MUSIC BLD10025                    | PUPIL FIELD TRIP 55101         |
|  | SMS-02 | LMC BOOKS TO SUPPLIES        | \$327.00   | SMS      | LIBRARY BLD22235                  | LIBRARY BOOKS 56420        | SMS      | LIBRARY BLD22235                  | GENERAL SUPPLIES 56100         |
|  | FAC-01 | GENERAL REPAIRS              | \$689.93   | HPS      | CUSTODIAL & HOUSEKEEPING BFA26143 | GENERAL REPAIRS 54310      | NMHS     | CUSTODIAL & HOUSEKEEPING BFA26143 | GENERAL REPAIRS 54310          |
|  | FAC-02 | GENERAL REPAIRS              | \$1,200.00 | NHMS     | MAINTENANCE & REPAIR BFE26243     | BUILDING MAINTENANCE 54301 | HPS      | MAINTENANCE & REPAIR BFA26243     | BUILDING MAINTENANCE 54301     |
|  | FAC-03 | GENERAL REPAIRS              | \$1,176.49 | SMS      | MAINTENANCE & REPAIR BFD26243     | BUILDING MAINTENANCE 54301 | HPS      | MAINTENANCE & REPAIR BFA26243     | BUILDING MAINTENANCE 54301     |
|  | FAC-04 | GROUNDSKEEPING SUPPLIES      | \$425.10   | DISTRICT | CUSTODIAL & HOUSEKEEPING BFA26143 | FACILITIES SUPPLIES 56290  | DISTRICT | CUSTODIAL & HOUSEKEEPING BFA26143 | GROUNDS KEEPING SUPPLIES 56293 |
|  | FAC-05 | GROUNDSKEEPING SUPPLIES      | \$412.54   | CENTRAL  | CUSTODIAL & HOUSEKEEPING BFA26143 | GENERAL REPAIRS 54310      | NES      | CUSTODIAL & HOUSEKEEPING BFB26143 | GENERAL REPAIRS 54310          |
|  | FAC-06 | GENERAL REPAIRS              | \$500.00   | DISTRICT | CUSTODIAL & HOUSEKEEPING BFA26143 | BUILDING MAINTENANCE 54301 | HPS      | MAINTENANCE & REPAIR BFA26243     | BUILDING MAINTENANCE 54301     |
|  |        |                              |            |          |                                   |                            |          |                                   |                                |

PROPOSED FORMAT



**New Milford PTO**  
Parent Teacher Organization  
PO Box 1343  
New Milford, CT 06776

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March 30, 2016

Mr. Joshua Smith  
Superintendent  
50 East Street  
New Milford, CT 06776

Dear Mr. Smith:

The New Milford PTO is pleased to present the following gifts to the Board of Education for approval. Please arrange for these gifts to be placed on the agenda at the next Board of Education meeting.

**Northville Elementary School**

|                  |   |
|------------------|---|
| \$1665.66        | First Grade field trip to the Pratt Center.   |
| \$1500.00        | Author Elise Brach visit for Literature Week.   |
| \$2606.00        | Author David Adler visit for Literature Week for all NES students.                    |
| \$1200.00        | History of Maple Sugaring for all 2 <sup>nd</sup> grade students at the Pratt Center. |
| <u>\$2440.00</u> | Second Grade field trip to The Ridgefield Playhouse to see Amber Brown                |
| <b>\$9411.66</b> | is Not a Crayon.  |

**Hill and Plain Elementary School**

|                  |  |
|------------------|--|
| \$2310.00        | First Grade field trip to the Warner Theatre to see a live performance of Alexander Who is Not, Not Going to Move. |
| \$2169.70        | Kindergarten field trip to the Maritime Aquarium in Norwalk, CT.   |
| \$1500.00        | Author Helen Lester visit for Literature Week for all HPS students.  |
| <u>\$1200.00</u> | Author Shelly Rotner visit for Literature Week for all HPS students.   |
| <b>\$7179.70</b> |  |

**Sarah Noble Intermediate School**

|                    |  |
|--------------------|--|
| \$1000.00          | Funds to help benefit the vegetable garden (lumber, soil, seeds and misc. tools) for all grades. |
| \$5625.00          | Third Grade field trip to CT Science Center in Hartford, CT.                                     |
| \$3030.00          | High Touch, High Tech science enrichment program for Third Grade.                                |
| \$5947.00          | Fourth Grade field trip to the Bronx Zoo.  |
| \$2020.00          | High Touch, High Tech science enrichment program for Fourth Grade students.                      |
| \$3514.32          | Fifth Grade field trip to the Pratt Center for Pioneer Day and to release the trout.             |
| <u>\$4725.00</u>   | Fifth Grade field trip to the Maritime Museum in Norwalk, CT.                                    |
| <b>\$25,861.32</b> |  |


**Schaghticoke Middle School**

\$1012.50 Sixth Grade Social Studies students' enrichment with the Pratt Center speaking about "importance of buying local and natural".  
\$2150.00 Assembly for the Brain Show to present to all three grade levels to  
**\$3,162.50** promote school climate with a fun and educational experience.

**\$45,615.18 TOTAL**

Sincerely,  
Kathleen Lewis  
TW PTO President

# Memo


**To:** Josh Smith  
**From:** Greg Shugrue   
**Date:** 3/23/2016  
**Re:** Graduation date for the Class of 2016

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Based on the current 2015-2016 school calendar, it is my recommendation that we set the date and time of graduation for the Class of 2016 as Saturday, June 11, 2016 at 5:00pm.

Once the Board of Education has approved this date, we will enter into a contract with the O'Neill Center at WCSU to hold the event there, as we have the past several years.

# Memorandum from the Office of the Director of Human Resources

**TO:** Joshua Smith, Interim Superintendent  
**CC:** Anthony Giovannone, Director of Fiscal Services and Operations  
**FROM:** Ellamae Baldelli   
**RE:** Update on Fill Rate for Teacher Substitutes  
**DATE:** April 1, 2016

---

Fill Rates

|                | March 2015 | March 2016 |
|----------------|------------|------------|
| Teacher        | 80%        | 77%        |
| Teacher – Sped | 72%        | 65%        |

Memorandum from the Office of Human Resources and Fiscal Services and Operations

**TO:** Joshua Smith, Interim Superintendent  
**FROM:** Ellamae Baldelli and Anthony Giovannone  
**RE:** Retirement Incentive Program Parameters 2017-2018  
**DATE:** Tuesday, April 5, 2016

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Upon the request of the Board, the following information is provided for discussion of a retirement incentive program for 2017-2018:

**Parameters for Teachers and Administrators:**

- Eligible for normal, pro-rated or early retirement benefits under Section 10-183f of the Connecticut General Statutes
- Employed by the Board with no less than thirty (30) years of service in New Milford on payroll (on payroll since on or before July 1, 1987)
- Age 55 years or more as of June 30, 2017
- On maximum step on any track of the salary schedule
- Must resign and retire from his/her employment with the Board effective June 30, 2017

*Payment Option: \$10,000 per year; over 3 years.*

**Parameters for Secretaries:**

- Employed by the Board with no less than twenty years of service in New Milford on payroll (on payroll since on or before July 1, 1987)
- Age 55 years or more as of June 30, 2017
- Must resign and retire from his/her employment with the Board effective June 30, 2017

*Payment Option: 25% of base salary one payment*

**Time Line for all three (3) of the bargaining units above:**

1. Retirement Incentive Program must be accepted by each collective bargaining unit through a Memorandum of Agreement, whose purpose is to offer members of the bargaining unit a one-time opportunity to elect to participate in a Retirement Incentive

“Program”, between Board of Education and each collective bargaining unit

2. Letters sent to eligible members on September 19, 2016 (21 days to decide whether to execute)
3. Election, Agreement, Release and Waiver forms returned by October 14, 2016 (plus 7 days waiting period to revoke)

### **Supporting Documentation and Impact**

Upon validation of possible eligible members, once the parameters of each Retirement Incentive Program are defined, the possible number of eligible members may be as follows:

#### For Administrators and Teachers Bargaining Unit Members:

Administrators (1) member

Teachers (25) members - We were asked to provide the following information as to the number of possible eligible members at each level and each school:

- At the elementary level, grades Pre K – 5: (9) members  
HPS (3), NES (4), SNIS (2) members  
Of the possible nine (9) members, there are (7) members in identified shortage areas HPS (3), NES (4), SNIS (0) members
- At the secondary level, grades 6 – 12: (16) members  
SMS (6), NMHS (10) members  
Of the possible sixteen (16) members, there are ten (10) members in identified shortage areas SMS (4), NMHS (6)

Note: The total numbers of possible eligible members in shortage areas is seventeen out of twenty-five (17/25): 68%.

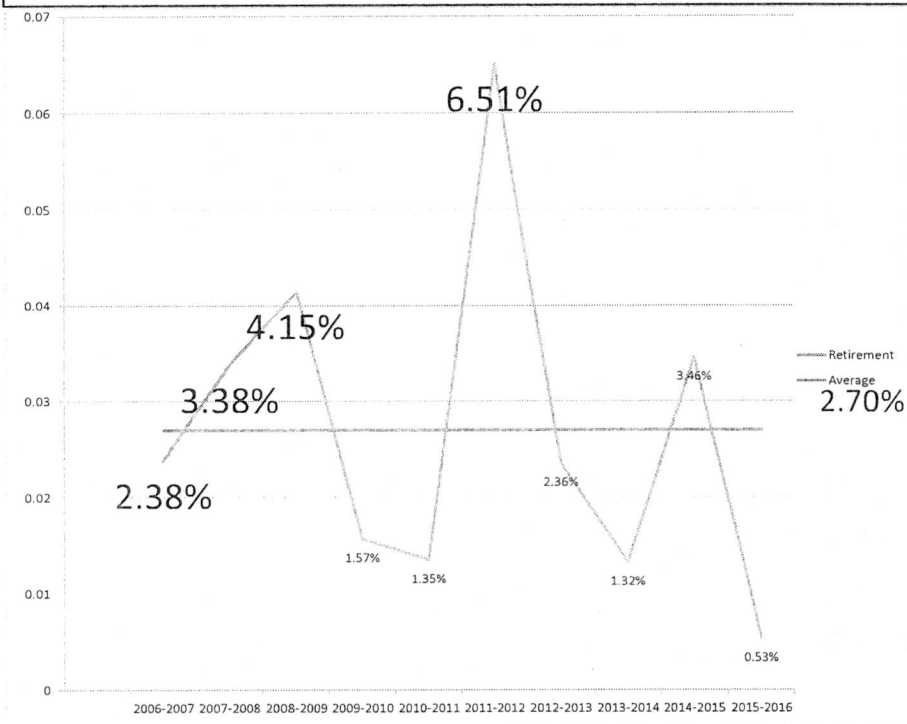
#### For Secretary Bargaining Unit Members:

Secretaries: (13)

#### Prior Historical Retirement Incentive Programs and details of Proposed Retirement Incentive Program for 2017-2018

**\*PLEASE SEE ATTACHED\***

| Prior Historical Retirement Incentive Program Data  |            |           |       |                     |
|---|------------|-----------|-------|---------------------|
| Retirement Year                                     | # Teachers | # Retired | # RIP | % Normal Retirement |
| 2006-2007   | 378        | 9         | 6     | 2.38%               |
| 2007-2008   | 385        | 13        | 6     | 3.38%               |
| 2008-2009   | 386        | 16        | 15    | 4.15%               |
| 2009-2010   | 382        | 6         | 0     | 1.57%               |
| 2010-2011   | 370        | 5         | 0     | 1.35%               |
| 2011-2012   | 384        | 25        | 22    | 6.51%               |
| 2012-2013   | 382        | 9         | 0     | 2.36%               |
| 2013-2014   | 378        | 5         | 0     | 1.32%               |
| 2014-2015   | 376        | 13        | 0     | 3.46%               |
| 2015-2016   | 378        | 2         | 0     | 0.53%               |
| Average Retirement % over last 10 years             |            |           |       | 2.70%               |
| Actual Retirement % in an incentive year            |            |           |       |                     |
|   |            | 2006-2007 |       | 2.38%               |
|   |            | 2007-2008 |       | 3.38%               |
|   |            | 2008-2009 |       | 4.15%               |
|   |            | 2011-2012 |       | 6.51%               |
| Prior Historical Retirement Incentive Program Chart |            |           |       |                     |



| Proposed Retirement Incentive Program 2017-2018 |                   |                   |                     |
|---|-------------------|-------------------|---------------------|
| Type  | 17-18<br>Year One | 18-19<br>Year Two | 19-20<br>Year Three |
| Existing Employees Salary                       | \$2,973,752       | \$3,067,465       | \$3,160,208         |
| Replacement Salary                              | -\$2,554,085      | -\$2,683,996      | -\$2,798,297        |
| Incentive Payout                                | -\$462,842        | -\$260,000        | -\$260,000          |
| Savings by Year                                 | -\$43,176         | \$123,469         | \$101,912           |
| <b>TOTAL</b>                                    |                   |                   |                     |
| <b>\$182,205</b>                                |                   |                   |                     |

# Memorandum from the Office of the Director of Human Resources

**TO:** Joshua Smith, Interim Superintendent  
**CC:** Anthony Giovannone, Director of Fiscal Services and Operations  
**FROM:** Ellamae Baldelli  
**RE:** Update on Fill Rate for Teacher Substitutes - REVISED  
**DATE:** April 1, 2016

---

Fill Rates

|                | March 2015 | March 2016 |
|----------------|------------|------------|
| Teacher        | 80%        | 77%        |
| Teacher – Sped | 72%        | 65%        |

|                | February 2015 | February 2016 |
|----------------|---------------|---------------|
| Teacher        | 82%           | 89%           |
| Teacher – Sped | 55%           | 72%           |


|                | January 2015 | January 2016 |
|----------------|--------------|--------------|
| Teacher        | 77%          | 81%          |
| Teacher – Sped | 62%          | 63%          |





**NEW MILFORD PUBLIC SCHOOLS**  
**Office of the Superintendent**  
**50 East Street**  
**New Milford, Connecticut 06776**  
**Telephone (860)-355-8406**

## **MEMORANDUM**

**TO:** Board of Education  
**FROM:** Joshua Smith, Interim Superintendent   
**DATE:** April 5, 2016  
**RE:** NMPS 2016-2017 School Calendar

---

Please find attached the New Milford Public Schools 2016-2017 School Calendar. This final form is the result of collaborative discussions with administrators, parents, Board of Education members, PTO and representatives from the teacher's union. The regional calendar was also taken into account.

**Items of note include:**

- Schools are closed October 10-12 to accommodate Columbus Day and Yom Kippur and to allow for an extended break.
- K-12 professional development has been adjusted from this year's schedule. It will be held the first Thursday of each month (with the exception of November). This consistent schedule will allow for more focused, targeted work over the course of the year.
- The number of days for parent conferences has been condensed to fewer days, with sessions in the afternoon and evening on the same day, with a break for teachers in between. The number of sessions and total hours for parents to meet has not changed in any way.
- Possible snow days have been accounted for at the end of the year so that by statute a graduation date for New Milford High School may be set by the Board of Education at its September 2016 meeting.
- The last student day in June is an early release day for students only.

# NEW MILFORD PUBLIC SCHOOLS 2016 – 2017 School Calendar

## August 2016 1 Day

| Mon | Tue | Wed | Thu | Fri |
|-----|-----|-----|-----|-----|
| 1   | 2   | 3   | 4   | 5   |
| 8   | 9   | 10  | 11  | 12  |
| 15  | 16  | 17  | 18  | 19  |
| 22  | 23  | 24  | 25  | 26  |
| 29  | 30  | 31  |     |     |

25 Teacher Work Day  
26 Staff Meetings/K-5 Open House  
29 Convocation/Prof. Dev.  
30 Prof. Dev.  
31 Students Return

## September 21 Days

| Mon | Tue | Wed | Thu | Fri |
|-----|-----|-----|-----|-----|
|     |     |     | 1   | 2   |
| 5   | 6   | 7   | 8   | 9   |
| 12  | 13  | 14  | 15  | 16  |
| 19  | 20  | 21  | 22  | 23  |
| 26  | 27  | 28  | 29  | 30  |

1 K-12 PD after school  
5 Labor Day  
Curriculum Night - date TBD by principal

## October 17 Days

| Mon | Tue | Wed | Thu | Fri |
|-----|-----|-----|-----|-----|
| 3   | 4   | 5   | 6   | 7   |
| 10  | 11  | 12  | 13  | 14  |
| 17  | 18  | 19  | 20  | 21  |
| 24  | 25  | 26  | 27  | 28  |
| 31  |     |     |     |     |

3 Rosh Hashanah  
6 K-12 PD after school  
10 Columbus Day  
11 Schools Closed  
12 Yom Kippur  
27 Gr. 6-12 Parent/Teacher confs

## November 17 Days

| Mon | Tue | Wed | Thu | Fri |
|-----|-----|-----|-----|-----|
|     | 1   | 2   | 3   | 4   |
| 7   | 8   | 9   | 10  | 11  |
| 14  | 15  | 16  | 17  | 18  |
| 21  | 22  | 23  | 24  | 25  |
| 28  | 29  | 30  |     |     |

2 Gr. 6-12 Parent/Teacher confs  
8 Prof. Dev.  
11 Veterans Day Observed  
23-25 Thanksgiving Recess

## December 16 Days

| Mon | Tue | Wed | Thu | Fri |
|-----|-----|-----|-----|-----|
|     |     |     | 1   | 2   |
| 5   | 6   | 7   | 8   | 9   |
| 12  | 13  | 14  | 15  | 16  |
| 19  | 20  | 21  | 22  | 23  |
| 26  | 27  | 28  | 29  | 30  |

1 K-12 PD after school  
6 K-5 Parent/Teacher confs  
8 K-5 Parent/Teacher confs  
23 Holiday Recess  
26-30 Holiday Recess

## January 2017 20 Days

| Mon | Tue | Wed | Thu | Fri |
|-----|-----|-----|-----|-----|
| 2   | 3   | 4   | 5   | 6   |
| 9   | 10  | 11  | 12  | 13  |
| 16  | 17  | 18  | 19  | 20  |
| 23  | 24  | 25  | 26  | 27  |
| 30  | 31  |     |     |     |

2 Holiday Recess  
5 K-12 PD after school  
16 Martin Luther King Day

## February 18 Days

| Mon | Tue | Wed | Thu | Fri |
|-----|-----|-----|-----|-----|
|     |     | 1   | 2   | 3   |
| 6   | 7   | 8   | 9   | 10  |
| 13  | 14  | 15  | 16  | 17  |
| 20  | 21  | 22  | 23  | 24  |
| 27  | 28  |     |     |     |

2 K-12 PD after school  
20&21 Winter Recess

## March 23 Days

| Mon | Tue | Wed | Thu | Fri |
|-----|-----|-----|-----|-----|
|     |     | 1   | 2   | 3   |
| 6   | 7   | 8   | 9   | 10  |
| 13  | 14  | 15  | 16  | 17  |
| 20  | 21  | 22  | 23  | 24  |
| 27  | 28  | 29  | 30  | 31  |

1 Kindergarten Parent Orientation  
2 K-12 PD after school  
30 K-12 Parent/Teacher confs

## April 15 Days

| Mon | Tue | Wed | Thu | Fri |
|-----|-----|-----|-----|-----|
| 3   | 4   | 5   | 6   | 7   |
| 10  | 11  | 12  | 13  | 14  |
| 17  | 18  | 19  | 20  | 21  |
| 24  | 25  | 26  | 27  | 28  |

5 K-12 Parent/Teacher confs  
6 K-12 PD after school  
10-14 Spring Recess (includes Good Fri)

## May 22 Days






| Mon | Tue | Wed | Thu | Fri |
|-----|-----|-----|-----|-----|
| 1   | 2   | 3   | 4   | 5   |
| 8   | 9   | 10  | 11  | 12  |
| 15  | 16  | 17  | 18  | 19  |
| 22  | 23  | 24  | 25  | 26  |
| 29  | 30  | 31  |     |     |

4 K-12 PD after school  
29 Memorial Day  
Spring evening event TBD

## June \* 11 Days

| Mon | Tue | Wed | Thu | Fri |
|-----|-----|-----|-----|-----|
|     |     |     | 1   | 2   |
| 5   | 6   | 7   | 8   | 9   |
| 12  | 13  | 14  | 15  | 16  |
| 19  | 20  | 21  | 22  | 23  |
| 26  | 27  | 28  | 29  | 30  |

1 K-12 PD after school  
15 Last Day of School (early dismissal for students)

-  First Day of School
-  Schools Closed
-  Schools Closed for PD or pre-opening activities
-  Last Day of School
-  Contingency for snow days

\* NMHS Graduation Date will be set by the Board of Education at its September 2016 Meeting.

**181 Student Days Total**  
**186 Teacher Days Total**

### After School PD Hours

K-5 3:25 p.m. to 4:35 p.m.  
6-12 2:30 p.m. to 3:40 p.m.

### Parent/Teacher Conference Hours

K-5 3:35 p.m. to 5:20 p.m.  
6:00 p.m. to 8:15 p.m.  
6-12 2:35 p.m. to 4:20 p.m.  
5:00 p.m. to 7:15 p.m.

June 16-23 Snow days to be added at end of year (if needed). Any additional days required will be taken from the April Spring Recess. Any additional days required in excess of those indicated will be taken from the remaining days in June.

*As of April 5, 2016*

# NMHS

## A Therapeutic Intervention Model

Why...What...When...How...

### Why is there a need?

- Increased mental health problems
- more school avoidant students
- Depression, anxiety, aggression, substance abuse
- Attendance issues
- Discipline problems
- Graduation rates
- NEASC Review area of need for greater interventions, 2015
- Increased out-of-district placements for mental health needs

## What is needed?

- Therapeutic interventions throughout the school day
- Clinically trained staff
- Improve academic success
- therapy on site
- group and individual counseling
- Create positive partnerships between the school and family
- support for parents
- in-home support (wrap around)
- training for staff
- Training for parents

## When did the research begin?

- Almost two years of traveling, inquiring, meeting with other schools
- Bethel, Ansonia, Newtown
- New Jersey, New York
- Daniel Hand High School, Madison, CT
- Thomaston High School, Thomaston

## How will it be funded?

- Approximately \$265,000. per year
- Services 15-18 students, general ed and special ed
- Bring back 2-3 ODP students
- Tuition and transportation costs

## The goal?

- Keep students in district
- Reduced clinical needs (outside evaluations, consultants)
- Increase student success: graduation rates, attendance, grades
- Reduce mental health issues, discipline problems, school avoidance
- Reduce out-of-district placements for mental health issues