

NEW MILFORD BOARD OF EDUCATION
New Milford Public Schools
50 East Street
New Milford, Connecticut 06776

BOARD OF EDUCATION
MEETING NOTICE

DATE: August 15, 2017
TIME: 7:30 P.M.
PLACE: Sarah Noble Intermediate School - Library Media Center

AGENDA

New Milford Public Schools Mission Statement

The mission of the New Milford Public Schools, a collaborative partnership of students, educators, family, and community, is to prepare each and every student to compete and excel in an ever-changing world, embrace challenges with vigor, respect and appreciate the worth of every human being, and contribute to society by providing effective instruction and dynamic curriculum, offering a wide range of valuable experiences, and inspiring students to pursue their dreams and aspirations.

1. CALL TO ORDER

A. Pledge of Allegiance

2. PUBLIC COMMENT

An individual may address the Board concerning any item on the agenda for the meeting subject to the following provisions:

- A. A three-minute time limit may be allocated to each speaker with a maximum of twenty minutes being set aside per meeting. The Board may, by a majority vote, cancel or adjust these time limits.
- B. If a member of the public comments about the performance of an employee or a Board member, whether positive, negative, or neutral, and whether named or not, the Board shall not respond to such comments unless the topic is an explicit item on the agenda and the employee or the Board member has been provided with the requisite notice and due process required by law. Similarly, in accordance with federal law pertaining to student confidentiality, the Board shall not respond to or otherwise discuss any comments that might be made pertaining to students.

3. PTO REPORT

4. STUDENT REPRESENTATIVES' REPORT

5. APPROVAL OF MINUTES

- A. Approval of the following Board of Education Meeting Minutes
 - 1. Special Meeting Minutes July 18, 2017
 - 2. Regular Meeting Minutes July 18, 2017
 - 3. Special Meeting Minutes July 19, 2017

6. SUPERINTENDENT'S REPORT

7. BOARD CHAIRMAN'S REPORT

8. COMMITTEE AND LIAISON REPORTS

- A. Facilities Sub-Committee – Mr. McCauley
- B. Operations Sub-Committee – Mrs. Faulenbach
- C. Policy Sub-Committee – Mr. Schemm
- D. Committee on Learning – Mrs. McInerney
- E. EdAdvance – Mr. McCauley
- F. Connecticut Boards of Education (CABE) – Mr. Coppola
- G. Negotiations Committee – Mrs. Faulenbach
- H. Magnet School – Mr. Schemm

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9. DISCUSSION AND POSSIBLE ACTION

- A. Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated August 15, 2017
- B. Monthly Reports
 - 1. Budget Position
 - 2. Purchase Resolution: D-701
 - 3. Request for Budget Transfers
- C. Theories of Action

10. ITEMS FOR INFORMATION AND DISCUSSION

- A. Field Trip Report

11. ADJOURN

ITEMS OF INFORMATION

Committee on Learning Special Meeting Minutes – August 1, 2017

Operations Sub-Committee Special Meeting Minutes – August 8, 2017

Policy Sub-Committee Meeting September 5, 2017 – 6:45 p.m. Lillis Administration Building, Room 2	Operations Sub-Committee Meeting September 12, 2017 – 7:30 p.m. Lillis Administration Building, Room 2
Committee on Learning Meeting September 5, 2017 – 7:30 p.m. Lillis Administration Building, Room 2	Board of Education Regular Meeting September 19, 2017 – 7:30 p.m. Sarah Noble Intermediate School, LMC
Facilities Sub-Committee Meeting September 12, 2017 – 6:45 p.m. Lillis Administration Building, Room 2	

**New Milford Board of Education
Special Meeting Minutes
July 18, 2017
Sarah Noble Intermediate School – Library Media Center**

Present:	Mr. David A. Lawson, Chairperson Mrs. Angela C. Chastain Mr. Robert Coppola Mr. Bill Dahl Mrs. Wendy Faulenbach Mr. Brian McCauley Mrs. Tammy McInerney Mr. J.T. Schemm (arrived at 3:55 p.m.)
Absent:	Mr. Dave Littlefield

Also Present:	Mr. Joshua Smith, Superintendent of Schools Mr. Nick Caruso, CAFE Senior Staff Associate for Field Service
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1. A.	Call to Order Pledge of Allegiance The special meeting of the New Milford Board of Education was called to order at 3:00 p.m. by Mr. Lawson.	Call to Order A. Pledge of Allegiance
2.	Public Comment • There was none.	Public Comment
3. A.	Discussion CAFE Senior Staff Associate for Field Service Nick Caruso will facilitate discussion regarding Board roles, responsibilities and goal setting. • Mr. Caruso started the conversation by asking Board members what they hoped to accomplish as part of this meeting. Answers included brainstorming, a common focus for the future, sharing ways to make the district better, creating a foundation for future leadership, and an opportunity to set priorities. • Mr. Caruso led discussion on what constitutes student success, potential barriers to that achievement, and ways in which the Board can serve all students. What can the Board do for	Discussion A. CAFE Senior Staff Associate for Field Service Nick Caruso will facilitate discussion regarding Board roles, responsibilities and goal setting. RECEIVED TOWN CLERK 2017 JUL 20 P 1: 04 FO NEW MILFORD, CT

	<p>maximum impact? How can they communicate effectively and proactively both internally and with the community?</p> <ul style="list-style-type: none">• The Board reviewed a summary of previously submitted self-evaluation documents to identify strengths and areas for improvement.• Consensus was that, in the future, the Board would like to see a more formal orientation process and work on communication strategies and community engagement.• The session ended with a video explaining “Theories of Action” which will be a topic for the second day of the workshop on July 19.	
4.	<p>Adjourn</p> <p>Mrs. McInerney moved to adjourn the meeting at 7:06 p.m., seconded by Mr. McCauley and passed unanimously.</p>	<p>Adjourn</p> <p>Motion made and passed unanimously to adjourn the meeting at 7:06 p.m.</p>

Respectfully submitted:



Tammy McInerney

Secretary

New Milford Board of Education

**New Milford Board of Education
Regular Meeting Minutes
July 18, 2017
Sarah Noble Intermediate School Library Media Center**

Present:	Mr. David A. Lawson, Chairman Mrs. Angela C. Chastain Mr. Robert Coppola Mr. Bill Dahl Mrs. Wendy Faulenbach Mr. Brian McCauley Mrs. Tammy McInerney Mr. J.T. Schemm
Absent:	Mr. Dave Littlefield

Also Present:	Mr. Joshua Smith, Superintendent of Schools Ms. Alisha DiCorpo, Assistant Superintendent of Schools Ms. Ellamae Baldelli, Director of Human Resources Ms. Roberta Pratt, Director of Technology Mr. Kevin Munrett, Facilities Manager Mr. Gregory Winkelstern, Student Representative
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1. A.	Call to Order Pledge of Allegiance The regular meeting of the New Milford Board of Education was called to order at 7:30 p.m. The Pledge of Allegiance immediately followed the call to order.	Call to Order A. Pledge of Allegiance
2.	Public Comment • There was none.	Public Comment
3.	PTO Report • There was none.	PTO Report
4.	Student Representative's Report • Gregory Winkelstern reported that senior pictures are in progress and going well.	Student Representative's Report

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<p>5.</p>	<p>Approval of Minutes</p> <p>A. Approval of the following Board of Education Meeting Minutes:</p> <ol style="list-style-type: none"> 1. Regular Meeting Minutes June 13, 2017 2. Special Meeting Minutes June 20, 2017 <p>Mr. McCauley moved to approve the following Board of Education Meeting Minutes:</p> <ol style="list-style-type: none"> 1. Regular Meeting Minutes June 13, 2017 2. Special Meeting Minutes June 20, 2017 <p>Seconded by Mr. Coppola.</p> <ul style="list-style-type: none"> • Mr. Schemm said page 7 of the Regular Meeting Minutes should be revised to correct Dr. Metovski to Dr. Nitowski. <p>The motion passed unanimously.</p>	<p>Approval of Minutes</p> <p>A. Approval of the following Board of Education Meeting Minutes:</p> <ol style="list-style-type: none"> 1. Regular Meeting Minutes June 13, 2017 2. Special Meeting Minutes June 20, 2017 <p>Motion made and passed unanimously to approve the following Board of Education Meeting Minutes:</p> <ol style="list-style-type: none"> 1. Regular Meeting Minutes June 13, 2017 2. Special Meeting Minutes June 20, 2017
<p>2.</p>	<p>Public Comment</p> <ul style="list-style-type: none"> • Mr. Lawson, seeing members of the public arrive and sign in to comment, asked the Parliamentarian if it was allowable to reopen public comment. • Mr. Coppola said it was. • Mr. Greg Mullen thanked the Board members for serving the town and schools and said he was pleased with his children's experiences. He asked that the Board give thought to expanding the Talented and Gifted enrichment program. • Mr. Stephen Looney said his high school daughter transitions back and forth from Florida and he is appreciative of the accommodations the high school provides to help her remain a student at New Milford High School. He is also glad the Board is looking into ADA accommodations at 	<p>Public Comment</p>

	<p>the Lillis Building as it is the right thing to do. He encourages the Board to cherish their general fund and keep their ability to remain autonomous as they take care of the education of New Milford's children.</p>	
6.	<p>Superintendent's Report</p> <ul style="list-style-type: none"> Mr. Smith said the end of the school year went well and he thanked Board members who participated in the Class of 2017 graduation, the culminating event for the year. He thanked Representative Buckbee for the CT flags given to all the schools. One for Lillis is coming. Summer school started this week. This is the second year for the targeted Bridge program. 	Superintendent's Report
7.	<p>Board Chairman's Report</p> <ul style="list-style-type: none"> Mr. Lawson said the state still has no budget. He, Mr. Smith, and Mrs. Faulenbach as Operations Chair, met with Mayor Gronbach and the Finance Director regarding capital reserve and the topic is on the agenda for discussion. Mr. Lawson is confident it will be on the August Town Council agenda as well. The Superintendent's contract will be discussed in executive session tonight. 	Board Chairman's Report
8.	<p>Committee And Liaison Reports</p> <p>A. Facilities Sub-Committee – Mr. McCauley</p> <ul style="list-style-type: none"> Mr. McCauley said there was no July meeting so he has no report. He said the Facilities department is working hard on summer projects. <p>B. Operations Sub-Committee – Mrs. Faulenbach</p> <ul style="list-style-type: none"> Mrs. Faulenbach said there was no July meeting and any needed items are on tonight's agenda. 	<p>Committee And Liaison Reports</p> <p>A. Facilities Sub-Committee</p> <p>B. Operations Sub-Committee</p>

<p>C.</p>	<p>Policy Sub-Committee – Mr. Schemm</p> <ul style="list-style-type: none"> Mr. Schemm said the Responsible Use policy which brings staff, students and contractors into alignment, is up for approval tonight. The Superintendent Evaluation regulation is on the agenda as an item of information. He believes it is a new, good, workable document. The committee will continue the Advertising discussion begun in June at the August meeting with more information coming from other districts. <p>D. Committee on Learning – Mrs. McInerney</p> <p>Mrs. McInerney said the committee heard a very informative presentation from Ms. DiCorpo and Mrs. Olson regarding the District Literacy Evaluation Tool, which will be implemented to close the reading gap between students with disabilities and those without.</p> <p>E. EdAdvance – Mr. McCauley</p> <ul style="list-style-type: none"> Mr. McCauley said the next meeting is in September. <p>F. Connecticut Boards of Education (CABE) – Mr. Coppola</p> <ul style="list-style-type: none"> Mr. Coppola said he had received a July Legislative Update from CABE which included information on an Act Concerning Services for Gifted and Talented. The state now has a designated person for this program, the first action in this area in over 30 years. CABE will be offering workshops for new and returning Board members in the Fall. Mr. Schemm said the CABE dues provide good value and said the workshops provided by Nick Caruso, which are offered as included in the dues, are a good example. 	<p>C. Policy Sub-Committee</p> <p>D. Committee on Learning</p> <p>E. EdAdvance</p> <p>F. Connecticut Boards of Education (CABE)</p>
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	<p>G. Negotiations Committee – Mrs. Faulenbach</p> <ul style="list-style-type: none"> Mrs. Faulenbach said the team is working on one contract this year. The second meeting is this week. <p>H. Magnet School – Mr. Schemm</p> <ul style="list-style-type: none"> Mr. Schemm said there had been no meeting and he had no update. <p>I. Ad-Hoc Committee – Mr. Coppola</p> <ul style="list-style-type: none"> Mr. Coppola said the committee’s work is now done, with the superintendent evaluation regulation included in tonight’s packet. 	<p>G. Negotiations Committee</p> <p>H. Magnet School</p> <p>I. Ad-Hoc Committee</p>
<p>9.</p> <p>A.</p>	<p>Discussion and Possible Action</p> <p>Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated July 18, 2017</p> <p>Mrs. McInerney moved to approve Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence as of July 18, 2017, seconded by Mr. McCauley.</p> <ul style="list-style-type: none"> Mr. Coppola recognized the retirees listed on the exhibit and wished them well. Mrs. McInerney said she was pleased to see so many positions being filled including the BCBA position and asked how many positions are still open. Mr. Smith said approximately six, with a few new hires in progress now. Mr. Schemm mentioned the importance of exit interviews to see what institutional knowledge could be shared by departing staff. Mr. Smith said Ms. Baldelli offers these to those leaving the district and in all cases, the HR Director, Building Principal or Superintendent had spoken 	<p>Discussion and Possible Action</p> <p>A. Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated July 18, 2017</p> <p>Motion made and passed unanimously to approve Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence as of July 18, 2017.</p>

	<p>with the person directly about their decision to move on and why.</p> <ul style="list-style-type: none"> • Mrs. Faulenbach asked if the remaining open positions are in shortage areas and Ms. Baldelli said the majority are. • Mr. Coppola said he was excited with the hiring of new kindergarten teachers at HPS and NES as it shows our general population growth may rebound down the road. • Mrs. Chastain said it is disheartening to see talented teachers leaving and suggested her idea of a morale program should be revisited. Mr. Smith said, that to his knowledge of each situation, these staff members are not leaving due to morale issues but for reasons in their personal situations. In most cases, salary per se is not an issue though hiring freezes in the past do sometimes play an issue. He said the hiring pool has been very good and he is very happy with the quality of incoming staff. <p>The motion passed unanimously.</p> <p>B. 2017-18 Monthly Reports</p> <ol style="list-style-type: none"> 1. Budget Position 2. Purchase Resolutions: D-700 3. Request for Budget Transfers <p>Mrs. Chastain moved to approve monthly reports: Budget Position dated July 13, 2017; Purchase Resolution D-700; and Request for Budget Transfers, seconded by Mrs. Faulenbach.</p> <ul style="list-style-type: none"> • Mrs. Faulenbach asked Mr. Smith if he wanted to highlight any areas in these first reports for the fiscal year. Mr. Smith mentioned the credit at the top of page 1, which they are hoping to transfer to the lighting project at HPS. They have begun to draw on the capital reserve approved through the budget process. The HSA payment is the Board contribution; there will be a second payment in January for some bargaining units. • Mrs. McInerney questioned the large percentages used so early in the fiscal year and Mr. Smith 	
	<p>B. 2017-18 Monthly Reports</p> <ol style="list-style-type: none"> 1. Budget Position 2. Purchase Resolutions: D-700 3. Request for Budget Transfers <p>Motion made and passed unanimously to approve monthly reports: Budget Position dated July 13, 2017; Purchase Resolution D-700; and Request for Budget Transfers.</p>	

	<p>said these represent encumbrances of known items.</p> <p>The motion passed unanimously.</p>	
C.	<p>Policy for Approval</p> <ol style="list-style-type: none"> 6141.321/4118.4/4218.4 Responsible Use of Technology, Social Media, and District Network Systems <p>Mrs. McInerney moved to approve the following Policy:</p> <ol style="list-style-type: none"> 6141.321/4118.4/4218.4 Responsible Use of Technology, Social Media, and District Network Systems <p>Seconded by Mr. McCauley.</p> <p>Mr. Schemm asked for confirmation that this policy will be publicized in an appendix for this upcoming school year and Mr. Smith said it would be.</p> <p>The motion passed unanimously.</p>	<p>C. Policy for Approval</p> <ol style="list-style-type: none"> 6141.321/4118.4/4218.4 Responsible Use of Technology, Social Media, and District Network Systems <p>Motion made and passed unanimously to approve the following Policy:</p> <ol style="list-style-type: none"> 6141.321/4118.4/4218.4 Responsible Use of Technology, Social Media, and District Network Systems
D.	<p>2016-17 End-of-Year Balance</p> <p>Mrs. Chastain moved to request that the End-of-Year Balance for 2017, subject to final audit, go to capital reserve, seconded by Mrs. Faulenbach.</p> <ul style="list-style-type: none"> Mr. Coppola asked when the final audit number would be known. Mr. Smith said they usually have a soft audit figure in September and final number in January. Mrs. Faulenbach said she appreciated the history of year end balances included and said the district does a very good job of staying close to target without a deficit. She suggested the 	<p>D. 2016-17 End-of-Year Balance</p> <p>Motion made and passed unanimously to request that the End-of-Year Balance for 2017, subject to final audit, go to capital reserve.</p>

	<p>Operations committee be kept updated with any changes to the number.</p> <p>The motion passed unanimously.</p> <p>E. 2015-16 Capital Reserve Update</p> <ul style="list-style-type: none"> • Mr. Lawson said he, Mr. Smith and Mrs. Faulenbach met with Mayor Gronbach and Finance Director Palmer to discuss the 2015-16 capital reserve amount of approximately \$230,000 which was tabled by the Town Council. It will be put on the August 14 Town Council agenda for discussion and possible action pending state budget passage. They were assured that the money would be used in some manner for educational purposes. • Mrs. Faulenbach said they would like to capture a history of the capital reserve as part of the discussion. • Mrs. McInerney expressed concern that if the money is not transferred to capital reserve and instead is used to help offset potential state budget cuts, it could set a precedent for the future. She said the capital reserve funds are important and necessary to protect the district against unexpected issues that may arise and need to be addressed. • Mr. Lawson said this fund has been a resource for capital projects for 22 years and that the historical year end balances show need to have funds for unexpected expenditures. 	E. 2015-16 Capital Reserve Update
10.	Items For Information And Discussion	Items For Information And Discussion
A.	Turf Field Committee Update <ul style="list-style-type: none"> • Mr. Munrett said the committee's second meeting is tomorrow with advertising, revenue sources, and the town account for discussion. 	A. Turf Field Committee Update
B.	Regulation 2400 Superintendent Evaluation Process	B. Regulation 2400 Superintendent Evaluation Process

	<ul style="list-style-type: none"> • Mr. Coppola said the newly revised regulation will be used next year for the first time. Since it is a regulation, it can be easily adjusted if needed. <p>C. Administrative Staffing</p> <ul style="list-style-type: none"> • Mr. Smith said discussion took place at budget time regarding expanding the role of the transition coordinator at SMS to social/emotional needs in the district. Since that time, the state has removed administrators from the shortage area, which requires a transfer of funds from administrative services to the contracted services line so that the current administrator can be used as planned. He is looking for Board input before making the transfer request next month. • Mrs. Chastain said she was not in favor of this because she thinks there is a need for additional staffing at SMS still. There is a new assistant principal this year and other positions can cover lower grades. • Mr. Dahl said lessening the administrative presence at SMS is the wrong thing to do and suggested leaving the position there as is as a contracted service. Mr. Smith said that would invite an unfair labor practice complaint. He said the Board could choose to fund both positions if they wished. • Mrs. Faulenbach said she would like to see the job description for the transition administrator and for the new position. She would also like to see the financial impact of the three choices. She has vulnerability concerns with the middle school but also wants to utilize the person's talents. • Mrs. Chastain said the discussion should be on what is in the best interests of the district not on keeping a specific person. • Mr. Schemm said the Board should be careful not to get bogged down in people and positions and needs to trust that the administration will put people in the right places. • Mr. Coppola asked Mr. Smith if he would be presenting choices in August. Mr. Smith said the motion will be for a budget transfer, not for the 	<p>C. Administrative Staffing</p>
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	<p>role itself. He said the role was already discussed and approved at budget time.</p> <ul style="list-style-type: none"> • Mrs. Chastain asked how many administrators were at SMS now and Mr. Smith said a full-time principal, two full time assistant principals, a 0.4 assistant principal and a 0.45 transition administrator. • Mr. Lawson encouraged Board members to share additional questions and concerns with Mr. Smith prior to August meetings. 	
11.	<p>Executive Session (Anticipated)</p> <p>A. Discussion of proposed, three-year contract for the Superintendent of Schools</p> <p>Mr. Coppola moved to enter into Executive Session to discuss the proposed, three-year contract for the Superintendent of Schools and to invite in Mr. Smith, seconded by Mr. Dahl.</p> <p>The motion passed unanimously.</p> <p>The Board entered Executive Session at 8:52 p.m.</p> <p>The Board returned to Public Session at 9:02 p.m.</p>	<p>Executive Session (Anticipated)</p> <p>A. Discussion of proposed, three-year contract for the Superintendent of Schools</p> <p>Motion made and passed unanimously to enter into Executive Session to discuss the proposed, three-year contract for the Superintendent of Schools and to invite in Mr. Smith.</p>
12.	<p>Discussion and Possible Action</p> <p>A. Board vote on the Superintendent of Schools' proposed three-year contract</p> <p>Mr. Coppola moved that the Board approve a new, three-year contract under the terms previously discussed in Executive Session for Mr. Joshua Smith, Superintendent of the New Milford Public Schools, pending further legal review, and further move that the Board authorize the Board Chair to sign the contract on behalf of the Board, seconded by Mrs. McInerney.</p> <p>The motion passed unanimously.</p>	<p>Discussion and Possible Action</p> <p>A. Board vote on the Superintendent of Schools' proposed three-year contract</p> <p>Motion made and passed unanimously that the Board approve a new, three-year contract under the terms previously discussed in Executive Session for Mr. Joshua Smith, Superintendent of the New Milford Public Schools, pending further legal review, and further move that the Board authorize the</p>

		Board Chair to sign the contract on behalf of the Board.
13.	Adjourn Mrs. Faulenbach moved to adjourn the meeting at 9:03 p.m., seconded by Mrs. Chastain and passed unanimously.	Adjourn Motion made and passed unanimously to adjourn the meeting at 9:03 p.m.

Respectfully submitted:



Tammy McInerney
Secretary
New Milford Board of Education

**New Milford Board of Education
Special Meeting Minutes
July 19, 2017
Sarah Noble Intermediate School – Library Media Center**

Present:	Mr. David A. Lawson, Chairperson Mrs. Angela C. Chastain (left at 4:53 p.m.) Mr. Robert Coppola Mr. Bill Dahl Mrs. Wendy Faulenbach (left at 4:53 p.m.) Mr. Brian McCauley Mrs. Tammy McInerney Mr. J.T. Schemm
Absent:	Mr. Dave Littlefield

Also Present:	Mr. Joshua Smith, Superintendent of Schools Mr. Nick Caruso, CAFE Senior Staff Associate for Field Service
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1. A.	Call to Order Pledge of Allegiance The Board workshop special meeting of the New Milford Board of Education was called to order at 2:10 p.m. by Mr. Lawson. The Pledge of Allegiance and a moment of silence immediately followed the call to order.	Call to Order A. Pledge of Allegiance
2.	Public Comment • There was none.	Public Comment
3. A.	Discussion CAFE Senior Staff Associate for Field Service Nick Caruso will facilitate discussion regarding Board roles, responsibilities and goal setting. • Mr. Smith shared data with the Board to inform discussion and develop priorities for action. The presentation started with a review of the core beliefs imbedded in the last strategic plan. Mr. Smith then talked about the ways in which the district understands and responds to students. The learner is defined through academics, student aspiration and student belonging.	Discussion A. CAFE Senior Staff Associate for Field Service Nick Caruso will facilitate discussion regarding Board roles, responsibilities and goal setting. RECEIVED TOWN CLERK 2017 JUL 20 P 1:05 FO

NEW MILFORD, CT

Special Meeting Minutes

July 19, 2017

Sarah Noble Intermediate School – Library Media Center

	<ul style="list-style-type: none">• In the area of academics, the district looks at the State Accountability Index, other nationally normed assessments and district assessments. Student aspiration focuses on what happens after high school. Are students prepared for the future? In the area of student belonging, Mr. Smith shared school climate data.• Mr. Smith then shared four theories of action for the Board's consideration, as well as district initiatives that will support the work going forward. If the Board is in agreement, he plans to share the theories of action at the August administrative retreat before rolling them out to the entire district at convocation. Board members offered suggestions on slight changes to wording.• It was agreed to forward the theories of action to the August 1st Committee on Learning meeting so that they may be formally moved forward for Board adoption at the August 15th meeting. The theories of action will then be used as guidelines when developing a new strategic plan.• Mr. Lawson said it is his hope to have the new strategic plan in place by next summer.	
4.	<p>Adjourn</p> <p>Mr. McCauley moved to adjourn the meeting at 5:48 p.m., seconded by Mr. Coppola and passed unanimously.</p>	<p>Adjourn</p> <p>Motion made and passed unanimously to adjourn the meeting at 5:48 p.m.</p>

Respectfully submitted:



Tammy McInerney

Secretary

New Milford Board of Education

NEW MILFORD PUBLIC SCHOOLS

EXHIBIT A

Regular Meeting of the Board of Education
Sarah Noble Intermediate School
New Milford, Connecticut
August 15, 2017
** As of August 11, 2017

ACTION ITEMS

A. Personnel

1. CERTIFIED STAFF

a. RESIGNATIONS

- | | |
|---|-------------------------|
| 1. Ms. Anna Desis , Math Teacher, New Milford High School
<u>Move</u> that the Board of Education approve the resignation of Ms. Anna Desis as Math Teacher at New Milford High School effective July 18, 2017. | Personal Reasons |
| 2. Mrs. Jeanne Grandieri , Board Certified Behavioral Analyst, District-wide
<u>Move</u> that the Board of Education approve the resignation of Mrs. Jeanne Grandieri as Board Certified Behavioral Analyst, District-wide effective July 31, 2017. | Personal Reasons |
| 3. Mr. Brad Holderbach , Social Studies Teacher, New Milford High School
<u>Move</u> that the Board of Education approve the resignation of Mr. Brad Holderbach as Social Studies Teacher at New Milford High School effective July 21, 2017. | Personal Reasons |
| 4. Ms. Valerie Nezvesky , Elementary Teacher, Northville Elementary School
<u>Move</u> that the Board of Education approve the resignation of Ms. Valerie Nezvesky as Elementary Teacher at Northville Elementary School effective July 29, 2017. | Took position elsewhere |
| 5. **Mrs. Linda Rushlow , Part-time (.50) EXCEL Special Education Teacher, Northville Elementary School
<u>Move</u> that the Board of Education approve the resignation of Mrs. Linda Rushlow as Part-time (.50) EXCEL Special Education Teacher at Northville Elementary School effective August 10, 2017. | Took position elsewhere |

b. NON-RENEWALS

- 1. None**

2. CERTIFIED STAFF

b. APPOINTMENTS

1. **Mrs. Laura Broder**, School Psychologist, New Milford High School and Hill & Plain School
Move that the Board of Education appoint **Mrs. Laura Broder** as School Psychologist at New Milford High School and Hill & Plain School effective August 25, 2017.
2017-2018 Salary – \$54,625 (Step 1J)

Education History:
BA: SUNY, Albany
Major: Psychology
MA: Fairfield University
Major: School Psychology
6th Year Cert: Fairfield University
Major: School Psychology

Work Experience:
Intern Newtown

Replacing: J. Cardillo
2. **Mrs. Sara D’Amico**, Science Teacher, Schaghticoke Middle School
Move that the Board of Education appoint **Mrs. Sara D’Amico** as Science Teacher at Schaghticoke Middle School effective August 25, 2017.
2017-2018 Salary – \$56,163 (Step 4F)

Education History:
BA: WCSU
Major: Biology
MS: University of Bridgeport
Major: Secondary Education

Work Experience:
3 yrs. Bethel

Replacing: R. Chocolate
3. ****Ms. Ashley Dovale**, Bilingual Teacher, Sarah Noble Intermediate School
Move that the Board of Education appoint **Ms. Ashley Dovale** as Bilingual Teacher at Sarah Noble Intermediate School effective on or about August 25, 2017.
2017-2018 Salary – \$56,163 (Step 4F)

Education History:
BS: WCSU
Major: Elementary Education
MS: Fairfield University
Major: Bilingual Education

Work Experience:
3 yrs. Waterbury Schools

Replacing: J. Ruiz
4. **Mrs. Melissa Healy**, Part-time Special Education Teacher, Faith Academy
Move that the Board of Education appoint **Mrs. Melissa Healy** as Part-time Special Education Teacher at Faith Academy effective August 25, 2017.
2017-2018 Salary – \$21,928 (Step 13F), pro-rated

Education History:
BS: University of Hartford
Major: Behavioral Studies
MS: University of New England
Major: Inclusion Education

Work Experience:
9 yrs. State of CT, 3 yrs. CREC

Replacing: B. Longobardi
5. **Mrs. Angela Herdter**, Team Leader for Grade 6, Schaghticoke Middle School
Move that the Board of Education appoint **Mrs. Angela Herdter** as Team Leader for Grade 6 at Schaghticoke Middle School effective August 25, 2017.
2017-2018 stipend - \$2,868

Education History:
BS: CCSU
Major: Technology
MS: University of New Haven
Major: Education

Staff member since 1999

6. **Mrs. Sarah Herring**, Head Teacher for Math, Schaghticoke Middle School
Move that the Board of Education appoint **Mrs. Sarah Herring** as Head Teacher for Math at Schaghticoke Middle School effective August 25, 2017.
2017-2018 stipend - \$2,868

Education History:
BS: WCSU
Major: Elementary Education
MS: WCSU
Major: Curriculum

Staff member since 1994
7. ****Ms. Elizabeth Mashiak**, Long Term Substitute for Physical Education, Sarah Noble Intermediate School
Move that the Board of Education appoint **Ms. Elizabeth Mashiak** as Long Term Substitute for Physical Education at Sarah Noble Intermediate School effective August 25, 2017.

Education History:
BS: CCSU
Major: Exercise Science
MS: WCSU
Major: Exercise Science/Physical Education

Replacing: D. Brooks (leave of absence)
8. **Mrs. Nina Money**, French Teacher, New Milford High School and Schaghticoke Middle School
Move that the Board of Education appoint **Mrs. Nina Money** as French Teacher at New Milford High School and Schaghticoke Middle School effective August 25, 2017.
2017-2018 Salary – \$50,471 (Step 1D)

Education History:
BA: University of Louisiana, Monroe
Major: Modern Languages

Work Experience:
Student Teacher, Reg. #1

Replacing: S. Wainshal
9. **Mrs. Laura Ramdin**, English Teacher, Schaghticoke Middle School
Move that the Board of Education appoint **Mrs. Laura Ramdin** as English Teacher at Schaghticoke Middle School effective August 25, 2017.
2017-2018 Salary – \$66,058 (Step 9G)

Education History:
BA: University of Georgia
Major: English
MS: City of New York, Queen University
Major: Secondary English

Work Experience:
14 yrs. New York City Schools

Replacing: J. Seewald
10. **Mrs. Megan Rochford**, Special Education Teacher, Schaghticoke Middle School
Move that the Board of Education appoint **Mrs. Megan Rochford** as Special Education Teacher at Schaghticoke Middle School effective August 25, 2017.
2017-2018 Salary – \$65,526 (Step 9F)

Education History:
BA: College of Mt. St. Vincent
Major: Psychology
MS: CW Post Long Island University
Major: Secondary Education/Autism

Work Experience:
7 yrs. New York City Schools
1 yr. Reg. #10

Replacing: K. Donovan
11. ****Ms. Lindsay Rodriguez**, Elementary Teacher, Northville Elementary School
Move that the Board of Education appoint **Ms. Lindsay Rodriguez** as Elementary Teacher at Northville Elementary School effective August 25, 2017.
2017-2018 Salary – \$56,163 (Step 4F)

Education History:
BS: Sacred Heart University
Major: Psychology
MA: Sacred Heart University
Major: Elementary Education

Work Experience:
4 yrs. Massachusetts

Replacing: V. Nezvesky

12. ****Mrs. Rene Venezia**, Special Education Teacher, Sarah Noble Intermediate School

Move that the Board of Education appoint **Mrs. Rene Venezia** as Special Education Teacher at Sarah Noble Intermediate School effective August 25, 2017.

2017-2018 Salary – \$60,564 (Step 7F)

Education History:

BS: University of Rhode Island

Major: Elementary Education

MA: Boston College

Major: Moderate Special Needs

Work Experience:

1 yr. John Pettibone School

5 yrs. Massachusetts Schools

Replacing: C. Kszywinski

13. **Mrs. Jennifer Vincent**, Special Education Teacher, Schaghticoke Middle School

Move that the Board of Education appoint **Mrs. Jennifer Vincent** as Special Education Teacher at Schaghticoke Middle School effective August 25, 2017.

2017-2018 Salary – \$57,551 (Step 5F)

Education History:

BA: Assumption College

Major: Social & Rehab Services

MA: University of St. Joseph

Major: Special Education

Work Experience:

2 yrs. Oxford, 1 ½ yrs. Wilton,

½ yr. Milford

Replacing: D. Pflomm

3. **NON-CERTIFIED STAFF**

a. **RESIGNATIONS**

1. **** Mr. Richard McNamee**, Maintainer I, District Wide
Move that the Board of Education approve the resignation of **Mr. Richard McNamee** as Maintainer I, District Wide effective August 7, 2017.

Personal Reasons

2. **** Mr. Stanley Todd**, Maintainer I, District Wide
Move that the Board of Education approve the resignation of **Mr. Stanley Todd** as Maintainer I, District Wide effective August 7, 2017.

Personal Reasons

4. **NON-CERTIFIED AND LICENSED STAFF**

b. **APPOINTMENTS**

1. **Mrs. Rebecca Appleby**, Paraeducator, Hill and Plain School
Move that the Board of Education appoint **Mrs. Rebecca Appleby** as Paraeducator at Hill and Plain School effective August 28, 2017.

\$13.80 per hour - Hire Rate

\$15.25 per hour – Job Rate

(after completion of probationary period)

Replacing: A. Dzurka

2. **Mrs. Michele Biondi**, Paraeducator, Schaghticoke Middle School

Move that the Board of Education appoint **Mrs. Michele Biondi** as Paraeducator at Schaghticoke Middle School effective August 28, 2017.

\$13.80 per hour - Hire Rate

\$15.25 per hour – Job Rate

(after completion of probationary period)

Replacing: S. Laurentus

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| <p>3. Ms. Priscilla Correa, Custodian, New Milford High School
<u>Move</u> that the Board of Education appoint Ms. Priscilla Correa as Custodian at New Milford High School effective August 7, 2017.</p> <p>4. Ms. Tara McCabe, Paraeducator, Schaghticoke Middle School
<u>Move</u> that the Board of Education appoint Ms. Tara McCabe as Paraeducator at Schaghticoke Middle School effective August 28, 2017.</p> <p>5. Mrs. Jennifer Muliolis, Paraeducator, Hill and Plain School
<u>Move</u> that the Board of Education appoint Mrs. Jennifer Muliolis as Paraeducator at Hill and Plain School effective August 28, 2017.</p> <p>5. ADULT EDUCATION STAFF
a. RESIGNATIONS
1. None</p> <p>6. ADULT EDUCATION STAFF
b. APPOINTMENTS
1. Mr. Michael Brennan, High School Diploma Mandated Teacher – Vocational Teacher, Adult Education Program
<u>Move</u> that the Board of Education appoint Mr. Michael Brennan as a High School Diploma Mandated Vocational Teacher for the Adult Education Program effective August 28, 2017.</p> <p>2. Mr. Jeff Bronn, High School Diploma and General Education Diploma Mandated Teacher –Adult Education Program
<u>Move</u> that the Board of Education appoint Mr. Jeff Bronn as a High School Diploma and General Education Diploma Mandated Teacher for the Adult Education Program effective August 14, 2017.</p> <p>3. Mr. Peter Caswell, High School Diploma and General Education Diploma Mandated Teacher, Adult Education Program
<u>Move</u> that the Board of Education appoint Mr. Peter Caswell as a High School Diploma and General Education Diploma Mandated Teacher for the Adult Education Program effective August 28, 2017.</p> | <p>\$22.58 per hour
8 hours per day

Replacing: C. O'Dell</p> <p>\$13.80 per hour - Hire Rate
\$15.25 per hour – Job Rate
(after completion of probationary period)

Replacing: D. Tillman</p> <p>\$13.80 per hour - Hire Rate
\$15.25 per hour – Job Rate
(after completion of probationary period)

Replacing: J. Beckett</p> <p>Hourly rate: \$35.63

<i>Education History:</i>
BS: Rhode Island University
Major: Technology Education

Current employee</p> <p>Hourly rate: \$35.63

<i>Education History:</i>
BA: WCSU
Major: English
MS: University of Bridgeport
Major: Education

Current employee</p> <p>Hourly rate: \$35.63

<i>Education History:</i>
BS: Univ. of Mass, Lowell
Major: Meteorology
MA: WCSU
Major: Earth & Planetary Sciences</p> |
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| <p>4. Mr. Patrick (Kelly) Duncan, High School Diploma Mandated Teacher, Adult Education Program
<u>Move</u> that the Board of Education appoint Mr. Patrick (Kelly) Duncan as a High School Diploma Mandated Teacher for the Adult Education Program effective August 28, 2017.</p> | <p>Hourly rate: \$35.63</p> <p><i>Education History:</i>
BA: CA State University
Major: Instr. Technology
BA: CA State University
Major: Public Relations</p> <p>Current employee</p> |
| <p>5. Mr. Ryan Eberts, High School Diploma/ESL Mandated Teacher, Adult Education Program
<u>Move</u> that the Board of Education appoint Mr. Ryan Eberts as a High School Diploma/ESL Mandated Teacher for the Adult Education Program effective August 28, 2017.</p> | <p>Hourly rate: \$35.63</p> <p><i>Education History:</i>
BA: Dickinson College
Major: Economics
MA: Sacred Heart University
Major: Education</p> <p>Current employee</p> |
| <p>6. Mr. Greg Garner, High School Diploma /ESL Mandated Teacher, Adult Education Program
<u>Move</u> that the Board of Education appoint Mr. Greg Garner as a High School Diploma /ESL Mandated Teacher for the Adult Education Program effective August 28, 2017.</p> | <p>Hourly rate: \$35.63</p> <p><i>Education History:</i>
BA: WCSU
Major: History
MS: Mercy College
Major: Elementary Education</p> <p>Current employee</p> |
| <p>7. Mrs. Jennifer LaCava, High School Diploma Mandated Teacher - English, Adult Education Program
<u>Move</u> that the Board of Education appoint Mrs. Jennifer LaCava as a High School Diploma - English Mandated Teacher for the Adult Education Program effective August 28, 2017.</p> | <p>Hourly rate: \$35.63</p> <p><i>Education History:</i>
BA: Muhlenberg College
Major: English</p> <p>Current employee</p> |
| <p>8. Mrs. Theresa McGuinness, General Education Diploma Mandated Teacher – Math, Adult Education Program
<u>Move</u> that the Board of Education appoint Mrs. Theresa McGuinness as a General Education Diploma Mandated Teacher - Math for the Adult Education Program effective August 28, 2017.</p> | <p>Hourly rate: \$35.63</p> <p><i>Education History:</i>
BS: WSCU
Major: Elementary Education</p> <p>Current employee</p> |
| <p>9. Mrs. Susan McWhinnie, ESL Mandated Teacher, Adult Education Program
<u>Move</u> that the Board of Education appoint Mrs. Susan McWhinnie as an ESL Mandated Teacher for the Adult Education Program effective August 28, 2017.</p> | <p>Hourly rate: \$35.63</p> <p><i>Education History:</i>
BS: WCSU
Major: Education
MA: Fairfield University
Major: Teaching</p> |

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| <p>10. Mr. Joseph Neff, Guidance Counselor/ESL/High School Diploma Mandated Teacher/Substitute, Adult Education Program
<u>Move</u> that the Board of Education appoint Mr. Joseph Neff as a Guidance Counselor/ESL/High School Diploma Mandated Teacher/Substitute for the Adult Education Program effective August 14, 2017.</p> | <p>Hourly rate: \$35.63</p> <p><i>Education History:</i>
BS: E. Kentucky University
Major: Industrial Arts
MS: WCSU
Major: School Counseling</p> <p>Current employee</p> |
| <p>11. Mr. Justin Ongley, High School Diploma Mandated Teacher – English, Adult Education Program
<u>Move</u> that the Board of Education appoint Mr. Justin Ongley as a High School Diploma Mandated Teacher – English for the Adult Education Program effective August 28, 2017.</p> | <p>Hourly rate: \$35.63</p> <p><i>Education History:</i>
BA: University of NH
Major: English
MA: Sacred Heart University
Major: Education</p> <p>Current employee</p> |
| <p>12. Mrs. Stephanie Pilla, ESL Mandated Teacher, Adult Education Program
<u>Move</u> that the Board of Education appoint Mrs. Stephanie Pilla as an ESL Mandated Teacher for the Adult Education Program effective August 28, 2017.</p> | <p>Hourly rate: \$35.63</p> <p><i>Education History:</i>
BA: Sacred Heart University
Major: English
MA: Sacred Heart University
Major: Elementary Education</p> |
| <p>13. Mrs. Julie Pokrinchak, High School Diploma Mandated Teacher/Substitute, Adult Education Program
<u>Move</u> that the Board of Education appoint Mrs. Julie Pokrinchak as a High School Diploma Mandated Teacher/Substitute for the Adult Education Program effective August 21, 2017.</p> | <p>Hourly rate: \$35.63</p> <p><i>Education History:</i>
BS: WCSU
Major: English & Secondary Education
MS: Sacred Heart University
Major: Education</p> |
| <p>14. Mrs. Elizabeth Reilly, High School Diploma Mandated Teacher – Social Studies/Substitute, Adult Education Program
<u>Move</u> that the Board of Education appoint Mrs. Elizabeth Reilly as a High School Diploma Mandated Teacher – Social Studies/Substitute for the Adult Education Program effective August 28, 2017.</p> | <p>Hourly rate: \$35.63</p> <p><i>Education History:</i>
BA: University of Maryland
Major: Government & Politics
MA: University of Bridgeport
Major: Secondary Education/History</p> <p>Current employee</p> |
| <p>15. Mrs. Susan Swanson, ESL/High School Diploma Mandated Teacher/Substitute, Adult Education Program
<u>Move</u> that the Board of Education appoint Mrs. Susan Swanson as a ESL/High School Diploma Mandated Teacher/Substitute for the Adult Education Program effective August 28, 2017.</p> | <p>Hourly rate: \$35.63</p> <p><i>Education History:</i>
BA: SUNY/Binghamton
Major: English
MS: SCSU
Major: Reading</p> <p>Current employee</p> |

7. BAND STAFF

a. RESIGNATIONS

1. None

8. BAND STAFF

b. APPOINTMENTS

1. None

9. COACHING STAFF

a. RESIGNATIONS

1. **Ms. Arieta Lekaj**, Girls' Assistant JV Soccer Coach, New Milford High School

Move that the Board of Education accept the resignation of **Ms. Arieta Lekaj** as Girls' Assistant JV Soccer Coach at New Milford High School effective July 20, 2017.

Personal Reasons

2. **Mr. Sean Murray**, Boys' Assistant Football Coach, New Milford High School

Move that the Board of Education accept the resignation of **Mr. Sean Murray** as Boys' Assistant Football Coach at New Milford High School effective March 27, 2017.

Personal Reasons

10. COACHING STAFF

b. APPOINTMENTS

1. **Mr. Chris Bacich**, Boys' Varsity Cross Country Coach, New Milford High School

Move that the Board of Education appoint **Mr. Chris Bacich** as Boys' Varsity Cross Country Coach at New Milford High School effective August 24, 2017.

2017-2018 Stipend: \$3485

2. **Mr. Larry Badaracco**, Boys' Varsity Football Coach, New Milford High School

Move that the Board of Education appoint **Mr. Larry Badaracco** as Boys' Varsity Football Coach at New Milford High School effective August 18, 2017.

2017-2018 Stipend: \$5968

Current Staff Member

3. **Dr. Peter Bayers**, Volunteer Boys' Soccer Coach, New Milford High School

Move that the Board of Education appoint **Dr. Peter Bayers** as Volunteer Boys' Soccer Coach at New Milford High School effective August 24, 2017.

Volunteer

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| <p>4. Mrs. Daniella Brooks, Girls' Assistant Cross Country Coach, New Milford High School
<u>Move</u> that the Board of Education appoint Mrs. Daniella Brooks as Girls' Assistant Cross Country Coach at New Milford High School effective August 24, 2017.</p> | <p>2017-2018 Stipend: \$2265
Current Staff Member</p> |
| <p>5. Ms. Amie Bush, Varsity Dance Coach, New Milford High School
<u>Move</u> that the Board of Education appoint Ms. Amie Bush as Varsity Dance Coach at New Milford High School effective August 24, 2017.</p> | <p>2017-2018 Stipend: \$1454</p> |
| <p>6. Mrs. Cheryl Caridad, Girls' Varsity Swimming Coach, New Milford High School
<u>Move</u> that the Board of Education appoint Mrs. Cheryl Caridad as Girls' Varsity Swimming Coach at New Milford High School effective August 24, 2017.</p> | <p>2017-2018 Stipend: \$4423</p> |
| <p>7. Ms. Cindy Dubret, Varsity Cheerleading Coach, New Milford High School
<u>Move</u> that the Board of Education appoint Ms. Cindy Dubret as Varsity Cheerleading Coach at New Milford High School effective August 24, 2017.</p> | <p>2017-2018 Stipend: \$3525
Current Staff Member</p> |
| <p>8. Mr. Tom Ferrell, Boys' Assistant Football Coach, New Milford High School
<u>Move</u> that the Board of Education appoint Mr. Tom Ferrell as Boys' Assistant Football Coach at New Milford High School effective August 18, 2017.</p> | <p>2017-2018 Stipend: \$3880</p> |
| <p>9. Mr. Terry Flynn, Volunteer Boys' Assistant Football Coach, New Milford High School
<u>Move</u> that the Board of Education appoint Mr. Terry Flynn as Volunteer Boys' Assistant Football Coach at New Milford High School effective August 18, 2017.</p> | <p>Volunteer</p> |
| <p>10. Mr. Mark Grant, Unified Soccer Coach, New Milford High School
<u>Move</u> that the Board of Education appoint Mr. Mark Grant as Unified Soccer Coach at New Milford High School effective September 18, 2017.</p> | <p>2017-2018 Stipend: \$971</p> |

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| <p>11. Ms. Suzanne Grant, Girls' Assistant Freshman Soccer Coach, New Milford High School
<u>Move</u> that the Board of Education appoint Ms. Suzanne Grant as Girls' Assistant Freshman Soccer Coach at New Milford High School effective August 24, 2017.</p> | <p>2017-2018 Stipend: \$2372</p> |
| <p>12. Mr. Mark Grello, Girls' Assistant Swimming Coach, New Milford High School
<u>Move</u> that the Board of Education appoint Mr. Mark Grello as Girls' Assistant Swimming Coach at New Milford High School effective August 24, 2017.</p> | <p>2017-2018 Stipend: \$2875</p> |
| <p>13. Ms. Dawn Hough, Girls' Varsity Field Hockey Coach, New Milford High School
<u>Move</u> that the Board of Education appoint Ms. Dawn Hough as Girls' Varsity Field Hockey Coach at New Milford High School effective August 24, 2017.</p> | <p>2017-2018 Stipend: \$4742</p> |
| <p>14. Mr. Greg LaCava, Boys' Varsity Soccer Coach, New Milford High School
<u>Move</u> that the Board of Education appoint Mr. Greg LaCava as Boys' Varsity Soccer Coach at New Milford High School effective August 24, 2017.</p> | <p>2017-2018 Stipend: \$4742</p> |
| <p>15. Mr. Michael Madden, Volunteer Boys' Football Coach, New Milford High School
<u>Move</u> that the Board of Education appoint Mr. Michael Madden as Volunteer Boys' Football Coach at New Milford High School effective August 18, 2017.</p> | <p>Volunteer</p> |
| <p>16. Mr. Sean Mahon, Boys' Assistant Football Coach, New Milford High School
<u>Move</u> that the Board of Education appoint Mr. Sean Mahon as Boys' Assistant Football Coach at New Milford High School effective August 18, 2017.</p> | <p>2017-2018 Stipend: \$3880</p> |
| <p>17. Mr. Chris Mascolo, Boys' Assistant Football Coach, New Milford High School
<u>Move</u> that the Board of Education appoint Mr. Chris Mascolo as Boys' Assistant Football Coach at New Milford High School effective August 18, 2017.</p> | <p>2017-2018 Stipend: \$3880</p> |

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| <p>18. Mr. Patrick Murphy, Boys' Assistant JV Soccer Coach, New Milford High School
<u>Move</u> that the Board of Education appoint Mr. Patrick Murphy as Boys' Assistant JV Soccer Coach at New Milford High School effective August 24, 2017.</p> | <p>2017-2018 Stipend: \$3081</p> |
| <p>19. Mrs. Nicole Nocera, Girls' Assistant Field Hockey Coach, New Milford High School
<u>Move</u> that the Board of Education appoint Mrs. Nicole Nocera as Girls' Assistant Field Hockey Coach at New Milford High School effective August 24, 2017.</p> | <p>2017-2018 Stipend: \$3081</p> |
| <p>20. Mr. Chris O'Loughlin, Volunteer Boys' Football Coach, New Milford High School
<u>Move</u> that the Board of Education appoint Mr. Chris O'Loughlin as Volunteer Boys' Football Coach at New Milford High School effective August 18, 2017.</p> | <p>Volunteer</p> |
| <p>21. Mr. Ryan Rebstock, Boys' Assistant Cross Country Coach, New Milford High School
<u>Move</u> that the Board of Education appoint Mr. Ryan Rebstock as Boys' Assistant Cross Country Coach at New Milford High School effective August 24, 2017.</p> | <p>2017-2018 Stipend: \$2265</p> |
| <p>22. Mr. Chris Rigdon, Volunteer Boys' Football Coach, New Milford High School
<u>Move</u> that the Board of Education appoint Mr. Chris Rigdon as Volunteer Boys' Football Coach at New Milford High School effective August 18, 2017.</p> | <p>Volunteer</p> |
| <p>23. Mr. Ethan Saldana, Girls' Assistant JV Volleyball Coach, New Milford High School
<u>Move</u> that the Board of Education appoint Mr. Ethan Saldana as Girls' Assistant JV Volleyball Coach at New Milford High School effective August 24, 2017.</p> | <p>2017-2018 Stipend: \$3081</p> |
| <p>24. Mr. Jason Stock, Girls' Varsity Soccer Coach, New Milford High School
<u>Move</u> that the Board of Education appoint Mr. Jason Stock as Girls' Varsity Soccer Coach at New Milford High School effective August 24, 2017.</p> | <p>2017-2018 Stipend: \$4742</p> |

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| <p>25. Mr. Giles Vaughan, Girls' Varsity Cross Country Coach, New Milford High School
<u>Move</u> that the Board of Education appoint Mr. Giles Vaughan as Girls' Varsity Cross Country Coach at New Milford High School effective August 24, 2017.</p> <p>26. Mr. Louis Venezia, Volunteer Boys' Football Coach, New Milford High School
<u>Move</u> that the Board of Education appoint Mr. Louis Venezia as Volunteer Boys' Football Coach at New Milford High School effective August 18, 2017.</p> <p>27. Mr. John Wrenn, Boys' Freshman Soccer Coach, New Milford High School
<u>Move</u> that the Board of Education appoint Mr. John Wrenn as Boys' Freshman Soccer Coach at New Milford High School effective August 24, 2017.</p> <p>28. Ms. Jennifer Wyslick, Girls' Assistant Field Hockey Coach, New Milford High School
<u>Move</u> that the Board of Education appoint Ms. Jennifer Wyslick as Girls' Assistant Field Hockey Coach at New Milford High School effective August 24, 2017.</p> | <p>2017-2018 Stipend: \$3485</p> <p>Volunteer</p> <p>2017-2018 Stipend: \$2372</p> <p>2017-2018 Stipend: \$3081</p> |
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11. LEAVES OF ABSENCE

- 1. None**



SUMMARY BY MOC (MAJOR OBJECT CODE)

RANGE	MAJOR OBJECT CODE DESCRIPTION	ORIGINAL BUDGET	TRANSFERS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	BALANCE	% USED
100'S	SALARIES - CERTIFIED	28,863,468	0	28,863,468	209,167	28,031,355	676,797	97.84%
100'S	SALARIES - NON CERTIFIED	9,228,232	0	9,228,232	262,083	6,407,418	2,558,731	72.27%
200'S	BENEFITS	10,445,551	0	10,445,551	1,338,955	636,336	8,470,260	18.91%
300'S	PROFESSIONAL SERVICES	3,867,186	0	3,867,186	166,992	2,388,078	1,312,117	66.07%
400'S	PROPERTY SERVICES	913,083	51	913,134	47,885	555,119	310,130	66.04%
500'S	OTHER SERVICES	7,589,382	0	7,589,382	29,191	6,073,259	1,486,932	80.41%
600'S	SUPPLIES	2,665,330	2,734	2,668,064	38,727	1,674,591	954,745	64.22%
700'S	CAPITAL	514,505	-2,800	511,705	6,218	117,796	387,691	24.24%
800'S	DUES AND FEES	88,427	15	88,442	18,890	4,604	64,948	26.56%
900'S	REVENUE	-1,364,578	0	-1,364,578	-322,704	0	-1,041,874	23.65%
GRAND TOTAL		62,810,586	0	62,810,586	1,795,405	45,888,556	15,180,476	75.92%

SALARIES - NON CERTIFIED BREAKOUT

OBJECT	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	TRANSFERS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	BALANCE	% USED
51180	SALARIES - NON CERT - STIPENDS	540,946	0	540,946	0	0	540,946	0.00%
51201	SALARIES - NON CERT - PARA EDUCATORS	1,921,245	0	1,921,245	4,472	1,738,848	177,925	90.74%
51202	SALARIES - NON CERT - SUBSTITUTES	825,384	0	825,384	495	0	824,889	0.06%
51210	SALARIES - NON CERT - SECRETARY	1,924,596	0	1,924,596	77,009	1,682,065	165,522	91.40%
51225	SALARIES - NON CERT - TUTORS	293,362	0	293,362	592	0	292,771	0.20%
51240	SALARIES - NON CERT - CUSTODIAL	1,907,371	0	1,907,371	112,769	1,424,194	370,408	80.58%
51250	SALARIES - NON CERT - MAINTENANCE	925,332	0	925,332	50,366	745,919	129,047	86.05%
51285	SALARIES - NON CERT - TECHNOLOGY	462,965	0	462,965	16,381	407,879	38,706	91.64%
51336	SALARIES - NON CERT - NURSES	427,031	0	427,031	0	408,513	18,518	95.66%
TOTAL		9,228,232	0	9,228,232	262,083	6,407,418	2,558,731	72.27%

BENEFIT BREAKOUT

OBJECT	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	TRANSFERS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	BALANCE	% USED
52200	BENEFITS - FICA	643,000	0	643,000	19,288	0	623,712	3.00%
52201	BENEFITS - MEDICARE	531,000	0	531,000	6,059	0	524,941	1.14%
52300	BENEFITS - PENSION	850,047	0	850,047	850,047	0	0	100.00%
52600	BENEFITS - UNEMPLOYMENT COMP	25,000	0	25,000	0	0	25,000	0.00%
52810	BENEFITS - HEALTH INSURANCE	7,534,000	0	7,534,000	306,098	27,712	7,200,191	4.43%
52820	BENEFITS - DISABILITY INSURANCE	135,000	0	135,000	17,029	82,079	35,892	73.41%
52830	BENEFITS - LIFE INSURANCE	114,300	0	114,300	0	105,243	9,057	92.08%
52900	BENEFITS - OTHER EMPLOYEE BENEFITS	613,204	0	613,204	140,434	421,302	51,467	91.61%
TOTAL		10,445,551	0	10,445,551	1,338,955	636,336	8,470,260	18.91%



EXPENDITURES

OBJECT	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	TRANSFERS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	BALANCE	% USED
51110	CERTIFIED SALARIES	28,863,468	0	28,863,468	209,167	28,031,355	676,797	97.84%
51200	NON-CERTIFIED SALARIES	9,228,232	0	9,228,232	262,083	6,407,418	2,558,731	72.27%
52000	BENEFITS	10,445,551	0	10,445,551	1,338,955	636,336	8,470,260	18.91%
53010	LEGAL SERVICES	200,000	0	200,000	0	171,000	29,000	85.50%
53050	CURRICULUM DEVELOPMENT	85,000	0	85,000	0	0	85,000	0.00%
53200	PROFESSIONAL SERVICES	1,951,261	0	1,951,261	39,382	1,454,309	457,570	76.55%
53201	MEDICAL SERVICES - SPORTS	28,000	0	28,000	0	0	28,000	0.00%
53210	TIME & ATTENDANCE SOFTWARE	2,874	0	2,874	0	0	2,874	0.00%
53220	IN SERVICE	116,160	0	116,160	9,449	4,140	102,571	11.70%
53230	PUPIL SERVICES	919,056	0	919,056	960	702,965	215,132	76.59%
53300	OTHER PROF/ TECH SERVICES	40,693	0	40,693	9,691	5,438	25,564	37.18%
53310	AUDIT/ACCOUNTING	45,000	0	45,000	0	0	45,000	0.00%
53500	TECHNICAL SERVICES	174,292	0	174,292	104,755	32,227	37,310	78.59%
53530	SECURITY SERVICES	200,850	0	200,850	0	0	200,850	0.00%
53540	SPORTS OFFICIALS SERVICES	104,000	0	104,000	2,753	0	101,247	2.65%
54101	CONTRACTUAL TRASH PICK UP	88,527	0	88,527	4,365	44,290	39,872	54.96%
54301	REPAIRS & MAINTENANCE	405,892	0	405,892	23,547	316,825	65,520	83.86%
54302	FIRE / SECURITY MAINTENANCE	1,500	0	1,500	0	0	1,500	0.00%
54303	GROUPS MAINTENANCE	17,028	0	17,028	0	0	17,028	0.00%
54310	GENERAL REPAIRS	47,416	-15	47,401	0	3,085	44,316	6.51%
54320	TECHNOLOGY RELATED REPAIRS	41,620	0	41,620	0	95	41,525	0.23%
54411	WATER	65,961	0	65,961	0	65,961	0	100.00%
54412	SEWER	22,900	0	22,900	11,201	0	11,699	48.91%
54420	LEASE/RENTAL EQUIP/VEH	222,239	66	222,305	8,773	124,863	88,670	60.11%
55100	PUPIL TRANSPORTATION - OTHER	113,050	0	113,050	0	0	113,050	0.00%
55101	PUPIL TRANS - FIELD TRIP	35,750	0	35,750	0	0	35,750	0.00%
55105	TRANSPORTATION - SUMMER	16,000	0	16,000	0	0	16,000	0.00%
55110	STUDENT TRANSPORTATION	4,356,380	0	4,356,380	1,005	4,355,375	0	100.00%
55190	STUDENT TRANSPORTATION PURCHAS	1,500	0	1,500	0	0	1,500	0.00%
55200	GENERAL INSURANCE	322,304	0	322,304	0	301,531	20,773	93.55%
55300	COMMUNICATIONS	49,034	0	49,034	4,118	44,316	601	98.78%
55301	POSTAGE	34,381	0	34,381	0	0	34,381	0.00%
55302	TELEPHONE	50,452	0	50,452	4,423	46,029	0	100.00%



EXPENDITURES

OBJECT	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	TRANSFERS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	BALANCE	% USED
55400	ADVERTISING	4,000	0	4,000	875	0	3,125	21.88%
55505	PRINTING	52,738	0	52,738	0	240	52,498	0.46%
55600	TUITION	20,000	0	20,000	0	0	20,000	0.00%
55610	TUITION TO IN STATE DIST	804,194	120,220	924,414	17,686	421,173	485,555	47.47%
55630	TUITION TO PRIVATE SOURCES	1,679,070	-120,220	1,558,850	975	894,050	663,825	57.42%
55800	TRAVEL	50,529	0	50,529	109	10,545	39,874	21.09%
56100	GENERAL INSTRUCTIONAL SUPPLIES	177,262	-66	177,196	335	10,991	165,871	6.39%
56110	INSTRUCTIONAL SUPPLIES	422,194	0	422,194	15,296	116,404	290,494	31.19%
56120	ADMIN SUPPLIES	31,029	0	31,029	352	4,922	25,755	17.00%
56210	NATURAL GAS	191,000	0	191,000	0	191,000	0	100.00%
56220	ELECTRICITY	914,921	0	914,921	0	914,921	0	100.00%
56230	PROPANE	1,825	0	1,825	60	1,765	0	100.00%
56240	OIL	194,384	0	194,384	0	0	194,384	0.00%
56260	GASOLINE	28,801	0	28,801	0	0	28,801	0.00%
56290	FACILITIES SUPPLIES	272,421	0	272,421	20,826	226,141	25,454	90.66%
56291	MAINTENANCE COMPONENTS	13,835	0	13,835	0	7,500	6,335	54.21%
56292	UNIFORMS/ CONTRACTUAL	3,320	0	3,320	0	2,900	420	87.35%
56293	GROUNDKEEPING SUPPLIES	12,000	0	12,000	976	4,061	6,964	41.97%
56410	TEXTBOOKS	129,608	0	129,608	0	63,150	66,458	48.72%
56411	CONSUMABLE TEXTS	125,824	2,800	128,624	0	67,506	61,118	52.48%
56420	LIBRARY BOOKS	83,249	0	83,249	335	32,493	50,421	39.43%
56430	PERIODICALS	18,591	0	18,591	575	8,130	9,886	46.82%
56460	WORKBOOKS	27,586	0	27,586	0	13,870	13,716	50.28%
56500	SUPPLIES - TECH RELATED	17,480	0	17,480	-28	8,837	8,671	50.40%
57300	BUILDINGS	111,350	0	111,350	0	0	111,350	0.00%
57340	COMPUTERS/TECH HARDWARE	37,425	0	37,425	0	23,790	13,635	63.57%
57345	INSTRUCTIONAL EQUIPMENT	55,617	0	55,617	6,218	2,842	46,557	16.29%
57400	GENERAL EQUIPMENT	121,285	-2,800	118,485	0	20,959	97,526	17.69%
57500	FURNITURE AND FIXTURES	188,828	0	188,828	0	70,205	118,623	37.18%
58100	DUES & FEES	88,427	15	88,442	18,890	4,604	64,948	26.56%
EXPENDITURE TOTAL		64,175,164	0	64,175,164	2,118,109	45,870,556	16,240,350	74.78%



REVENUES

OBJECT	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	TRANSFERS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	BALANCE	% USED
43103	EXCESS COSTS	-716,249	0	-716,249	0	0	-716,249	0.00%
43105	MEDICAID REIMBURSEMENT	-49,575	0	-49,575	0	0	-49,575	0.00%
44105	FOI & FINGERPRINTING FEES	-2,200	0	-2,200	-204	0	-1,996	9.27%
44705	BUILDING USE FEES	-55,000	0	-55,000	0	0	-55,000	0.00%
44800	REGULAR ED TUITION FROM INDIVI	-82,000	0	-82,000	0	0	-82,000	0.00%
44822	SPECIAL ED TUITION FROM OTHER	-36,400	0	-36,400	0	0	-36,400	0.00%
44860	ADMISSIONS/ATHLETIC GATE RECEI	-25,400	0	-25,400	0	0	-25,400	0.00%
44861	PARKING PERMIT FEES	-36,224	0	-36,224	0	0	-36,224	0.00%
44862	SCHOOL MUSICAL TICKET SALES	-11,411	0	-11,411	0	0	-11,411	0.00%
49102	TRANSFER IN-OTHER	-27,619	0	-27,619	0	0	-27,619	0.00%
49599	CAPITAL RESERVE	-322,500	0	-322,500	-322,500	0	0	100.00%
REVENUE TOTAL		-1,364,578	0	-1,364,578	-322,704	0	-1,041,874	23.65%

GRAND TOTAL	62,810,586	0	62,810,586	1,795,405	45,870,556	15,198,476	75.89%
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Funding	Location	Vendor Name	Description	Amount	Object Code
GENERAL	FACILITIES	AIR TEMP	CHILLERS SHUT DOWN/START UP	\$9,650.00	54301
GENERAL	CO	ALL STAR TRANSPORTATION	YEARLY ENC. FOR 17/18 TRANSPORTATION	\$3,930,810.94	55110
GENERAL	SPED	AMER. SCHOOL FOR THE DEAF	17/18 YEARLY ENC. FOR AUDIOLOGY SERVICES	\$20,000.00	53230
GENERAL	SPED	ASSOCIATED NEUROLOGISTS	NMHS NEURO THERAPY APPOINTMENT	\$5,000.00	53230
GENERAL	CO	BAUDVILLE	17/18 YEARLY ENC. FOR ELECTRIC AT HPS	\$5,000.00	53200
GENERAL	SPED	BRIDGEPORT BOE	17/18 TUTORIAL SERVICES	\$10,000.00	55610
GENERAL	SPED	CCMC SCHOOL	17/18 SCHOOL YEAR TUITION	\$147,184.00	55630
GENERAL	FACILITIES	CENGAGE LEARNING	GALE SUBSCRIPTION RENEWAL	\$5,047.24	53200
GENERAL	SPED	CITY OF WATERBURY	17/18 SCHOOL YEAR TUITION MAGNET SCHOOL	\$11,298.11	55610
GENERAL	FACILITIES	COLIN SZYMANSKI	17/18 YEARLY ENC. FOR GROUNDS EQUIPMENT	\$5,000.00	56291
GENERAL	SCHOOLS	CONN/SELMER	17/18 LEASE PURCHASE AGREEMENT	\$23,362.25	54420
GENERAL	SPED	COOPERATIVE EDU SERVICES	17/18 SCHOOL YEAR TUITION	\$17,686.00	55610
GENERAL	SPED	CREC	17/18 TUTORIAL SERVICES	\$5,000.00	55610
GENERAL	SPED	CT JUNIOR REPUBLIC	17/18 SCHOOL YEAR TUITION	\$51,638.20	55630
GENERAL	SPED	CT MUSIC THERAPY SERVICES	17/18 YEARLY ENC. FOR MUSIC THERAPY	\$5,000.00	53230
GENERAL	SPED	CT PEDIATRIC NEUROPSYCH	17/18 YEARLY ENC. FOR NEUROPSYCH EVAL'S	\$8,000.00	53230
GENERAL	SPED	CT TRANS. SOLUTIONS	17/18 SCHOOL YEAR TRANSPORTATION	\$76,145.55	55110
GENERAL	SPED	DANBURY PUBLIC	17/18 SCHOOL YEAR SPED SERVICES	\$20,000.00	55610
GENERAL	SPED	EAST HARTFORD PUBLIC	17/18 SCHOOL YEAR TUITION	\$100,296.00	55610
GENERAL	SPED	EAST HARTFORD PUBLIC	17/18 SCHOOL YEAR TRANSPORTATION	\$8,915.14	55110
GENERAL/GRANT	SPED	EDADVANCE	17/18 STUDENT CARE WORKERS / JOB COACH	\$746,054.42	53200
GENERAL	SPED	EDADVANCE	17/18 SCHOOL YEAR TRANSPORTATION	\$301,821.20	55110
GENERAL	SPED	EDADVANCE	17/18 SCHOOL YEAR TUITION	\$114,700.00	55610
GENERAL	SPED	EDADVANCE	17/18 SCHOOL YEAR TRANSPORTATION	\$42,319.80	55110
GRANT	DOI	EDADVANCE	17/18 LIVEBOOK LICENSES	\$12,500.00	53300
GENERAL	SPED	EFFECTIVE SCHOOL SOLUTIONS	17/18 NMHS THERAPY PROGRAM	\$275,000.00	53230
GENERAL	CO	EVERSOURCE	17/18 YEARLY ENC. FOR ELECTRIC AT NMHS	\$400,940.00	56220
GENERAL	CO	EVERSOURCE	17/18 YEARLY ENC. FOR ELECTRIC AT SNIS	\$229,588.00	56220
GENERAL	CO	EVERSOURCE	17/18 YEARLY ENC. FOR ELECTRIC SMS	\$127,488.00	56220
GENERAL	CO	EVERSOURCE	17/18 YEARLY ENC. FOR GAS AT NMHS	\$120,000.00	56210
GENERAL	CO	EVERSOURCE	17/18 YEARLY ENC. FOR ELECTRIC AT NES	\$71,692.00	56220
GENERAL	CO	EVERSOURCE	17/18 YEARLY ENC. FOR GAS AT SNIS	\$71,000.00	56210
GENERAL	CO	EVERSOURCE	17/18 YEARLY ENC. FOR ELECTRIC AT HPS	\$62,509.00	56220



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Funding	Location	Vendor Name	Description	Amount	Object Code
GENERAL	CO	EVERSOURCE	17/18 YEARLY ENC. FOR ELECTRIC AT FACILITIES	\$19,735.00	56220
GENERAL	SPED	FL INST. FOR NEURO. REHAB	17/18 SCHOOL YEAR TUITION	\$70,066.00	55630
GENERAL	SPED	FOUR WINDS HOSPITAL	17/18 TUTORIAL SERVICES	\$10,000.00	55630
GENERAL	CO	FRONTIER COMMUNICATION	17/18 YEARLY ENC. FOR INTERNET & PHONES	\$61,529.16	55302
GENERAL	DOI	FRONTLINE TECHNOLOGIES	FRONTLINE IEP RENEWAL	\$10,017.70	56110
GENERAL	TECHNOLOGY	GAGGLE.NET, INC	SAFETY MANAGEMENT FOR GOOGLE	\$12,500.00	53500
GENERAL	SPED	GREEN CHIMNEYS SERVICES	17/18 SCHOOL YEAR TUITION	\$53,205.00	55630
GENERAL	SPED	HALL/BROOKE BEHAVIORAL	17/18 TUTORIAL SERVICES	\$5,000.00	55630
GENERAL	FACILITIES	HAT CITY PAPER COMPANY	17/18 YEARLY ENC. FOR CUSTODIAL SUPPLIES	\$64,000.00	56290
GENERAL	FACILITIES	HILLYARD/ROVIC	17/18 YEARLY ENC. FOR CUSTODIAL SUPPLIES	\$5,000.00	56290
GENERAL	FACILITIES	HOME DEPOT CREDIT SERVICES	17/18 YEARLY ENC. FOR CUSTODIAL SUPPLY	\$26,000.00	56290
GENERAL	SPED	INST OF PROF PRACTICE	17/18 YEARLY ENC. FOR AUTISM & ESY SERVICES	\$572,000.00	53200
GENERAL	SPED	INST OF PROF PRACTICE	17/18 YEARLY ENC. FOR BEHAVIORAL CONSULTANT	\$45,000.00	53230
GENERAL	SPED	INTEGRATED PED. THERAPIES	17/18 YEARLY ENC. FOR OT DISTRICT WIDE	\$260,000.00	53230
GENERAL	SPED	INTERFACE CENTER	HS COUNSELING AND PSYCHOTHERAPY	\$5,000.00	53230
GENERAL	SPED	KIDS WHEELS LLC	17/18 SCHOOL YEAR TRANSPORTATION	\$38,010.00	55110
GENERAL	SPED	KINNEY MANAGEMENT	17/18 ANNUAL LICENSE FEE	\$14,307.00	53230
GENERAL	FACILITIES	KONE INC	17/18 YEARLY ENC. FOR REPAIRS	\$10,000.00	54301
GENERAL	SPED	KRISTI SACCO ADORANTE	17/18 YEARLY ENC. FOR NEUROPSYCH EVAL'S	\$9,000.00	53230
GENERAL	SPED	LAURA GUTMAN	17/18 YEARLY ENC. FOR NEUROPSYCH EVAL'S	\$9,000.00	53230
GENERAL/GRANT	DOI	LEARNING A/Z	17/18 YEARLY ENC. FOR LICENSE/TRAINING	\$27,433.24	53220
GENERAL	FACILITIES	M D STETSON INC	17/18 YEARLY ENC. FOR CLEANING SUPPLIES	\$57,200.00	56290
GENERAL	SPED	MICHELINE HARKIN	AT CONSUT AND EVAL DISTRICT WIDE	\$23,400.00	53230
GENERAL	CO	MURPHY ROAD HOLDINGS	17/18 YEARLY ENC. FOR TRASH & HAULING	\$48,654.84	54101
GENERAL	FACILITIES	NEW MILFORD SEPTIC SERVICE	PUMP SEPTIC, DUMP WASTE	\$12,625.00	54301
GENERAL	CO	NORBERT E MITCHELL	17/18 BLANKET BUS DIESEL/PROPANE	\$107,827.74	55110
GENERAL	FACILITIES	OTIS ELEVATOR COMPANY	17/18 YEARLY ENC. FOR REPAIRS	\$7,000.00	54301
GENERAL	SCHOOLS	PEARSON EDUCATION	NMHS CALCULUS AND PRE CALC STATS	\$34,189.30	56410
GENERAL	NES	PEARSON EDUCATION	17/18 SUBSCRIPTIONS TO INVESTIGATIONS AT NES	\$22,682.23	56411
GENERAL	HPS	PEARSON EDUCATION	17/18 SUBSCRIPTIONS TO INVESTIGATIONS AT HPS	\$9,152.50	56411
GENERAL	SNIS	PEARSON EDUCATION	17/18 SUBSCRIPTIONS TO INVESTIGATIONS AT SNIS	\$7,932.10	56411
GENERAL	FACILITIES	PLIMPTON & HILLS CORP	17/18 YEARLY ENC. FOR PLUMBING SUPPLIES	\$8,700.00	56290
GENERAL	CO	PULLMAN & COMLEY LLC	17/18 YEARLY RETAINER	\$171,000.00	53010



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Funding	Location	Vendor Name	Description	Amount	Object Code
GENERAL	SPED	REGION 14	17/18 SCHOOL YEAR TUITION	\$97,718.80	55610
GENERAL	SPED	RIDGEFIELD FAMILY EYE CARE	NMHS VISION THERAPY	\$5,000.00	53230
GENERAL	SPED	ROBERT A DAVIS	17/18 YEARLY ENC. FOR SUPPORT TRAINING	\$7,200.00	53230
GENERAL	FACILITIES	RUWET/SIBLEY EQUIP CORP	17/18 YEARLY ENC. FOR KUBOTA REPAIRS	\$5,000.00	54301
GENERAL	FACILITIES	SCHOOL DUDE	17/18 YEARLY FOR BUILDING SOFTWARE	\$8,820.00	54301
GENERAL	SNIS	SCHOOL SPECIALTY	INSTRUCTIONAL SUPPLIES	\$8,344.61	56110
GENERAL	TECHNOLOGY	SHI INTERNATIONAL	COMPUTER EQUIPMENT	\$32,226.50	53500
CAPITAL	TECHNOLOGY	SHI INTERNATIONAL	BARRACUDA EMAIL SECURITY GATEWAY	\$17,893.00	57500
GENERAL	TECHNOLOGY	SHI INTERNATIONAL	SMS CHROMEBOOKS/LICENSES	\$5,759.00	56500
GENERAL	FACILITIES	SIEMENS INDUSTRY INC	17/18 YEARLY ENC. FOR REPAIRS	\$60,000.00	54301
GENERAL	SPED	ST VINCENTS SPECIAL NEEDS	17/18 SCHOOL YEAR TUITION	\$102,000.00	55630
GENERAL	SPED	SUNBELT STAFFING	SUBSTANCE ABUSE/GUIDANCE COUNSELOR	\$78,750.00	53200
GENERAL	FACILITIES	THYSSENKRUPP ELEVATOR	17/18 YEARLY ENC. FOR REPAIRS	\$10,000.00	54301
GENERAL	CO	TOWN OF NEW MILFORD	17/18 CONTRIBUTION TO TOWN FOR BOE PENSION	\$850,047.00	52300
GENERAL	FACILITIES	TRANE COMPANY	17/18 YEARLY ENC. FOR CHILLER MAINTENANCE	\$14,000.00	54301
GENERAL	CO	TREASURER, STATE OF CT	17/18 YEARLY ENC. FOR FINGERPRINTING	\$18,000.00	53200
GENERAL	CO	VERIZON WIRELESS	ADMIN AND FACILITIES PHONES	\$20,733.36	55302
GENERAL	SPED	WELLSPRING FOUNDATION	17/18 SCHOOL YEAR TUITION	\$267,020.00	55630
GENERAL	TECHNOLOGY	WHALLEY COMPUTER ASSOC.	DELL PRECISION WORKSTATION	\$46,839.78	56500
GENERAL	DOI	WHIPSMART LEARNING LLC	17/18 SNIS & SMS NEWSOLA LICENSE	\$11,995.00	53200
GENERAL	HPS	ZANER / BLOSER	SUPER KIDS WORKBOOK ORDER	\$7,518.00	56460
GENERAL	NES	ZANER / BLOSER	SUPER KIDS WORKBOOK ORDER	\$7,518.00	56460



BUDGET TRANSFER REQUESTS

AGENDA ITEM 3B-3
AUGUST 8, 2017 MEETING

Requesting Approval
Across MOC

DETAIL			FROM (-)			TO (+)		
#	REASON	AMOUNT	LOCATION	ORG	OBJECT	LOCATION	ORG	OBJECT
SMS-1	TRANSITION ADMINISTRATOR FROM SALARY TO PURCHASED SERVICES	\$65,000.00	SMS	BLD24143 OFFICE OF PRINCIPAL	51113 ADMIN. SALARIES	DOI	BDZ20643 DEVELOPMENT & TRAINING	53200 PROFESSIONAL SERVICES
SMS-2	ADDITIONAL MEMBERSHIP	\$15.00	SMS	BLD10025 MUSIC	54310 GENERAL REPAIRS	SMS	BLD10025 MUSIC	58100 DUES & FEES
SMS-3	MATERIALS FOR NEW WORLD LANGUAGE TEACHER	\$2,800.00	SMS	BLD24143 OFFICE OF PRINCIPAL	57400 GENERAL EQUIPMENT	SMS	BLD10003 FOREIGN LANGUAGE	56411 CONSUMABLE TEXTS
NMHS-1	ADDITIONAL INSTRUMENT RENTAL	\$16.00	NMHS	BLE10025 MUSIC	56100 GENERAL SUPPLIES	NMHS	BLE10025 MUSIC	54420 LEASE / RENTAL

Informational Within Major Object Code	DETAIL			FROM (-)		TO (+)			
	#	REASON	AMOUNT	LOCATION	ORG	OBJECT	LOCATION	ORG	OBJECT
	FAC-1	ANNUAL INSPECTIONS FOR ELEVATORS AND BOILERS BROKEN OUT BY LOCATION	\$8,500.00	NMHS	BFE26243 MAINTENANCE & REPAIR	58100 DUES & FEES	HPS	BFA26243 MAINTENANCE & REPAIR	58100 DUES & FEES
							NES	BFB26243 MAINTENANCE & REPAIR	
							SNIS	BFF26243 MAINTENANCE & REPAIR	
							SMS	BFD26243 MAINTENANCE & REPAIR	
							C.O.	BFY26243 MAINTENANCE & REPAIR	
	SPED-1	ADJUST BUDGET DUE TO INCREASED NEED PUBLIC AND DECREASED NEED PRIVATE TUITION	\$120,220.00	SPED	BSZ10028 ALTERNATIVE EDUCATION	55630 NON-PUBLIC TUITION	SPED	BSZ10028 ALTERNATIVE EDUCATION	55610 PUBLIC TUITION

Background and timeline of SMS Transition Administrator:

2015-16: Established as part of the school budget to assist with the transitioning grade 5 and 6 students as they entered the middle school.

October of 2015: The Principal left SMS, the Transition Administrator become the Interim Principal and the role of Transition Administrator was backfilled internally for the remainder of the 15-16 school year.

2016-17 School Year: New full time principal appointed to SMS, Transition Administrator remains.

2017 January Budget Presentation: The administration feels that scope of the Transition Administrator needs to expand and be refocused now that the initial phase of the redistricting is over.

Spring of 2017:

- Results from Social/ Emotional Audit and School Climate Survey raise concerns about the need for additional supports.
- Yearlong conversation and action research on interpersonal skills and instruction add a focus on the need to incorporate more purposeful play in the primary grades.
- SMS Transition Administrator: As you may have seen on the Operations agenda, the requested changes to the position appear on the budget transfer document. Below are additional options as requested at the July Board meeting. I wanted to add some additional context and make clear that this is about the reallocation of resources to meet the needs of our students and not tied to a person:
 - Our work to identify and audit our PBIS (Positive Behavior, Intervention and Support) programs last year helped clarify the need to focus on this area. While we anticipated this during the budget process, the survey data and focus groups didn't come in until much later in the year.
 - We did explore options on how we can best support our teachers and students as they work to address the social emotional needs of our students and where the greatest impact would be. The reallocation of resources is much more cost effective in that the consultants we looked at would cost us more than \$1,000 per day and did not have the same experience as our current staff.
 - During the budget process, we thought that keeping the position was the best option. Since that time, we have evolved our thinking and by moving that position to contracted service, we can increase the flexibility for future planning and avoid the potential liability of a position that was originally designed to be temporary.

Current Options:	Budget Impact	Details
One: Recommended by the administration and reflects the intent of the adopted budget.	-.45 administrator at SMS Salary Line 51115 in the amount of (\$65,000) +\$65,000 to DOI Purchased Services (53200)	Continue with the scope of work as planned, expanding the role of transition coordinator and including K-2 support for social and emotional learning. Provides more flexibility for the future.
Option Two	No Change	Keep Transition Administrator Role unchanged and post for a new .45 administrator position
Option Three	+ \$65,000 to the DOI Purchased Services Line	This would maintain the position at SMS and increase the DOI Purchased services line by \$65,000. (funds would need to come from the operating budget)
Option Four	Reduce SMS administrators by .45	Reduce the SMS budget by the .45 Administrator and do not provide any social emotional support services.

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2016-17 School Year: New full time principal appointed to SMS, Transition Administrator remains.

2017 January Budget Presentation: The administration feels that scope of the Transition Administrator needs to expand and be refocused now that the initial phase of the redistricting is over.

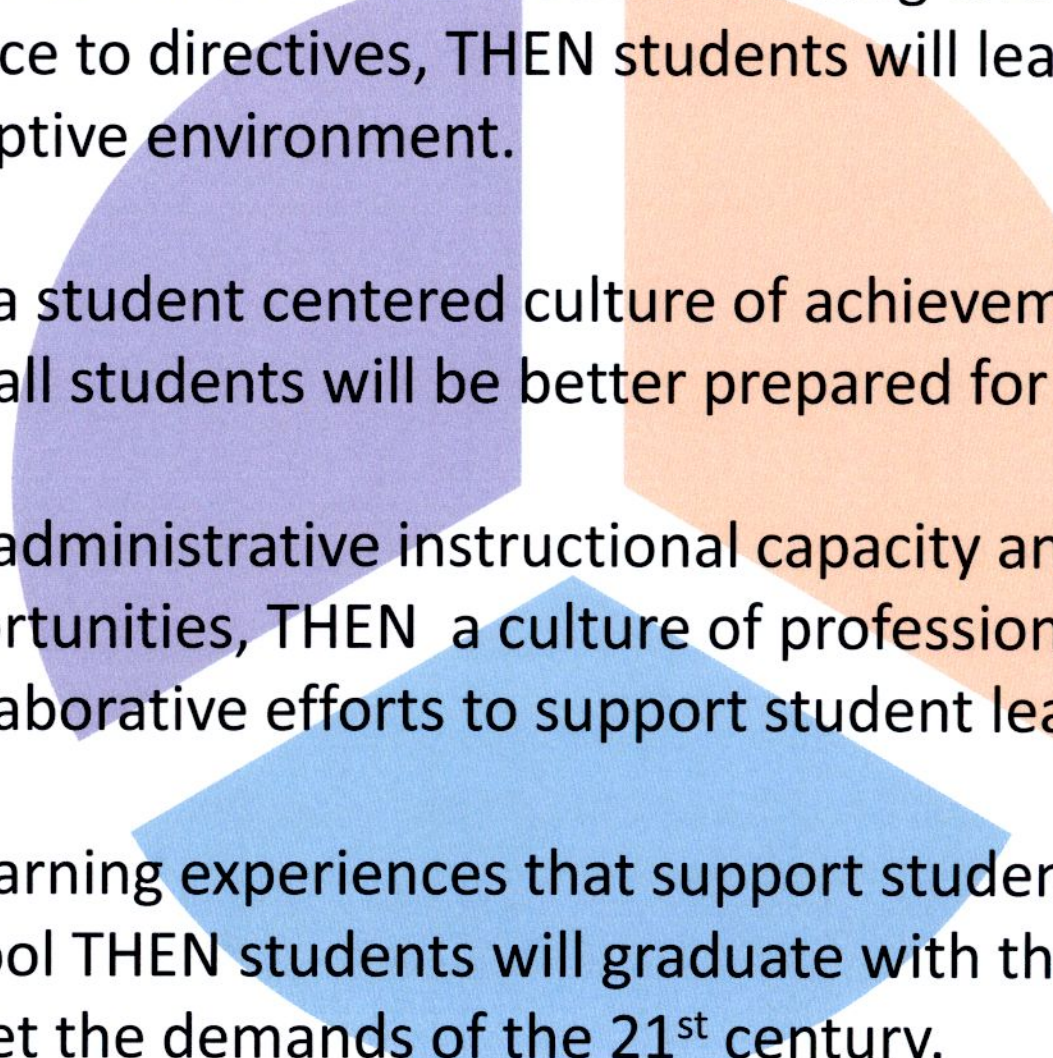
Spring of 2017:

- Results from Social/ Emotional Audit and School Climate Survey raise concerns about the need for additional supports.
- Yearlong conversation and action research on interpersonal skills and instruction add a focus on the need to incorporate more purposeful play in the primary grades.
- SMS Transition Administrator: As you may have seen on the Operations agenda, the requested changes to the position appear on the budget transfer document. Below are additional options as requested at the July Board meeting. I wanted to add some additional context and make clear that this is about the reallocation of resources to meet the needs of our students and not tied to a person:
 - Our work to identify and audit our PBIS (Positive Behavior, Intervention and Support) programs last year helped clarify the need to focus on this area. While we anticipated this during the budget process, the survey data and focus groups didn't come in until much later in the year.
 - We did explore options on how we can best support our teachers and students as they work to address the social emotional needs of our students and where the greatest impact would be. The reallocation of resources is much more cost effective in that the consultants we looked at would cost us more than \$1,000 per day and did not have the same experience as our current staff.
 - During the budget process, we thought that keeping the position was the best option. Since that time, we have evolved our thinking and by moving that position to contracted service, we can increase the flexibility for future planning and avoid the potential liability of a position that was originally designed to be temporary.

Current Options:	Budget Impact	Details
One: Recommended by the administration and reflects the intent of the adopted budget.	-.45 administrator at SMS Salary Line 51115 in the amount of (\$65,000) +\$65,000 to DOI Purchased Services (53200)	Continue with the scope of work as planned, expanding the role of transition coordinator and including K-2** support for social and emotional learning. Provides more flexibility for the future.
Option Two	No Change	Keep Transition Administrator Role unchanged and post for a new .45 administrator position
Option Three	+ \$65,000 to the DOI Purchased Services Line	This would maintain the position at SMS and increase the DOI Purchased services line by \$65,000. (funds would need to come from the operating budget)
Option Four	Reduce SMS administrators by .45	Reduce the SMS budget by the .45 Administrator and do not provide any social emotional support services.

**** Request at Operations by Mr. Coppola to change the scope of work to include K-5 support for social and emotional learning.**

Theories of Action

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- IF we develop a commitment to student learning and achievement over a compliance to directives, THEN students will learn in a more flexible and adaptive environment.
 - IF we develop a student centered culture of achievement, belonging and trust THEN all students will be better prepared for lifelong success.
 - IF we develop administrative instructional capacity and teacher leadership opportunities, THEN a culture of professional learners will foster more collaborative efforts to support student learning.
 - IF we create learning experiences that support student aspirations for life beyond school THEN students will graduate with the knowledge and skills to meet the demands of the 21st century.

APPROVED FIELD TRIPS

August 2017

	<u>School</u>	<u>Grade/Dept.</u>	<u>Trip Date</u>	<u>Week</u>	<u># of Students</u>	<u># of Adults</u>	<u>Destination</u>	<u>Subs</u>	<u>Student Cost</u>
	NMHS	9-12	9/9/17	Saturday	135	6	Bethel HS- Band	0	0.00
	NMHS	9-12	9/16/17	Saturday	135	6	Brookside Elementary School - Band	0	0.00
	SMS	6	09/25/17	Monday	115	6	Camp Awosting- Morris CT	0	32.83
	SMS	6	9/26/17	Tuesday	115	6	Camp Awosting- Morris CT	0	32.83
	SMS	6	9/27/17	Wednesday	115	6	Camp Awosting- Morris CT	0	32.83
	NMHS	9-12	9/27/17	Wednesday	30	3	Lower East Side Tenement Museum	2	23.00
	NMHS	9-12	9/30/17	Saturday	135	6	Newtown HS- Band	0	0.00
	NMHS	9-12	10/14/17	Saturday	135	6	MetLife Stadium-Band	0	20.00
	NMHS	9-12	10/21/17	Saturday	135	6	Southington HS- Band	0	0.00
	NMHS	9-12	10/28/17	Saturday	135	6	US Bands New England Championship	0	0.00
	SMS	7-8	5/18/18	Friday	130	19	Great East Music Festival	TBD	80.00
	NMHS	9-12	5/27/18	Sunday	135	5	Sherman Memorial Day Parade - Band	0	0.00
	NMHS	12	06/1/18	Friday	300	12	Six Flags New England: Senior Trip	TBD	Paid from Class Dues

**New Milford Board of Education
Committee on Learning Special Meeting Minutes
August 1, 2017
Lillis Administration Building, Room 2**

Present: Mrs. Tammy McInerney, Chairperson
Mr. Bill Dahl
Mrs. Angela C. Chastain, Alternate
Mr. Dave Littlefield (arrived at 7:11 p.m.)

Absent: Mr. J.T. Schemm

Also Present: Mr. Joshua Smith, Superintendent of Schools
Ms. Alisha DiCorpo, Assistant Superintendent of Schools
Ms. Yvonne de St. Croix, Talented and Gifted teacher
Mrs. Susan Brofford, K-5 Science Enrichment teacher

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2017 AUG -3 P 12:05

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NEW MILFORD, CT

1.	Call to Order The special meeting of the New Milford Board of Education Committee on Learning was called to order at 6:45 p.m. by Mrs. McInerney. Mrs. Chastain was seated in the absence of Mr. Schemm.	Call to Order
2.	Public Comment • There was none.	Public Comment
3.	Presentation A. TAG and Enrichment • Ms. DiCorpo introduced Mrs. Brofford, K-5 Science Enrichment teacher, and Ms. de St. Croix, Talented and Gifted teacher. Ms. DiCorpo said the two teachers work closely together to coordinate services for students. • Mrs. Brofford said she had completed her second year as the K-5 Science Enrichment teacher. In 2015-16, her first year, Mrs. Brofford was able to offer four Project Lead the Way (PLTW) courses over six sections to approximately 55 students. She also offered the Hour of Code at SNIS and computer science instruction to Grade 2 at HPS. • Mrs. McInerney asked why no courses were offered at the third-grade level in 2015-16 and why	Presentation A. TAG and Enrichment

NES Grade 2 did not receive computer instruction. Mrs. Brofford said there were time and materials issues in the first year of setting up the program.

- Mrs. Chastain asked if courses met multiple times and Mrs. Brofford said they did, typically 12-14 sessions each.
- Mrs. Brofford said in 2016-17, the second year of the program, she was able to offer ten PLTW courses over 16 sections to 164 students. She offered the Hour of Code school-wide at SNIS and to Grade 2 at both HPS and NES. She ran after school clubs for grades 3, 4, and 5 in computer science for any interested student, as well as a Robotics workshop for fifth graders during their recess time.
- Mrs. McInerney asked how Mrs. Brofford meets with students. Mrs. Brofford said it is a pull-out program for students who have been recommended by teachers and are in the top 10% in MAP testing.
- Ms. DiCorpo said in addition to the pull-out program, Mrs. Brofford works with teachers to coordinate curriculum to be used in their own classrooms for general instruction. She said the Mystery Science units are a good example of this.
- Mr. Dahl asked if there is a cap to the number of students in the enrichment program. Mrs. Brofford said not yet; currently, they take any student who qualifies.
- Mrs. Chastain asked if Mrs. Brofford had tried to involve the PLTW high school students to help with clubs. Mrs. Brofford said she is working on that but the differences in school times make it challenging. She said the students did assist with the family science fairs and were a great help. Mrs. Brofford said she is also trying to involve the high school Astronomy students.
- Mr. Dahl asked if Mrs. Brofford had time for planning. She said she did have some, as well as time for set up and breakdown of activities. At SNIS, she has a dedicated lab room. Space in the elementary schools are a little tighter, but she does have some at both schools. Mrs. Brofford said she and Ms. de St. Croix are purposeful in scheduling their time so that they do not overlap at the

	<p>schools, making the most efficient use of the space and programs.</p> <ul style="list-style-type: none">• Ms. de St. Croix said her role as a TAG teacher is to identify students with high potential. Then, develop or modify enrichments and curriculum extensions in response to their needs. She also identifies and provides the training and curriculum needed to prepare teachers to differentiate for TAG students. Her goal is to structure gifted services to be sustainable so that they grow from year to year, and to facilitate frequent and ongoing communication with TAG students and stakeholders. Additionally, Ms. de St. Croix works to nurture the social and emotional well-being of TAG students by recognizing their individual strengths and learning styles and diverse backgrounds.• Mrs. McInerney asked when students are tested for the TAG program. Ms. de St. Croix said students are tested beginning in third grade, but many are on the radar even before then. She said once a student hits 90% on any testing metric, they start to watch them, in coordination with the classroom teacher.• Mrs. McInerney asked what types of TAG programs are offered. Ms. de St. Croix said the general TAG students are pulled out during the day for programming in the areas of social studies, math and literacy, as scheduling permits. Fine arts TAG is done after school by grade level and students are selected by a pre-assessment.• Mrs. McInerney asked about community partners. Ms. de St. Croix said there are many great community connections being built. There are current partnerships with the Observatory astronomers, the Silo, and the Village Center for the Arts. She is working to add programming support from the New Milford Historical Society in the near future.• Ms. de St. Croix said she had planned for 24 program offerings last year for TAG and high achieving, non-identified students but ended up adding offerings in music and poetry to bring the	
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	<p>total to 29. This year she is planning for 26 offerings, but believes it will reach more than 30 as gaps to programming are identified.</p> <ul style="list-style-type: none"> • Mrs. Chastain said she is very glad to see the push for identification in the younger grades as well as the wide variety of sustainable programming. • Ms. de St. Croix said one of her goals for this coming year is to make ongoing improvements to the www.nmpstag.com website she has developed. Another is to start a quarterly TAG newsletter. • Ms. de St. Croix outlined new state legislation regarding TAG that went into effect in July. The act requires that the Department of Education have a designated expert to be responsible for providing assistance regarding TAG; that they develop “best practices” guidelines for academic and social-emotional services to gifted and talented students, as well as professional development for teachers; and ensure that all high-ability students in CT receive appropriate services. • Ms. DiCorpo said the state sent a survey to TAG coordinators across the state as a first step in the process. She is confident that New Milford’s program has a strong foundation and the work this year will focus on identifying students and building for the future. • Mrs. McNerney asked if there is any state funding associated with the new legislation and Ms. DiCorpo said none is expected. 	
4.	Discussion and Possible Action	Discussion and Possible Action
A.	<p>Theories of Action</p> <ul style="list-style-type: none"> • Mrs. McNerney said these theories of action had been presented and discussed at the Board’s annual retreat where it had been agreed to bring them to COL for any further tweaks before moving them forward for full Board approval. They will then be used as a guide for strategic planning. • Mr. Smith said the four areas covered in the theories of action coalesced at the retreat and will be used to develop an action plan for the district to help ensure that all work is connected and has the 	<p>A. Theories of Action</p>

	<p>same focus.</p> <p>Mr. Dahl moved to bring the proposed Theories of Action to the full Board for approval.</p> <p>Motion seconded by Mrs. Chastain.</p> <p>Motion passed unanimously.</p>	<p>Motion made and passed unanimously to bring the proposed Theories of Action to the full Board for approval.</p>
5.	<p>Public Comment</p> <ul style="list-style-type: none">• There was none.	<p>Public Comment</p>
6.	<p>Adjourn</p> <p>Mr. Dahl moved to adjourn the meeting at 8:00 p.m., seconded by Mrs. Chastain and passed unanimously.</p>	<p>Adjourn</p> <p>Motion made and passed unanimously to adjourn the meeting at 8:00 p.m.</p>

Respectfully submitted:



Tammy McInerney, Chairperson
Committee on Learning

**New Milford Board of Education
Operations Sub-Committee Special Meeting Minutes
August 8, 2017
Lillis Administration Building—Room 2**

Present: Mrs. Wendy Faulenbach, Chairperson
Mrs. Angela C. Chastain
Mr. Robert Coppola

Absent: Mr. Brian McCauley

Also Present: Mr. Joshua Smith, Superintendent
Ms. Ellamae Baldelli, Director of Human Resources
Mr. Anthony Giovannone, Director of Fiscal Services and Operations
Ms. Roberta Pratt, Director of Technology
Mrs. Laura Olson, Director of Pupil Personnel and Special Services

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2017 AUG -9 P 1:40

NEW MILFORD, CT

1.	Call to Order The special meeting of the New Milford Board of Education Operations Sub-Committee was called to order at 6:45 p.m. by Mrs. Faulenbach.	Call to Order
2.	Public Comment <ul style="list-style-type: none"> There was none. 	Public Comment
3.	Discussion and Possible Action <p>A. Exhibit A: Personnel — Certified, Non-Certified Appointments, Resignations and Leaves of Absence</p> <ul style="list-style-type: none"> Ms. Baldelli said there would be a revised Exhibit A in Friday's Board packet. Mrs. Faulenbach asked where we stand with open positions. Ms. Baldelli all but one certified position is filled or in progress. Mr. Smith said the unfilled position is for the Technology Education teacher at the high school. This is a shortage area and they are already looking at other alternatives to open the year if needed. Mrs. Faulenbach asked about the number of students affected and Mr. Smith said the teacher has a full load of course sections. Mrs. Chastain asked if future Exhibit A reports can have new hires listed separately from 	Discussion and Possible Action <p>A. Exhibit A: Personnel — Certified, Non-Certified Appointments, Resignations and Leaves of Absence</p>

	<p>positions such as head teachers and team leaders so they are easier to review.</p> <ul style="list-style-type: none"> • Mr. Coppola asked for confirmation that the Board is just acknowledging these hires since they had given the Superintendent authorization to make appointments. Mr. Smith said that is correct. • Mrs. Faulenbach asked if a motion was necessary in that case. Consensus was to make the motion for consistency with past practice. <p>Mr. Coppola moved to bring Exhibit A: Personnel - Certified, Non-Certified Appointments, Resignations and Leaves of Absence to the full Board for approval.</p> <p>Motion seconded by Mrs. Chastain.</p> <p>Motion passed unanimously.</p> <p>B. Monthly Reports</p> <ol style="list-style-type: none"> 1. Budget Position dated 7/31/17 2. Purchase Resolution D-701 3. Request for Budget Transfers <ul style="list-style-type: none"> • Mr. Coppola asked about the legal services line and whether or not there was any credit given for retainer not used last year. Mr. Giovannone said the budgeted amount was \$189,000 and the line shows \$171,000 due to a credit of approximately \$18,000. • Mrs. Faulenbach asked for clarification on the different dollar amounts for student transportation on the budget position (\$4,356,380) and purchase resolution (\$3,930,810.94). Mr. Giovannone said the purchase resolution does not include fuel which is paid separately. • Mrs. Chastain asked why there were two lines for 17/18 school year transportation on the purchase resolution. Mr. Giovannone said one was for summer transportation, the other for students during the school year. • Mrs. Faulenbach asked about the encumbrance 	<p>Motion made and passed unanimously to bring Exhibit A: Personnel - Certified, Non-Certified Appointments, Resignations and Leaves of Absence to the full Board for approval.</p> <p>B. Monthly Reports</p> <ol style="list-style-type: none"> 1. Budget Position dated 7/31/17 2. Purchase Resolution D-701 3. Request for Budget Transfers
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	<p>for certified staff. Mr. Giovannone said the first teacher pay period is September 1. The balance following that should represent turnover savings minus vacancies.</p> <ul style="list-style-type: none">• Mr. Coppola asked where the outsourcing of staff positions to EdAdvance shows up. Mrs. Olson said that is in the lines for student care workers and job coaches.• Mrs. Faulenbach asked for confirmation that 17/18 year means for the entire school year and not just until January 1. Mr. Giovannone said that is correct.• Mr. Coppola said it was his understanding that the regular Board meetings were moved to the third Tuesday of the month to capture more up to date financial reports and asked if an update would be given for Tuesday. Mr. Smith said the change was made so as to capture a full month of reporting, versus straddling months, as was the case with this report for July so no updated budget position is needed before next week's Board meeting.• Mrs. Faulenbach asked for confirmation that the pension line amount is given by the Town and that this is the full amount for the year. Mr. Giovannone said that is correct. He said health insurance is paid in monthly installments which will start next month.• Mrs. Faulenbach opened discussion on the budget transfer requests report, specifically the transition administrator transfer piece.• Mr. Smith said this topic was first considered at budget time and has evolved as further data has become available.• Mr. Coppola noted the background memo said he would like to see the new structure focus on grades K-5 versus just K-2 as he thinks there is a more significant need for social emotional support in the middle years. He said he felt additional support had already been given at the K-2 level with the addition of kindergarten teachers through the budget process.• Mr. Smith said there he feels there is a	
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	<p>significant need system-wide. The ESS program helps at the high school. The K-8 plan needs to be systemic with emphasis from administrators and staff and not be driven by just one person. The school climate committees and school goals will need to align.</p> <ul style="list-style-type: none">• Mrs. Chastain asked what the current administrative staffing is at SMS. Mr. Smith said there is currently a full time principal, 2.4 assistant principals, and a .45 transition administrator.• Mrs. Chastain said she unhappy that this change was not explained more fully during the budget process and feels it is a case of trying to find a position for a particular individual rather than addressing district needs. She would prefer to have trainers work directly with the teachers in this area. She does not support the budget transfer request.• Mrs. Faulenbach asked what would happen if the position stays as is. Mr. Smith said it would be reposted, as this is no longer a shortage area.• Mrs. Faulenbach asked what would happen if the position was cut and no social emotional support added. Mr. Smith said the \$65,000 would stay in the budget salary account.• Mrs. Faulenbach said she appreciates the honest conversation. She said she could have cut the social emotional position in June if she felt the need and chose not to. The funds are there. She does support cutting the transition administrator position as that need has passed, but does not want to leave \$65,000 in the budget with no plan, and the administration has presented a plan for this work. She said she thinks the request warrants conversation by the full Board and hopes the committee will send it forward so that can occur.• Mrs. Faulenbach encouraged other Board members to contact Mr. Smith if they have questions.• Mr. Smith said the transfer was added as an item of information last month to allow time for a transparent conversation to occur and he	
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New Milford Board of Education
Operations Sub-Committee Special Meeting Minutes
August 8, 2017
Lillis Administration Building—Room 2

Page 5

	<p>welcomes further discussion.</p> <p>Mr. Coppola moved to bring the monthly reports: Budget Position 7/31/17, Purchase Resolution D-701 and Request for Budget Transfers to the full Board for discussion and possible action.</p> <p>Motion seconded by Mrs. Faulenbach.</p> <p>Motion passed 2-1. Aye: Mr. Coppola, Mrs. Faulenbach No: Mrs. Chastain</p> <ul style="list-style-type: none">Mr. Smith asked for a point of clarification. He said Mr. Coppola had requested a change in position structure from K-2 to K-5. He asked if the memo should be adjusted accordingly or asterisked to say the change was requested. Consensus was to asterisk.	<p>Motion made and passed to bring the monthly reports: Budget Position dated 7/31/17, Purchase Resolution D-701, and Request for Budget Transfers to the full Board for discussion and possible action.</p>
4.	<p>Public Comment</p> <ul style="list-style-type: none">There was none.	<p>Public Comment</p>
5.	<p>Adjourn</p> <p>Mr. Coppola moved to adjourn the meeting at 7:34 p.m. seconded by Mrs. Chastain and passed unanimously.</p>	<p>Adjourn</p> <p>Motion made and passed unanimously to adjourn the meeting at 7:34 p.m.</p>

Respectfully submitted:



Wendy Faulenbach, Chairperson
Operations Sub-Committee