

**Summary of Settlement Verndale ISD and Local 70 Bus Drivers 2017-2019**  
**August 20, 2018**

1. **Term: 2 years**
2. **Wages:** See attached for Schedule A and B

**Article XVII Salary and Benefits, Section 2. Extra Duty Payments, #8.** Workshop Participation: Participation in bus driver workshops required by the School District will be reimbursed at the rate of ~~\$12.00~~ **\$13.00** per hour of attendance.

3. **Article XIII, School District Employment Requirements, Employment, II. B.** Upon initial employment and annually thereafter, each employee shall submit to the Superintendent **or designee** such license, certificate, etc., his/her work may require.
4. **Article XIV Retirement Programs, Section 2: 403B Matching Contribution Plan Subd. 2** School District Matching Contribution: Driver must drive both a.m. and p.m. routes on a full-time basis. ~~Bus driver must have a minimum accumulation of twenty (20) days of personally earned sick leave in their sick leave accounts on June 30 of the prior year.~~
5. **Article XVII Salary and Benefits, Section 3. Assignment of Extra-Curricular Routes.**

~~Effective April 15, 1996 all~~ Regular route and special trip bus driving will be assigned in the following manner:

1. The assignments for extra-curricular routes (~~effective April 15, 1996~~) drivers will be assigned in the following manner.
  - 4) It shall be up to the discretion of the Superintendent **or designee** to assign...
2. In the event that seniority is equal among drivers, it shall be up to the discretion of the Superintendent **or designee**...
6. **Bus Maintenance/Washing:** Bus maintenance and washing must be approved by the supervisor and will be compensated at the driver's hourly extra-curricular rate of pay.
7. The stewards will work with Wade to develop a process to assign extracurricular and late bus trips.
8. **Retroactivity:** to July 1, 2017

VERNDALE PUBLIC SCHOOLS  
 TRANSPORTATION NEGOTIATIONS SUMMARY  
 FISCAL YEARS 2018 & 2019

	Base Year	3.24% Increase on Schedule		Compressed Schedule		Total Package	%
		Year 1	\$ Increase	Year 2	\$ Increase		
Regular Route Salary	\$ 131,629.50	\$ 135,894.31	\$ 4,264.81	\$ 142,000.60	\$ 6,106.29	\$ 10,371.10	
Longevity	\$ 378.00	\$ 441.00	\$ 63.00	\$ 513.00	\$ 72.00	\$ 135.00	
Special Ed	\$ 23,445.89	\$ 24,205.54	\$ 759.65	\$ 24,604.93	\$ 399.39	\$ 1,159.04	
Lake Bus Salaries	\$ 4,614.92	\$ 4,764.44	\$ 149.52	\$ 4,911.66	\$ 147.22	\$ 296.74	
Extra Curriculoar	\$ 19,096.20	\$ 19,096.20	\$ -	\$ 19,096.20	\$ -	\$ -	
Summer Bus	\$ 1,113.95	\$ 1,150.04	\$ 36.09	\$ 1,185.58	\$ 35.54	\$ 71.63	
FICA	\$ 13,791.31	\$ 14,194.68	\$ 403.37	\$ 14,711.87	\$ 517.19	\$ 920.56	
PERA	\$ 13,520.92	\$ 13,916.37	\$ 395.45	\$ 14,423.42	\$ 507.05	\$ 902.50	
TSA	\$ 1,000.00	\$ 1,000.00	\$ -	\$ 1,200.00	\$ 200.00	\$ 200.00	
<b>Total</b>	<b>\$ 208,590.69</b>	<b>\$ 214,662.58</b>	<b>\$ 6,071.89</b>	<b>\$ 222,647.26</b>	<b>\$ 7,984.68</b>	<b>\$ 14,056.57</b>	<b>6.6306%</b>
			<b>2.91091%</b>				<b>3.719642%</b>