

MEMORANDUM OF UNDERSTANDING  
BETWEEN  
MARIA USELMAN AND EDUCATION MINNESOTA AND  
VERNDALE PUBLIC SCHOOL DISTRICT NO. 818

THIS MEMORANDUM OF UNDERSTANDING is made and entered into this 21 day of November, 2018, by and between EDUCATION MINNESOTA (Union), MARIA USELMAN, and VERNDALE PUBLIC SCHOOL, ISD 818, by and through its Superintendent.

WHEREAS, Uselman holds a continuing contract as a teacher with the District pursuant to Minn. Stat. § 122A.40; and

WHEREAS, the Union is the exclusive representative for teachers employed by the District; and

WHEREAS, Uselman has been medically unable to work as of September 21, 2018; and

WHEREAS, Uselman and the District, in the interests of mutual accommodation, wish to set forth an agreed upon course of action.

NOW, THEREFORE, the parties agree to the following:

1. Uselman will be granted a general unpaid leave of absence through June 30, 2019. During the general leave, Uselman will not receive any pay, benefits, nor will she accumulate any benefits.

2. Prior to February 28, 2019, Uselman must provide the District with a proper medical certification finding that she is fit to return to the classroom as of February 28, 2019 and that she is able to work full-time during the 2019/2020 school year.

3. The District reserves the right to obtain a second opinion through an independent medical evaluation of Uselman at the District's expense and Uselman agrees to cooperate with

such process. If Uselman is not cleared to return to work full-time for the 2019/2020 school year, she automatically and irrevocably submits her resignation effective July 1, 2019.

4. At any point after being medically cleared to return to work, Uselman may serve as a substitute teacher for the District.

5. This Agreement constitutes the full and complete agreement between the parties, and the parties agree that there were no inducements or representations leading to the execution of this Agreement, except as herein contained.

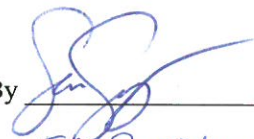
IN WITNESS WHEREOF, the parties hereto have executed this Memorandum of Understanding as of the day and year first above written.

Date: 11-21-18

  
\_\_\_\_\_  
Maria Uselman

Date: 11/28/18

Education Minnesota

By   
\_\_\_\_\_  
VEA President

Date: \_\_\_\_\_

Verndale Public School, ISD 818

By \_\_\_\_\_  
Paul Brownlow  
Superintendent