

Randolph County Board of Education
Regular Session
October 15, 2012

The Randolph County Board of Education met in regular session on Monday, October 15, 2012 at 6 p.m. in the Central Office Board Room.

Call to Order

T. McDonald, Board Chairman, called the meeting to order. Board members in attendance were as follows: G. Cook, B. Coltrane, E. Coltrane, J. Johnson, M. Lambeth, G. Mason.

Moment of Silence

The Board observed a Moment of Silence before beginning the meeting.

Pledge of Allegiance

Luke Hobbs from Ramseur Elementary led the Pledge of Allegiance.

Recognition of Guests

Principal Representatives: Ms. Tammie Abernethy, Principal of Ramseur Elementary; Dana Albright-Johnson, Principal of Braxton Craven.

Student Presentation:

Nick Grissom, a student at Braxton Craven Middle School, presented a reading to the Board of Education.

Announcements

Superintendent, Donald Andrews made the following announcements:

1. Randolph County Sports Council Fall Banquet, October 22, 6:30 p.m., Snyder Farms
2. End of First Quarter – October 25
3. October 26 – Workday and Endowment Golf Tournament
4. October 29 – Workday – Mandatory Staff Development
5. October 30 – Second Quarter Begins
6. November 4 – Daylight Savings Time Ends
7. November 7 – Report Cards
8. November 12 – Veterans' Day Holiday
9. November 12-14, NCSBA Annual Conference – Koury Convention Center, Greensboro
10. November 19 – Board of Education Meeting
11. November 27– System-wide Advisory Council Dinner, 6:00 p.m. – Randleman Elementary

Board Spotlights

Ms. Jennie Williams, Principal of Liberty Elementary, was recognized as Randolph County Schools' 2012-2013 Principal of the Year.

Approval of Minutes

M. Lambeth made a motion seconded by G. Cook that minutes of the meeting held on September 17, 2012, be approved as presented. Motion carried: 7-0.

Public Comments

Donna Coco of the Randolph County Association of Educators spoke to the Board regarding consideration of paying the supplement pay before the Thanksgiving holiday.

Adoption of Agenda

B. Coltrane made a motion seconded by G. Mason to adopt the agenda as presented. Motion carried: 7-0.

Consent Items

M. Lambeth made a motion seconded by E. Coltrane that the Board approves consent items as presented. Motion carried: 7-0. The consent items as approved are as follows:

1. Assignments and Releases for the 2012-2013 school year – 2 releases, 22 student assignments, and 1 denial(s).
2. Approved Seagrove Elementary Sewer Bid.
3. Approved Northeastern Randolph Middle School Athletic Facility Request.

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Instruction

Dr. Sharon Johnson, Director of Testing and Accountability, presented the 2011-2012 SAT Report. Dr. Johnson reviewed comparisons from 2005 to 2012 regarding local, state and national information. In 2012, the average Grand Total for RCS was 23 points lower (1418) than the previous year of 1441. SAT scores for NC decreased by 6 points while the US decreased by 2 percentage points. The RCS participation rate increased by 2.7 percentage points, and NC by 1 percentage point. By comparison the nation increased participation rate by 2 percentage points over the previous year. In summary, on grand total averages, Randolph Early College and Southwest Randolph High School had the highest SAT scores among the districts seven high schools. The majority of NC school systems experienced a 10 to 20 point drop in Grand Total averages between 2010 and 2012.

Administration

SWRMS / SWRHS Start and Stop Times

Mr. Andrews, Superintendent, gave an update regarding concerns expressed previously of the traffic at SWRMS and SWRHS. He expressed both principals have been looking at their start and stop times and are willing to make the necessary adjustments. They have had discussions of beginning and ending times being adjusted by 5 minutes. The final information will be brought back for Board approval.

2013-2014 Calendar Draft

Mr. Marty Trotter, Assistant Superintendent of Operations, presented and reviewed a Calendar Draft of the 2013-2014 school year as a recommended draft from the calendar committee. The calendar consists of 180 student days. In review of the calendar it was noted the Memorial Day was not listed as a holiday, but special things would be planned in recognition of Memorial Day. The Board had discussion regarding the calendar and Memorial Day holiday. The draft as presented will be placed on the web site for public comments and an Alert Now Message will be sent out to the parents and staff mentioning the Memorial Day specifically. The 2013-2014 calendar and will be brought back for Board approval at the November meeting.

November Pay Date

Mr. Todd Lowe, Finance Officer, presented the following information regarding November pay date. The November 2012 pay date has been scheduled for Thursday, November 29th. This is consistent with paying on the next to last working day of the month. Typically, the only exception to this rule is in the month of December when pay day is moved forward to accommodate the Christmas holidays. This year the November 29th pay date will occur the week after Thanksgiving, as has happened in prior years. Requests have been made to reschedule the pay date prior to Thanksgiving, or have a separate pay day for just the local supplements that are normally paid with the November salary checks. Some of the concerns mentioned in changing were: Majority of employees in our system (10-month) are already prepaid 2 weeks, local supplement is already paid in advance as our policy requires working at least 120 days, time it would take to process an additional supplement payroll, direct deposit, and tax deposit, November is a busy month for the Payroll Dept. with the new plan year for Cafeteria Benefits starting, a separate supplement check early in the month will result in higher tax deductions from salary at the end of month. After discussion and questions from the Board, M. Lambeth made a motion seconded by E. Coltrane to separate the two and pay the supplement early. Motion carried: 4-2.

First Readings of New / Revised Policies

The following policies were presented for first reading: 3200-Selection of Materials, 3225/4312/7320-Technology Responsible Use, 3226/4205-Internet Safety (New Policy), 3540-Comprehensive Health Education Program 3540-R1; 3540-E1; 3540-E2, and 4355-Corporal Punishment. M. Lambeth mentioned one correction to the letter on policy 3540 E-1 to include fourth and fifth grade students.

Personnel Report with the following letter from Supt.

M. Lambeth made a motion seconded by B. Coltrane to approve the personnel report. Motion carried: 7-0. The report as approved is as follows:

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PROFESSIONAL EMPLOYMENT

<u>NAME</u>	<u>GRADE/SUBJECT</u>	<u>SCHOOL</u>	<u>DATE EFFECTIVE</u>
<u>CERTIFIED EMPLOYMENT</u>			
Kari Sechrist	Grade 1	Liberty	10/01/12
Natalie Pickett	Grade 4	Liberty	10/01/12
Brett McFarland	50% Social Studies	RHS	09/17/12-01/22/13
Katie Todd	Remediation Tutor	Coleridge	10/01/12-06/07/13
Marcelle Murray	Remediation Tutor	Grays Chapel	10/01/12-05/30/13
Annette Byrd	Remediation Tutor	Grays Chapel	10/01/12-05/30/13
Suzanne Strelko	Remediation Tutor	Grays Chapel	10/01/12-05/30/13
Vonda Barbee	Remediation Tutor	Trindale	10/01/12-05/23/13
Wanda Anders	Assistant Principal	Southmont	09/20/12-06/05/13
Donna Mayfield	Remediation Tutor	TES	10/01/12-06/07/13
Renee Pollock	Reading	Hopewell	09/20/12
Julia York	Remediation Tutor	Liberty	10/08/12-06/07/13
Sue Daughtry	Remediation Tutor	Liberty	10/08/12-06/07/13
Alisa Cashatt	Remediation Tutor	New Market	10/22/12-05/23/13
Jane Teague	Remediation Tutor	Ramseur	10/01/12-05/24/13
Pat Gurgainus	Remediation Tutor	Seagrove	10/08/12-06/07/13
Robin Trogdon	Remediation Tutor	Seagrove	10/08/12-06/07/13
Robin McNeill	Remediation Tutor	Seagrove	10/08/12-06/07/13
Adam Hiatt	Science	SWRHS	10/03/12
Desmond Coble	LD Resource	WHS	11/01/12
Tony Martin	CTE Automotive	WHS	11/01/12

ADDITIONAL EMPLOYMENT

None

TRANSFER

Joanne Dietz	Classroom>Reading Teacher	Liberty	10/01/12
Elizabeth Standafer	CDC>CTE Director	RHS>C.O.	10/01/12
Angela Harris	CSI>K-5 Lead Teacher Interim	Level Cross>C.O.	10/15/12

RESIGNATION

Ann Callicutt	CTE/Middle School Director	C/O	09/28/12
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RETIREMENT

Herbert Carl Floyd Jr.	Spanish	WHS	01/01/13
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EMPLOYMENT ENDS

Cindy Squires	Assistant Principal	Franklinville	09/28/12
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SUSPENSION WITH PAY

None

LEAVE OF ABSENCE

None

LEAVE OF ABSENCE WITHOUT PAY

None

RETURN FROM LEAVE OF ABSENCE

None

SHORT-TERM DISABILITY

None

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CLASSIFIED PERSONNEL

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE EFFECTIVE</u>	
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EMPLOYMENT

FULL TIME

Lorrinda Bundy	Child Nutrition/BD	Trinity High	09/10/12	RIF
Morgan Plumlee	Teacher Assistant	Hopewell	09/06/12	
Michael Cutts	Custodian	Wheatmore	10/15/12	
Margaret Stanley	Media Assistant	ATMS	09/17/12	
Michelle Key	Teacher Assistant	Level Cross	09/24/12	
Dena Sirbaugh	Custodian	SWRMS	09/12/12	
Diane Dall	EC Bus Monitor	Transportation	09/14/12	
Julie Hurley	Crisis Intervention Assistant	Central Office	09/17/12	
Shanteal Scotton	Teacher Assistant	Ramseur	10/08/12	
Kimberly Harris	Custodian	Wheatmore	10/08/12	
Sandra Rose	Teacher Assistant EC	Randleman Middle	08/22/12	

PART TIME

Teresa Walker	Teacher Assistant	Farmer	10/02/12	
Laurie Hamilton	Teacher Assistant	Lawrence	10/01/12	
Carol Pierce	ASC Assistant	Tabernacle	10/01/12	
Stevi Wall	ASC Assistant	New Market	09/04/12	
Heather Hamrick	Teacher Assistant	Southmont	09/06/12	
Maria Castillo	Teacher Assistant	Hopewell	09/10/12	
Kenneth Strickland	Custodian	Tabernacle	09/10/12	
Dawn Clippinger	Teacher Assistant	Farmer	09/10/12	

EMPLOYMENT (interim)

Darlene Shirley	Teacher Assistant EC	Ramseur	10/15/12- 06/12/13	
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TEMPORARY EMPLOYMENT

Lucia Slone	VIF Tutor	Hopewell	09/10/12- 05/24/13	
Deborah Hardison	Tutor	Southmont	09/10/12- 05/31/13	
Kelly Craven	Tutor	Southmont	09/17/12- 05/13/13	
April Vaughn	Reading Instructional Support	NERMS	10/15/12- 06/07/13	
Stephanie Williams	Reading Tutor	Hopewell	09/10/12	
Shelley Dodson	TA/ Tutor	Randleman Middle	09/19/12- 06/07/13	
Carol Thompson	Tutor	Trindale	09/15/12- 06/07/13	
Jennifer Pugh	Tutor	Grays Chapel	10/01/12- 05/30/12	
Marianne Cruthis	Tutor	Grays Chapel	10/01/12- 05/30/12	

TEMPORARY EMPLOYMENT (ended)

Deborah Starkey	ASC Assistant	New Market	06/07/12	
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TRANSFER

Carol Johnson	Bus Driver To Custodian/BD	ATMS to Braxton	09/10/12	
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Angela Wilson	Child Nutrition Asst To Market Order/ Inventory Specialist	Rotating to Central Office	10/01/12
Sharon Spencer	Secretary/Treasurer to Payroll Specialist	New Market to Central Office	09/01/12
Paul Kirk, II	Custodian to Warehouse Delivery	Wheatmore to Central Office	10/01/12
Becky Hoover	Secretary/Treasurer to Payroll Specialist	SWRMS to Central Office	10/01/12
Rou Lowder, II	Custodian to Custodian/BD	Wheatmore	08/24/12
Gerald Briggs	Custodian to Custodian/BD	SWRMS	09/19/12
Cheryl Watson	Teacher Assistant/ BD to TA	Farmer	10/15/12
Staci Pope	Child Nutrition/BD to TA	Trinity Elem	10/01/12
Sarah Chaffin	Payroll Specialist to Fixed Asset Clerk	Central Office	10/01/12
Wanda Sullivan	Payroll Specialist/ Accountant to Payroll Supervisor	Central Office	09/01/12
Barbara Kearns	Child Nutrition/BD to TA/BD	Southmont to Farmer	11/01/12
Shaunita Jackson	Child Nutrition Asst To Child Nutrition/BD	Ramseur	09/18/12

TRANSFER (temporary)

Lisa Pack	CN Assistant Mgr to CN Manager	Uwharrie	09/06/12- 10/19/12
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CHANGE OF SERVICE

Heather Hamrick	Teacher Assistant 4 hrs to 7.75 hrs	Southmont	09/17/12
Eileen Klar	Bus Driver 5.85 hrs to 6.1 hrs	ERHS	08/23/12
Carolyn Leonard	Bus Driver 5.85 hrs to 6.07 hrs	ERHS	08/23/12
Michael Lambeth	Bus Driver 3 hr 40 min to 4+ hrs	Uwharrie	08/23/12
Debra Heglar	CN Assistant Mgr 6 hrs to 6.25 hrs	Trindale	08/23/12
Crissy King	Teacher Assistant 4 hrs ASC to TA 7.75 hrs	Tabernacle	09/17/12
Jeanette Sikes	CN Assistant Mgr 6.5 hrs to 7 hrs	Southmont	10/01/12
Tammy Hill	CN Assistant Mgr 6 hrs to 6.5 hrs	Ramseur	09/12/12
Pam Eastridge	Custodian 8 hrs to 6 hrs	Wheatmore	10/01/12
Delano Spears-Inskeep	Custodian 12 mo to 10 mo	Wheatmore	10/01/12

CHANGE OF SERVICE (temporary)

Joan Hix	CN Assistant Mgr To CN Manager	Archdale	08/13/12- 10/31/12
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OTHER

Tonya Shoffner	Parents as Teacher Coordinator	Level Cross	09/13/12
Maighan Reynolds	Teacher Assistant	Level Cross	09/28/12
Kent Williams	Custodian	Franklinville	09/28/12
Michelle Collins	Child Nutrition Asst	Ramseur	10/03/12
Eddie Mills	Custodian	SWRHS	10/13/12
Victoria Rhoney	TA Technology	Level Cross	10/25/12
Edgar Acquilin	Custodian	Archdale	09/26/12
Timothy Leonard	CN Assistant Mgr	Hopewell	09/14/12

SUBSTITUTE TEACHERS

<u>NAME</u>	<u>GRADES</u>	<u>SCHOOL(S)</u>	<u>PAY LEVEL</u>
James Allred	K-5	Grays Chapel	Non Certified
Celine Berman	9-12	THS/WHS	Non Certified
Joseph Bowman	K-12	Eastern Area	Non Certified
Wanda Cagle	K-5	Southwestern Area	Non Certified
John Callicutt	6-12	Randleman Area	Non Certified
Rick Cole	1-12	Southwestern Area	Non Certified
Leire Martitegui	9-12	Wheatmore	Non Certified
Sandra Johnson	2-5	Farmer	Certified
Nicole Kelly	K-12	Eastern Area	STET
Winter Kennedy	K-8	AT Area	STET
Benjamin King	K-12	AT Area	Non Certified
Kimberly Lackey	K-12	Eastern Area	Non Certified
Amanda Lovings	1-5	Eastern Area	STET
Jennifer Miller	K-5	Liberty	Certified
Carol Routh	K-8	Randleman Area	Non Certified
Shelia Sharpe	K-3	Trindale	Certified
Marilynn Payne	9-12	SWRHS	Certified

Closed

G. Cook made a motion seconded by B. Coltrane to go into closed session for the purpose of discussing the terms of an employment contract as provided in North Carolina General Statute 143.318.11(a)(5). Motion carried: 7-0.

Adjournment

M. Lambeth made a motion seconded by E. Coltrane to adjourn the meeting. The motion carried: 7-0.

Chairman

Secretary