

# HISD Strategic Plan, 2018-2023



**Vision Statement:** Learn...Lead...Serve

**Mission:**

*Huron Intermediate School District is dedicated to educational leadership, effective programs, and quality services in collaboration with community partners to educate all learners.*

**Guiding Principles:**

- ❖ We are an educational service agency that seeks to lead and support local schools while encouraging autonomy.
- ❖ Student Achievement is a priority as we provide leadership and guidance to help every student reach their potential.
- ❖ The safety and well-being of students and staff is a priority.
- ❖ We are a community of reflective, lifelong learners who are dedicated to professional development and personal growth.
- ❖ We conduct ourselves with integrity and professionalism.
- ❖ We effectively communicate accurate information within the organization and to all of our stakeholders to enhance quality and increase collaboration.
- ❖ We focus on innovation, efficiency, the use of research-based practices, continuous improvement, and quality leadership in response to local education agency needs.
- ❖ Accurate and meaningful achievement and process data is used to answer questions, allocate resources, and drive decisions.

**Strategic Plan:**

**Goal #1**

The HISD will continue emphasis on high-quality, research-based instructional programs and services aligned to student needs and individual goals as identified in stakeholder survey and student data.

**Strategies:**

- 1A -Offer Early Childhood, Special Education, Career and Technical Education, and Dual Enrollment *PROGRAMS* that prepare students for the future and in line with career/job trends.
- 1B -Offer *SERVICES* to support students in General, Special, and Career/Tech programs based on student needs.
- 1C -Offer *LEADERSHIP* in best practices to educators providing programs and services.

## **Goal #2**

The HISD will enhance communication and relationships with local schools, community partners, residents, and staff as measured by perception data.

### **Strategies:**

- 2A -Develop a communication plan that provides clear, accurate, and timely information to stakeholders such as local school educators, parents, advisory members, business partners and community agencies.
- 2B -Improve HISD branding through our website, social media, and online presence to provide timely information about our programs and services in an easily accessible manner.
- 2C -Serve as intermediary between Michigan Department of Education/Legislature with all stakeholders.

## **Goal #3**

The HISD will provide leadership that stresses collaboration and consolidation of services among local schools and regional partners to maximize resources.

### **Strategies:**

- 3A -Provide leadership and facilitate conversations that increase efficiency and are informed by data and research.
- 3B -Build partnerships that increase opportunities for students and improve student outcomes and achievement.

## **Goal #4**

The HISD will maintain fiscal stability in order to support student outcomes, programs, services, and local schools.

### **Strategies:**

- 4A -Develop long-range vision aligning finances to district goals for student outcomes and improved student achievement.
- 4B -Use sound financial practices that are sustainable and transparent to maximize resources.

## **Action Plans:**

By October 1, 2019, each HISD Department or Team will create three to five action items to support the attainment of our Strategic Planning Goals using this [Google document](https://goo.gl/forms/715bOLLLVPBLFWv63), <https://goo.gl/forms/715bOLLLVPBLFWv63>. Action items are specific, measurable, ambitious, relevant and time-bound.

By June 10 of each year, each HISD Department or Team will update progress on their action items using the same Google document.