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Personnel – Certified/Non-Certified

Nepotism

The following policy governs employment of relatives with the intent to avoid conflicts or potential conflicts of interest that may arise.

No spouse, minor child or dependent of a Board of Education member shall be appointed to a full-time position in this school district. Such individuals may be eligible for part-time or short-term employment and shall be considered on a competitive basis with other applicants. Individuals otherwise related by blood or marriage to a Board of Education member may be employed following full disclosure of the relationship by the Board of Education member in a public meeting and sufficient vote of appointment without counting the vote of the related Board of Education member.

No person shall be employed, promoted or transferred to a position where such employee would be the immediate supervisor of or receive direct supervision from, or regularly participate in the evaluation of or be evaluated by another employee who is related by blood or marriage. In addition, persons related by blood or marriage may only be employed in the same department or work location with the written approval of the Superintendent or his/her designee.

Policy adopted: December 9, 2003
Policy revised: October 18, 2005
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NEW MILFORD PUBLIC SCHOOLS
New Milford, Connecticut