

Regular Session
September 20, 2010

The Randolph County Board of Education met in regular session on Monday, September 20, 2010 at 6 p.m. in the Board Room of the Central Office.

Call to Order

M. Lambeth, Chair, called the meeting to order. Board members in attendance were as follows:
B. Coltrane, G. Cook, P. Guthrie, G. Lawson, L. Williams.

Moment of Silence

The Board observed a Moment of Silence before beginning the meeting.

Pledge of Allegiance

Bailey Davis, a student from Braxton Craven School, led the Pledge of Allegiance.

Recognition of Guests

Chair, M. Lambeth, recognized the following Principal Representatives: Larry Chappell, Southeastern Randolph Middle School; Dana Albright-Johnson, Braxton Craven. Assistant Principal Representatives: Charlotte Feaster, Coleridge and Southmont Elementary; Danny Martin, Northeastern Randolph Middle School. Members of the press were also welcomed.

Student Reading

The student reading was presented by Wesley Jones, an 8th grade student from Southeastern Randolph Middle School.

Announcements

Superintendent Andrews made the following announcements:

1. NCSBA District 5 Meeting, September 22, Eastern Guilford High School 4-8 p.m.
2. Interim Reports, September 27
3. Superintendent - Community Trustees, October 4, 11:30 a.m. - 1:00 p.m. at AVS
4. Advisory Council Dinner, November 18 at 6:00 p.m. at Northeastern Randolph Middle School

Board Spotlight

Mr. Jim Rains, Rains Studio, PA was recognized for receiving the William H. Deitrick Medal of Service Award.

Approval of Minutes

B. Coltrane made a motion seconded by P. Guthrie that minutes of the meetings held on July 27, 2010, August 9, 2010, August 16, 2010, and August 17, 2010 be approved as presented. The motion carried: 6-0.

Public Comments

There were public comments presented to the Board by Mr. Chris Tuft representing RCAE in regard to Federal Education Jobs Funding.

Adoption of Agenda

B. Coltrane made a motion seconded by G. Cook that the Board adopts the agenda with the following additions: Calendar Committee Appointment 2012-2013, Race to the Top Appointment, and Propose Board Motion Regarding Participation in Personnel Records Legal Assistance Fund, Litigation, and/or Request for Attorney General's Opinion. The motion carried: 6-0.

Consent Items

P. Guthrie made a motion seconded by B. Coltrane that the Board approves consent items as presented. The motion carried: 6-0.

1. Assignments and Releases – 6 releases, 44 assignments, and 3 denial(s) for student assignments for 2010-2011 school year.

Regular Session
September 20, 2010

2. Approved Budget Amendment Number 1 as follows: Increase Codes 1.6540.003.173 – Salary-Custodian \$250.00; 1.5110.015.418 Software-Technology \$7,853.00;

1.5210.063.311 Contract Services – EC \$24,378.00; Decrease Codes 1.5110.001.121 Salary-Teacher \$3,874,863.00; 1.3100.000.000 State Revenue \$3,842,382.00.

2010 Graduation Statistical Information and Scholarship Report

Kim Johnson, Director of Secondary Education, shared 2010 Graduation Statistical Information: 1,048 diplomas were issued, 13 certificates were issued, 3 foreign exchange students received a certificate, 34.73% are going to public and/or private four-year colleges, 52.29% are going to community colleges, private junior colleges, and trade schools; 4.68 % are entering the military, and 7.44% are entering the workforce. The total monies awarded to Randolph County graduates toward furthering their education was \$15,022,612.00.

Testing and Accountability

Dr. Sharon Johnson, Director of Testing and Accountability, presented the 2009-2010 SAT Report. Dr. Johnson stated that overall Randolph County Schools SAT scores increased in all subtotal categories by 38 percentage points which is quite significant since RCS had higher percentage point gains than the state or nation on most SAT categories. Randolph Early College, Southwest Randolph, and Trinity High School have the highest SAT scores among the districts high schools. Providence Grove had the most gains in overall total SAT scores.

School Opening / Attendance

Superintendent Andrews reported that the school opening went very well. He reported there were some minor issues with the traffic patterns for opening day with the roundabouts at Finch Farm/Trinity area and Randleman High School and Middle School. Schools were exceptionally clean. Mr. Andrews reported first day attendance at 18,337 and tenth day attendance 18,681.

Federal Jobs Funding

Todd Lowe, Finance Officer, and Nan York, Director of Media/Technology presented and reviewed information regarding Federal Jobs Funding Proposal/information. In review, the proposed budget for 2010-2011 = \$1,083,500.00, 2011-2012 = \$696,500.00, and retain \$1,931,933.00 for 2011-2012. Cost Savings in purchasing new computers was presented as follows: Total computer savings based on energy savings, repair and memory is \$96,402.28. Cost savings on the purchase of 500 computers over the next two years would save \$107,212.35 in repair, memory, and energy savings. Mr. Lowe stated the \$3,711,933 will be spent on jobs, but it frees up other budgeted dollars to use on much needed Technology. The final recommendation from the Board was to approve the Education Jobs Funding proposal as presented with the exception of moving the wireless internet project and the summer technology workshops to be reconsidered in 2011-2012, and monitor the 50 smart boards pending the need and ability to install and train in a timely manner or hold until 2011-2012. All other dollars would go into reserve to revisit in 2011-2012.

NCSBA Voting Delegates

B. Coltrane, P. Guthrie, and G. Lawson, were appointed to serve as voting delegates at the North Carolina School Boards Association Annual Conference on November 15-17.

Calendar Committee Appointment

G. Cook, Board member, was appointed to serve on the Calendar Committee.

Race to the Top Committee Appointment

J. Johnson, Board Vice-Chair, was appointed to serve on the Race to the Top (RttT) Committee.

Personnel Records Issue

The Board reviewed information received from the North Carolina School Boards Association regarding participation in personnel records Legal Assistance Fund (LAF) Litigation and/or request for Attorney General's opinion. B. Coltrane made a motion to join any (a) request for an Attorney General's opinion and/or (b) statewide lawsuit to seek a declaratory judgment filed by the North Carolina School Boards

Regular Session
September 20, 2010

Association and/or other North Carolina school boards to clarify the new statutory requirements of House Bill 961, Session Law 2010-169, regarding the public release of certain personnel records, if such an action becomes necessary in the judgment of the Executive Committee of the North Carolina School Boards Association Board of Directors. The motion was seconded by G. Lawson. Motion carried: 6-0.

Personnel Report

G. Lawson made a motion seconded by P. Guthrie that the Board approves the Personnel Report as presented. The motion carried: 6-0. The report as approved by the Board is as follows:

PROFESSIONAL EMPLOYMENT

<u>NAME</u>	<u>GRADE/SUBJECT</u>	<u>SCHOOL</u>	<u>DATE EFFECTIVE</u>
--------------------	-----------------------------	----------------------	------------------------------

EMPLOYMENT

Rebecca Dowell	Grade 1	Southmont	08/17/10
Catie Ingram	Grade 4	Seagrove	08/17/10
William Brock	LD	WHS	08/17/10
Jessica Warf	Language Arts	RMS	08/17/10
Nidhi Aggerwal	French 50%	ERHS	08/25/10- 01/24/11
Jamie Hinson	LD Resource	Grays Chapel	08/17/10
Greta Manning	Grade 5	Ramseur	08/17/10
Stephanie Davis	Title 1 Interventionist	Southmont	08/17/10
Allison Key	Title 1 Interventionist	Southmont	08/17/10
Lindsay Owens	Title 1 Interventionist	Southmont	08/17/10
Rebecca Aikens	Title 1 Interventionist	Southmont	08/17/10
Amber Nicole McKee	Title 1 Technology Teacher	Southmont	08/17/10
Milena Jimenez (VIF)	Grade 1	Hopewell	08/17/10
Susan Goins	Cross Cat	SERMS	08/27/10
Amanda Taylor	Language Arts	SERMS	08/24/10
James Popp	Social Studies	SWRHS	09/01/10
Jamie Kent	Math	SWRHS	08/24/10
Caroline Kemp	50% Reading Teacher	RES	09/01/10-03/21/11
Megan Alford	EC Resource	RMS	08/25/10
Ryan Dobias	P.E.	PGHS	09/01/10
Clyde Tysinger	Driver's Education	Central Office	09/01/10
Pam Maness	Tutor/Remediation	Southmont	08/26/10-06/03/11
Annette Bean	Tutor/Remediation	Southmont	08/26/10-06/03/11
Melissa Conyers	Math	SERMS	08/24/10
Charles Conrad	CTE Electronics	RHS	08/30/10
Jason Overman	Construction/Carpentry	ERHS	
Anna Sawyer	Media Specialist	RHS	09/01/10
Shelley Kirby	Social Worker	TES	09/20/10
Donna Tugwell	Science	ERHS	09/02/10
Paul Charlton	Spanish	Trindale/TES/AES	09/09/10

TRANSFER

Debbie Trogdon-Stout	Asst. Principal	WHS	09/28/10- 6/30/11
Susy Campbell	Kindergarten>Title 1 Reading	Liberty	08/17/10
Janice York	T.A.>Kindergarten Teacher	Hopewell>Ramseur	09/17/10

TRANSFERS DUE TO ENROLLMENT NUMBERS

Regular Session
September 20, 2010

Heidi Marley	Kindergarten	Franklinville to Coleridge	08/17/10
Joy Hunt-Ward	Grade 5	Grays Chapel	08/17/10
Candace Cooper	Reading Teacher>Kindergarten Teacher	Grays Chapel	08/25/10
Danielle Dorantes	LD Resource to Cross Cat	ATMS	09/17/10

RESIGNATION

Kristin Oldham	Art	Ramseur	07/29/10
William Scott Walker	Math	Early College	08/13/10
Christopher Cook	Social Studies	SWRHS	08/23/10
John Voncannon	Math	SWRHS	08/23/10
Ashlei Wilder	Technology 50%	Braxton	08/18/10
Elizabeth Carty	Cross Cat	ATMS	09/16/10
Genise Nicholson	Social Worker	TES	08/23/10
Dominique Foster	Guidance Counselor	SWRHS	09/14/10
Jodie LaFollette	Bilingual Counselor	Central Office	08/31/10

RETIREMENT

Connie Johnson	FACS	THS	01/21/10
Carol Everhart	Hearing Impaired	Lawrence	01/01/11

LEAVE OF ABSENCE

Alice Embree (Maternity)	Media Specialist	Franklinville	01/04/11- 5/26/11
Nicole Guilliams (Maternity)	Science	THS	11/1/10- 1/20/11
Joy Seibold-Vest (Maternity)	A.P.	WHS	9/28/10- 6/30/11

SUSPENSION WITH PAY

Mark Willis	Math	SWRHS	09/7/10- 09/08/10
-------------	------	-------	----------------------

CONTRACT ENDING

SHORT-TERM DISABILITY

Sharon Ridgill	LD Resource	Grays Chapel	04/12/10
----------------	-------------	--------------	----------

CLASSIFIED PERSONNEL

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE EFFECTIVE</u>
--------------------	------------------------	------------------------	------------------------------

EMPLOYMENT

<i>Part Time</i>			
Liddy Houston	Bus Driver	New Market	08/24/10
Christina Muehlbach	Bus Driver	SWRMS	08/24/10
Wendy McMillian	ASC Assistant	Tabernacle	08/23/10
Paula Faulkner	Receptionist	Seagrove	08/17/10
Judy Hulin	Bus Driver	Level Cross	08/24/10
Amy Kennedy	CN Assistant	Lawrence	08/17/10

Regular Session
September 20, 2010

Kay Handy	CN Assistant	NERMS	08/19/10
Brooxie Brewer	ASC Assistant	Southmont	08/24/10
Mary Whipple	CN Assistant	ATMS	08/30/10
Chad Lomax	ISS Assistant	Uwharrie	09/15/10
Christina Pierce	CN Assistant	Wheatmore	10/01/10

EMPLOYMENT (Continued)

Ruthe Nordan	CN Assistant	Randleman Middle	09/13/10
Bobbie Ritter	Bus Driver	Coleridge	08/24/10
Susan McLaughlin	CN Assistant	Southmont	09/13/10
ReAnn Stefan	Teacher Assistant	Coleridge	09/07/10

Full Time

Dawn O'Malley	Media Assistant	Uwharrie	08/17/10
Timothy Leonard	Child Nutrition/ Bus Driver	Hopewell	08/19/10
Amy Lamb	TA Title I	Coleridge	08/17/10
Lindsay Cross	Dropout Prevention	Randleman High	08/17/10
Meredith Ezzelle	Teacher Assistant Exceptional Children	NERMS	08/17/10
Tanya Lemonds	Teacher Assistant	Trindale	08/17/10
David Morris	Media Assistant	ATMS	08/17/10
Jennie Stevens Cheng	Dropout Prevention	SWRHS	08/24/10
Eric Siebens	Custodian	Wheatmore	08/16/10
Nikki Moore	Child Nutrition/ Bus Driver	ATMS	08/17/10
Jeff Patterson	Custodian	NERMS	08/25/10
Tina Kivett	Child Nutrition/ Bus Driver	Trinity High	08/25/10
Chris Russell	Custodian	PGHS	09/01/10
Denver Browning, Jr	Custodian	ATMS	09/08/10

TEMPORARY EMPLOYMENT

Beverly King	Instructional Tutor	Southmont	08/24/10- 06/03/11
Brooxie Brewer	Instructional Tutor	Southmont	09/13/10- 06/03/11
Wesley Routh	Instructional Tutor	Randleman Middle	08/25/10- 06/03/11
Fatina Williard	General Office Assistant	Trinity Elem	08/26/10

REINSTATEMENT

Tabitha Cook	Media Assistant/ Bus Driver	Franklinville	08/17/10 RIF
Karlene Junod	Teacher Assistant	Grays Chapel	08/24/10 RIF
Jane Pack	Bus Driver	Randleman Elem	09/01/10

TRANSFER

Yvette Lovell	Custodian to Custodian/Bus Driver	Farmer	08/24/10
Amanda Oliver	Prevention Specialist	SWRMS	08/01/10

Regular Session
September 20, 2010

Teresa McNeill	CN Manager	to Uwharrie Trinity Elem to Southmont	08/17/10
----------------	------------	---	----------

TRANSFER (continued)

Donna Campbell	CN Manager	Southmont to Seagrove	08/17/10
Cheryl Eads	Custodian/BD to Custodian	Farmer to ATMS	08/23/10
Melisa Simmons	TA K3 to Media Assistant	New Market	08/17/10
Betsey Dixon	Media Assistant to Technology Assistant	New Market	08/17/10
Justin Brower	Custodian to Custodian/BD	Franklinville	08/25/10
Paige Davis	TA Title I to TA K3	Coleridge	08/17/10
Alexander Ramirez	Custodian to Custodian/Child Nutrition Assistant	Hopewell	08/25/10
Elizabeth Yates	TA Title I to TA K3	Franklinville	08/17/10
Tina McCormick	Bus Driver to Custodian/Bus Driver	Farmer	09/01/10
Melody Hartwell	Custodian to Head Custodian	NERMS	08/01/10
Susan Freeman	Child Nutrition/ Bus Driver to Bus Driver	Southmont	09/10/10
Andrew Roberts 09/10/10	Custodian	Trindale to	
Susan Blake	TA State to Media Assistant	Trindale/Braxton Southmont	08/17/10

CHANGE OF SERVICE

Debra Frazier	Custodian 10 mo to 12 mo	Franklinville	08/01/10
Debra Frazier	Custodian 6 hrs to 7 hrs	Franklinville	08/25/10
Susan Freeman	Child Nutrition/ Bus Driver 3.75 hrs to 4.25 hrs CN 4 hrs to 2.4 hrs BD	Southmont	08/17/10
Zackary Cashatt	Child Nutrition/ Bus Driver 3.5 hrs to 4 hrs CN	Southmont	08/17/10
Jennie O'Donnell	Child Nutrition/ Bus Driver 4 hrs to 4.5 hrs CN	Southmont	08/17/10
Tina Moffitt	ASC Director/ TA ASC	Trinity Elem	08/10/10
Tracy Hamby	3 hrs to 2.75 hrs TA ASC Child Nutrition/ Bus Driver	ATMS	08/17/10

Regular Session
September 20, 2010

Carolyn Leonard	3.5 hrs to 5.5 hrs CN 4.5 hrs to 1.5 hrs BD Bus Driver 4.5 hrs to 5.85 hrs	ERHS	08/24/10
-----------------	---	------	----------

CHANGE OF SERVICE (continued)

Jeanette Sikes	Child Nutrition/ Bus Driver 4 hrs to 4.5 hrs CN	Southmont	08/17/10
Janssen Mason	Child Nutrition/ Bus Driver 2 hrs to 3 hrs CN 6 hrs to 3.8 hrs BD	ERHS	08/17/10
Deborah Reeder	ASC Director/ TA ASC 4.5 hrs to 2.5 hrs TA ASC	Southmont	08/25/10
Cynthia Brown	Custodian 7 hrs to 8 hrs	Franklinville	08/25/10
Stacy Thomas	CN Assistant 3 hrs to 4.5 hrs	ERHS	08/17/10
Irene Ritter	CN Assistant 6.5 hrs to 6 hrs	ERHS	08/19/10
Donna Cupp	CN Assistant Manager 6.5 hrs to 7 hrs	ATMS	08/17/10
Rick Townsend	Bus Driver 4 hrs to 3.5 hrs	SERMS	08/24/10
Zachary Cashatt	Child Nutrition/ Bus Driver 4 hrs to 4.25 hrs CN	Southmont	09/01/10
Susan Freeman	Child Nutrition/ Bus Driver 4.25 hrs to 4 hrs CN	Southmont	09/01/10
Mylesha Blalock 08/24/10	TA/ASC Assistant	Grays Chapel	
Cecelia Carroll	3 hrs to 3.5 hrs TA CN Assistant 7 hrs to 6 hrs	SWRHS	09/08/10
Terri Mickey	CN Assistant 6 hrs to 7 hrs	SWRHS	09/08/10

LEAVE OF ABSENCE

Jane Parrish	Bus Driver	SWRMS	08/24/10- 08/31/10
--------------	------------	-------	-----------------------

LEAVE OF ABSENCE (extended)

Patsy Cummings	CN Assistant	Liberty	08/17/10- 09/06/10
----------------	--------------	---------	-----------------------

SHORT TERM DISABILITY

Regular Session
September 20, 2010

Yvette Ratliff	Teacher Assistant Exceptional Children	Trinity High	08/17/10- 09/11/10
----------------	---	--------------	-----------------------

SHORT TERM DISABILITY (continued)

Marjean Seawell	Child Nutrition/ Bus Driver	SWRMS/ SWRHS	08/01/10- 08/24/10
Shelia Trotter	Custodian	Trinity Elem	08/17/10- 10/16/10
Mary McPherson	Child Nutrition/ Bus Driver	Trinity Elem	continue through 10/18/10

RESIGNATION

Michelle Worcester	CN Assistant Manager	Southmont	07/21/10
Tonyia Johnson	Media Assistant	Franklinville	08/11/10
Katrina Floyd	Teacher Assistant/ Bus Driver	Franklinville	08/16/10
Joe Hughes	Custodian	NERMS	08/11/10
Tabbatha Underwood	CN Assistant	Southmont	06/11/10
Barry Allison	ISS Assistant	Uwharrie	08/16/10
Kim Wilkes	Child Nutrition/ Bus Driver	Trinity High	08/17/10
Misty Andrews	Bus Driver	Franklinville	08/19/10
Megan Davis	CN Assistant	ATMS	06/09/10
Mary Summit	CN Assistant	Wheatmore	06/09/10
Earl McNeill	CN Assistant	SERMS	08/24/10
Joyce Horne	CN Assistant	Archdale	08/31/10

TERMINATION

Rachel Earnhardt	CN Assistant	Archdale	06/09/10
Jane Pack	Bus Driver	Level Cross	06/09/10

POSITION ELIMINATED (RIF)

Betty Moore	CN Assistant	Ramseur	06/09/10
Tammy Adams	Teacher Assistant	Randleman Elem	08/16/10
Emma Cheek	CN Assistant	ERHS	08/16/10
Barbara Westmoreland	CN Assistant	PGHS	06/09/10
Laura Gray	Bus Driver	Trinity High	08/17/10

RETIREMENT

Julia Spivey	Custodian	Uwharrie	12/01/10
Lester Brooks	Construction Projects Manager	Maintenance	01/01/11

Regular Session
September 20, 2010

Closed Session

B. Coltrane made a motion to go into closed session to discuss an employment contract as provided in North Carolina General Statute 143.318.11 (a) (5), and a personnel matter as provided in North Carolina General Statute 143.318.11 (a) (6). Motion carried: 6-0.

Adjournment

B. Coltrane made a motion seconded by G. Cook that the meeting be adjourned. The motion carried: 6-0.

Chairman

Secretary