

LAKE HAVASU UNIFIED SCHOOL DISTRICT NO.1

2200 Havasupai Blvd., Lake Havasu City, AZ 86403

Governing Board Minutes

April 13, 2021

Until further notice we will be enforcing [AZDHS Emergency Measure 2020-04](#) including but not limited to mask use and appropriate physical distancing. If audience comments are permitted, there will be a five (5) minute time limit for any person speaking during an action item. Meeting can be viewed live at www.lhusd.org/boardvideos.

REGULAR MEETING:

1. Routine Opening of Meeting - Call to Order

The Regular Meeting of the Governing Board of Lake Havasu Unified School District No. 1 was called to order by Governing President, John Masden, at the Lake Havasu High School Performing Arts Center, 2675 Palo Verde Blvd. S., Lake Havasu City, Arizona at 6:00 p.m., on April 13, 2021.

1.1 Moment of Silent Prayer or Reflection

1.2 Roll Call

BOARD MEMBERS PRESENT: John Masden, President
Dr. Eric Aurand, Vice President
Archana Aliyar, Member
Lisa Roman, Member
Kyle Neidermann, Member (came in at 6:03pm)

BOARD MEMBERS ABSENT:

ADMINISTRATION PRESENT: Dr. Rebecca Stone, Superintendent
Michael Murray, Director of Business Services
Aggie Wolter, Director of Special Services
Jaime Festa-Daigle, Director of Personnel/Technology
Nina Mersing, Principal, Smoketree Elementary
Tamara Yates, Principal, Havasupai Elementary
Corey Triassi, Principal, Starline Elementary
Roger Burger, Principal, Nautilus Elementary
Terry Fleming, Secretary

Others: 59

1.3 Pledge of Allegiance

1.4 Call for an Executive Session – none.

2. Call to the Public – none.

3. Recognition of Visitors

- Congratulations to the new National Board Certified Teachers / Dr. Rebecca Stone: Theresa Nigg, Devin Mann, Cathy Bagby, Kelsey Gibbs, and to Christina Musselman who renewed her certification. Each new NBCT received a check from the K-12 Foundation.
- The Mighty Minions and Teacher Sponsors from Oro Grande Classical Academy shared information about their club and competitions on Robotics Stem.

4. Consent Agenda

4.1 Approval of Consent Agenda

- 4.1.1 Approval of Minutes:
Regular Session of March 9, 2021
Special Session of March 12, 2021; March 31, 2021
- 4.1.2 Approval or Modification of Agenda
- 4.1.3 Personnel Report: Certified; Employment, Separation, Exception to Policy, Long Term Leave, Other. Support Staff; Employment, Separation, Exception to Policy, Long Term Leave, Other. Stipends.
- 4.1.4 Acceptance of Gifts and Donations to the Lake Havasu Unified School District in the amount

of \$35,172.51 and to Student Activities Organizations in the amount of \$323.51.

A detailed list of donations can be viewed as background material by contacting the District.

4.1.5 Approval of Travel - none

Stone

Mrs. Roman moved, seconded by Mr. Neidermann to approve the Consent Calendar as presented.
ROLL CALL VOTE: Aliyar: YES, Neidermann: YES, Roman: YES, Aurand: YES, Masden: YES

5. Old Business – none.

6. New Business

6.1 Approval of Discussion and Possible Action Regarding Land Exchange

Mr. Murray recommended the Governing Board discuss and possibly take action on a request to exchange land between the Lake Havasu Unified School District #1 and Mr. Mayer Akntar zad.

The Lake Havasu Unified School District #1 has received a request for an exchange of land. The District currently owns parcel #108-12-141 and Mr. Akntar zad's real estate agent states that he owns parcel #108-12-139, #108-12-140 and #108-12-144 on Swanson Avenue. The request is to exchange the district's parcel with Mr. Akntar zad's parcel #108-12-144.

The District may exchange unimproved property where the Governing Board determines that the property is unnecessary for the continued operation of the school district without requesting authorization by a vote of the school district electors, if the Governing Board determines that the exchange is necessary to protect the health, safety or welfare of pupils, or when the Governing Board determines that the exchange is based on sound business principles. The exchange may be for unimproved or improved property of equal or greater value, or unimproved property that the owner contracts to improve, if the value of the property ultimately received by the District is of equal or greater value.

If the Board authorizes to move forward with an exchange, the exchange would occur after an appraisal, for which Mr. Akntar zad will be responsible. Only if the district's property is of equal or lesser value than the other parcel, or improvements are made to increase the value obtained by the District, would the exchange take place.

A resolution for the land exchange must then be signed by all board members present at the board meeting at which the land exchange is approved. The resolution will authorize the Board President to sign the Land Exchange Agreement. The resolution will also direct the District to record the deed. Per the resolution, the Governing Board President will be authorized to sign the deeds at a later date.

This item has been reviewed by Business Services and District Legal.

Board members were given a copy of the draft Memorandum of Understanding that was presented at the December 18, 2018. The MOU was not approved at that time due to concerns from Mr. Akntar zad.

Mr. Masden moved, seconded by Dr. Aurand to have Mr. Akntar zad work with district attorney on the draft MOU.

Mr. Mayer Akntar zad and Realtor Amber Hoffman were present. Board ask that they provide updated specific information. Discussion ensued on building – bottom floor would be shops/possible cafeteria; 2-3 floor would be dorm rooms, and top floor would be for district staff. Discussion on what would happen if land was put up for sale –public vote, and cost to put on ballot.

Mr. Masden moved to amend motion, seconded by Dr. Aurand to have Mr. Akntar zad work with district attorney to finalize the draft MOU, and that all expenses be borne by Mr. Akntar zad.

ROLL CALL VOTE: Aliyar: YES, Neidermann: YES, Roman: YES, Aurand: YES, Masden: YES

6.2 Approval of Purchase of Major Clarity

Mrs. Wolter recommended that the Board approve a three-year purchase of the Major Clarity Platform to replace AZCIS. The annual amount is not to exceed \$4,300.

ADE stopped supporting the AZCIS program in August, which was used as a resource for students in grades 8 through 12 to support college and career readiness plans. It was also used for the mandatory reporting of Education and Career Action Plans (ECAP) that were put in place in 2008 by the Arizona State Board of Education for all 9th – 12th grade students. An ECAP reflects a student's current plan of coursework, career aspirations, and extended learning opportunities in order to develop the student's individual academic and career goals as well as post-secondary plans.

Counselors at the high school and middle school along with the CTE coordinator, and Director of Special

Services reviewed resources and list of platforms provided by ADE and are recommending the purchase of Major Clarity to support college and career readiness and meet the ECAP mandate. The annual cost will be \$2 per student participant for an estimated \$4,025 per year for grades 8 -12. Comparative program rates ranged from \$3.00- \$3.50 per participant per year.

The Technology Department has reviewed and approved the program for privacy and security requirements. Funds from ESSER II or WAVE CTE will be used to pay for the purchase.

Dr. Aurand moved, seconded by Mrs. Roman, to approve item 6.2 as presented.

Board members feel this is well worth the cost, and it supports kids while being a financial savings.

ROLL CALL VOTE: Aliyar: YES, Neidermann: YES, Roman: YES, Aurand: YES, Masden: YES

6.3 Approval to Purchase Illuminate DnA as the Assessment Platform for K-12

Dr. Stone recommended that the Board approve the purchase of Illuminate DnA as the assessment platform for all LHUSD schools. Teachers will implement this platform during the 2021-2022 school year. The total cost of setup, training, and licenses for the program in year one will not exceed \$60,000.

The District currently utilizes Galileo as the district assessment platform in ELA and Math. Galileo no longer meets the security requirements for student's data privacy required by ADE. We worked with teachers to determine the features needed in an assessment platform which included a user friendly platform that supports benchmark, formative, and summative assessments, integrates with synergy, houses all assessment results to include state testing and reporting features that support data analysis to improve instruction. Our Core Knowledge assessments will be imported into the system so we are better able to assess student progress in the curriculum and support intervention as needed.

DIBELS will continue to be used to assess all students reading skills K-4. The contract has been reviewed and approved by legal. The item has been reviewed by purchasing.

Mrs. Roman moved, seconded by Dr. Aurand, to approve item 6.3 as presented.

Dr. Stone stated that the cost of this platform will be less than the current Galileo and Map assessment.

ROLL CALL VOTE: Aliyar: YES, Neidermann: YES, Roman: YES, Aurand: YES, Masden: YES

6.4 Approval of Comprehensive Annual Financial Report for Fiscal Year 2019-20

Mr. Murray recommended the Governing Board approve the Comprehensive Annual Financial Report (CAFR), Single Audit, and USFR questionnaire for fiscal year 2019-20.

The Lake Havasu Unified School District #1 is required to obtain an annual financial audit because the district expends \$750,000 or more in federal awards, subject to the requirements of the Single Audit Act Amendments of 1996 and the implementing regulations of the Office of Management and Budget (OMB). The audit firm of Heinfeld and Meech has provided their final report. The report has been sent electronically, for your review. Copies of the report will be provided to the Arizona Department of Education and the Auditor General's offices.

Electronic copies of the above listed items will be sent to the Governing Board prior to the meeting. The public may request an electronic copy of the Audit from the Superintendent's Office.

A permanent copy of the report will be kept on file in the business office for future reference.

Mr. Masden moved, seconded by Dr. Aurand, to approve item 6.4 as presented.

Mr. Murray stated this the CAFR is another form of financial transparency and disclosure for our community.

ROLL CALL VOTE: Aliyar: YES, Neidermann: YES, Roman: YES, Aurand: YES, Masden: YES

6.5 Approval to Request Applicants for Employee Benefit Trust Board Trustees

Mr. Murray recommended the Governing Board approve a request to begin the application process and advertise upcoming vacancies for two Employee Benefit Trust (EBT) board positions.

In alignment with A.R.S. 15-382C, the "Amended Agreement and Restated Declaration of the Lake Havasu Unified School District #1 Employee Benefit Trust" (EBT Trust Agreement) states the Trust will be administered by either 5 or 7 voting trustees appointed by the LHUSD#1 Governing Board. The Trust agreement stipulates that EBT trustees serve a 3 year term, and with the restated agreement, may only serve two consecutive 3 year terms.

Two current EBT trustees' term expires on June 30, 2021. The application process will be open to all

interested individuals. A member whose term is expiring may re-apply, conditional to the terms outlined in the Trust agreement. The Governing Board will follow policy EIC Self-Insurance Programs (Employee Benefit Trust) adopted October 17, 2017. It is anticipated with the move to Northwest Arizona Employee Benefit Trust, no LHEBT board terms will extend beyond 2022.

Current EBT board trustees are as follows:

Amy Barney	Employee/Community Member	Expiration 6-30-2021
Julie Sasseen	Community Member	Expiration 6-30-2021
Marcia Cox	Community Member	Expiration 6-30-2022
Vacant	Community Member	Expiration 6-30-2022
Stephanie Lueras	Community Member	Expiration 6-30-2023

Mr. Neidermann moved, seconded by Dr. Aurand, to approve item 6.5 as presented.

ROLL CALL VOTE: Aliyar: YES, Neidermann: YES, Roman: YES, Aurand: YES, Masden: YES

6.6 Approval of Contracted Services through Education Services, Inc., for Subsource Program

Mrs. Festa-Daigle recommended that the Governing Board approve the contract for services with Educational Services, Inc., (ESI) for the SubSource program for the 2021-22 school year.

LHUSD is recommending the continuation of contracted services with ESI. Had LHUSD employed long term substitutes during 20-21 school year, our cost for health care, benefits, and accrued leave would be approximately \$95,000 for the year. Through March 4, LHUSD has spent \$373,023 with ESI for SubSource to pay for substitutes.

ESI provides substitute fairs throughout the year to grow the certified and classified substitute pool. They also provide training and onboarding services that are determined by LHUSD to align with our goals. ESI currently provides 54 substitutes for LHUSD.

Employers must permit employees to accrue (and use) up to 40 hours of paid sick time per year. ESI will continue to track this benefit and pay for all eligible sick time without impact to the availability of substitutes for the District.

Our substitutes will continue to work with our sub coordinator and use Frontline to accept jobs. Our teachers and administrators will continue to be able to request specific substitutes through Frontline, work with our sub coordinator and provide feedback.

Cost to the District will continue to be 10% of daily rate of substitute pay. Educational Services Inc. is currently on MESC Contract 17A-ESI-0518. This contract has been reviewed by purchasing and legal counsel.

Mrs. Roman moved, seconded by Mr. Neidermann, to approve item 6.6 as presented.

ROLL CALL VOTE: Aliyar: YES, Neidermann: YES, Roman: YES, Aurand: YES, Masden: YES

6.7 Approval of Purchase – Computer Replacement for Labs

Mrs. Festa-Daigle and the LHUSD Technology Department recommends replacing 70 student computers at Thunderbolt with new Lenovo computers with a 3-year manufacturer’s warranty at a total purchase not to exceed \$40,000.

Replace aging computer systems in 2 of the fulltime Computer Teaching Lab classrooms at Thunderbolt (70 total). The existing systems have been in use for 3-5 years. The existing computers will be refurbished in-house to replace student computers that are marked for recycle. The vendor chosen is DHE Computer Systems.

BACKGROUND: During planning for the 2017 and 2020 bond issuance, funding for replacements of student computers were approved.

COSTS / FUNDING: The current bond issuance provides funding for a districtwide replacement.

- Total purchase not to exceed \$40,000.
- 3 separate vendor quotes were obtained. DHE matched our needs by way of product, price & availability.

PROJECTED TIMELINE: The computers and will be prepared and installed by the LHUSD Technology Department this summer and be ready for use at the beginning of the school 21-22 year.

This has been reviewed by the Purchasing Department and Legal.

Dr. Aurand moved, seconded by Mr. Neidermann, to approve item 6.7 as presented.

ROLL CALL VOTE: Aliyar: YES, Neidermann: YES, Roman: YES, Aurand: YES, Masden: YES

6.8 Approval of Vouchers, Student Activity Funds, and Auxiliary Funds

Mr. Murray Approval of Vouchers – Vouchers for March 2021 / \$4,256,399.18

Student Activity Funds for K-12 for February 2021 / \$274,018.17

Auxiliary Funds for February 2021:

Smoketree	\$ 19,143.63
Thunderbolt	\$ 128,657.61
Havasupai	\$ 13,193.86
Starline	\$ 23,900.83
Nautilus	\$ 16,334.87
Oro Grande	\$ (1,095.68)
Jamaica	\$ 25,781.12
High School	\$ 517,363.73
District Office	\$ 5,392.13

K-12 Student Activities Funds Report and the Auxiliary Reports for each school for February 2021 will be emailed to the Board prior to meeting.

Mrs. Roman moved, seconded by Dr. Aurand, to approve item 6.8 as presented.

ROLL CALL VOTE: Aliyar: YES, Neidermann: YES, Roman: YES, Aurand: YES, Masden: YES

7. Informational

* Superintendent

- Dr. Stone congratulated the NBCT and thanked the Mighty Minions again.
- We are in the final quarter of the school year and headed towards the end of the year. Information on summer school will be out shortly.

* Governing Board

- Dr. Aurand shared that LHUSD will be offering a Summer Stem Academy.
- Mrs. Roman would like to suggest that the Governing Board return to having their board meeting in the District Office boardroom.

8. Call to the Public – none.

9. Communications

- The next regular board meeting will be Tuesday, May 4, 2021.

10. Adjournment

Mrs. Roman, seconded by Dr. Aurand to adjourn at 7:11 p.m.

ROLL CALL VOTE: Aliyar: YES, Neidermann: YES, Roman: YES, Aurand: YES, Masden: YES

Video of the entire meeting may be seen on the District website [www.lhusd.org/boardvideos] under Governing Board.

Minutes of the Regular Governing Board meeting of April 13, 2021, are approved as submitted.

John Masden, Board President

Eric Aurand, Board Vice President