

DIXON UNIFIED SCHOOL DISTRICT

EXHIBIT A

2020-2021 TEACHER SALARY SCHEDULE

(updated as of 7/1/20)

OUTSIDE EXPERIENCE	PLACEMENT	<i>BA w/o full credential</i>	<i>BA only</i>	<i>BA +30</i>	<i>MA or BA+45 units</i>	<i>MA+15 units or BA+60 units</i>	<i>MA+30 units or BA+75 units</i>	<i>MA+45 units or BA+90 units</i>
		A RANGE 10	B RANGE 11	C RANGE 12	D RANGE 13	E RANGE 14	F RANGE 15	G RANGE 16
YEARS	STEP							
0	1	42,512	45,516	45,517	45,518	46,965	49,460	51,960
1	2	42,512	45,517	45,518	46,377	48,875	51,374	53,871
2	3	42,512	45,518	45,786	48,286	50,784	53,283	55,780
3	4	42,512	45,519	47,701	50,199	52,699	55,196	57,696
4	5	42,512	45,520	49,611	52,111	54,609	57,106	59,605
5	6	42,512	45,520	51,524	54,024	56,521	59,020	61,518
6	7	42,512	45,520	53,438	55,934	58,434	60,933	63,433
7	8	42,512	45,520	55,348	57,848	60,347	62,846	65,345
8	9	42,512	45,520	57,264	59,762	62,260	64,759	67,254
9	10	42,512	45,520	59,175	61,674	64,170	66,670	69,167
10	11	42,512	45,520	59,175	63,585	66,084	68,582	71,081
11	12	42,512	45,520	59,175	63,585	67,997	70,497	73,480
12+	13	42,512	45,520	59,175	63,585	67,997	72,894	75,880
	14	42,512	45,520	59,175	63,585	67,997	72,894	75,880
	15	42,512	45,520	59,175	63,585	67,997	75,294	78,278
	16	42,512	45,520	59,175	63,585	67,997	75,294	78,278
	17	42,512	45,520	59,175	63,585	67,997	75,294	78,278
	18	42,512	45,520	59,175	63,585	67,997	77,694	80,676
	19	42,512	45,520	59,175	63,585	67,997	77,694	80,676
	20	42,512	45,520	59,175	63,585	67,997	77,694	80,676
	21	42,512	45,520	59,175	63,585	67,997	80,092	83,075
	22	42,512	45,520	59,175	63,585	67,997	80,092	83,075
	23	42,512	45,520	59,175	63,585	67,997	80,092	83,075
	24	42,512	45,520	59,175	63,585	67,997	82,492	85,473

- A Range 10: Bachelor's Degree with Intern, Waiver or Emergency Credential.
- B Range 11: Bachelor's Degree and regular teaching credential.
- C Range 12: Bachelor's Degree with additional 30 semester units beyond regular teaching credential.
- D Range 13: Bachelor's Degree with additional 45 semester units beyond **or** Master's Degree **and** regular teaching credential.
- E Range 14: Bachelor's Degree with additional 60 semester units beyond **or** Master's Degree with additional 15 semester units beyond **and** regular teaching credential.
- F Range 15: Bachelor's Degree with additional 75 semester units beyond **or** Master's Degree with additional 30 semester units beyond **and** regular teaching credential.
- G Range 16: Bachelor's Degree with additional 90 semester units beyond **or** a Master's Degree with 45 semester units beyond **and** regular teaching credential.

MASTER'S DEGREE: \$1,101.60 Annual Stipend
 SPECIALIST CREDENTIAL: \$1,101.60 Annual Stipend (for Specialist Assignment if not receiving master's stipend)
 PROFESSIONAL GROWTH: \$1,000 BONUS for each 15-unit increment beyond BA+90/MA+45 semester units

Per MOU Signed 2/12/20 (184 work days)

***Effective 1/1/2018 2%**

Psychologists, Certificated RN and Program Specialists receive an additional 15% added onto salary schedule.

Speech Language Pathologists receive an additional 20% added onto salary schedule.

**DIXON UNIFIED SCHOOL DISTRICT
2020-2021 COUNSELOR SALARY SCHEDULE 194 DAYS**

EXHIBIT A

(updated as of 7/1/20)

OUTSIDE EXPERIENCE	PLACEMENT STEP	<i>BA w/o full credential</i>	<i>BA only</i>	<i>BA +30</i>	<i>MA or BA+45 units</i>	<i>MA+15 units or BA+60 units</i>	<i>MA+30 units or BA+75 units</i>	<i>MA+45 units or BA+90 units</i>
		<u>RANGE 10</u>	<u>RANGE 11</u>	<u>RANGE 12</u>	<u>RANGE 13</u>	<u>RANGE 14</u>	<u>RANGE 15</u>	<u>RANGE 16</u>
0	1	44,822	47,990	47,991	47,992	49,517	52,148	54,784
1	2	44,822	47,991	47,992	48,897	51,531	54,166	56,799
2	3	44,822	47,992	48,275	50,910	53,544	56,179	58,811
3	4	44,822	47,993	50,293	52,928	55,563	58,196	60,832
4	5	44,822	47,994	52,307	54,943	57,577	60,210	62,845
5	6	44,822	47,994	54,324	56,960	59,592	62,228	64,862
6	7	44,822	47,994	56,342	58,974	61,610	64,244	66,880
7	8	44,822	47,994	58,356	60,992	63,627	66,261	68,896
8	9	44,822	47,994	60,376	63,010	65,644	68,279	70,909
9	10	44,822	47,994	62,391	65,025	67,657	70,294	72,926
10	11	44,822	47,994	62,391	67,041	69,675	72,309	74,944
11	12	44,822	47,994	62,391	67,041	71,692	74,328	77,474
12+	13	44,822	47,994	62,391	67,041	71,692	76,855	80,004
	14	44,822	47,994	62,391	67,041	71,692	76,885	80,004
	15	44,822	47,994	62,391	67,041	71,692	79,386	82,532
	16	44,822	47,994	62,391	67,041	71,692	79,386	82,532
	17	44,822	47,994	62,391	67,041	71,692	79,386	82,532
	18	44,822	47,994	62,391	67,041	71,692	81,916	85,061
	19	44,822	47,994	62,391	67,041	71,692	81,916	85,061
	20	44,822	47,994	62,391	67,041	71,692	81,916	85,061
	21	44,822	47,994	62,391	67,041	71,692	84,445	87,590
	22	44,822	47,994	62,391	67,041	71,692	84,445	87,590
	23	44,822	47,994	62,391	67,041	71,692	84,445	87,590
	24	44,822	47,994	62,391	67,041	71,692	86,976	90,118

A Range 10: Bachelor's Degree with Intern, Waiver or Emergency Credential
 B Range 11: Bachelor's Degree and regular teaching credential
 C Range 12: Bachelor's Degree with additional 30 semester units beyond **and** regular teaching credential
 D Range 13: Bachelor's Degree with additional 45 semester units beyond **or** Master's Degree **and** regular teaching credential
 E Range 14: Bachelor's Degree with additional 60 semester units beyond **or** Master's Degree with additional 15 semester units beyond **and** regular teaching credential
 F Range 15: Bachelor's Degree with additional 75 semester units beyond **or** master's Degree with additional 30 semester units beyond **and** regular teaching credential
 G Range 15: Bachelor's Degree with additional 90 semester units beyond **or** Master's Degree with additional 45 semester units beyoing **and** regular teaching credential

MASTER'S DEGREE: \$1,101.60
 SPECIALIST CREDENTIAL: \$1,101.60
 PROFESSIONAL GROWTH: \$1,000 BONUS for each 15-unit increment beyoing BA+90/MA+45 semester units

Per MOU Signed 2/12/2020 (194 work days)

***Effective 1/1/18 2%**

DIXON UNIFIED SCHOOL DISTRICT
EXTRA-DUTY PAYMENT SCHEDULE
2020-2021 SCHOOL YEAR

EXHIBIT B

The determination as to whether or not a position is to be filled rests with the Governing Board.

DIXON HIGH SCHOOL:

Athletic Director		\$3,721
Baseball	Varsity	\$3,101
Basketball	Varsity	\$3,101
Cross-Country		\$3,101
Dance		\$3,101
Football	Varsity	\$3,101
Golf		\$3,101
Pep Squad		\$3,101
Soccer	Varsity	\$3,101
Softball	Varsity	\$3,101
Swimming	Head	\$3,101
Tennis	Head	\$3,101
Track	Head	\$3,101
Volleyball	Varsity	\$3,101
Water Polo	Head	\$3,101
Wrestling	Head	\$3,101
Baseball	Junior Varsity	\$2,274
Basketball	Junior Varsity	\$2,274
Basketball	Asst. Varsity	\$2,274
Football	Junior Varsity	\$2,274
Football	Asst. Varsity	\$2,274
Soccer	Junior Varsity	\$2,274
Softball	Junior Varsity	\$2,274
Swimming	Assistant	\$2,274
Tennis	Assistant	\$2,274
Track	Assistant	\$2,274
Volleyball	Junior Varsity	\$2,274
Water Polo	Assistant	\$2,274
Baseball	Freshman	\$1,653
Basketball	Freshman	\$1,653
Football	Freshman	\$1,653
Football	Junior Varsity Asst.	\$1,653
Softball	Freshman	\$1,653
Volleyball	Freshman	\$1,653

DIXON HIGH SCHOOL (continued):

Band		\$3,101
Art Faire		\$828
Yearbook	No class period assigned	\$2,480
Yearbook	One class period assigned	\$1,449
Student Council	No class period assigned	\$2,066
Student Council	One class period assigned	\$828
Student Council	Two class periods assigned	\$0
Freshman Advisor		\$414
Sophomore Advisor		\$414
Junior Class Advisor		\$828
Senior Class Advisor		\$828
Academic Decathlon	No class period assigned	\$2,274
Academic Decathlon	One class period assigned	\$1,241
Department Chair		\$1,449
Special Ed. Chair		\$1,449
FFA	10% of current salary	
Ag Farm	10% of current salary	
SST Coordinator		\$1,449
<u>Drama:</u>	<i>(maximum 3 per year);</i>	
<u>Musical:</u>	<i>(maximum 1 per year)</i>	\$2,066
Standard Production		\$1,046
<u>With Musical:</u>		\$828
Choral Director		\$828
Band Director		\$828
Set Designer/	depending on play	\$828
Costume Designer	(principals discretion)	

C.A. Jacobs Intermediate School:

Athletic Director		\$3,721
Basketball		\$1,653
Cross-Country		\$1,653
Soccer		\$1,653
Track/Field		\$1,653
Volleyball		\$1,653
Wrestling		\$1,653
<u>Other Stipends</u>		
Band		\$3,101
Yearbook	No class period assigned	\$1,653
Yearbook	One class period assigned	\$0
Student Council	No class period assigned	\$1,449
Student Council	One class period assigned	\$0
Department Chair		\$1,449
Special Ed. Chair		\$1,449
SST Coordinator		\$1,449
AVID Site Coordinator**		\$1,449
EL Achieve Site Coordinator**		\$5,000
<u>Elementary Schools:</u>		
Grade-Level Rep.		\$1,449
Special Ed. Rep	One per school	\$1,449
SST Coord.	One per school	\$1,449
Computer Ed. Coord.		\$3,721
	at multiple schools	
Student Council	(at AND, TRE AND GH)	\$724
5th Grade Cam Teacher plans program		\$440
5th Grade Cam Camp plans program/		\$217
	School co-ordinator	\$435
Gate Coordinat	One per school	\$582
Teacher in Cha	no sub provided	\$59
Teacher in Cha	no sub provided	\$29 1/2 day

Other Instructional/Curricular Duties and Special Projects that are assigned and approved in advance by the superintendent and that are in addition to regular job responsibilities will be compensated at the adult education rate. For 2015/16 this rate is \$34 per hour. Summer School hourly rate is \$40 per hour.

****Stipends added per tentative agreement effective 16-17 school year.
June 15, 2017 - 1.25% salary increase effective 7/1/17**

*Effective 2016-2017 school year:	
Non-student / Non-Instructional hourly	\$34
Student / Instructional hourly rate	\$40
(i.e. after-school intervention, summer school instruction, home and hospital instruction, substituting on prep period)	