

**DeSoto County Schools  
2019-2020 Bookkeeper Pay Scale  
School Level**

	<b>Elementary/Alternative</b>	<b>Middle School</b>	<b>High School/Career Tech</b>
<b>Years Exp</b>	<b>Hourly Rate</b>	<b>Hourly Rate</b>	<b>Hourly Rate</b>
0	\$16.14	\$17.35	\$18.56
1	\$16.38	\$17.57	\$18.90
2	\$16.62	\$17.79	\$19.22
3	\$16.85	\$18.01	\$19.53
4	\$17.08	\$18.23	\$19.84
5	\$17.30	\$18.46	\$20.16
6	\$17.53	\$18.69	\$20.48
7	\$17.75	\$18.93	\$20.80
8	\$17.99	\$19.17	\$21.11
9	\$18.22	\$19.40	\$21.43
10	\$18.45	\$19.64	\$21.75
11	\$18.68	\$19.89	\$22.08
12	\$18.91	\$20.13	\$22.40
13	\$19.15	\$20.39	\$22.71
14	\$19.39	\$20.65	\$23.03
15	\$19.63	\$20.91	\$23.35
16	\$19.87	\$21.17	\$23.67
17	\$20.12	\$21.44	\$24.00
18	\$20.37	\$21.70	\$24.33
19	\$20.63	\$21.97	\$24.66
20	\$20.89	\$22.25	\$24.98
21	\$21.15	\$22.53	\$25.31
22	\$21.41	\$22.81	\$25.63
23	\$21.68	\$23.09	\$25.97
24	\$21.95	\$23.38	\$26.31
25	\$22.21	\$23.67	\$26.62
26	\$22.47	\$23.92	\$26.94
27	\$22.73	\$24.17	\$27.26
28	\$22.99	\$24.41	\$27.59
29	\$23.24	\$24.66	\$27.95
30	\$23.49	\$24.91	\$28.30

DCS may apply up to five (5) years of verifiable bookkeeping experience from other employers and/or actual years of experience of K-12 bookkeeping when submitted by the new employee within the appropriate time frame.