

RANDOLPH COUNTY BOARD OF EDUCATION

Work Session

Monday, February 15, 2016

Minutes

The Randolph County Board of Education met in a work session on Monday, February 15, 2016 at 4:30 p.m. in the Central Services Boardroom, located at the 2222 South Fayetteville Street Office in Asheboro. The following board members were present: Todd Cutler (Board Chair), Tracy Boyles, Brian Biggs, Fred Burgess, Emily T. Coltrane, and Matthew Lambeth. Dr. Stephen Gainey and the Leadership Team members were also present.

The work session started at 4:30 p.m.

Curriculum & Instruction Division

1) Discussion of "Path to Pride"

Catherine Berry, Assistant Superintendent, distributed the information for the "Path to Pride" discussion. The board reviewed Strategic Directive #3 and had discussion. At the conclusion of their discussion, Ms. Berry thanked the board members for their input. Discussion will continue with Strategic Directive #4 at the April Board meeting.

Ms. Berry also distributed information regarding AdvancED.

Human Resources Division

1) Substitute teacher orientation

Amy Walker, Assistant Superintendent for Human Resources, shared that the Randolph County School System currently lists 476 substitute teachers on its roster with a range of the level of education and experience within the group of substitute teachers. Ms. Walker shared the importance of substitute teachers receiving the appropriate training prior to working with our children and in our schools. Currently, the Randolph County School System provides substitutes with an orientation handbook but provides no formal training. A plan was presented to collaborate with Cooks Consulting to create and utilize an online training module. The training will be required for all new hires prior to beginning work. In order to remain on the substitute roster, current substitutes will be required to complete the module prior to the start of the 2016-2017 school year. Substitute teachers will have a 28 day period to complete the approximate 3-hour course and will receive a certificate of completion. Support to the substitute teachers will be provided by the school system's Human Resources personnel. There will also be an option to waive the requirement for substitute applicants who are former classroom teachers. Ms. Walker shared that the training would be no cost to the school system. The cost for prospective substitutes will be a fee of \$39 for the course. For an additional \$19, they would also take the Effective Substitute Training course which would increase their substitute rate of pay.

Superintendent's Office

1. Overview of upcoming Board of Education and staff events/issues

Dr. Gainey reviewed the schedule of events.

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The work session ended at 5:43 p.m.

Board Chair

Board Secretary