

TAWAS AREA SCHOOLS

Board of Education & TAFT Contract Agreement

2013-14

- ½ step for unit members (on steps) and 1% on schedule A.

Note: Of the 23 State of Michigan MEAP and MME tests, the State average is 44.70% and the Tawas Area average is 46.74% (2012-13) for an advantage of 2.04%.

2014-15

- ½ step for unit members (on steps).
- 1% on Schedule “A” for a 2% increase over the 2012-13 advantage of 2.04%. (Increase needs to be 4.04% above the State average for 1% to apply).
- State of Michigan insurance hard cap in effect.

APPENDIX A

**SALARY SCHEDULE 2013-2014
1% Increase**

Step	BA	BA +18	*(MA or BA+50) *(Ed Spec. or MA+35)	
			MA or BA+35	MA+15 or BA+50
1.0	34,396	35,160	36,694	37,457
1.5	35,265	36,049	37,621	38,403
2.0	36,156	36,960	38,572	39,374
2.5	37,070	37,894	39,547	40,369
3.0	38,006	38,852	40,545	41,389
3.5	38,967	39,833	41,570	42,435
4.0	39,952	40,840	42,620	43,508
4.5	40,962	41,873	43,697	44,608
5.0	41,997	42,931	44,801	45,735
5.5	43,058	44,016	45,933	46,890
6.0	44,146	45,128	47,093	48,075
6.5	45,262	46,268	48,283	49,290
7.0	46,405	47,438	49,503	50,535
7.5	47,578	48,637	50,755	51,812
8.0	48,780	49,866	52,037	53,121
8.5	50,012	51,126	53,352	54,463
9.0	51,276	52,418	54,701	55,840
9.5	52,572	53,742	56,083	57,251
10.0	53,900	55,101	57,500	58,697
10.5	55,262	56,493	58,954	60,181
11.0	56,659	57,920	60,443	61,702
11.5	58,091	59,384	61,971	63,261
12.0	59,559	60,885	63,536	64,860

*(Please refer to language in 17.2 on hours and track degree requirements.)