

Teacher Master Agreement Settlement Summary
2017-2019
February 5, 2018

1. Dates to reflect the new contract July 1, 2017, through June 30, 2019
2. Section 1. Eligibility: Pursuant to the provisions of M.S. 123B.02, Subd. 15. and Section 403(b) of the Federal Internal Revenue Code, the School District will make matching contributions for each teacher who has completed at least four (4) consecutive years of teaching experience in the School District and who is employed an average of at least eighteen and three quarters (18 $\frac{3}{4}$) hours per week and at least ninety-one (91) days per school year pursuant to the provisions of this article. ~~Teachers must also have a minimum accumulation of ten (10) days of personally earned sick leave in their sick leave accounts. This accumulation will be prorated for part-time teachers. (The accumulated sick leave balance will be from June 30th of the prior year.)~~
3. Cash in Lieu - \$6,800 each year (Remains the same as 2016-2017)
4. Section 5. Personal Leave
 - a. Teachers shall be entitled to use one-half ($\frac{1}{2}$) day of personal leave in one (1) hour increments.
5. Basic Day: 8:00 am to 3:30 pm or 7:50 am to 3:20 pm
6. Additional Activities: Concession Stand Supervisor (Volleyball/Wrestling - 3 hours, Basketball - 4 hours, Football - 5 hours, Basketball Doubleheader, Wrestling Triangular Meet, or Special Event - hours to be arranged with Superintendent)
7. ~~Section 6. Sixth Class/Split Elementary/Large Elementary: A sixth class in high school or a split elementary class assignment will be compensated with a payment of \$250.00 per semester. Also, elementary teachers that average more than 25 students per class will be compensated \$250.00 per semester. This compensation is only available to those teachers who received payment during the 2013—2014 school year.~~ The sixth class/split elementary/large elementary language will be eliminated in the contract. In exchange, the school district will place \$6,000 on the 2017-2018 salary schedule. The \$6,000 will become part of the base and the \$6,000 and associated costs (FICA & TRA) will not be considered any portion of the salary/benefit package.
8. Sick Leave - Sick leave may be taken in 30 15 minute increments.

Financial Package Summary

- \$6,000 + FICA+ TRA for a total of \$6,954.74 on the FY 2018 Schedule
- 3% increase of Extra-Curricular Salaries
- Steps and Lane Changes
- 1.61% for Year 1 on Salary Schedule and 1.85% for Year 2 Salary Schedule
- Package increase for Year 1 = \$94,190.25/ 3.36%
- Package increase for Year 2 = \$93,865.11/3.24%